

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

August 3, 2010

The Board of Education of the San Leandro Unified School District met in regular session on August 3, 2010, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Katz-Lacabe.

BOARD MEMBERS PRESENT

Trustee Pauline Cutter
Trustee Morgan Mack-Rose (left meeting at 9:19 p.m.)
Trustee Diana Prola
Trustee Carmen Sullivan
Trustee Hermy Almonte, Clerk
Trustee Lisa Hague, Vice President (arrived at 6:02 p.m.)
Trustee Mike Katz-Lacabe, President
Jeff Engler, Student Board Member

DISTRICT STAFF PRESENT

Cindy Cathey, Superintendent
Song Chin-Bendib, Assistant Superintendent
Debbie Wong, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:00 p.m., the Board went into closed session for Public Employee Discipline/Dismissal/Release/Hiring; Conference with Legal Counsel – Anticipated Litigation – Significant exposure to litigation; Conference with Real Property Negotiator – Property(ies); Conference with Legal Counsel - Existing Litigation; and Tort Claims pursuant to Government Code Sections 54957, 54956.9(b), 54956.9, and 54956. The closed session was adjourned at 6:58 p.m.

The Board returned to open session at 7:02 p.m. with the Pledge of Allegiance to the Flag. President Katz-Lacabe said the Board had been in closed session where the following action was taken:

- On a motion made by Trustee Cutter and seconded by Trustee Prola, the Board rejected Tort and Liability Claim #435629 by a 7-0 vote.
- On a motion made by Trustee Cutter and seconded by Morgan Mack-Rose, the Board appointed Amanda Bloch as Assistant Principal of Wilson Elementary School by a 7-0 vote.

APPROVAL OF AGENDA

On a motion made by Trustee Hague and seconded by Trustee Almonte, the Board approved the agenda for the regular meeting of August 3, 2010, by a 7-0 vote.

PRESENTATIONS

* Certificates of Commendation

Information Technology (IT) Interns Nicholas Chun, Nicholas Guevara, and Eric Harvey have worked with the San Leandro Unified School District Information Technology since June 3, 2010, collectively contributing 185 hours. Each of them has done a great job and has helped in many areas including, but not limited to: relocating computer labs at the high school, taking inventory at many of the elementary school sites, general reorganization and clean up of the IT Department, configuring/cleaning computers and updating the new website.

The Superintendent and Board of Education presented Certificates of Commendation in recognition of their contributions and commitment throughout their internship with the San Leandro Unified School District Information Technology Department. The Board of Education and Superintendent thanked them for their dedicated service to our students and families.

* Preliminary discussion and review of the detailed project list for the November 2, 2010 Bond

On July 13, 2010, the Board of Education unanimously voted to approve placing a \$50.1M bond measure on the November 2, 2010, ballot with an estimated tax rate of approximately \$25.00 per \$100,000 of assessed property value. Subsequently, on July 20, 2010, the Board approved Resolution #10-50 including bond amount, project list, and 75-word question. Assistant Superintendent of Business

Services Song Chin-Bendib noted that the papers were filed on August 2, 2010, with the Alameda County Registrar's Office to place the measure on the ballot in November.

This meeting is the first in a series to further define District and school projects to be addressed by the new bond. Each board member contributed his/her project priorities which were discussed and reviewed. Assistant Superintendent of Business Services, Song Chin-Bendib, presented a spreadsheet detailing ideas and suggestions. Community members were invited to attend this meeting.

Prior to beginning the discussion Assistant Superintendent Bendib addressed some of the general questions that had been raised such as the cost of partially covered bleachers at Burrell Field and Pacific Sports Complex, and if the cost for the synthetic field at John Muir include a track.

PUBLIC COMMENT

- Steven Cassidy commented on the importance of the Boards involvement in the process as the Bond campaign proceeds. He encouraged the Board to be as visible and active in the community as they can, and looked forward to the decisions being made tonight.

CONFERENCE ITEM

General Services

1.1-CF Preliminary Discussion on and Review of the Detailed Project List for the November 2, 2010, Bond

The Board discussed, reviewed and refined the detailed project list for the November 2, 2010, Bond.

Trustee Katz-Lacabe explained that input from the Board indicated that the Sports Complex and Burrell Field, the swim center at the high school, a similar sports field at Muir Middle School as Bancroft Middle School, and an all-weather track at San Leandro High School were among their top priorities.

The continued discussion focused on how to spread the funds to all the District's schools to best serve students. The Board systematically went through the list of project ideas and identified those projects that were of importance to them. Grass fields versus synthetic turf, particularly at the elementary schools, were debated, with the Board members asking staff to provide costs for installing and maintaining

any new fields. Enhancing security at schools by installing security cameras, new doors, gates, roofs, par courses, solar, exterior bathrooms, and a basketball court and multipurpose/cafeteria area at Lincoln were also discussed.

Following the discussion the Board asked staff to gather additional information and to identify a baseline standard for all elementary schools and return with a revised project list and cost estimates for the Board to further discuss and refine.

PRESENTATIONS

* Tiered Intervention System

Debbie Wong, Interim Assistant Superintendent and Mike Walbridge, Director of Curriculum and Instruction provided a presentation on the upcoming fall 2010 implementation of the District's Tiered Intervention System. The presentation included the work of the elementary and secondary task forces as well as the next steps to ensure the effectiveness of the system. Highlights included:

- The purpose of the this work is to:
 - Build a sustainable system to address and ensure all students meet or exceed grade level standards and successfully complete graduation requirements ready for postsecondary education/career focused on:
 - Long term academic improvement
 - Systematic process to meet the academic needs of all students
 - Maximization of current resources to effect long term change
- Tiered Intervention is a systematic, data driven approach to high-quality instruction with early intervention, prevention, and behavioral strategies that benefit every student. This includes:
 - A comprehensive system of core instruction and interventions
 - Evidence-based interventions with varying levels of intensity an specificity based on students' responsiveness
 - Integration of resources from general education, categorical programs, and special education

The Board thanked staff for the information and appreciated all the effort and enthusiasm shown by staff and teachers.

Questions and concerns raised by the Board included staffing, master

schedule decisions and the impact on elective classes, double/double courses and companion classes, absence of history and science classes, to secondary intervention and homework load for the students, number of subs and training for permanent subs, and English learners, which were addressed by staff.

The Board took a break at 9:19 p.m. and reconvened at 9:25 p.m. Trustee Mack-Rose left the meeting at 9:19 p.m.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

REPORTS

- 1) Correspondence – Clerk Almonte reported receipt of the following emails from July 20, 2010, through August 2, 2010: From Kathleen Waters regarding “November Bond – Need a pool”; from Carol Delton regarding “Use Measure B funds for Measure B Projects”; from Deborah and Kevin Cox regarding “SLED Fundraiser – Drake’s Brewery, Friday, August 6th” and “Two SLED Events this Week”; from Robin James regarding “Friday Night at Drake’s – Call for Volunteers”; from Stephen Cassidy regarding “The Case of \$320,000 Kindergarten Teachers”; from Cynthia Vincent regarding “ACT: The 13-hour Fallacy”, and “AC Transit Press Release: Drastic Service Cuts Loom in Ongoing Labor Dispute”; and from JC Farr regarding “Senior Summer Graduation.”
- 2) Union Representative Reports – There were no reports.
- 3) Interim Superintendent Report – Superintendent Cathey reported that she had an opportunity to visit the Fred. T. Korematsu campus, noting that landscaping is incredible and everything is proceeding on schedule.

The graduation ceremony for the seniors, who completed summer school, will be at 6:30 p.m. (not 6 p.m. as previously reported) tomorrow, August 4 in the Multipurpose Room at Bancroft Middle School, adding that so far, Trustee Prola has indicated that she will attending.

Superintendent Cathey said that the new website is scheduled to go “live” the week of either August 9 or 13. She also announced that the San Leandro Education Foundation’s “Eat for Education is tomorrow,” Wednesday, August 4.

- 4) Board Committee Reports
 - City/District Liaison – Trustee Hague reported that the committee met on July 29. In addition to her, Trustee Cutter and Sullivan were in

attendance.

The City discussed their ¼ cent sales tax measure, and the District followed with an update on the District's sports facilities bond measure.

The City expressed interest in the crossing guard program with Mayor Santos and Councilmember Gregory offering their commitment to the recommended 50/50 match with All City Management Services, adding that later on in the agenda, the Board will be asked to consider taking action.

Additional topics of discussion included Safe Routes to Schools, and health element and wellness policies.

Superintendent Cathey commented on the importance of ongoing conversations with the City with regards to the Bond, reporting that staff has met with City officials regarding potential joint use, the vision of District and how the City and District can work together. Another meeting has been scheduled for August 10. She also commented on how the District, as opposed to other agencies, plans for operational costs of the facilities.

- Facilities/Technology – Trustee Cutter reported that the committee met on July 21, 2010, and discussed Change Order #1 to the Ralph Larson Son, Inc. Construction for the John Muir Middle School heating and roofing project, and Change Order #1 to the West Coast Contractors, Inc. construction contract for the Wilson Elementary School heating and roofing project.

The committee also met earlier this evening and discussed and reviewed the signage on the San Leandro High School Fred T. Korematsu Campus, explaining that it was discovered that the original layout would not fit on one line on the 138th entrance canopy, so in order to fit the 12 inch letters, “San Leandro High School,” would have to be fitted into two lines. She also explained that in an effort to protect the lettering against vandalism, they have been made with a stronger metal.

CONSENT ITEMS

General Services

1.1-C Resolution #10-47 Board Member Compensation – Diana Prola

1.2-C Resolution #10-48 Board Member Compensation – Lisa Hague

Human Resources

2.1-C Acceptance of Personnel Report

Educational Services

3.1-C Acceptance of Donations

3.2-C Non-Public School Contract

3.5-C Memorandum of Understanding (MOU) between Alameda County Office of Education and San Leandro Unified School District for Violence Elimination and Safety for San Leandro School Community Violence Prevention Grant (VESSL) for San Leandro High School for the 2010-2011 School Year

3.6-C Memorandum of Understanding (MOU) between San Leandro Unified School District and Playworks Program at Jefferson Elementary School for the 2010-2011 School Year

3.7-C Memorandum of Understanding (MOU) between San Leandro Unified School District and Playworks Program at Garfield Elementary School for the 2010-2011 School Year

3.9-C Agreement between Performance Fact, Inc. and the San Leandro Unified School District at Thomas Jefferson Elementary School for 2010-11 School Year

Business Operations

4.1-C Contract Services with School & College Legal Services for the 2010-2011 School Year

4.2-C Contract Services with Ruiz & Sperow, LLP for the 2010-2011 School Year

4.3-C Contract Services with McArthur & Levin, LLP for Special Education Legal Services for the 2010-2011 School Year

4.4-C Contract Services with Fagen Friedman & Fulfroost, LLP for the 2010-2011 School Year

4.5-C Contract Services with Orbach, Huff & Suarez, LLP for Measure B

Legal Services for the 2010-2011 School Year

Facilities and Construction

5.1-C Signage on the San Leandro High School Fred T. Korematsu Campus 138th Street Entrance Canopy

On a motion made by Trustee Hague and seconded by Trustee Sullivan, the Board approved the remaining consent items by a 6-1 vote. Trustee Mack-Rose was absent.

General Services

1.3-C Employee Contract between San Leandro Unified School District and the Senior Director II, Human Resources for the Period August 2010-June 30, 2010

Trustee Prola was concerned about adding a stipend to that particular position, explaining that in light of the fiscal uncertainties, and the advanced degree requirement, a stipend is not necessary.

Trustee Cutter understood Trustee Prola's concern; however, explained that stipends are offered to directors, so, in keeping with protocol, this position is no different.

On a motion made by Trustee Cutter and seconded by Trustee Hague, the Board approved the employee contract between San Leandro Unified School District and the Senior Director II, Human Resources for the period August 2010-June 30, 2010 by a 5-1 vote. Trustee Prola voting no and Trustee Mack-Rose absent.

Educational Services

3.3-C John Muir Title I School-Wide Application

Trustee Prola would like to see the District offer stipends to the entire Muir staff to help pay for National Board Certification or a qualifying staff development. She inquired if any specific actions towards recruiting these high qualified teachers have taken place. Interim Superintendent Debbie Wong explained that specific recruiting opportunities are usually handled through Human Resources; however, Superintendent Cathey noted that the principals are always on the lookout for educators who fulfill their areas of their expertise.

Responding to Trustee Hague's question regarding the number of teachers at John Muir Middle School who were certified or not, Superintendent Cathey said she would have to look into it.

On a motion made by Trustee Prola and seconded by Trustee Hague, the Board approved the John Muir Title I School-Wide Application by a 6-0 vote. Trustee Mack-Rose absent.

3.4-C Memorandum of Understanding (MOU) between San Leandro Unified School District and Total School Solutions for Professional Development on Professional Learning Communities at John Muir Middle School for 2010-11 School Year

Trustee Prola asked for clarification regarding the number of professional development hours and if the sessions are conducted during or after school, which was addressed by staff.

On a motion made by Trustee Prola and seconded by Trustee Almonte, the Board approved the Memorandum of Understanding (MOU) between San Leandro Unified School District and Total School Solutions for Professional Development on Professional Learning Communities at John Muir Middle School for 2010-11 school year by a 6-0 vote. Trustee Mack-Rose absent.

3.8-C Memorandum of Understanding (MOU) between *K to College* and the San Leandro Unified School District

Trustee Cutter clarified that while it was noted under the fiscal impact that the cost of the kits range from \$60-\$80, it is actually the value of the kits, as the District will be receiving these kits at no cost.

On a motion made by Trustee Cutter and seconded by Trustee Hague, the Board approved the Memorandum of Understanding (MOU) between *K to College* and the San Leandro Unified School District by a 6-0 vote. Trustee Mack-Rose was absent.

CONFERENCE ITEM

General Services

1.2-CF Crossing Guard Program

The Board discussed and considered approving the recommendation to support sharing the costs (50/50) of the Crossing Guard Program for eight elementary schools for the 2010-2011 school year

beginning August 23, 2010.

President Katz-Lacabe prefaced the discussion by explaining that in an effort to ensure that crossing guards are in place on the first day of school, August 25, 2010, staff and the city will be working on the details of the agreement, unlike last year where it was necessary to recruit volunteers. He also noted that this program is essentially the same as last year; however, the cost will be increased because of the number days covered during the year, adding that he understood that San Lorenzo Unified is also considering a similar program.

With regards to the cost, Superintendent Cathey stated that the estimated total cost is \$39,500 for a full year, which will be shared equally (50/50) between by the District and City. The Superintendent also indicated that through carryover funds from last year's program and budget and site ratio adjustments in the area of noon supervisors, the District will be able to fund their portion of the cost.

The Superintendent also commented that while the District received a commitment from the City to support this program at the City/District Liaison Committee meeting, it will not be brought to the City Council for consideration until their meeting on September 7. In the meantime, based on the action of the Board tonight, there will be some kind of interim solution in place for the first day of school.

PUBLIC COMMENT

- Sara Mestas urged the Board to approve the recommended crossing guard program so that the students of San Leandro can get to school safely.

On a motion made by Trustee Cutter and seconded by Trustee Hague, the Board approved an amended recommendation to support sharing the costs (50/50) of the Crossing Guard Program with the City, up to an estimated cost of \$25,000, for eight elementary schools for the 2010-2011 school year beginning August 23, 2010, by a 6-0 vote. Trustee Mack-Rose was absent.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

The Board expressed how pleased they were that the District will have crossing guards for the 2010-2011 school year.

Additional comments included:

- Trustee Sullivan requested that staff provide the Board with an end-of-the-year report on the number of district-wide suspensions and expulsions.
- Trustee Cutter suggested that the Board consider adopting a resolution in support of the City's tax measure. She also cautioned the Board about designate funds, such as QSCB, before Measure B is complete.
- Trustee Prola, referring to an article that appeared in today's paper about those California districts receiving "Race to the Top Funds," asked if San Leandro was on the list. The Superintendent will update the Board once that information is available.

Trustee Prola commented that she attended the "Toyon Park Design Day," noting that, KaBoom!, a national non-profit organization, chose San Leandro's Toyon Park to build a playground. Community members and children were invited to share their input and asked to draw what their ideal park would include. Another community day is planned with the hopes of beginning construction sometime in October.

- Trustee Hague announced that she was appointed as Vice Principal at Pleasanton Middle School. Sadly, she will not be running for re-election in November.
- Trustee Katz-Lacabe reminded everyone of two San Leandro Education Foundation's (SLED) fundraisers: "Eat Out for Education," the first Wednesday of the month, and Drake's Friday Tastings," this Friday, August 6. Trustee Katz-Lacabe thanked Trustees Hague for chairing (in his absence) and Trustees Cutter, and Sullivan for filling at the recent City/District Liaison committee meeting. He was pleased that the District will be implementing a tiered intervention program to ensure that all students meet grade level standards, "making our students more successful"

ANNOUNCEMENT

Future Board of Education Meetings

Regular Meeting, August 17, 2010

Tentative Work Session – August 31, 2010

Regular Meeting – Wednesday, September 8, 2010

Special Meeting – September 14, 2010

Regular Meeting – September 21, 2010

Regular Meeting – October 5, 2010

Tentative Work Session – October 14, 2010

Regular Meeting – October 19, 2010
Regular Meeting – November 2, 2010
Tentative Work Session – November 9, 2010
Regular Meeting – November 16, 2010
Regular Meeting – December 7, 2010
Special Meeting – December 14, 2010 - 1st Interim
Regular Meeting – January 11, 2011
Tentative Work Session – January 18, 2011
Regular Meeting – January 25, 2011
Regular Meeting – February 8, 2011
Tentative Work Session – February 15, 2011
Regular Meeting – March 1, 2011
Tentative Work Session – March 8, 2011
Regular Meeting – March 15, 2011
Regular Meeting – April 5, 2011
Regular Meeting – April 19, 2011
Regular Meeting – May 3, 2011
Tentative Work Session – May 10, 2011
Regular Meeting – May 17, 2011
Regular Meeting – June 7, 2011
Regular Meeting – June 21, 2011
Special Meeting – June 28, 2011 – Adoption Budget

ADJOURNMENT

On a motion made by Trustee Cutter and seconded by Trustee Sullivan, the Board adjourned the meeting at 9:57 p.m. by a 6-0 vote. Trustee Mack-Rose was absent.

Respectfully submitted,

Hermy Almonte, Clerk