

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
www.sanleandro.k12.ca.us

REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

June 21, 2011

The Board of Education of the San Leandro Unified School District met in regular session on June 21, 2011, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Mack-Rose.

BOARD MEMBERS PRESENT

Trustee Ron Carey
Trustee Lance James
Trustee Katz-Lacabe
Trustee Carmen Sullivan
Trustee Hermy Almonte, Clerk
Trustee Diana Prola, Vice President
Trustee Mack-Rose, President
Jeff Engler, Student Board Member

DISTRICT STAFF PRESENT

Cindy Cathey, Superintendent
Song Chin-Bendib, Assistant Superintendent
Debbie Wong, Interim Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:00 p.m., the Board went into closed session for Student Expulsions; Public Employee Discipline/Dismissal/Release/Hiring; Conference with Labor Negotiator; Conference with Labor Negotiator: Unrepresented Employees: Interim Assistant Superintendent of Educational Services, Assistant Superintendent of Business and Operations, and Senior Director II, Human Resources; and Conference with Legal Counsel – Anticipated Litigation – Significant exposure to litigation – 1 case, pursuant to Education Code Sections 35146 and 48918 (c),

and Government Code Sections 54957, 54957.6, and 54956.9. The closed session was adjourned at 7:00 p.m.

The Board returned to open session at 7:06 p.m. with the Pledge of Allegiance to the Flag. President Mack-Rose said the Board had been in closed session where no action was taken. It was noted that the Board would be returning to closed session following the open session tonight.

APPROVAL OF AGENDA

On a motion made by Trustee Sullivan and seconded by Trustee Carey, the Board approved the agenda for the regular meeting of June 21, 2011, by a 7-0 vote.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Mark Hamilton, San Leandro High School Counselor, presented his 3rd round of statistics regarding comprehensive guidance program observing the work that is ongoing on, adding that the experience will “reinforce the important role that counselors play in boosting and maintaining student achievement, student well-being, and a safe school environment, all critical elements for a program improvement district like ours.”

DISTRICT GOAL #1: Educate the Whole Child: Ensure the academic, physical, social and emotional well being of every student

PRESENTATIONS

- * The Board of Education and Superintendent recognized Leilani Shepard and Yahkirah Nunn, Fourth Graders in Karla Ball’s class at McKinley Elementary School, for their special achievement in writing historical fiction from a child’s point of view who lived in the late 1800’s. Both students participated in a writing contest sponsored by the Old Sacramento School House Museum.

Leilani and Yahkirah, dressed in period clothing, read their historical fiction compositions to the Board. Ms. Ball noted that Leilani and Yahkirah competed against 360 other students throughout the state of California and were among twenty-eight to be invited to read their essays and receive their award in Sacramento.

* Program Improvement Year 4 Alternative Governance Plan

As Program Improvement Year 4 schools, Garfield and Wilson Elementary Schools have developed an Alternative Governance Plan as required by the California Department of Education. Mike Walbridge, Director of Curriculum and Instruction, provided an overview of the requirements and process for developing the plan.

Mr. Walbridge explained that schools in Year 4 which requires a school community to decide which of the four state required options will best meet the improvement needs of the school.

Both Garfield and Wilson selected Option #4: *Any other major restructuring of the school's governance arrangement that makes fundamental reforms to improve student academic achievement in the school and that has substantial promise of enabling the school to make Adequate Yearly Progress (AYP)*. Both schools conducted an honest, strategic analysis of the school as part of the development of its alternative governance plan that is designed to transform, sustain change, and improve the ability for every student to achieve annual academic performance targets.

Jan Nuño, Principal of Garfield School, and Wendy Ponder, Principal of Wilson Elementary School, shared their school's data and the process for the development of the school's Alternative Governance Plan. Highlights included:

Garfield:

- Garfield calls their plan, "Stepping Forward", because they plan on moving every student forward to the next proficiency level on agreed upon assessments
- In the spirit of High Expectations for all students, Garfield is fully committed to the following four foundational practices:
 1. Accelerated Intervention
 2. Strong Relationship with Family and Community
 3. Culturally Responsive Teaching and Learning
 4. Data-Driven Professional Learning and Collaboration

Wilson:

- Wilson's Four Pillars define the focused practices that they are committed to implement well in every classroom, every day and they form the foundations of their day-to-day *Teaching Practices*, *Leadership Practices* and *Organizational Practices*:
 1. Data-Driven, Standards-Aligned Consistent Instruction
 2. Culturally Relevant Teacher and Learning
 3. Results-Focused Professional Learning
 4. Strong Relationships with Families & Community

Keeping in mind the importance of districtwide alignment, Mr. Walbridge noted that common themes throughout both plans included (1) Standards-aligned, data-driven curriculum, (2) Professional practices which are results-focused and include culturally-relevant teaching practices, and (3) Building strong relationships and a safe climate.

The Board thanked the presenters for the presentation and posed clarifying questions regarding the reason for drops and increases in scores, pillar choices and similarities between the plans which were addressed by staff.

ACTION ITEMS

Educational Services

3.1-A Garfield Elementary School Alternative Governance Plan

On a motion made by Trustee Sullivan and seconded by Trustee Prola, the Board approved the Garfield Elementary School Alternative Governance Plan by a 7-0 vote.

3.2-A Wilson Elementary School Alternative Governance Plan

On a motion made by Trustee Sullivan and seconded by Trustee Prola, the Board approved the Wilson Elementary School Alternative Governance Plan by a 7-0 vote.

PRESENTATION

* Behavioral Tiered Intervention Update: Focus on Alternative Contract Education (ACE) Program

Debbie Wong, Interim Assistant Superintendent, Educational Services, provided an update on the design and development of the intensive tiered intervention ACE program. The presentation included the purpose, design process, enrollment, and next steps for the fall 2011 opening. Highlights included:

Purpose:

- To develop an alternative option for grades 7-12 students who are not succeeding in the traditional school setting
- To connect and turnaround schooling experiences,
- Provide tools and strategies for both students and families so students can make a successful transition back to the regular educational setting

7-12 Alternative Contract Education Program at Lincoln High

- Academic component of 4 hours per week (models after Independent Study):
 - English, Math, History, Science
 - Technology
 - Career Technical Education
 - After School ASSETs program
 - Academic counseling/advisement

- Pregnant Teen/Teen Parent Program Aligned to Gateway Program
 - The Pregnant Teen/Teen Parent Program will be included as part of the Gateway Program (which also serves fifth-year seniors), as it was learned while looking at the academic component, the NCLB compliance issue makes it logistically impossible to include this as part of the ACE Program. These students will receive their academic component in Gateway.

- Socio-emotional components: 2 hours/week
 - Based on student needs

- Parent component
 - Orientation
 - Parent Education
 - Counseling
 - Home visits
 - Case Management

- Middle school program will serve a maximum of twelve students

- High school program will have a capacity for forty students

Next Steps for 2011-12:

- Families and students have been contacted
- Informational meetings have been scheduled
- Staff is discussing home visits
- Teachers are doing planning over the summer
- Classrooms will be prepared
- Staffing will be completed by the first day of school on August 24

The Board asked clarifying questions which were addressed by staff, and thanked staff for the presentation on this incredible

program that offers an alternative option for students who are struggling.

REPORTS

- 1) Correspondence – Clerk Almonte reported receipt of the following emails from June 7, 2011, through June 20, 2011: From CSBA regarding two issues of “California School News,” and “Sorry typo on previous message,” and “Early Bird Registration”; from Carol Alvarez regarding “James Madison 5th Grade Promotion”; from Hayward City Councilmember Mark Salinas regarding “June 2011 Newsletter; from Sheila Jordan regarding “ACOE In Touch”; from Louise Music regarding “Register Now,” and “Only 4 Days left to Register!”; from Michele Felarca regarding “San Leandro High School Graduation”; from Senator Ellen Corbett regarding “Fights to Protect Education and Law Enforcement”; from Alex Harp regarding “Lincoln Graduation,” and “Thank you for your support”; from Gayle Ferrea regarding “Health Services Annual Report”; from Tony Sodoro two emails regarding “Partners in Education”; from CAL Green Training regarding “CAL Green Monterey Tomorrow”; from Bradley Frazier regarding “Thank You!”; from Cher Mott regarding “5th Grade Promotions”; from Wendy Ponder regarding “5th Grade Promotion”; from Oakland Asian Cultural Center regarding “OACC Still Needs your help!”; from Jennifer Parra regarding “Green Fundraiser”; from Rick Richards regarding “Sheila E and Lynn Mabry,” and “Last Call for Golfers!”; from Jonathan Sherr regarding “Election Results!”; from San Leandro Education Foundation regarding “June Donors Choose Projects!”; from AC Transit regarding “AC Transit Service Changes.”

- 2) Student Board Member Report – Student Board member Jeff Engler reported that school is out and graduation was a beautiful ceremony. He expressed what an honor and pleasure it has been for him to serve on the Board this year, noting that the opening of the Fred T Korematsu 9th Grade Campus, and the new Arts Education Center, along with the passage of Measure M facilities bond to fund a San Leandro High School Swim Center, and Sports Complex and Burrell Field has left a good impression on him. He thanked the Board for the great experience.

He also announced that the new Student Board member for the 2011-2012 school year would be Jack Martin.

On behalf of the Board, President Mack-Rose stated that they enjoyed having him here and appreciated the enthusiasm and hard work that he brought to the position.

3) Union Representative Reports

- Mark Hamilton, on behalf of the San Leandro Teachers' Association (SLTA), reported that SLTA ratified the tentative agreement with only three descending votes. Reflecting on the feeling that he got from the negotiating team, he commended the District valuing the work, listening to reason, being flexible, and becoming more partner-like in the process.

4) Superintendent Report – Superintendent Cathey provided the following report:

- There were thirteen graduations and promotions ceremonies. A total of \$620,000 (more than last year) in grants and scholarships from the San Leandro Scholarship Foundation and other donors were awarded to our graduating seniors.
- The 2011 Chamber of Commerce “Signature Event” *Cocktails and Murder* will be Friday, June 24 at the Alta Mira Club.
- Rick Richards notified the Superintendent that Sheila E. and her manager, Lynn Mabry, on behalf of the Elevate Hope Foundation have donated over \$20,000 in instruments for our schools and continue to do so.
- The District has been invited to present our work around racial equity at the California Alliance of African American Educators (CAAEE) Summer Institute at Stanford University on June 29-30, noting that for the next ten years, rather than offering institutes that bring districts together to share their work, CAAEE plans to come to districts to help address some of the challenges that districts face in doing this important work.
- In support and recognition of the San Leandro Lesbian, Gay, Bisexual and Transgender (LGBT) community, Mayor Cassidy and the City of San Leandro, issued a Proclamation proclaiming June 20-26, 2011, as “Lesbian, Gay, Bisexual, Transgender Pride and Celebration Week” in San Leandro.
- On Sunday, June 26, the District students, parents, staff and community members will be marching in the San Francisco Pride Parade. She invited all who are interested in joining us, to meet at the BART station at 8:40 a.m.

5) Board Committee Reports

- Facilities/Technology – Trustee Prola reported that the committee met on June 8 and completed the following: Amendment #4 to Jeff Wong Architect for the Muir Middle School Restroom Renovation project, Amendment #7 to WLC Architects for the San Leandro High School Fred. T. Korematsu Campus lunch shelter additions and off-site development, Amendment #1 to Underwood & Rosenblum for survey services at San Leandro High School track and field project, Change Order #8 to Zolman Construction for the San Leandro High School Arts Education Center project, and Amendment #4 to 3QC for labor compliance monitoring services for 2011 projects, and a construction contract with Rodan Construction for Muir Middle School portable renovation project. The committee also discussed the issues at Carey Drive, the sink modifications at Wilson Elementary, a potential seismic assessment and continued the review of priority project/scope list for Measure B savings.

The committee also met on June 14 to interview candidates for the Citizens' Oversight Committee (COC). Sarah Galvin, Charlie Ho, and Steve Parker were selected to fill the at-large vacancies.

- Finance – Trustee Mack-Rose reported that the committee met on June 20 and reviewed the 2011-2012 Adoption Budget, which includes fiscal years 2012-2013 and 2013-2014, and discussed the contract approval process to the Board of Education, and other relevant fiscal matters.

At 9:06 p.m. the Board took a break, reconvening to open session at 9:15 p.m.

CONSENT ITEMS

The following items were removed from the Consent Calendar:

General Services

- 1.1-C Approval of Board Minutes – May 17, 2011 (Almonte)

Educational Services

- 3.5-C Contracted Services between San Leandro Unified School District and Eastwood Entertainment D.J. Music Services for the John Muir Middle School Grade 8 Promotion Dance on June 20, 2011 (Carey)

Facilities and Construction

- 5.3-C Amendment #7 to the WLC Architects Design Services Agreement at the San Leandro High School Fred T. Korematsu Campus for Lunch Shelter Modifications (Sullivan)

REMAINING CONSENT ITEMS

General Services

- 1.2-C Approval of Board Minutes – June 8, 2011

Human Resources

- 2.1-C Acceptance of Personnel Report

Educational Services

- 3.1-C Acceptance of Donations

- 3.2-C Memorandum of Understanding between the San Leandro Unified School District and Playworks Program at Garfield Elementary School for the 2011-2012 School Year

- 3.3-C Memorandum of Understanding between the San Leandro Unified School District and Playworks Program at Jefferson Elementary School for the 2011-2012 School Year

- 3.4-C Memorandum of Understanding between the San Leandro Unified School District and Playworks Program at Wilson Elementary School for the 2011-2012 School Year

- 3.6-C 2011-2013 Single School Plan for Student Achievement for Garfield, Jefferson, Madison, McKinley, Roosevelt, Washington Elementary Schools, and Lincoln High School

Business Operations

- 4.1-C Ratification of Payroll for May 2011

- 4.2-C Approval of Bill Warrants

- 4.3-C Intra-Budget Revisions and Transfers for May 2011

Facilities and Construction

- 5.1-C Amendment #4 to the Jeffery E. Wong Design Services Agreement for John Muir Middle School Renovations
- 5.2-C Amendment #6 to the WLC Architects Design Services Agreement at the San Leandro High School Fred T. Korematsu Campus for Off-Site Improvements
- 5.4-C Amendment #1 to the Underwood & Rosenblum Survey Services Agreement to Include the San Leandro High School Field Renovation Project
- 5.5-C Change Order #8 to the Zolman Construction Contract for the Arts Education Center
- 5.6-C Amendment #4 for \$40,688 to the 3QC Labor Compliance Program (LCP) Professional Services Contract
- 5.7-C Construction Contract with Rodan Construction for the John Muir Middle School Portable Renovation Project
- 5.8-C Amendment #1 to the SIM Architects Design Services Agreement for Kitchen Modifications at Wilson Elementary School
- 5.9-C Appointments to the Citizens' Oversight Committee to Fill Three Vacancies

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Carey, the Board approved the remaining consent items by a 7-0 vote.

ITEMS REMOVED FROM THE CONSENT CALENDAR

General Services

- 1.1-C Approval of Board Minutes – May 17, 2011

Trustee Almonte noted that on page 4 of the minutes, the sentence should read, "He felt that the community supported Measure M because the tennis courts **would be** upgraded.

On a motion made by Trustee Almonte and seconded by Trustee Prola, the Board approved the minutes of the regular Board meeting on May 17, 2011, by a 7-0 vote.

Educational Services

3.5-C Contracted Services between San Leandro Unified School District and Eastwood Entertainment D.J. Music Services for the John Muir Middle School Grade 8 Promotion Dance on June 20, 2011

Responding to Trustee Carey's question regarding oversight of the Associate Student Body Funds, staff explained that those funds are audited every year.

He also noted that once again a contract was being brought forward for consideration after the services had already been completed. It was suggested by Trustee Prola that in addition to training the principals on the process, the activity director at the school site may need to be included in that process.

On a motion made by Trustee Carey and seconded by Trustee Katz-Lacabe, the Board approved the Contracted Services between San Leandro Unified School District and Eastwood Entertainment D.J. Music Services for the John Muir Middle School Grade 8 Promotion Dance on June 20, 2011 by a 7-0 vote.

Facilities and Construction

5.3-C Amendment #7 to the WLC Architects Design Services Agreement at the San Leandro High School Fred T. Korematsu Campus for Lunch Shelter Modifications

Trustee Sullivan reminded the Board to be cognizant of what is fair and equitable for all students, noting that there is not adequate shelter for the students at Lincoln High School to protect them from the inclement weather conditions.

On a motion made by Trustee Sullivan and seconded by Trustee Almonte, the Board approved Amendment #7 to the WLC Architects Design Services Agreement at the San Leandro High School Fred T. Korematsu Campus for Lunch Shelter Modifications by a 7-0 vote.

ACTION ITEMS

Human Resources

2.1-A Employment Contract between San Leandro Unified School District and the Interim Assistant Superintendent, Educational Services, for the Period July 1, 2011, through June 30, 2013, and Remove "Interim" from the Title

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board approved the Employment Contract between San Leandro Unified School District and the Interim Assistant Superintendent, Educational Services, for the Period July 1, 2011, through June 30, 2013, and Remove "Interim" from the title by a 7-0 vote.

2.2-A Employment Contract between San Leandro Unified School District and the Assistant Superintendent, Business and Operations for the Period June 30, 2012, through June 30, 2013.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board approved the Employment Contract between San Leandro Unified School District and the Assistant Superintendent, Business and Operations for the Period June 30, 2012, through June 30, 2013, by a 7-0 vote.

2.3-A Employment Contract between San Leandro Unified School District and the Senior Director II, Human Resources for the Period June 30, 2012, through June 30, 2013

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board approved the Employment Contract between San Leandro Unified School District and the Senior Director II, Human Resources for the Period June 30, 2012, through June 30, 2013, by a 7-0 vote.

Educational Services

3.1-A Proposed Stipulated Expulsion Order

On a motion made by Trustee Sullivan and seconded by Trustee James, the Board approved the proposed stipulated expulsion order for student E39-10/11, by a 7-0 vote.

3.2-A Proposed Rescinded Expulsion Order

On a motion made by Trustee Sullivan and seconded by Trustee Carey, the Board approved the proposed rescinded expulsion order for student E26-10/11, by a 6-1 vote. Trustee Prola voting no.

INFORMATION ITEMS

Business and Operations

4.1-I Miscellaneous Receipts

Miscellaneous receipts in the amount of \$38,213,592.20 have been deposited in Treasury of Alameda County.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Trustee Almonte congratulated Cabinet upon the extension approval of their employee contracts.
- Trustee Prola suggested and indicated that she would craft a personal “Thank You” to Sheila E, on behalf of the Board, thanking her for her generous donations.

She reported that she will be presenting her presentation on the Fred T. Koremastu Campus at the December CSBA conference in San Diego.

- Trustee Carey attended a number of promotions and graduations. He also commented on the use of pacing guides, end-of-the year stress, and homework.
- Trustee Katz-Lacabe commented that at the City Council meeting, the Council is considering moving their meetings to Tuesdays, as this would give the members more time to read the packet before the meeting, considering reducing the number of Councilmembers from seven to five and extending their terms to three years.

Trustee Katz-Lacabe suggested that the District take a districtwide look at using Khanacademy.org as a supplemental resource for students that might benefit from it.

He acknowledged “Summer Solstice2011” – The 1st Day of Summer Today!

- Trustee James commented that he has used Khan Academy in his classroom and that they will soon be expanding their library of videos.

He urged the Board to focus on the positive aspects of our District to the community, particularly during these uncertain economic times.

- Trustee Sullivan commented that the graduations were very exciting. In addition she noted that she always enjoys having the Board recognize

students for their accomplishments and having them share their stories. She would like to see more student groups come and present to the Board in the upcoming year.

The Board recessed into Closed Session at 9:33 p.m. and returned to Open Session at 10:11 p.m., where President Mack-Rose reported that no action was taken.

ANNOUNCEMENT

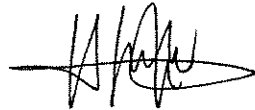
Future Board of Education Meetings

Special Meeting – June 28, 2011 – City Council Chambers
Regular Board Meeting – July 19, 2011
Regular Board Meeting – August 2, 2011
Regular Board Meeting – August 16, 2011
Regular Board Meeting – **Wednesday, September 7, 2011**
Special Board Meeting – September 13, 2011
Regular Board Meeting – September 20, 2011
Regular Board Meeting – October 4, 2011
Regular Board Meeting – October 18, 2011
Regular Board Meeting – November 1, 2011
Regular Board Meeting – November 15, 2011
Regular Board Meeting – December 6, 2011
Special Board Meeting – December 13, 2011
Regular Board Meeting – January 10, 2012
Regular Board Meeting – January 24, 2012
Regular Board Meeting – February 7, 2012
Regular Board Meeting – March 7, 2012
Special Board Meeting – March 13, 2012
Regular Board Meeting – March 20, 2012
Regular Board Meeting – April 3, 2012
Regular Board Meeting – April 17, 2012
Regular Board Meeting – May 1, 2012
Regular Board Meeting – May 15, 2012
Regular Board Meeting – June 6, 2012
Regular Board Meeting – June 20, 2012
Special Board Meeting – June 27, 2012

ADJOURNMENT

On a motion made by Trustee James and seconded by Trustee Carey, the Board adjourned the meeting at 10:11 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'H. Almonte', with a long horizontal stroke extending to the right.

Hermy Almonte, Clerk

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: June 21, 2011

RE: **Human Resources Consent Item No. 2.1-C**
Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES						
POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
<u>RETIREMENT</u>						
386	Joyce Davis	Teacher	Madison	1.0	June 18, 2011	
<u>RESIGNATIONS</u>						
263	Alexandria Bethel	Teacher	Korematsu	1.0	June 18, 2011	
435	Stacy Corpuz	Teacher	Korematsu	1.0	June 18, 2011	
1189	Vanessa Horeis	Program Spec.	D. O.	1.0	June 18, 2011	
161	Hsi-Ling Huang	SDC	Jefferson	1.0	June 18, 2011	
<u>LEAVE OF ABSENCE (unpaid)</u>						
512	Sharon Baltazar	Teacher	Bancroft	.20	2011-12 school year	
<u>RESCIND LEAVE OF ABSENCE (unpaid)</u>						
1073	Zachary Kahn	Teacher	Muir	.20	2011-12 school year	
<u>TEACHER ON LOAN</u>						
1023	Tracey Lewis	Teacher	Wilson/LOA	.60	2011-12 school year	

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: June 21, 2011

RE: **Human Resources Consent Item No. 2.1-C**
Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS. #	NAME	POSITION	LOCATION	FTE	FROM	TO
Funding						
<u>Appointment</u>						
To: 799- Unrestricted From: 601- Unrestricted	Georgette Kristoff- Jackson	To: Office Manager From: Office Clerk III	To: McKinley From: SLHS	To: 1.0 From: .93	8/10/11	
To: 736-Idea Local Assistance From: 590-Idea Local Assistance	Cassandra Webster	Para Educator Mild/Moderate	Bancroft	To: .80 From .67	8/24/11	
<u>Resignation</u>						
541-ELAP/ELL 50% TITLE-LEP 50%	Marylou Hinojosa	Para Educator ELD 1	McKinley	.80	6/17/11	