

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

February 8, 2011

The Board of Education of the San Leandro Unified School District met in regular session on February 8, 2011, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Mack-Rose.

BOARD MEMBERS PRESENT

Trustee Ron Carey
Trustee Lance James
Trustee Mike Katz-Lacabe
Trustee Carmen Sullivan (arrived at 6:20 p.m.)
Trustee Hermy Almonte, Clerk
Trustee Diana Prola, Vice President
Trustee Morgan Mack-Rose, President
Jeff Engler, Student Board Member

DISTRICT STAFF PRESENT

Cindy Cathey, Superintendent
Song Chin-Bendib, Assistant Superintendent
Debbie Wong, Interim Assistant Superintendent
John Thompson, Ed.D., Senior Director II
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda at this time.

CLOSED SESSION

At 6:01 p.m., the Board went into closed session for Student Expulsions, and Conference with Labor Negotiator, pursuant to Education Code Sections 35146 and 48918 (c), and Government Code Section 54957.6.

The Board returned to open session at 6:10 p.m. President Mack-Rose stated that the Board had been in closed session and was returning to open session to hear

public testimony on a closed session item, noting that “any information presented during public testimony cannot be considered when the Board is deliberating on the matter at hand.”

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

- Dr. Gwen Harrison, an educational advocate, representing the student being discussed in closed session, addressed the Board regarding the facts and findings of the case. Providing the Board with information that was she felt was omitted, she urged the Board to look beyond and within the facts and findings and make a fair decision.

Following comments made by the advocate, the Board recessed into closed session at 6:15 p.m. The closed session was adjourned at 7:19 p.m.

The Board returned to open session at 7:24 p.m. with the Pledge of Allegiance to the Flag. President Mack-Rose said the Board had been in closed session.

APPROVAL OF AGENDA

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board amended and approved the agenda, for the regular meeting of February 8, 2011, by a 7-0 vote, moving up Educational Services Action Items 3.1-A to 3.7-A to follow the Special Commendation for the National Board Certified Teacher.

PRESENTATIONS

- * Special Commendation - National Board Certified Teacher

The Board of Education and Superintendent presented a special commendation plaque recognizing Alane Paul Castro as a National Board Certified Teacher.

A voluntary assessment program designed to develop, recognize and retain accomplished teachers, National Board Certification is achieved through a performance-based assessment that typically takes one to three years to complete. While state licensing systems set basic requirements to teach in each state, National Board Certified Teachers have successfully demonstrated advanced teaching knowledge, skills and practices.

ACTION ITEMS

Educational Services

3.1-A Recommendation from the Administrative Panel

- Following clarification by Trustee Katz-Lacabe on his proposal, and on a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan the Board approved to bifurcate the vote of the Administrative Panel's recommendation for expulsion of student E15-10/11 with the first vote being to expel the student and the second vote being to suspend enforcement of the expulsion, by a 7-0 vote.
- On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board approved the Administrative Panel's recommendation for expulsion of student E15-10/11 by a 7-0 vote.
- On a motion made by Trustee Katz-Lacabe and seconded by Trustee Carey, the Board approved to suspend enforcement of the Administrative Panel's recommendation for expulsion of student E15-10/11 by a 6-1 vote. Trustee Prola voting no.

3.2-A Proposed Stipulated Expulsion Order

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Almonte the Board approved the recommendation from the Director of Student Support Services for the stipulated expulsion order for student E16-10/11 by a 7-0 vote.

3.3-A Proposed Stipulated Expulsion Order

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Carey, the Board approved the recommendation from the Director of Student Support Services for the stipulated expulsion order for student E22-10/11 by a 7-0 vote.

3.4-A Proposed Stipulated Expulsion Order

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board approved the recommendation from the Director of Student Support Services for the stipulated expulsion order for student E24-10/11 by a 7-0 vote.

3.5-A Recommendation for Readmission from Expulsion

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Almonte, the Board approved the recommendation from the Director

of Student Support Services for readmission from expulsion for student E17-09/10 who has satisfactorily completed the terms of his/her rehabilitation plan and is eligible to return to a comprehensive program by a 7-0 vote.

3.6-A Recommendation for Readmission from Expulsion

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Carey, the Board approved the recommendation from the Director of Student Support Services for readmission from expulsion for student E23-09/10 who has satisfactorily completed the terms of his/her rehabilitation plan and is eligible to return to a comprehensive program by a 7-0 vote.

3.7-A Recommendation for Readmission from Expulsion

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board approved the recommendation from the Director of Student Support Services for readmission from expulsion for student *EOD05-09/10 who has satisfactorily completed the terms of his/her rehabilitation plan and is eligible to return to a comprehensive program by a 7-0 vote.

*EOD=Expelled from another school district

DISTRICT GOAL#5: Ensure Safe and Well Maintained Facilities

* Debbie Wong, Interim Assistant Superintendent, Educational Services, and Song Chin-Bendib, Assistant Superintendent, Business and Operations, presented a facilities project plan for:

- The use of portable classrooms for a grades 7-12 alternative educational option at Lincoln High School
- Demolition of an old non-compliant building
- Modification to existing facilities to accommodate alternative programs

Interim Assistant Superintendent Debbie Wong explained that in order to better serve the needs of our students; the District has been developing and implementing both academic and behavioral tiered intervention systems. These systems require the District to design alternative education options for some of our neediest students who are not currently succeeding in the regular school setting.

Last fall the Facilities and Technology Committee heard three proposals for utilizing two existing portable classrooms which are from excess portables as a result of meeting the requirements of the State Overcrowding Relief Grant. The proposals included:

- Creating an alternative educational option for grade 7-12 students

who are not successful in school as reflected by their academic progress, attendance, and behavior

- Relocating the Special Education Adult Transition Program (18-22 years) from San Leandro High School (for compliance)
- Expanding Adult School medical programs

Interim Assistant Superintendent Wong explained that extensive discussions took place to determine the best, most cost efficient way to meet the needs of the three proposals, adding that the following conceptual design recommendations meet those needs:

- Install the two unused portables on the Lincoln High School campus. These would house the two new important programs: Pregnant/Teens/Teen Mothers and a 7-12 grade Alternate Education Option to address the academic and social-emotional needs of the students in Tier 3 Intensive Intervention
- Demolish a non-compliant maintenance building near the location of the two new Lincoln portables
- Relocate the non-compliant Special Education 18-22 years old adult transition program to the Williams Street Adult School which would be located in the main building for easy access to restrooms
- Utilize a double-wide portable classroom at John Muir Middle School currently used for P.E. space (rainy days, displacement from gym, physical fitness testing, alternative classroom) for the Adult Education Program. This would house the class displaced by the adult transition class in the main building and allow for expansion of the Adult School medical program
- Create new P.E. space in one of the Muir classrooms (G-3) currently used for P.E. storage
- Relocate the John Muir PE classes to G-3
- Facility modifications such as fencing will be needed

Assistant Superintendent Song Chin-Bendib explained that Bond counsel was consulted as well as the Redevelopment Agency (RDA) and both confirmed that Measure B savings from state matching grants and RDA funds could be used to implement this program design.

Below is the estimated facility costs including staff's recommendation of the funding source:

Measure B savings from State Matching Grants

- Install 2 portables at Lincoln: \$220k
- Install a partition wall, fencing, and sidewalks for double-wide

- portables: \$50k
 - Restore Muir G-3 classroom: \$45k
 - Relocate Special Education program: Minimal Cost
 - Purchase 40' container for P.E. storage: \$5k
- Total estimated amount from Measure B savings is \$320,000.

Redevelopment Agency Funds (RDA):

- Demolish non-compliant wood building near the location of the two new Lincoln portables. Estimated cost is \$50,000.

PUBLIC COMMENT

- Myles Farrell, on behalf of the Physical Education teachers at John Muir Middle School, commented on how the P.E. staff values the inside space the double wide portable currently being utilized by the P.E. department provides, adding that the G-3 classroom is not an adequate substitute. In his opinion this was not the right direction to go, and urged the Board to look at other options.

Following public comments, the Board posed clarifying questions regarding the number of teen mothers to be served and curriculum for the Pregnant Teen/Teen Mothers Program, and the maximum P.E. class size on any given day, which were addressed by staff. It was also noted that staff has spent time looking at other viable options, including the use of Measure M funds to address health and fitness at John Muir Middle school in the future.

Educational Services

3.1-CF Facilities Project Plan for Alternative Educational Options

The Board discussed and considered approving the Facilities Project Plan for Alternative Educational options, including two portables and the impact to other existing facilities.

Additional comments from the Board included:

- Concern regarding the encroachment on the John Muir campus
- Looking at the use of Measure M funds as a solution for John Muir
- Is confident that staff and the Facilities & Technology committee have looked at all the alternatives and hopes that the John Muir PE instructors will be part of the design team and provide input so that their programmatic needs are addressed in the planning

process

On a motion made by Trustee Prola and seconded by Trustee Sullivan, the Board approved the Facilities Project Plan for Alternative Educational options, including two portables and the impact to other existing facilities by a 7-0 vote.

Budget Update

- * Assistant Superintendent of Business Operations, Song Chin-Bendib, gave a presentation recapping information about the Governor's Proposed Budget and its impact on San Leandro Unified School District. Additionally, there was a summary of what the Finance Committee discussed, reviewed and recommended from the meeting on February 3, 2011. Other items shared at this meeting included: updated Tier III funds for 2009-10, 2010-11, 2011-12 and 2012-13; Board approved budget cuts for 2011-12; and other relevant fiscal information.

Trustee Mack-Rose prefaced the presentation by clarifying that the Finance Committee met on February 3 and reviewed staff's responses to the questions raised by the San Leandro Teachers' Association (SLTA) regarding, variable balances, reducing the 3% required minimum reserve to 1.5%, the suggestion that the District accept a qualified certification rather than a positive one and the Federal Jobs Bill Restoration

Presentation highlights included:

- Previously restored cuts through one-time (2010-2011) Federal Jobs Bill funding: Campus Supervisors (1.0 FTE), partial VP (.10 FTE each), Elementary School – Library/Media Para Education (2.66 FTEs) will be cut for 2011-2012
- The Board will be asked for direction with regards to the elimination of one of the following prep periods for 2011-12: Art, Music, and (2) PE, as the Second Interim Report is due on or before March 15
- In the new Governor's proposal if taxes are extended the District is in a very good place; however, if taxes are not extended, additional \$1.4 million of personnel cuts goes forward to 2011-12, AB3632 goes into effect July 1, 2011 (est. cost if \$579,731 per year)
- The Finance Committee will continue looking at Tier II allocations in the areas of CAHSEE, Instructional Materials Realignment, School Library Improvement Grant, SSP-Specialized Secondary, and Deferred Maintenance for possible sweeping of remaining funds
- The Finance Committee will look at various projects under Deferred Maintenance to see if they can be funded out of the Bond program, which will make funds available to help the General Fund

PUBLIC COMMENT

- Alex Harp, on behalf of the San Leandro Managers Association (SLMA), addressed the Board regarding the many more sacrifices made by their group proportionally to the other employee groups. He urged the Board to take into consideration their disproportionate recent sacrifices as we move forward with the difficult decisions about prioritized or recommended restoration of the 2011-12 cuts.

As the Principal of Lighthouse/Independent Study, Mr. Harp addressed the Board regarding the Board's decision to cut another Lighthouse teaching position. He offered to meet with the Board to examine the actual numbers, which he can provide, illustrating the negative budget implications of cutting another Lighthouse position.

- Kerrie Marshall, McKinley School teacher, spoke in support of the specialists' programs, specifically advocating for keeping two periods of P.E., citing that P.E. is vital to ending childhood obesity, and teaches our kids how to play many sports, and good sportsmanship. Ms. Marshall felt that art would be the most manageable for the teachers to integrate into the elementary curriculum and urged the Board to consider keeping both sessions of P.E. which will benefit all students.
- Pamela Richards reminded the Board why music is important, stating that music classes help many students "tune in and turn on to school", and that "if you cut music, the truly wonderful gift will be lost and gone forever."
- Rick Richards, on behalf of "Keep the Music Rockin" Foundation, addressed the Board regarding music in the schools. He shared some letters from musical artists, and former District students, describing how music has impacted their lives and urging the Board to reconsider making cuts to the music programs.
- District music teachers Janet Beck, David Leese and elementary school music specialist Sara Fanvu commented on the value of the music program to our students and their families. They urged the Board to reconsider cutting the music program and look for other options.

The Board took a break at 9:04 p.m. and returned to open session 9:09 p.m.

The Board asked a few clarifying questions regarding continued flexibility of class-size reduction, the reduction of County services, and Tier III allocations and sweeps which were addressed by staff.

During the discussion the Superintendent reiterated that almost a year ago results of an informal poll taken indicated a split vote regarding which prep to cut, adding that a final decision has not yet been made. However, she stated that

this is time sensitive and a decision needs to be made at the next Board meeting. It was also noted that cutting one 45-minute period of P.E. at the elementary grades 1-5 would require teachers to provide the rest of the 200 minutes every 10 days of required P.E. instruction, which amounts to approximately 15 minutes per day for the 10-day period.

Board President Mack-Rose polled the members, and it was the consensus of the Board to eliminate one elementary P.E. prep period and direct staff to prepare the proper paperwork. The Board will take formal action to finalize this decision at their February 15, 2011, Board meeting.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Rick Richards, CEO of Keep Music Rockin' Foundation addressed the Board on the Foundations' music support in our San Leandro Schools. Interim Assistant Superintendent Debbie Wong added that Mr. Richards would be providing the Board with an update on the Foundations fundraising efforts and areas of support for our music students at the March 1, 2011, Board meeting.

REPORTS

- 1) Correspondence – Clerk Almonte reported receipt of the following emails from January 11, 2011, to February 7, 2011: From CSBA regarding “Annual Dinner,” two “Weekly Updates,” “Laura Canciamilla’s Update to Region 7 Board Members and Superintendents,” “Your Invited!” Conference Call with State Superintendent Tom Torlakson,” “Registration is closing soon for trio of trainings in San Mateo County,” “From CSBA President Martah Fluor,” and “Sample Board Resolution to Support Placing a Revenue Extension Measure”; from Carol Delton regarding “Please agendize Revisiting Budget Cuts for 2011-12,” “Use Balances to Maintain Services to Students at 2010-11 Levels,” “Use Internal Balances to Mitigate Personnel Cuts for 2011-12;” from Safe Communications regarding “Are your Students being Bullied?”; from Green Technology regarding “Mandatory Green Building Code-Are you trained?,” “Addicted to energy-Green technology magazine,” “All California-New Mandatory Green Building Code,” “New Green Building Requirements for California”; from Jennifer Sherwood regarding “Budget meeting”; from Myrna Hernandez regarding “Two issues of the Washington Elementary Newsletter”; from Alex Harp regarding “Lighthouse teaching position”; from SNA Education regarding “Discover Wonder of the World in China”; from Rochelle Lokting regarding “A Request;” from Margarita Lacabe regarding “Nerd Day” at the High School”; from Annie Bogue regarding “Follow up from Board Meeting”; from Erica Beyeri regarding “New Science & Math – themed Picture Books coming soon!”; from Liliana Pezoa regarding “Class Size K-3”; from Garry Grotke regarding “Lunar New Year Celebration at

Madison”; from Julie Pence regarding “A plea from a 2nd grade teacher”; from the San Leandro Education Foundation regarding “Eat out for Education February 2”; from Ebado Ismail regarding “February 2011 Bancroft Middle School Newsletter”; from Bonnie Saar regarding “Apology”; from Deborah and Kevin Cox regarding “Eat out for Education Today”; from Accelify regarding “Special Education and Medicaid news”; from Dan Martin regarding “Harvard report questions value of ‘College for All’ ”; from Asian Pacific Islander School Board Association regarding “Happy New Year!”; from Jon Sherr regarding “Untitled Message”; from Dennis Lim regarding “Help determine AC Transit Fare Policy – Your input needed”; from Hollie Godbee regarding “Budget Planning Questions”; from Sgt. Kenneth M. Jones, Marine Rep. regarding Educators Workshop”; from Senator Ellen Corbett regarding “An update form Senate Majority Leader”; from Scholastic Parents regarding “Welch’s Harvest Grants”; and from Janet Beck regarding “History of Music in San Leandro.”

2) Student Board Member Report - Student Board member Jeff Engler updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu Campus including:

- San Leandro High School Season of Service continues. This week, February 7-11, the Associate Student Body had planned activities promoting campus unity
- Participants for the March 4 talent show have been selected and rehearsals have begun
- The spring musical has also been cast and rehearsals are currently underway. It is the hope that the musical will be presented in the new Arts Education Center
- The spring sports season has officially begun

- Keep the Music Rockin’ Foundation benefit concert for the District music programs featuring Showtyme The Band will be Tuesday February 15, 7:00 p.m. at San Leandro High School. In addition to a special guest appearance by “GQ, some of San Leandro’s talented students will be performing. Unfortunately, there is a special Board meeting on that evening.

3) Union Representative Reports

- Mark Hamilton, on behalf of the San Leandro Teachers’ Association (SLTA), spoke in support of SLTA President Jon Sherr and SLTA

member Carol Delton's sense that the District has the flexibility within the current budget parameters, with or without the tax extensions in June, to retain current district-wide secondary counseling program, to maintain or reduce current class sizes, to maintain current level of elementary preps, and to keep instructional staff at Lighthouse/Independent Study at the current level for the next school year. He urged the Board to keep an open mind, do what's right for the kids, and preserve direct services to their education.

4) Superintendent Report – Superintendent Cathey reported that

- Wells Fargo donated \$230,000 in grants to local school districts and educational foundations. On January 28 she attended a ceremony where the grants were distributed, proudly announcing that the San Leandro Education Foundation was the recipient of \$10,000.
- She attended the Lunar New Year Celebration at the San Leandro Library Saturday, February 5, 2011.
- Thursday, February 10, is the 10th Annual African American Achievement Night where 275 students of African descent in grades 5-12, who have exhibited outstanding academic achievement, will be honored. The event will be held at John Muir Middle School from 6-8 p.m.
- The Adult School Even Start Program had their state evaluation and the team found no compliance issues and no infractions. She commended the Adult School administration and staff for their hard work.

5) Board Committee Reports

- City/District Liaison – Trustee Katz-Lacabe reported that the committee met on January 12, 2011, and heard budget updates from the City and District, discussed upcoming school project and events including Fred T. Korematsu Day, January 30, and Martin Luther King Jr. Day. The committee received an update on Measure M, that included a review of how the City and District worked on Measure B and discussed the Measure M timeline, design committee process and role the City can play within it and joint use possibility. In addition, the committee discussed school safety, 2011 committee meeting days and times, and the City Council and School Board Joint Work Session.

- Facilities/Technology – Trustee Prola reported that the committee met on January 31 and discussed several items that are being brought forward for Board consideration tonight: Change Order #3 to D.L. Falk Construction, Inc. contract at the San Leandro High School Career Technical Education Center (CTEC) Shop building, Amendment #6 to AEDIS Architects for the San Leandro High School CTEC shop building, Amendment #3 to Vista Environmental Consulting for the San Leandro School CTEC shop building, Change Order #2 to Cal-Bay for Port Windows Phase II, Change Order #6 to Zolman Construction and Development Inc. for San Leandro High School Arts Education Center (AEC), along with plans for alternative education options including two portables at the maintenance yard, demolition of old wooden structure, and impact on other facilities.
- Finance – Trustee Mack-Rose reported that the committee met on February 3, 2011, recapped information about the New Governor’s proposed budget and its impact on the District, reviewed information and feedback received from the January 25, 2011, Board meeting, discussed recommendations for budget actions for the Board, other relevant fiscal information including Tier III funds, and next steps. Next meeting will be March 9.

6) Board Representatives’ Reports

- Eden Area Regional Occupational Program – Trustee Almonte reported that the ROP Governing Board met on February 3, 2011, and approved personnel action items, Quarterly Report on Williams Act Complaints, and Governing Board reorganization. Trustee Almonte was elected President and Trustee Luis Reynoso was elected Vice-President. Their term will be up December 2011.

Upcoming events include:

- February 26
 - Career College Fair and Open House, 10 a.m.-1 p.m.
 - Pancake Breakfast Fundraiser, 9 a.m. to 11 a.m.
- December 10, 2011 - last day to donate to the Eden Area ROP Food Drive

CONSENT ITEMS

The following item was pulled from the Consent Calendar:

- 3.3-C Contract between San Leandro Unified School District and Sylvan

Learning Center for Mathematics Intervention for Roosevelt School
(Mack-Rose)

General Services

- 1.1-C Approval of Board Minutes – January 18, 2011
- 1.2-C Approval of Board Minutes – January 25, 2011
- 1.3-C Approval of Board Minutes – February 1, 2011

Human Resources

- 2.1-C Acceptance of Personnel Report

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C 2010-2011 Consolidated Application (ConApp) for Funding Categorical Aid Programs (Part II)
- 3.4-C Consultant Contract Agreement between the San Leandro Unified School District and Theresa Vidaurri for the 2010-2011 School Year at Lincoln High School
- 3.5-C Contract between San Leandro Unified School District and Kaster Productions for Student Leadership Workshop at San Leandro High School
- 3.6-C Contract between San Leandro Unified School District and Keith Walters for Gang Counseling at John Muir Middle School

Business Operations

- 4.1-C Resolution #11-07 to Declare Certain Equipment Surplus and/or Obsolete
- 4.2-C Contract for IT Consultant – Robert “Bo” Orloff

Facilities and Construction

- 5.1-C Change Order #3 to the D.L. Falk Construction Contract for the San Leandro (SLHS) Career Technical Education (CTE) Project
- 5.2-C Amendment #6 to the AEDIS Architects Design Services Contract to

add Redesign of the Electrical Service for the Career Technical Education Building Trades and Construction Wood Shop Project

- 5.3-C Amendment #3 to the Vista Environmental Consulting Professional Services Agreement for the San Leandro High School (SLHS) Career Technical Education (CTE) Project
- 5.4-C Change Order #2 to the Construction Contract with Cal-Bay Construction, Inc. for the Port Window Replacement Project Phase Two
- 5.5-C Change Order #6 to the Zolman Construction and Development Inc. Contract for the San Leandro Arts Education Project

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the Board approved the remaining consent items by a 7-0 vote.

ITEMS REMOVED FROM THE CONSENT CALENDAR

- 3.3-C Contract between San Leandro Unified School District and Sylvan Learning Center for Mathematics Intervention for Roosevelt School

Trustee Mack-Rose commented that while she understood the need and that cost would not impact the General Fund, she was concerned about the cost in relation to the number of students benefiting from this service, as well as bringing to mind the disparity between our elementary schools. Trustee Prola also shared her concerns regarding the amount of money being spent for only a few identified students.

On a motion made by Trustee Prola and seconded by Trustee Katz-Lacabe, the Board approved the contract between San Leandro Unified School District and Sylvan Learning Center for Mathematics Intervention for Roosevelt Elementary School by a 7-0 vote.

ACTION ITEMS

Human Resources

- 2.1-A Adoption of the San Leandro Unified School District Initial Proposal to the California School Employees Association (CSEA) Chapter #94

On a motion made by Trustee Katz-Lacabe and seconded by Trustee

Almonte, the Board approved the adoption of the San Leandro Unified School District Initial Proposal to the California School Employees Association (CSEA) Chapter #94 by a 7-0 vote.

DISCUSSION

Human Resources

2.1-D Introduce San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association

Senior Director II John Thompson explained that prior to the commencement of negotiations with the San Leandro Teachers' Association (SLTA), Government Code 3547 requires that both the District and SLTA present their initial proposals at a public meeting.

On February 15, 2011, the Board will hold a public hearing so that the public will have an opportunity to comment on the issues that are being negotiated. The Board will then consider formally adopting its initial proposal to SLTA.

Trustee Mack-Rose expressed the Board's commitment to working together in a thoughtful and timely manner as we move forward during these extreme budgetary uncertainties that the District is facing.

INFORMATION ITEMS

Business Operations

4.1-I Investment Report for December 2010

The Board received for information and review the Investment Report for the month of December 2010.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Trustee James commented on the economic times and his responsibility to the decision-making process. He asked the community to work together, consider a parcel tax, and form more groups like San Leandro Education Foundation (SLED) to bring more money into the District.

- Trustee Sullivan expressed her regret that she will not be able to attend this year's African American Achievement Awards due to a previous commitment.

She also voiced her support of P.E. and hoped that the elementary teachers will receive professional development to review grade level Physical Education standards and plan instruction for incorporating the time into their teaching schedule.

- Trustee Almonte reported that he attended California School Boards' Association (CSBA) Masters in Governance module on Collective Bargaining on Saturday, February 5.

He thanked Superintendent Cathey for her follow-up with regards to the Dairy Council.

Trustee Almonte asked for consensus to have the Superintendent research a Voluntary Drug Testing Program. (No Consensus)

- Trustee Prola congratulated Lincoln Principal Alex Harp for being selected as the ACSA Region VI Administrator of the Year.

She attended CSBA's Masters in Governance module on School Finance and San Leandro High School's fundraiser at Drakes.

She also recently learned that districts on the peninsula have a usage fee which can amount to up to \$3500 per student.

- Trustee Carey attended the San Leandro High School (SLHS) baseball team fundraiser at Porky's Pizza, as well as SLHS fundraiser at Drake's, encouraging everyone to join in these events while helping out the schools.
- Trustee Mack-Rose also participated in the SLED Eat Out for Education fundraiser and San Leandro High School's fundraiser at Drakes. She also reported that she had an opportunity to serve as a proctor for the California High School Exit Exam (CAHSEE).

Trustee Mack-Rose also commented that a recent study that appeared in the Daily Review, released by Pepperdine University, regarding the percentage of funds California schools spent on classroom instruction showed that while San Leandro is the lowest revenue district in the county, we are spending 70% of our revenue (higher than other districts in the county) on classroom instruction. She suggested that the Finance Committee should look at cuts that other districts are considering such as school closures, and eliminating K-12 athletic sports funding.

Future Board of Education Meetings

Special Meeting – February 15, 2011 (City)

Regular Meeting – March 1, 2011

Tentative Work Session – March 8, 2011

Regular Meeting – March 15, 2011

Regular Meeting – April 5, 2011

Regular Meeting – April 19, 2011

Regular Meeting – May 3, 2011

Tentative Work Session – May 10, 2011

Regular Meeting – May 17, 2011

Regular Meeting – June 7, 2011

Regular Meeting – June 21, 2011

Special Meeting – June 28, 2011 – Adoption Budget

ADJOURNMENT

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Lance James, the Board adjourned the meeting at 10:11 p.m. by 7-0.

Respectfully submitted,

Hermy Almonte, Clerk