

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

May 17, 2011

The Board of Education of the San Leandro Unified School District met in regular session on May 17, 2011, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 7:06 p.m. by President Mack-Rose, noting that Board Vice President Diana Prola joined the meeting at 7:04 p.m.

BOARD MEMBERS PRESENT

Trustee Ron Carey
Trustee Lance James
Trustee Katz-Lacabe
Trustee Carmen Sullivan
Trustee Hermy Almonte, Clerk
Trustee Diana Prola, Vice President (Arrived at 6:04 p.m.)
Trustee Morgan Mack-Rose, President
Jeff Engler, Student Board Member

DISTRICT STAFF PRESENT

Cindy Cathey, Superintendent
Song Chin-Bendib, Assistant Superintendent
Debbie Wong, Interim Assistant Superintendent
John Thompson, Ed.D., Senior Director II
Valerie Cunha, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6 p.m., the Board went into closed session for Student Expulsions, Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – Significant exposure to litigation – 1 case, Public Employee Appointment – Title: Vice Principal, John Muir Middle School; Assistant Principal, San Leandro High School pursuant to Education Code Sections 35146 and 48918 (c), and Government

Code Sections 54957, and 54957.6. The closed session was adjourned at 7:00 p.m.

The Board returned to open session at 7:06 p.m. with the Pledge of Allegiance to the Flag. President Mack-Rose reported that the Board has been in closed session where the following action was taken:

The Board:

- Appointed Zackary Kahn to the Vice Principal position of John Muir Middle School; for the 2011-12 school year
- Appointed Jennifer Gravem as the Assistant Principal at San Leandro High School/Fred T. Korematsu Campus, for the 2011-12 school year
- Approved the release of a probationary classified employee, Office Clerk #3, and directed the Superintendent and/or designee to deliver the proper notifications to the affected employees.

APPROVAL OF AGENDA

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the Board approved the agenda for the regular meeting of May 17, 2011, with the following amendment, moving Consent Item 1.2-C, Resolution #11-31, National Police Week to the beginning of the meeting, by a 7-0 vote.

CONSENT ITEM

1.2-C Resolution #11-31 National Police Week

President Mack-Rose was joined by all Board Members, and Superintendent Cindy Cathey for the reading of Resolution #11-31 National Police Week, May 15-21, 2011, commemorating law enforcement officers, past and present, who have rendered a dedicated service to their communities by preserving the rights and security of all citizens. Lieutenant Christopher Tankson of the San Leandro Police Department was there to receive the certificate on behalf of all members of law enforcement with the City of San Leandro. President Mack-Rose thanked him for their support of our students and community.

REPORTS Recreation and Parks Commission Report: Juan Manual Martinez, San Leandro Unified School District's representative, updated the Board on activities of the Recreation and Parks Commission.

He commented that it has been an honor for him to serve on the Recreation and Parks Commission for the past four years; however, he would not be seeking another term. He thanked the Board for

giving him the opportunity to serve them and the community.

Mr. Martinez commented that the Cinco de Mayo celebration was a big success, reporting that there were many more volunteers than in years past.

President Mack-Rose, on behalf of the Board, thanked him for his service and would like to formally acknowledge his service at a later date.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

DISTRICT GOAL #5 – Ensure Safe and Well Maintained Facilities

PRESENTATIONS

- * Update on Measure M and the Role of the Conceptual Design Teams for Pacific Sports Complex & Burrell Field and the SLHS Swim Center

Staff presented an update on Measure M and the Role of the Conceptual Design Teams for Pacific Sports Complex & Burrell Field and the SLHS Swim Center through Measure M, including highlights of the work of the Conceptual Design Teams, complex issues the team grappled with, and an overview of the Technical Advisory Committee, which includes City of San Leandro staff, District technical staff, and Measure M Program Managers. Architectural conceptual drawings based on the input of the design teams were also presented. Measure M Program next steps was also addressed.

CONFERENCE ITEM

Facilities and Construction

- 5.1-CF Conceptual Design for the Pacific Sports Complex and Burrell Field, Funded through Measure M

The Board discussed and considered approving the Pacific Sports Complex and Burrell field Conceptual Design, funded through Measure M.

There was discussion about the cost to resurface the tennis courts, which is estimated at \$275,000.

Trustee Almonte expressed great concern that the tennis courts were no included in the conceptual design since they

are part of the sports complex. He felt the community supported Measure M because the tennis courts would be upgraded.

Song Chin-Bendib stated the team will revisit this item.

Trustee Prola asked that this issue be agendaized for the Facilities & Technology Committee Meeting on May 25th for discussion and then come back with a recommendation to the Board.

Trustee Mack-Rose reminded the Board that this is just a conceptual design and not the final design, and asked that they vote for the conceptual design as presented, and asked staff to look into the concerns of Trustee Almonte regarding the tennis courts.

PUBLIC COMMENT

- Juan Manuel Martinez addressed the Board regarding other games played on the tennis courts and safety considerations when renovation begins.

On a motion made by Trustee Katz-Lacabe, seconded by Trustee Prola, the Board approved the conceptual design for the Pacific Sports Complex and Burrell Field, funded through Measure M, by a 7-0 vote.

5.2-CF

Conceptual Design for the San Leandro High School Swim Center, Funded through Measure M

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board approved the conceptual design for the San Leandro High School Swim Center, funded through Measure M, by a 6-1 vote. Trustee James voting no.

PRESENTATION

- Jan Nuño, Principal at Garfield Elementary School, along with Greg Dyer; Maureen Forney; parent, Gil Kasperek and his 4th grade son, Milo Kasperek; provided a presentation regarding the Safe Routes To School project at the campus. The presentation highlighted the various meetings attended by teachers, parents, City representatives, Davis Street Children's Center, Muni and District Maintenance staff. Traffic flow design and solutions were also presented.

CONFERENCE ITEM

Business and Operations

4.1-CF Traffic Improvement Plan for Safety at Garfield Elementary School

On a motion made by Trustee Sullivan, seconded by Trustee Almonte, the Board approved the Traffic Improvement Plan for Safety at Garfield Elementary School, by a 7-0 vote.

PRESENTATION

* San Leandro High School (SLHS) After School Safety and Enrichment for Teens (ASSETs)

Elisa Alvarez, SLHS Assistant Principal and ASSETs Coordinator reported on the value and effectiveness of San Leandro High School's after school program serving 9-12 grade students. She shared student enrollment data from the various academic and enrichment programs and linked participating student achievement results to the success of these after school programs. In addition, she shared their flourishing partnerships with numerous organizations.

PUBLIC COMMENT

- Mr. Juan Martinez addressed the Board regarding after school activities including the Chess Club and Robotics Club. He urged that Board to continue to support these clubs, and would like to see the Robotics Club provide a presentation to the Board.

REPORTS

- 1) Correspondence – Clerk Almonte reported receipt of the follow emails between May 3 to May 17, 2011: From Ivan Gray regarding Invitation to attend School Response Conference, May 20, 2011; from Seth Watson regarding New Mandatory Green Code is Law; from San Leandro Education Foundation regarding East Out for Education tomorrow, May 4, 2011; from CSBA regarding CA School News; from Dana Tom regarding APISBMA Meeting at CSBA Legislative Action; from Margaret Heredia-Peltz regarding What will you be doing at 4 PM today; from Rick Richards regarding Keep Music Rockin' Foundation; from CSBA regarding Laura Canciamilla message to board members in Region 7; from Mona Shah regarding Support Oakland Asian Cultural Center's Spring 2011

Fundraiser: Breaking Ground; from Green Schools regarding Why you should attend the 2011 Green CA Schools Summit; from Dan Tom regarding Event Update: APISBMA meeting at CSBA Legislative Action; from Myrna Hernandez regarding Washington Parent Newsletter; from CSBA regarding CA School News; from Betty Ramos regarding Professional Grant Proposal Writing Workshop/Golden Gate University; from Girls Inc. of Alameda County regarding Digital High Five from Girls, Inc.; from Syed Mahmood regarding Suggestions for School Budget Challenges; from Betty Ramos regarding Professional Grant Proposal Writing Workshop/Golden Gate University; Councilman Mark Salinas regarding eWaste Fundraiser this Sunday 10AM to 4PM; from Tony Sodoro regarding Partners in Education; from Paul Byrne regarding Grid Neutral Portable Classrooms; from Veronica Ochoa regarding Garfield Bulletin; from Rick Richards regarding Lenny Williams Golf Classic; from Dan Martin regarding Rally in San Francisco on May 13th to Save our Schools; from Ebado Ismail regarding Bancroft Middle School Newsletter; from Aiyana Knowles regarding Roosevelt Spring Walk or Roll to School Day this Wednesday; from Green Schools regarding Register Now for the 2011 Green CA School Summit; from Dr. Jennifer Ong regarding Join Delaine Eastin on Thursday, June 2nd, 6PM-8PM, at Mission Hills Hayward; from James Amato regarding Beyond Questions \$1,000 Grant Submissions Are Being Accepted Until June 1, 2011; from Accelify regarding Special Education and Medicaid News; from CSBA regarding Governor Releases May Revision; from Carol Delton regarding Follow-Up to Budget Figures; from Tony Sodoro regarding Partners in Education.

- 2) Student Board Member Report – Jeff Engler, Student Board member updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu Campus reporting that:
- Grades were due today for the final progress reports for this school year
 - May 20, 2001, was the Junior and Senior Prom in San Francisco
 - The badminton, track and swim teams will be competing at their respective NCS competitions this coming weekend
 - Next week the band, orchestra and Notables will be going to Disneyland to perform
 - June 1 and 2 will be the spring concerts at the high school
 - Senior grad trip to Disneyland is next Thursday
 - ASB and class board elections are complete. With the exception of the new Student Board Member (which will be selected in a couple of weeks), all the offices have been filled and will be ready to begin in the new school year

3) Superintendent's Report - Cindy Cathey provided the following report:

- May 16-20 is Classified Employees Week
- May 19 is the Middle Schools' Open House
- May 25 is the Elementary Schools' Open House
- Bancroft Middle School's production of *Annie* is now being performed in the Arts Education Center, adding that she has heard the play is fabulous and the costumes are incredible
- Dustin Brown, our new Theater Supervisor, started yesterday and he is already taking care of things that really need attention
- The Superintendent reported that she took part in Wilma Chan's recent Asthma press event at San Lorenzo High School, announcing Alameda County's commitment of \$50,000 to help support the "Asthma Start" program in San Leandro and San Lorenzo.
- The Superintendent announced the following Employees and Volunteers of Year for 2011-2012:
 - Classified Employee: Shirley Harvey
 - Teacher: Heather DiMaggio
 - Administrator: Alex Harp
 - Volunteers: Jenny and Jerry Engler

These individuals will be acknowledged at the Retirement/Recognition Celebration on June 9.

- She acknowledged Assistant Superintendent Song Chin-Bendib for her tenacity and perseverance with the successful sale of the Measure M funds.

4) **Board Committee Reports**

- Facilities/Technology - Trustee Prola reported that the Facilities and Technology Committee met on May 11, 2011, and discussed the following items that are being brought forward for Board consideration tonight:
 - Change Order #3 to the construction contract with Cal-Bay Construction Inc. for the Port of Oakland Window replacement project.
 - Notice of Completion for the Window Replacement Project.
 - Amendment #7 to the Career Technical Education (CTE) Project contract. This will allot \$45,000 to upgrade the façade of the building as requested by the committee and the board.
 - Amendment #3 to the Arts Education Contract to include the Inspector of Records Services.

In addition they discussed a potential floor cover for the San Leandro High School Fred T. Korematsu (FTK) gym; potential future seismic assessments, updates on Measure M including the Conceptual Design Team meetings and next steps; Measure B savings; operations at the Arts Education Center (AEC), and applications for the Citizens Oversight Committee.

The committee's next meeting will be May 25, 2011.

5) Board Representatives' Reports

- Eden Area Regional Occupational Program – Trustee Almonte, reported that the Council met on May 5, 2011 and
 - Approved the adoption of Resolution #401 Day of the Teacher; Resolution #402 Classified Employees' Week; Resolution #403 Temporary Borrowing Between Funds; and Resolution #404 Year End Budget Transfer of Funds
 - Senator Ellen Corbett and Assembly Member Mary Hayashi presented a 40th year Anniversary Resolution to the Eden Area ROP celebrating their forty years of building skills in the community
 - Alameda County Office of Education concurs with ROP's positive certification of the 2nd Interim report for fiscal year 2010-2011.

CONSENT ITEMS

General Services

1.1-C Approval of Board Minutes – May 3, 2011

Human Resources

2.1-C Acceptance of Personnel Report

Educational Services

3.1-C Acceptance of Donations

3.3-C Contract Services between San Leandro Unified School District and the Chinese Historical Society of America for a School Performance

3.4-C Contracted Services Agreement with Geri Justi, MFT, for a Parent Workshop for Families with the Special Needs Students

3.5-C Contract between San Leandro Unified School District and Performance Fact, Inc. for Continuous School Improvement Planning Process

Business Operations

4.1-C Ratification of Payroll for April 2011
Move Katz, second Prola, vote: 7-0 ???

4.2-C Approval of Bill Warrants

4.3-C Approval of Budget Revisions and Transfers for April 2011

4.4-C Resolution #11-30 to Declare Certain Equipment

Facilities and Construction

5.1-C Change Order #3 to the Construction Contract with Cal-Bay Construction, Inc. for the Port of Oakland Window Replacement Project Phase Two

5.2-C Notice of Completion (NOC) for the Port of Oakland Window Replacement Project Phase Two

5.3-C Amendment #7 to the Career Technical Education (CTE) Project Design Services Contract with AEDIS Architects

5.4-C Amendment #3 to the Arts Education Center (AEC) Division of the State Architect (DSA) Inspector of Record (IOR) Professional Services Contract with Jerome R. Zalinski

5.5-C Construction Contract with BRCO Construction for the Bancroft Middle School and Roosevelt Elementary School Restroom Renovation Project

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board approved the remaining consent items by a 7-0 vote.

ITEMS PULLED FROM THE CONSENT CALENDAR

General Services

- 1.2-C Resolution #11-31 designating May 15-21, 2011, as National Police Week

Trustee Almonte pointed out that under the background information on the cover sheet in the last sentence, it should read "National Police Week" and not National Policy Week.

With the change noted, on a motion made by Trustee Almonte and seconded by Trustee Prola, the Board approved the Resolution #11-31 designating May 15-21, 2011, as National Police Week by a 7-0 vote.

Educational Services

- 3.2-C Contracted Services between San Leandro Unified School District and Help Everyone Reach One, Inc. (HERO, Inc.) for Organized Physical Activities

Trustee Prola reiterated her concern that contracts were coming to the Board for approval after the services had already been completed, stating that the District Office needs to stress to the sites that Board approval must be given before services are rendered.

On a motion by Trustee Prola, seconded by Trustee James, the Board approved the contract by a 7-0 vote.

ACTION ITEMS

Human Resources

- 2.1-A Ratification of Tentative Agreement between the San Leandro Unified School District and the California School Employees Association (CSEA) Chapter 94

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the Board approved the ratification of Tentative Agreement between the San Leandro Unified School District and the California School Employees Association (CSEA) Chapter 94 by a 7-0 vote.

2.2-A Ratification of the Memorandum of Understanding between the San Leandro Unified School District and the California School Employees Association (CSEA) and Certification of the District's Ability to Meet the Costs of Collective Bargaining Agreement

On a motion made by Trustee James and seconded by Trustee Carey, the Board approved the ratification of the Memorandum of Understanding between the San Leandro Unified School District and the California School Employees Association (CSEA) and Certification of the District's Ability to Meet the Costs of Collective Bargaining Agreement by a 7-0 vote.

Educational Services

3.1-A Recommendation from the Administrative Panel

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board approved the recommendation from the Administrative Panel for expulsion of student E11-10/11 by a 7-0 vote.

CONFERENCE ITEMS

General Services

1.1-CF Schedule for Regular Board Meetings – 2011-2012

The Board discussed and considered approving the schedule for the regular Board meetings for 2011-12.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the Board approved the schedule for the regular Board meetings for 2011-12 by a 7-0 vote.

Facilities and Construction

5.1-CF Advance Payment for Electrical Work Portion of GTECH Computer Lab Grant Project at John Muir Middle School

The Board discussed and considered approving the advance payment of 10% of the electrical contract to be paid at signing and 40% paid at the start of work scheduled for the week of May 16 for the GTECH computer lab at John Muir Middle School.

Song Chin-Bendib stated that there has been a change in the

funding amount for the new computer lab at John Muir. An additional 15 new computers were needed which will be covered with the Microsoft Grant of \$13,000. G-Tech has donated up to \$75,000. Site funds of approximately \$6,000 from EIA and Title I will be used for furniture and cabinetry removal.

On a motion made by Trustee Sullivan and seconded by Trustee Carey, the Board approved the advance payment of 10% of the electrical contract to be paid at signing and 40% paid at the start of work scheduled for the week of May 16 for the GTECH computer lab at John Muir Middle School by a 7-0 vote.

Superintendent Cindy Cathey stated that there will be a ribbon cutting event for the new Muir computer lab on June 8th, at 2:30 pm. This lab came about through a connection with SLTA President Sherr and Mary Hiyashi's office. There was a meeting and the original cost they expected to fund was \$15,000, which has grown into \$75,000 and they are very proud to have been able help John Muir acquire this extra money for the lab which was not expected. This is a very big deal and hopefully Board members will be able to attend.

Business and Operations

4.1-I Miscellaneous Receipts

Miscellaneous receipts in the amount of \$23,854,265.31 have been deposited in the Treasure of Alameda County.

4.2-I Measure M \$30,000,000 General Obligation Bonds, Election of 2010, Series A Results of Competitive Bond Sale

The Board received for information Measure M \$30,000,000 General Obligation Bonds, Election of 2010, Series A results of Competitive Bond Sale.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Trustee James reported that he attended the rally on Friday, reminding everyone to continue to send their emails to Sacramento.
- Trustee Sullivan asked and received consensus to invite the two McKinley students to a Board meeting to read their award-winning essays as well as invite the San Leandro High School Robotic team to give a presentation to the Board.

She reminded the Board that SLED'S "Celebrate San Leandro Schools" is at the home of Louis Heystek on Sunday at 3 p.m.

She also requested that the parent equity groups provide a presentation at the June 7th board meeting.

- Trustee Almonte commented that he will be attending the "Breaking Ground" event honoring Asian Pacific Islander elected officials for Asian Pacific American Heritage Month, Wednesday, May 25, 6 p.m., at the Oakland Asian Cultural Center.

May 26 is Eden ROP Student Award Ceremony at the Marina Community Center from 6:30-8:00 p.m.

He congratulated Bancroft Middle School Musical Theater cast for their successful production of "Annie" which was performed at the new San Leandro High School AEC, adding that he was amazed by the professionalism and high caliber performance of the students.

He thanked the San Leandro Masonic Lodge, #113, for their donation to the public schools. This year \$500 was donated to the Friends of the Theater.

- Trustee Prola reported receiving a letter from a parent who was upset that a Maintenance truck drove up on the yard at Jefferson Elementary School before school started while kids were playing. She asked that the Superintendent to look into the situation.

She attended the CSBA Delegate assembly last weekend in Sacramento.

She recognized that today is the 57th Anniversary of the Brown vs Board of Education decision which established the rights of all children to an equal education, and that segregated schools are illegal. Trustee Sullivan added that PBS will show Freedom Riders. Check the PBS schedule if you want to see it.

- Trustee Carey attended San Leandro High School's open house, commenting that unfortunately because some teachers were not present, the CTE building was not opened. He felt that it's important for the parents see what their children are doing and the teachers should have been available to allow the parents access to the classrooms.

Trustee Carey also said that he will be going to southern California to hear the band play at Disneyland.

- Trustee Katz-Lacabe reported that he enjoyed the production of *Annie* in the new AEC.

- Trustee Mack-Rose reported that the May Revise was released by the Governor, adding that it looks positive; however, we are still waiting for the analysis and clarification.

She urged the Board that if parents have questions about the budget, they should encourage them to attend the May 31 Special Board meeting where staff will present the May Revise and the impact to San Leandro Unified.

She attended the Rally on Friday for public education and it was anemic. People are just tired about all this. Glad to hear governor still seems committed to public education.

She congratulated Trustee Almonte for being acknowledged at the Breaking Ground event on May 25.

ANNOUNCEMENT

Future Board of Education Meetings

Special Board Meeting – May 31, 2011

Special Board Meeting – June 2, 2011

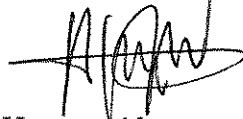
Regular Meeting – June 7, 2011

Regular Meeting – June 21, 2011

ADJOURNMENT

On a motion by Trustee Katz-Lacabe, and seconded by Trustee James, the Board adjourned the meeting at 9:33 pm on a 7-0 vote.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Hermy Almonte', written over a horizontal line.

Hermy Almonte, Clerk

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: May 17, 2011

RE: **Human Resources Consent Item No. 2.1-C**
Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES						
POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
<u>RETIREMENT</u>						
140	Joanne Elliott	Teacher	Jefferson	1.0	6/18/11	
<u>RESIGNATIONS</u>						
1005	Allison Radigan	SDC	SLHS-Korematsu	1.0	6/18/11	
329	Soudabeh Zahidy	Teacher	Bancroft	1.0	6/18/11	
<u>LEAVE OF ABSENCE (unpaid)</u>						
1070	John Paul Frary	Teacher	SLHS	1.0	2011-12 school year	
1220	JoAnn Gong	Teacher	Garfield	.50	2011-12 school year	

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: May 17, 2011

RE: **Human Resources Consent Item No. 2.1-C**
Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS. #	NAME	POSITION	LOCATION	FTE	FROM	TO
Funding						
Appointment						
1290-Friends of Theater	Dustin Brown	Theater Facilities Supervisor	SLHS	.50	5/16/11	
848-Unrestricted	Roy Lindsey	Campus Supervisor	Lincoln	.80	5/12/11	
After School At Risk	Helen Brown	Para Educ. Intervention Short-term	McKinley	.20	5/18/11	To 6/10/11
After School At Risk	Marsha Martin	Para Educ. Intervention Short-term	McKinley	.53	5/25/11	To 6/10/11
After School At Risk	Sharon Robinson	Para Educ. Intervention Short-term	McKinley	.20	5/18/11	To 6/10/11
Leave of Absence						
716-IDEA Local Assistance	Sara Miller	Para Educ. Mild/Moderate	Muir	.80	5/23/11	To 6/16/11