

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
www.sanleandro.k12.ca.us

REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

June 7, 2011

The Board of Education of the San Leandro Unified School District met in regular session on June 7, 2011, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:02 p.m. by President Mack-Rose.

BOARD MEMBERS PRESENT

Trustee Ron Carey
Trustee Lance James
Trustee Katz-Lacabe
Trustee Carmen Sullivan
Trustee Hermy Almonte, Clerk
Trustee Diana Prola, Vice President
Trustee Morgan Mack-Rose, President
Jeff Engler, Student Board Member

DISTRICT STAFF PRESENT

Cindy Cathey, Superintendent
Song Chin-Bendib, Assistant Superintendent
Debbie Wong, Interim Assistant Superintendent
John Thompson, Ed.D., Senior Director II
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:03 p.m., the Board went into closed session for, Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – Significant exposure to litigation – 1 case, Public Employee Performance Evaluation, Title: Superintendent's Evaluation pursuant to Government Code Sections 54957, 59457.6, and 54956.9. The closed session was adjourned at 7:06 p.m.

The Board returned to open session at 7:09 p.m. with the Pledge of Allegiance to the Flag. President Mack-Rose said the Board had been in closed session where no action was taken.

APPROVAL OF AGENDA

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board approved the agenda for the regular meeting of June 8, 2011, by a 7-0 vote.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

PRESENTATIONS

* Presidential Award for Excellence in Mathematics Teaching

The Board of Education and Superintendent recognized Katy McCarthy, a second- grade bilingual teacher at Washington Elementary School. She was honored by President Barack Obama this month for outstanding teaching in math. Ms. McCarthy was one of 85 elementary school teachers in the nation to receive this distinguished presidential award.

Chris Parman, on behalf of California Assemblymember Mary Hayashi, representing the 18th Assembly District since 2006, presented an Assembly Resolution recognizing Katy McCarthy for her excellent work which resulted in her receiving the 2010 Presidential Award for Excellence in Mathematics Teaching.

* 2011 National History Day - California State Finals Recognition

The Board of Education and Superintendent recognized Heather DiMaggio and her Fourth Grade students for their participation in the 2011 National History Day – California State Finals. This was Madison’s first year of participation in the National History Day Competition and six of their students presented two topics:

- “Separate but Equal” Should children be able to attend the same schools?
- “Freedom vs. Protection” Should a group of people lose their liberties during times of war?”

* CPR Anytime Project Recognition

Jamie Hintzke, Community Relations Coordinator for the Alameda County Health Care Services, provided a special recognition to staff at John Muir and Bancroft Middle Schools for their participation in the *CPR Anytime* Project. This project utilizes our Physical Education teachers to train 7th graders in Cardiopulmonary Resuscitation (CPR) skills who in turn train their family members and friends. Every student received a CPR Anytime training kit.

* Employers/Volunteers of the Year 2011-2012

The Board of Education and Superintendent proudly recognized the following 2011-12 Employees/Volunteers of the Year:

- Teacher: Heather DiMaggio
- Administrator: Alex Harp
- Classified: Shirley Harvey
- Volunteers: Jeni & Jerry Engler

The District will also honor the 2011-12 Employees/Volunteers of the Year at the Retirement Recognition Celebration on Thursday, June 9, 2011.

* Student Board Member Certificate of Commendation

The Board of Education and the Superintendent presented Jeff Engler with a Certificate of Commendation for his services as Student Board Member for the San Leandro Unified School District Board of Education for the 2010-2011 school year.

* San Leandro High School Robotics Club Update

Mr. Randy Picolet, former Math teacher at San Leandro High School who continues as a volunteer advisor for the Robotics Team, and students Juan Aceves Martinez, Martin Aceves Martinez, Ricky Liu, and Sam Ward (San Leandro High School alumni) demonstrated robotics projects and explained their club priorities, activities, and development and design process. Highlights included:

- The primary goal of the Robotics Club is to promote Science, Technology, Engineering and Mathematics (S.T.E.M.)
- Community outreach and club activities such as a "T-Shirt Cannon", "Club Day", and First Lego Leagues at the elementary level supports their goal of raising awareness

- Since 2007, the Robotics team has participated in the annual FIRST Robotics Silicon Valley Regional competitions held at San Jose State University in March. Challengers have six weeks to build a robot to meet the tasks required, noting that this year the game was Logo Motion
- Upcoming competitions include VEX, and FTC (smaller scale robots)

Following the presentation, Mr. Picolet explained that in addition to the technical challenges, challenges for the organization include funding and recruitment, stating that they continue to try to develop diverse student body interest in S.T.E.M. careers, including participation of female students.

The Board congratulated the students for their work and looked forward to the outreach to elementary and middle schools in the future and encouraged them to “Keep up the good work!”

DISTRICT GOAL #1 Educate the Whole Child: Ensure the academic, physical, social and emotional well being of every student

PRESENTATIONS

- * Overview and Recognition of Girls’ Incorporated Programs in San Leandro Unified School District

Debbie Wong, Interim Superintendent of Educational Services, provided a brief overview of the variety of services provided by Alameda County Girls’ Incorporated that include mental health and after school programs. Services offered to San Leandro Unified include:

Mental Health Services:

Elementary

- PIP Pals-Primary Intervention (Garfield, Jefferson, Madison, Roosevelt, and Washington)
- Pathways Counseling (Garfield, Jefferson, and Washington)
- Second Step (McKinley, Monroe, and Wilson)

Secondary

- Pathways Counseling (Muir, San Leandro High School/Fred T. Korematsu Campus, and Lincoln, Lighthouse)
- Groups for Pregnant Teens & Teen Parents (Lincoln, Lighthouse)

After School Programs:

Wilson:

- GIRLStart: K-3 literacy program
- WOW-Watch Out World: youth development/empowerment program
- Fitness: focus on personal health, nutrition and wellness strategies

Muir:

- AllSTARS (Sports, Technology, Academics, Responsibility, Sisterhood): academic assistance and enrichment activities
- Fitness

San Leandro High School:

- Advocating Change Together (ACT): hands on advocacy and community organizing project with a focus for girls to find their voice and make sure it is heard

Program at the San Leandro Girls' Inc.Site:

- Eureka: Summer Teen "Achievement Program for girls in grades 8-12
- HEART-Helping Everyone Achieve Respect Together: peer educator program for girls ages 14-18 asset based health and sexuality education program.

Linda Boessenecker, CEO, and Becky Cannon, Chief Mental Health Officer from Girls' Incorporated were present to accept a Certificate of Commendation from the Superintendent and Board recognizing Girls' Incorporated for their contributions and collaborations serving the students and families of San Leandro.

* San Leandro High School Parent Equity and High Expectations Empowerment Training Update

Linda Granger, Principal of San Leandro High School and Jaliza Eagles, GEAR UP Coordinator, presented an update on the efforts of the high school Parent Equity Team and the first year efforts building the High Expectations parent empowerment and student training models. The update included participation data, discussion on the sustainability model, and testimonials from participating parents.

Parent Equity Team member Herlinda Morales outlined some of the activities and accomplishments in 2010-2011 including hosting the 3rd Annual Educational Summit; the 4th printing of the Parent Survival

Handbook, and completed Math and English Departments classroom visits. The Team continues to be involved in Open House by providing workshops for parents and students. This year the committee was invited to participate in the Cal East Bay Educational Summit and the committee met for their first Parent Equity Committee retreat where they shared their perspectives, successes and brainstormed future goals such as increasing parent involvement. In addition, Principal Granger said that the committee will be hosting a get-together for parents of seniors to be held before Senior Recognition Night. The get-together will focus on transitioning from high school to college and the role the parents as their students leave high school and move on to that next step in education.

The Board thanked the Parent Equity Team for all of the work that they do and serving as a great roll model.

Jaliza Eagles, GEAR UP Coordinator, walked the Board through the first year of "I am Here and Ready for College" Parent/Student Education Program. Highlights included:

- As a very pivotal part of the team, Parent Liaison Cesar Garcia's main focus is to coordinate parent trainings with Cohort 2, conduct monthly meetings with Cohort 1, and to meet regularly with students/parents to keep them abreast of programs, events, grades and attendance. He also plays a part in creating the student Action Plan and oversees the Tutorial support, TeachBar.
- 1st Year Participation included 104 parent graduates (100 was the target), and 41 student graduates
- Overall, survey data showed that at the end of the 8-week program, parents were pleased with the program, adding that two "concerns about behavior and support of actions/decisions of the school are two areas of continued focus"
- "Students with a Goal" (SWAG) Model is an 8-week course that was introduced in the second session that offers student workshops focusing on "Why Am I Here?; The Vision; What I Say?; My Dream Team; Say "No" to Stress; Work Smart...Not Hard; The A-G Requirements & Graduation. The training culminates with a graduation celebration.

Several participating parents addressed the Board, expressing how grateful they were for this program, adding that it has given them the tools to build a better relationship with their child and understand how

they can help their child become a better student and grow as a person. In addition some of the parents shared their vision statement (which parents share with their student the night of graduation).

One student addressed the Board expressing her experience in SWAG commenting on how the program provides students with a lot of opportunities and that her GPA went from a 1.2 to a 3.2.

The Board thanked and commended staff for the presentation and thanked the parents for their testimonials and for “taking the challenge and standing up for their children.”

REPORTS

- 1) Correspondence – Clerk Almonte reported receipt of the following emails from May 17, 2011, through June 6, 2011: From Louis Heystek regarding “Just 5 Days Away”, “Celebrate San Leandro Schools on May 22”; from Cynthia Vincent regarding “Freedom Rider” to Speak at Richmond Freedom Bus Event,” and “AC Transit Balances Budget”; from Myrna Hernandez regarding “Washington Newsletter”; from James Amato regarding “Beyond Question \$1,000 Grant Submissions are begin Accepted until June 1, 2011,” and “Beyond Question \$1,000 Grant Submissions are Being Accepted Until June 1, 2011”; from Kelly Ball regarding “FW: Congratulations Potential Governor’s Challenge Finalist”; from CSBA regarding “Membership Matters,” “Message from Director Laura Canciamilla to Region 7 Board Members and Superintendents,” “Laura Canciamilla Follow Up to All Region 7,” “California School News,” “Is Your District in Need of Capital Project Funding,” “California Schools: Billy envisions a new leadership role for CSBA,” “K-14 Budgeting: Senator Steinberg to host live Webcast tomorrow,” “June at CSBA,” and “A request for Letters”; from Heather Green regarding, “Middle School Counselors – Please Keep Them”; from Bill Quirk regarding “Afghanidtan Comes to Hayward”; from Senator Darell Steinberg two emails regarding “Live Internet Town Hall with Darell Steinberg K-14 Budgeting”; from Rick Richards regarding “Keep Music Rockin’ Foundation,” “Pete Escovedo Celebrating his 76th Birthday!,” and “Benefit Golf Tournament”; from Jean Cohen regarding “Justice for NBC Workers”; from Veronica Ochoa regarding “Garfield’s Bulletin”; from Jasmine Gavam regarding “Wilson Elementary Multi-Cultural Celebration”; from Senator Ellen Corbett regarding “Senator Ellen Corbett’s SB 242 Aims to Protect your Privacy”; from Ebado Ismail regarding “Bancroft Newsletter”; from San Leandro Education Foundation regarding “Eat Out for Education June 1st”; from Jonathan Sherr regarding “FE: Important SLTA Updates”; from Louise Music regarding “Arts Integration Specialist Program Summer Intensive”; from ALC Working Families regarding “Hold Goldman Sachs Accountable

to Working Families,” “Fight for Farm Workers Act!,” and Fight United – Register Today!”; from Lee Rosenberg regarding “I Stand by Maggie Heredia-Pelta”; from Belen Magers regarding “An Invitation”; and from Hayward City Council regarding “Students! You’re Back! Give Back!”

- 2) Student Board Member Report – Student Board Member Jeff Engler updated on activities at the San Leandro High School main campus and Fred T. Korematsu Campus. Highlights included:

- There is only 7 days left to the end of the school year - 3 days for Seniors!
- There will be a “Goodbye” Rally after school on June 8, celebrating the end of the school year
- Finals will be next week
- Friday, June 10 is Senior Recognition Night at 7 p.m. at San Leandro High School
- Wednesday, June 15, Graduation at Cal State East Bay in the Amphitheatre, 5 p.m.

He thanked the Board for giving him this opportunity and expressed how much he has enjoyed being part of the Board of Education this year. He wished everyone the best of luck next year.

- 3) Union Representative Reports – There was not report.

- 4) Superintendent Report – Superintendent Cathey reflected on the many accommodations and recognitions that were presented at tonight’s meeting, bringing to mind how important the many partnerships, volunteers, teachers, administration and community-based organizations are to our work and success of the District. In addition, she provided the following reporto:

- June 20 the Adult School held their graduation ceremony in the Arts Education Center
- Bancroft and Muir Promotion ceremonies will be held on June 15 at Burrell field. Bancroft Middle School will begin at 2:00 p.m.; followed by Muir Middle School, noting that the time has been changed to 4:30 p.m. instead of 4:00 p.m.
- The Adult School is being recognized from the state for their Bridge and Transition Programs.
- Moving and packing is in full swing at San Leandro High, Bancroft,

Wilson and Roosevelt.

- The GTECH Ribbon Cutting Ceremony will be tomorrow, June 8, 3:00 p.m., at John Muir Middle School, celebrating the grand opening of a transformed 50-year old classroom into a high tech computer lab.
- The Retirement Recognition Celebration honoring the 2010-2011 Certificated and Classified Retirees, 2011-2012 Employees of the Year, and Years of Services Recognition will be Thursday, June 9, 2:30 p.m., at Madison Elementary School.

5) Board Committee Reports

- Communication – Trustee Katz-Lacabe reported that the committee met on May 20, 2011, and discussed a Measure M Update, Budget Update and Timeline, Website Check-in, End-of-Year Communication, from the Superintendent and future meeting dates.
- Advocacy – Trustee Katz-Lacabe reported that the committee met on May 20, 2011, they discussed a parcel tax. He asked and received consensus to assign looking into a parcel tax in 2012 to the Advocacy Committee.
- Facilities/Technology – Trustee Diana Prola reported that the committee met briefly before the May 31 Special Board meeting and discussed the construction contract with D & D Pipelines, Inc. for Lincoln High School Portable project which is being brought forward for Board consideration tonight, and the John Muir Middle School Portable Renovation project. The committee is currently paper screening the applicants for the Measure M Citizens' Oversight Committee vacancies. The committee will interview applicants on June 14 and will be making a recommendation to the Board. Trustee Prola also noted that the committee will be combining both Measure M and Measure Bond measures.

6) Board Representatives' Reports

- Eden Area Regional Occupational Program – Trustee Almonte reported that the Council met on June 2, 2011, and recognized the following Outstanding Business Persons of Year: Fire Chief Sheldon Gilbert, Chief Ron Ace, Captain Darryl McAllister, Lt. Sheryl Boykins, Jerry Garcia, Dr. Steven Rothi, Dan Dillman, Nicholas Marquez and David Korth. The Governing Board also approved the 2011-2012 Final Operating Budget and the adoption of Resolution 405: Classification of Fund Balances in Governmental Funds.

- Mid-Alameda County Special Education Local Plan Area – Trustee James reported that the committee met on June 6 and discussed the transition from the major service provider La Familia to Seneca program and AB3632. The next meeting will be October 10.

CONSENT ITEMS

The following items were pulled from the Consent Calendar:

- 3.8-C Discard of Obsolete Textbooks for San Leandro High School (Prola)
- 5.1-C Short Term Increase of Hours for the Measure B Communications Outreach Specialist (Katz-Lacabe)

REMAINING CONSENT ITEMS

Human Resources

- 2.1-C Acceptance of Personnel Report
- 2.2-C Resolution #11-34 Establishment of a Four-Consecutive-Day Workweek for the period of July 11, 2011, through July 29, 2011

Educational Services

- 3.1-C Non-Public School/Agency Contracts
- 3.2-C San Leandro High School Jefferson Service Club Out-of-State Field Trip to Washington D.C., June 18-22, 2011
- 3.3-C Contracted Services between San Leandro Unified School District and Hampton Brown for Edge Intensive Intervention Teacher Training for 2011-12
- 3.4-C Contracted Services between San Leandro Unified School District and First 5 Alameda County for Summer Pre-Kindergarten Programs 2011-2013 at Jefferson Elementary School
- 3.5-C Memorandum of Understanding between SLUSD and Boys and Girls Club to Provide After School Education and Safety (ASES) Programs for 2011-12
- 3.6-C Contracted Services between SLUSD and High Expectations Parental Service for Case Management Services for the 7-12 Grade Alternative

Contract Education Program at Lincoln High School for the 2011-2012 School Year

- 3.7-C Memorandum of Understanding between San Leandro Unified School District and Alameda County Office of Education Mathematics Development Center for the 2011-2012 School Year Initial Cohort of SB472 Envision Math Training for 4-5th Grade Teachers

Business Operations

- 4.1-C Resolution #11-32 to Declare Certain Equipment Surplus and/or Obsolete
- 4.2-C Contract for Network Administrator – James Foster
- 4.3-C Contract with RDV Consulting Services to Prepare and Submit

Facilities and Construction

- 5.2-C Construction Contract with D&D Pipelines, Inc. for the Lincoln High School Portable Project
- 5.3-C Agreement with PLACEMAKERS to Prepare California Environmental Quality Act (CEQA) Documentation for the Pacific Sports Complex and Burrell Field Project

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Almonte, the Board approved the remaining consent items by a 7-0 vote.

ITEMS PULLED FROM THE CONSENT CALENDAR-

Educational Services

- 3.8-C Discard of Obsolete Textbooks for San Leandro High School

Trustee Prola asked if the District donated obsolete textbooks to foreign countries for the purpose of increasing literacy.

Interim Assistant Superintendent Wong confirmed that District has donated obsolete textbooks overseas in the past, however, she was not aware if these books would be, adding that she would communicate that to the high school.

On a motion made by Trustee Prola and seconded by Trustee James, the Board approved the request for San Leandro High School to discard obsolete/old textbooks by a 7-0 vote.

Facilities & Construction

5.1-C Short Term Increase of Hours for the Measure B Communications Outreach Specialist

Trustee Katz-Lacabe felt that this was not an appropriate use of Measure B funds.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the Board approved the short term increase of hours for the Measure B Communication Outreach Specialist by a 5-2 vote. Trustees Katz-Lacabe and James voting no.

ACTION ITEMS

Human Resources

2.1-A Resolution #11-33 Reduction or Elimination of Generally and/or Specially Funded Classified Services

Human Resource Senior Director II John Thompson explained that a school district facing an anticipated unbalanced budget has a variety of means of meeting its financial problems; such as reducing the number of classified employees.

In this case, the reductions are necessary because school sites have reduced site categorical funds available to hire extra classified staff; school site councils are making annual funding adjustments for programs and services at their sites, and annual fluctuations in classified aide staffing at sites due to fluctuations in student populations.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Carey, the Board adopted Resolution #11-33 Reduction or Elimination of Generally and/or Specially Funded Classified Services by a 7-0 vote.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Trustee Prola commented that she attended the San Leandro Teachers' Association Scholarship Tea where approximately 30 scholarships (including Student Board member Jeff Engler) were awarded, adding that it was a very positive event.
- Trustee Carey attended the Adult School graduation, commenting that it was largest graduating class to date, adding that their successful testing has earned them an additional \$125,000 in funding.
- Trustee Katz-Lacabe offered kudos to the staff and teachers for the incredible job they do educating our children, sharing that his daughter is doing a wonderful job in reading and comprehending material.

Unfortunately, because of job obligations, he will not be able to attend the upcoming graduations and other end-of-the-year events.

Trustee Katz-Lacabe asked that the meeting be adjourned in memory of former Board member Wally McPhee.

- Trustee James commented on the emergency status of the state budget.
- Trustee Sullivan commented that it was nice to have the many students in attendance at tonight's Board meeting.

She asked and received consensus to adjourn the meeting in memory of the two San Francisco firefighters, Lt. Vincent Perez and Anthony Valerio, who lost their lives in a recent San Francisco house fire.

- Trustee Almonte commented that he attended the Adult School graduation at the San Leandro High School Arts Education Center.

He also reported that last week Dan Dillman, owner of the Bal Theater was given the "Business Person of the Year" award by the Eden Area ROP, recognizing him for his support of the ROP programs.

He also commended Student Board member Engler for his great job, and wished him much success in his future endeavors.

- Trustee Mack-Rose mentioned that "Cocktails and Murder" hosted by the San Leandro Chamber of Commerce and benefiting the San Leandro Sports Foundation will be June 24.

She thanked Student Board member Engler for serving on the Board and his dedication to the position. When asked, Mr. Engler stated that candidates for 2011-2012 have already been compiled and interviews and the selection of next year's Student Board member will be made next week.

ANNOUNCEMENT

Future Board of Education Meetings

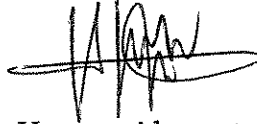
Regular Meeting – June 21, 2011

Regular Meeting – June 28, 2011

ADJOURNMENT

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Lance James, the Board adjourned the meeting at 9:41 p.m. in memory of former school board member Wally McPhee and San Francisco firefighters, Lt. Vincent Perez and Anthony Valerio at 9:41 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'H. Almonte', with a large, sweeping horizontal stroke underneath.

Hermy Almonte, Clerk

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: June 7, 2011

RE: **Human Resources Consent Item No. 2.1-C**
Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES						
POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
<u>LEAVE OF ABSENCE (unpaid)</u>						
116	Dan del Rosario	Teacher	SLHS	.20	2011-12 school year	
98	Ari Dolid	Teacher	SLHS	.20	2011-12 school year	
<u>TEACHER ON LOAN</u>						
227	Rita Jensen	Teacher	LOA	1.0	2011-12 school year	

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: June 7, 2011

RE: **Human Resources Consent Item No. 2.1-C**
Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS. # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
<u>Leave of Absence</u> 810-Child Nutrition	Claudia Orozco	Nutrition Asst. I	Jefferson	.533	5/6/11	To 6/16/11