

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA 94579
www.sanleandro.k12.ca.us

SPECIAL MEETING OF THE BOARD OF EDUCATION - MINUTES

October 15, 2009

The Board of Education of the San Leandro Unified School District met in special session on October 15, 2009, in the San Leandro Unified School District Office Conference Room 1, 14735 Juniper Street, San Leandro, California.

The meeting was called to order at 6:08 p.m. by President Katz-Lacabe

BOARD MEMBERS PRESENT

Mr. Hermy Almonte
Mrs. Lisa Hague
Ms. Morgan Mack-Rose
Ms. Carmen Sullivan
Mrs. Pauline Cutter, Clerk
Mrs. Diana Prola, Vice President
Mr. Mike Katz-Lacabe, President

DISTRICT STAFF PRESENT

Christine Lim, Superintendent

PUBLIC COMMENTS

- Hendy Huang addressed the Board in support of Superintendent Lim. He shared a document tracking API scores over a 10-year period for San Leandro Unified that contained evidence that since Superintendent Lim came to the District, API scores have and are continuing to show an increase.
- Gregory Daniel addressed the Board regarding the state of the public school system. While his high school daughter blossomed and excelled at Jefferson Elementary and Bancroft Middle Schools, that has not been the case at San Leandro High, citing lack of teacher/parent communication, accountability, and drugs as some of the issues that need to be addressed, sooner rather than later.
- Afton Jefferson addressed the Board in support of Superintendent Lim, stating that “she has brought money and diversity into the schools.”

- Divina Villanneva addressed the Board regarding Superintendent Lim. Remembering a time seven years ago, Ms.Villanneva felt that the previous Superintendent did not respond to her concern; however, over time, she has seen a change and felt that those entering San Leandro Unified can now benefit from public education.

CLOSED SESSION

At 6:23 p.m., the Board went into Closed Session for Public Employee Performance Evaluation, Title: Superintendent's Evaluation pursuant to Government Code Section 54957.

The Board returned to open session at 8:34 p.m. with the Pledge Allegiance to the Flag. President Katz-Lacabe noted that the Board had been in closed session where no action was taken.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

Special Workshop

Education Consultant Mollie McGee-Hewitt facilitated a Board Development Workshop focusing on establishing Board goals and priorities.

Ms. McGee-Hewitt briefly described some general goal categories that Boards in other districts have established and how they might fit into this Board's decision-making process including:

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| • Board Governance | • Community Relations |
| • Student Achievement | • Safety |
| • Curriculum | • Collective Bargaining |
| • Measure B | • Equity |
| • Maintenance and Facilities | • Program Improvement |
| • Food Services | • Human Resources - Personnel |
| • Business Services | |

To help understand the impact of setting goals to the District, Superintendent Lim reminded the Board that the reality of this process is that “without Board goals you do not have Superintendent goals and without Superintendent goals you do not have staff goals.”

In addition, Ms. McGee-Hewitt provided a few guidelines to consider as the Board begins the process of developing goals that will best serve the District:

- Goals do not necessarily have to be tied to the finances of the District but rather tied to the philosophy of how the District conducts business
- Goals should be specific enough that they are understood and be limited to between five and ten (the maximum) goals
- Establishing goals gives the District and community a “heads up” about the direction the Board is heading
- Agendizing and posting them on the District website before the goals are adopted allows the internal and external stakeholders an opportunity to provide input
- Board Goals should be tied into the District goals
- Goals should be balanced across the District and student focused
- Goals may be dependent upon what is driving your community and what their expectations are for students of San Leandro Unified

Based on the discussion, Ms. McGee-Hewitt will compile the information shared tonight, including guidelines to follow during the process and email it to the Board. At the next meeting date, Ms. McGee-Hewitt will facilitate a discussion identifying, prioritizing, and determining the expectations around each of the goals.

BOARD MEMBER COMMENTS

- Trustee Almonte reported that he will be providing the Veteran’s of Foreign Wars of San Leandro a presentation on October 21 regarding the 9th grade campus.
- Trustee Katz-Lacabe was happy the Board is looking at establishing their goals.

As an additional public comment, District parent Gregory Daniel suggested that teacher evaluation be included as a goal category.

ADJOURNMENT

On a motion made by Trustee Hague and seconded by Trustee Prola, the Board adjourned the meeting at 9:05 p.m. by a 7-0 vote.

Respectfully submitted,

Pauline Cutter, Clerk