# JOB DESCRIPTION

#### San Leandro Unified School District

#### **Painter**

## **Purpose Statement**

The job of Painter is done for the purpose/s of providing support to the educational process with specific responsibility for skilled painting services; identifying repair and maintenance needs; preparing, painting and/or staining a variety of surfaces; ensuring completion of projects in accordance with trade standards; assisting other skilled trades; and ensuring that tools and materials are available at job site.

This job reports to assigned Maintenance & Operations administrator.

# **Essential Functions**

- Coordinates with assigned supervisor and other trades for the purpose of completing projects and service requests efficiently.
- Estimates materials and/or equipment needed to compete work projects for the purpose of obtaining materials and assigning tasks to ensure job completion.
- Maintains shop area for the purpose of ensuring a clean and safe environment.
- Maintains vehicle, tools and equipment for the purpose of ensuring availability in safe operating condition.
- Monitors buildings and facilities for the purpose of evaluating condition, identifying necessary repairs and recommending preventive maintenance.
- Paints a variety of surfaces (e.g. buildings, parking lot markings, floors, playground equipment, etc.) for the purpose of maintaining facilities in an attractive, safe, and usable condition.
- Participates in meetings, workshops, trainings, and seminars for the purpose of conveying and/or gathering information required to perform job functions.
- Prepares written materials (e.g. repair status, cost and time estimates, service requests, materials list, SDS log, etc.) for the purpose of documenting activities and/or conveying information.
- Prepares a variety of surfaces (e.g. cleaning, sanding, patching, masking, nail holes, cracks, joints, etc.) for the purpose of ensuring that they are ready for painting and/or refinishing.
- Removes graffiti (e.g. cleaning walls, graffiti removal, etc.) for the purpose of minimizing vandalism and maintaining attractive facilities.
- Requests equipment and supplies for the purpose of maintaining inventory and ensuring availability of items required to complete the necessary installation and/or repair.
- Schedules job assignments for the purpose of prioritizing service requests and ensuring completion of the projects in a timely manner with as little disruption as possible.
- Transports a variety of tools, equipment and supplies for the purpose of ensuring the availability of materials required at job site.

#### **Other Functions**

 Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

#### **Job Requirements: Minimum Qualifications**

## Skills, Knowledge and Abilities

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SKILLS are required to perform single, technical tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: operating equipment used in industrial painting including air spraying equipment, line spraying equipment, brushes, rollers, ladders, scaffolding, etc.; handling hazardous materials; planning and managing projects; and preparing and maintaining accurate records.

KNOWLEDGE is required to perform algebra and/or geometry; read technical information, compose a variety of documents, and/or facilitate group discussions; and analyze situations to define issues and draw conclusions. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: methods, techniques, materials, tools used in painting; safety practices and procedures; and codes/laws/rules/ regulations/policies.

ABILITY is required to schedule activities and/or meetings; gather, collate, and/or classify data; and use job-related equipment. Flexibility is required to work with others; work with data utilizing defined and similar processes; and operate equipment using a variety of standardized methods. Ability is also required to work with a wide diversity of individuals; work with similar types of data; and utilize a wide variety of types of job-related equipment. Problem solving is required to identify issues and create action plans. Problem solving with data frequently requires independent interpretation of guidelines; and problem solving with equipment is moderate to significant. Specific ability based competencies required to satisfactorily perform the functions of the job include: adapting to changing work priorities; communicating with diverse groups; meeting deadlines and schedules; setting priorities; and working as part of a team.

## **Responsibility**

Responsibilities include: working under direct supervision using standardized routines; leading, guiding, and/or coordinating others; Utilization of some resources from other work units is often required to perform the job's functions. There is a continual opportunity to have some impact on the organization's services.

# **Working Environment**

The usual and customary methods of performing the jobs functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling, significant climbing and balancing, significant stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity. Generally the job requires 5% sitting, 15% walking, and 80% standing. The job is performed under temperature extremes and under conditions with exposure to risk of injury and/or illness.

<u>Experience</u> Job related experience within a specialized field is required.

Education High school diploma or equivalent.

Equivalency

Required Testing Certificates

Pre-Employment Proficiency Test

Apprenticeship Training Program

Certificate, Journey Level Certificate, or

equivalent

Valid Driver's License & Evidence of

Insurability

Continuing Educ./Training

Maintains Certificates and/or Licenses

Clearances

Criminal Justice Fingerprint/Background

Clearance

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# TB Screen

FLSA StatusApproval DateSalary RangeNon ExemptJune 11, 2019B

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