

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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SPECIAL MEETING OF THE BOARD OF EDUCATION - MINUTES

February 15, 2011

The Board of Education of the San Leandro Unified School District met in special session on February 15, 2011, in the San Leandro City Council Chambers, 835 E. 14th Street, San Leandro, CA.

The meeting was called to order at 6:05 p.m. by President Mack-Rose.

BOARD MEMBERS PRESENT

Trustee Ron Carey
Trustee Lance James
Trustee Mike Katz-Lacabe
Trustee Carmen Sullivan (arrived at 6:15 p.m.)
Trustee Hermy Almonte, Clerk
Trustee Diana Prola, Vice President
Trustee Morgan Mack-Rose, President

DISTRICT STAFF PRESENT

Cindy Cathey, Superintendent
Song Chin-Bendib, Assistant Superintendent
Debbie Wong, Interim Assistant Superintendent
John Thompson, Ed.D., Senior Director II

PUBLIC COMMENTS

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:05 p.m., the Board went into Closed Session for Student Expulsions, Public Employee Discipline/Dismissal/Release/Hiring, and Conference with Labor Negotiator, pursuant to Education Code Sections 35146 and 48918(c), and Government Code Sections 54957 and 54957.6. The closed session adjourned at 7:02 p.m.

The Board returned to open session at 7:05 p.m. with the Pledge of Allegiance to the Flag. President Mack Rose noted that the Board had been in closed session

and that no action was taken, adding that the Board will reconvene to closed session at the end of the special meeting.

APPROVAL OF THE AGENDA

On a motion made by Trustee Prola and seconded by Trustee James, the Board approved the agenda for the special Board meeting of February 15, 2011, by a 7-0 vote.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Raleigh McLemore, Bancroft Middle School teacher, addressed the Board regarding the financial uncertainties of the state and its impact to the District, adding that, without counselors, our parents, students, and teachers are losing an incredible important resource, and you can't underestimate that importance of the Art, Music, and P.E. specialists programs. He urged the Board to consider joining Oakland Unified and actively go to Sacramento to support public education.

PUBLIC HEARING

A public hearing was conducted regarding the San Leandro Unified School District Initial Proposal to the San Leandro Teachers' Association (SLTA).

Government Code 3547 requires the Board of Education to present all initial proposals of exclusive representatives and of public school employers at a public meeting which thereafter shall be public records. The San Leandro Unified School District is presenting its initial proposal for a successor agreement with SLTA. This hearing will allow the public an opportunity to be informed of and comment on the issues that are being negotiated.

The Board held the official public hearing on the San Leandro Unified School District Initial Proposal to the San Leandro Teachers' Association.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Almonte, the Board opened the public hearing regarding the San Leandro Unified School District Initial Proposal to the San Leandro Teachers' Association (SLTA) by a 7-0 vote.

No comments were received from the audience.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board closed the public hearing regarding the San Leandro Unified School District Initial Proposal to the San Leandro Teachers' Association (SLTA) by a 7-0 vote.

ACTION ITEM

Human Resources

- 2.1-A Adoption of the San Leandro Unified School District Initial Proposal to the San Leandro Teachers' Association (SLTA)

On a motion made by Trustee Prola and seconded by Trustee Katz-Lacabe, the Board approved the adoption of the San Leandro Unified School District Initial Proposal to the San Leandro Teachers' Association (SLTA) by a 7-0 vote.

CONSENT ITEMS

General Services

- 2.1-C Resolution #11-08 In Support of Placing a State Revenue Extension Measure on the Ballot

Educational Services

- 3.1-C Title I School-Wide Plans for Bancroft Middle School, Garfield Elementary School, McKinley Elementary School, and Wilson Elementary School

Business Operations

- 4.1-C Ratification of Payroll for January 2011
- 4.2-C Approval of Bill Warrants
- 4.3-C Intra Budget Transfers and Revisions for January 2011
- 4.4-C New Copier Contract with Caltronics for San Leandro District Sites

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board approved the consent items by a 7-0 vote.

ACTION ITEMS

John Thompson, Senior Director II of Human Resources, explained that in order for the layoffs to occur, two preliminary steps must occur before the Board can proceed with the March 15 released employees notification deadline.

Tonight, Resolutions #11-09 determining the order of seniority for those employees with the same date of first paid services (Tie-Breaking Resolution) and Resolution #11-10 establishing criteria to exempt certificated employees from the order of certificated lay off due to special training, experience, or credential that more senior employees do not possess (Skipping Resolution) are being brought forward to the Board for consideration. In addition, on March 1, staff will be bringing forward a resolution regarding reduction or elimination of certain particular kinds of services (PKS) for Board consideration.

Human Resources

2.2-A Resolution #11-09 Criteria for Determining Order of Seniority for Those Employee with the Same Date of First Paid Services (Tie-Breaker Criteria)

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Almonte, the Board adopted Resolution #11-09 Criteria for Determining Order of Seniority for Those Employee with the Same Date of First Paid Services (Tie-Breaker Criteria) by a 7-0 vote.

2.3-A Resolution #11-10 Criteria for Determining Certificated Permanent and Probationary Personnel Whom the District Shall Exempt from the Order of Layoff

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board adopted Resolution #11-10 Criteria for Determining Certificated Permanent and Probationary Personnel Whom the District Shall Exempt from the Order of Layoff by a 7-0 vote.

Educational Services

3.1-A Recommendation from the Administrative Panel for Expulsion of Student E17-10/11

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board approved the recommendation from the Administrative Panel for Expulsion of Student E17-10/11 by a 7-0 vote.

CONFERENCE ITEM

Business Operations

4.1-CF

Eliminate One of the Four Elementary Specialist Preparatory Periods

The Board discussed and considered approving the elimination of one Physical Education Preparatory Period at the elementary schools and activate the necessary personnel action.

PUBLIC COMMENT

District employees Audrey Brown, Susan Deming, Sylvia Colt, Estaban Zapiain, San Leandro Teachers' Association (SLTA) President Jon Sherr and Carol Delton SLTA representative on issues of budget and finance, and parents Terry Lemick and Geoff Landreau addressed the Board regarding overall budget cuts including the importance of the elementary specialist preparatory periods: Art, Music and P.E. They urged everyone to work together to mitigate as many cuts as possible, reconsider eliminating one of the prep periods, be proactive and look at the District numbers and come up with a plan to maintain the programs and services our students deserve.

The Board expressed the difficulty making these cuts; however, the District needs a balanced budget and unfortunately the District cannot make the budget adjustments necessary, at this time, to maintain fiscal solvency without impacting our students. Comments included:

- Appreciated comments made that we speak to our representatives regarding the disparity in funding
- These decisions and discussions that are being made are not performance evaluations
- Art, Music, and P. E. are important
- Not in favor of cutting any programs; however, there is a budget and we need to find a way to live within it
- The tax extension being proposed is not new taxes but an "extension" of taxes that have been in place for two years
- Educate and urge our parents to vote so that the District can maintain what we have
- Currently there is not a restoration plan; however,

the Finance Committee will be meeting on March 9 and will begin mapping out the process

- We need to go for a parcel tax
- While we are reducing one P.E. prep specialist per week, we are not reducing the amount of P.E. that students will be participating in. One hundred of the 200 mandated minutes will be taught by classroom teachers
- In many districts, classroom teachers teach P.E.
- Appreciated the expertise that all of our teachers bring and SLTAs pledge to work together with the District

A final comment was made by President Mack-Rose, suggesting that the Advocacy Committee meet to address how the District and parents can address this issue at the state level.

On a motion made by Trustee Prola and seconded by Trustee Carey, the Board approved the elimination of one Physical Education Preparatory Period at the elementary schools and directed staff to activate the necessary personnel action by a 5-2 vote. Trustees Sullivan and Katz-Lacabe voting no.

INFORMATION ITEMS

Business Operations

4.1-I Miscellaneous Receipts

Miscellaneous receipts in the amount of \$13,871,767.54 have been deposited in the Treasury of Alameda County.

Facilities and Construction

5.1-I Conceptual Design Team for Measure M

The Board received for review information on the Conceptual Design Team for Measure M.

Robin Michel, Communications Outreach Specialist for Measure B, explained the proposed composition of the Conceptual Design Teams, timeline and application.

- Applications for the SLUSD Sports Complex and Burrell Field and San Leandro High School Swim Center Design Teams are currently being accepted and will be available on the website
- Each Conceptual Design Team will be composed of District staff, parents, students, community members/non-profits/business, and City staff
- Deadline to submit applications is Friday, March 4 by noon at the District Office

BOARD MEMBER COMMENTS

- Trustee James commented that we need to work together and plan as if the tax extension does not pass.
- Trustee Sullivan commented on the wonderful things she heard about the African American Achievement Night as she was unable to attend.

She is looking forward to attending the Latino Achievement Night on March 3.

She reiterated her concerns regarding staff safety in relation to P.E.

- Trustee Almonte commented that he attended the African American Achievement Night along with Trustees Prola, Carey and Katz-Lacabe.

He reported attending the 74th Annual Lions' Club Student Speakers Contest, announcing that first place went to San Leandro High School student Alexandria Bonilla and the second place winner was Chelsea Randall. Both students are SLHS Business Academy students under teacher Mary Steiner.

- Trustee Prola was appointed to serve as Government Relations Liaison for Region VII for the California School Boards Association (CSBA).

She also attended the African American Achievement Night.

She reported that she was asked to submit a proposal for a presentation at the CSBA Conference in San Diego. She asked for and received consensus to submit a presentation proposal on the Fred T. Korematsu 9th Grade Campus.

- Trustee Carey attended the African American Achievement.

He also reported that Trustee Prola and he had the opportunity to meet with Rick Richards, Keep Music Rockin' Foundation, and Sheila E., who took the time to come to San Leandro to meet with our school board, and school district administration in support of the District's music programs. She also took the time to visit Madison Elementary School to listen and visit with the 5th grade student band.

- Trustee Katz-Lacabe commented that despite the declining budget, teachers are doing a great job, and the children are enjoying school and learning.
- Trustee Mack-Rose commented that the District recently received approximately \$421,000 in Mandated Cost money and the remaining American Reinvestment & Recovery Act (ARRA) money in the amount of approximately \$392,000. The Finance Committee will be discussing the impact at their March 9 meeting.

At 8:08 p.m. the Board returned to closed session. The Board reconvened to open session at 8:39 p.m. President Mack-Rose noted that the Board had been in closed session where no reportable action was taken.

ADJOURNMENT

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board adjourned the meeting at 8:39 p.m. by a 7-0 vote.

Respectfully submitted,

Hermy Almonte, Clerk