

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

August 17, 2010

The Board of Education of the San Leandro Unified School District met in regular session on August 17, 2010, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:03 p.m. by President Katz-Lacabe.

BOARD MEMBERS PRESENT

Trustee Pauline Cutter
Trustee Morgan Mack-Rose
Trustee Diana Prola
Trustee Hermy Almonte, Clerk
Trustee Lisa Hague, Vice President – (Arrived at 6:21 p.m.)
Trustee Mike Katz-Lacabe, President
Jeff Engler, Student Board Member

BOARD MEMBERS ABSENT

Trustee Carmen Sullivan

DISTRICT STAFF PRESENT

Cindy Cathey, Interim Superintendent
Song Chin-Bendib, Assistant Superintendent
Debbie Wong, Interim Assistant Superintendent
Michael Murphy, Director, Measure B & Bond Projects
Sukhi Khaira, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:03 p.m., the Board went into closed session for Public Employee Performance Evaluation, Title: Superintendent's Evaluation, Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – Significant exposure to

litigation, Public Employee Appointment – Title: John Muir Middle School Vice Principal, and San Leandro High School Assistant Principal, Conference with Real Property Negotiator – Property (ies), and Conference with Legal Counsel – Existing Litigation pursuant to Government Code Sections 54957, 54957.6, 54956.9(b), 54956.8, and 54956.9. The closed session was adjourned at 7:05 p.m.

The Board returned to open session at 7:09 p.m. with the Pledge of Allegiance to the Flag. President Katz-Lacabe said the Board had been in closed session where the following action was taken:

- On a motion made by Trustee Cutter and seconded by Trustee Prola, the Board appointed Patricia Crespo as the Assistant Vice Principal at San Leandro High School by a 5-0 vote. Trustees Sullivan and Hague were absent.
- On a motion made by Trustee Cutter and seconded by Trustee Almonte, the Board appointed Iraida Hernandez-Pisano as the Vice Principal at John Muir Middle School by a 5-0 vote. Trustees Sullivan and Hague were absent

APPROVAL OF AGENDA

On a motion made by Trustee Hague and seconded by Trustee Cutter, the Board approved the agenda for the regular meeting of August 17, 2010, by a 6-0 vote, with Trustee Sullivan absent.

PRESENTATIONS

* Standardized Testing and Reporting

Daniel Chaja, Assistant Director of Research and Program Evaluation, presented the student achievement results from our Standardized Testing and Reporting (STAR) California Standards Test (CST) that were administered in Spring 2009. The presentation included: District level and site specific results for English Language Arts, Mathematics, Science, History/Social Studies. The presentation also showed the STAR results by race/ethnicity, and English Learners. This presentation reflects Part I of a multi-part presentation and ongoing discussion on how to improve academic achievement for all students.

Highlights of Proficiency Successes and Challenges by School Level & Content Area (ELA, Math, Science, and Social Studies)

- ELA
 - All grades increased, with grades 3, 8 and 10 reaching higher than the state averages
 - Grade 4 remains a challenge
- Math
 - Grades 5, 7 Algebra I and overall Algebra II increased above the state average
 - Challenges are Grade 8 Geometry and Overall Geometry
- Science
 - Gains, above state average, occurred in grades 5, 8, 10 (Life Science) and Chemistry
 - Physics remains a challenge; however, enrollment continues to grow
- History
 - Grade 8 increased by 7 points above the state average
 - Challenge is U.S. History which went down 7 points
- County School Districts Ranked by District Percent Proficient:
 - Compared to demographically similar districts (Newark, San Lorenzo & Hayward)
 - ✓ San Leandro Unified ranked above San Lorenzo and Hayward in ELA; however, was at the bottom of the ranking in Math
 - ✓ San Leandro Unified experienced a 3.8 point percent proficient increase in ELA, ranking above San Lorenzo, Newark and Hayward, and a 1.1 point overall percent proficient increase in Math

Comments, concerns, and questions shared by the Board focused on the areas of math, 4th grade ELA scores, science instruction at the elementary level, the increases in students enrolling in physics and chemistry despite the declining scores in physics, any trends in the data associated with some school site schedule changes, and when parents could expect the STAR results. It was noted that the concerns and questions raised would be included in the next presentation.

The Board and Superintendent acknowledged Mr. Chaja for his very thorough and helpful presentation. In addition, the Superintendent noted that staff would be meeting with principals to take a look the areas of growth at some schools and what they did in particular that can be if assistance to us as we move forward.

* Education Jobs and Medicaid Assistance Act (H.R. 1586)

On August 10, 2010, President Obama signed into law the Education

Jobs and Medicaid Assistance Act (H.R. 1586). Also known as the Jobs Bill. This legislation addresses the fiscal emergency declared across the nation in response to economic issues and the loss of jobs. Song Chin-Bendib, Assistant Superintendent of Business Services, provided the Board with an overview of the bill and information of how this bill will impact the San Leandro Unified School District.

Highlights included:

- The bill authorizes \$10 billion in education funding under the American Recovery Reinvestment Act (ARRA)
- California will receive approximately \$1.2 billion to save or create an estimated 16,500 K-12 jobs
- The state will comply with the Maintenance-of Effort (MOE) requirements and within 60 days of the date of the state's grant award, submit the most current applicable MOE data
- Funds must be spent in 2010-2011 school year; however, can be carried over
- Funds may not be used for general administrative expenses
- Funding can be used
 - To pay for existing employees, rehire laid off staff and eliminate furlough days
 - For compensation that supports school site operations including teachers, administrators, instructional assistants, custodians, librarians
- School Services of California's initial estimate is on a per-ADA bases, \$1 billion would provide \$140 to \$180 per ADA
- San Leandro Unified (depending on using 2008-09 P2 or 2009-10 P2, or deficated per ADA) is estimated to received \$1.17M to \$1.5M

Superintendent Chin-Bendib noted that timing of the funding is of the essence, adding that a tentative Finance Committee meeting has been set for September 7, 6:00 p.m. where they will discuss the Unaudited Actuals and consider planning options for the estimated Jobs Bill funds the District is expected to receive.

Questions, comments, and concerns raised by the Board included:

- Any language in the bill that might preclude the Governor from off-setting additional funding
- The format of the upcoming Finance meeting
- Any stipulations regarding the length of time funds can be carried over
- Use of funds for class size reduction
- Proceed cautiously through the planning process, recognizing that these are one-time funds and try to minimize the "other wall" we are going to hit in 2012-2013

Trustee Mack-Rose, Finance Committee chair, suggested that in preparation for the upcoming Finance meeting, Board members should email the Superintendent questions or requests, so that staff can return with the cost analysis in the areas of interest such as restoring librarians, restoring furlough days and bringing down counselor ratios.

* Bond Measure Project List

Song Chin-Bendib, Assistant Superintendent of Business Services provided a presentation to the Board as it relates to refining the project list for the new bond. The Board has systematically gone through the task of considering all project ideas and identifying those projects that are the highest priority. Thus far, major projects on the list identified for this bond include some of the following:

- * Pacific Sports Complex, including Burrell Field
- * San Leandro High School Pool and Pool Facilities
- * Synthetic Field at John Muir Middle School
- * Establishing outdoor field/facility standards for elementary schools
- * Modernization projects for all schools including Lincoln and Adult School

The presentation included the most current status of the project list, refined cost estimates, and responses to Board questions.

CONFERENCE ITEM

General Services

1.1-CF Continue Discussion, Review, and Refine Detailed Project List for the November 2, 2010, Bond

The Board continued to discuss, review, and refine details of the project list for the November 2, 2010, Bond.

Recognizing that each elementary school has varying needs and challenges, the Board developed a baseline standard for elementary schools and asked staff to come back to the next Board meeting with recommendations. The baseline standard would optimally include:

- Complete play structures
- Asphalt repair and re-striping
- Shade structures
- Par courses and/or walking paths

Following a short break, the Board returned and continued

identifying projects that are the highest priority, receiving consensus on the following items:

- All weather track at the high school
- Lincoln High School – refurbishment of basketball court, shade structure, par course at Lincoln High School (\$300,000)
- Adult School (across the street from San Leandro High School) portable classroom, parking lot (\$250,000)
- District wide fencing/security cameras (\$1.5 million)

The Board understood that school fields serve as a community asset, providing an important resource for San Leandro residents. The Board will continue the discussion at its next meeting on September 8, 2010, and has asked staff to continue gathering additional cost estimates as they refine the project list.

PRESENTATION

* 2010-2011 Board Goals

Superintendent Cindy M. Cathey presented the draft 2010-2011 Board Goals. The draft goals were developed as part of a full day Board Workshop on June 30, 2010. The Board of Education spent the day identifying and discussing their priorities and the needs of the District upon which the goals were established.

The Board identified six major areas of focus. Those areas included:

1. Educating the Whole Child: Ensuring the academic, physical, social and emotional well-being of every student
2. Financial Stability: Ensure the fiscal solvency of the district
3. Communication and Community Engagement: Ensure ease of access to accurate, timely information
4. Human Resources: Attract and retain high quality teachers, administrators, and classified staff
5. Safe and Well Maintained Facilities: Maintain and improve our existing facilities
6. Governance: Develop a 3-5 year strategic plan, refine board protocols, and encourage and support Board development

Following the presentation, the Board was given the opportunity to further discuss and refine the goals prior to taking action to adopt them.

General Services

1.2-CF Discuss, Refine & Adopt 2010-2011 Board Goals

The Board discussed, refined, and considered adopting the Board goals for 2010-2011.

A suggestion was raised that similar action steps could be blended. In addition, comments and suggestions with regards to specific goals included:

Guiding Principals

- Include rigorous/content/preparation for college, jobs and careers
- Include student achievement and trying to be proactive in meeting goals

Goal #1

- Focus on proficient and advanced students as well as lowest performing students
- Add, “while maintaining challenges and progress for high performing students” after closing the achievement gap
- Add “professional development for staff” after appropriate curriculum for students
- Address the physical safety of children from outside forces

Goal #2

- Clarify “maintain the fiscal solvency of the district and regularly review the fiscal situation *reality*”
- Consider including increasing ADA through innovative programs

Goals #3

- “Education foundations” needs to be more inclusive

Goals #4

- Include Professional development and National Certification
- Get recommendations from staff regarding whether or not we want to formally encourage national certification in our goals

Goal #6

- Add develop Board handbook and yearly Board calendar

- Governance, does it fall under a District goal
- Add encourage and support board develop and systemize board interaction with sites.

At the conclusion of the discussion, the Board asked the Superintendent to further refine the goals in order to develop the action steps and timeline for implementation and bring back to the next Board meeting for consideration.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

REPORTS

- 1) Correspondence – Clerk Almonte reported receipt of the following emails from August 3, 2010, through August 12, 2010: From JC Farr regarding “Senior Summer Graduation”; from San Leandro Education Foundation regarding “Drakes” on August 6th; from Cynthia Vincent regarding “AC Transit to comply to Court Order”; from Francine Ortiz regarding “Truancy in San Leandro Unified School District”; from San Leandro Education Foundation regarding “Eat Out For Education”, which is today”; from Stephen Cassidy and Martin Capron regarding “San Leandro Dilemma: How to spend \$50.1 million”; from Audrey Brown regarding the “Art Gallery in New Performing Arts Center”; and from “Tunein To Reading” regarding “Confirming your attendance.”
- 2) Student Board Member Report – Jeff Engler, Student Board member, updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:
 - Members of the Associated Student Body (ASB) have been helping with registration for the past two days
 - ASB has been selling merchandise in order to help raise money for the upcoming school year
 - 9th Grade orientation for the Fred T. Korematsu Campus will be on Thursday, August 19, 2010
 - He had an opportunity to tour the new campus and expressed how nice it was, wishing it was a senior campus instead
 - The Bond Committee will be holding neighborhood walks on Saturdays in October. An additional student walk has been added, on October 16th because the October 9th walk was inadvertently scheduled on an SAT day, adding, that the students are eager to volunteer and support the bond
- 3) Union Representative Reports – There were no reports

- 4) Superintendent Report – Superintendent Cathey reported that the Fred T. Korematsu Campus is ready for the opening of school and the roofing projects at John Muir Middle School and Wilson Elementary School have been completed. She acknowledged Assistant Superintendent Song Chin-Bendib, Maintenance Manager Greg Dyer and Maintenance Supervisor Don Albright and the custodial staff for all of their hard work and long hours to make sure the schools were clean and everything completed and in place in a timely manner.

The Superintendent reported that Site Professional Development is scheduled for Monday, August 23, 2010. Elementary school staff will be meeting in the morning, middle schools in the afternoon followed by the high school. The focus is on Tiered Intervention and helping staff to further understand all the components of what we are implementing this year and why.

- 5) Board Representatives' Reports
- Eden Area Regional Occupational Program - Trustee Almonte reported that the Council met on August 5 and approved the calendar for the 2010-2011 school year, the course updates for Media Art and Musical Composition and Production, the DECA and SkillsUSA Overnight Field Trips 2010-11; the Quarterly Report on Williams Act Complaints and Resolutions; the contract with the Laborers' International Union, Local 261 for 2010-2011, and the contract with Associated Builders and Contractors for 2010-11.

CONSENT ITEMS

General Services

- 1.1-C Approval of Board Minutes – July 13, 2010

Human Resources

- 2.1-C Acceptance of Personnel Report

Educational Services

- 3.1-C Revisions to the Title I Local Education Agency Plan Addendum and Title III Improvement Plan Addendum

- 3.2-C School Accountability Report Card (SARC) Addendum to the

Current Contract for 2010-2011 School Year with Axiom Inc.

- 3.3-C Memorandum of Understanding between San Leandro Unified School District and San Leandro Boys and Girls Club for *Kindercare* at Washington Elementary School for 2010-2011

Business Operations

- 4.1-C Ratification of Payroll for July 2010
- 4.2-C Approval of Bill Warrants
- 4.3-C Intra-Budget Transfers (BT) and Revisions (BR) for July 2010
- 4.4-C Contract with California Property Record Systems (CPRS) for Fixed Asset Inventory Service at San Leandro High School and Fred T. Korematsu Campus

On a motion made by Trustee Mack-Rose and seconded by Trustee Hague, the Board approved the consent items by a 6-0 vote, with Trustee Sullivan absent.

ACTION

Human Resources

- 2.1-A Resolution #10-51 Reduction or Elimination of Specially Funded Classified Services

On a motion made by Trustee Mack Rose and seconded by Trustee Almonte, the Board adopted Resolution #10-51 Reduction or Elimination of Specially Funded Classified Services by a 6-0 vote, with Trustee Sullivan absent.

INFORMATION ITEMS

Business Operations

- 4.1-I Miscellaneous Receipts

Miscellaneous receipts in the amount of \$6,761,781.30 have been deposited in the Treasury of Alameda County.

- 4.2-I Investment Report for June 2010

The Board received for information and review, the Investment Report for the month of June 2010.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Trustee Mack-Rose commented that the Measure M Bond kick-off is September 11, 2010, at Councilmember Michael Gregory's home from 6-8 p.m.

She requested that the Board be given a schedule for the August 23 Professional Development Day so that Trustees can visit the sites and welcome staff back.

- Trustee Almonte has been assisting the United Parents of San Leandro High School with the registration process of incoming 9th grade students. He commended the United Parents for all their hard work and support of the staff and students at the high school. Trustee Almonte asked for consensus to recognize the United Parents as well as other district parent groups for the work they provide in the schools for the benefit of the students. Following a brief discussion, it was the consensus of the Board to explore Trustee Almonte's request.
- Trustee Hague attended the 'Spaghetti Feed' fundraiser sponsored by the San Leandro Sports Foundation in support of Measure M, describing it as a positive, energizing, well-attended event. In addition, Trustee Hague stated that her daughter decided to become a registered voter that evening.
- Trustee Prola, commended the students who received their diploma and graduated during the summer school session and acknowledged District staff for following up on the traffic guard program.

Trustee Prola suggested that staff take a look into whether or not the District offers Geography as part of the curriculum.

Trustee Prola commented on the use of credit cards by district employees, referring to an incident regarding a California School Board Association (CSBA) Executive Director who recently retired amid allegations of misuse of charges made on a company credit card. Staff confirmed that the District does not provide District credit cards to employees.

- Trustee Cutter noted that Trustee Sullivan would not be able to attend the Facilities and Technology Committee meeting tomorrow, and asked if the alternate would be available to attend.

Trustee Cutter asked for and received consensus to bring a resolution of support for the City Sales Tax measure to the September 8 Board meeting for consideration.

- Trustee Katz-Lacabe also found the San Leandro Sports Foundation “Spaghetti Feed” to be a very positive experience and thanked the Superintendent for attending.

Trustee Katz-Lacabe suggested that turning off the heating and cooling systems on portables on the weekends and during the summer would be one way of providing energy savings for the District.

Trustee Katz-Lacabe announced two upcoming events:

- The Korematsu film will be showing at the San Leandro Public Library on September 9. Tickets are free, but you need a ticket to be admitted, which can be picked up at the reference desk
- Fred T. Korematsu Campus dedication ceremony on September 24, 2010

Trustee Katz-Lacabe also commented that the CSBA conference will be held in San Francisco this year, noting that if members are interested in furthering their Board education, to register as soon as possible, adding that there are Board funds available.

ANNOUNCEMENT

Future Board of Education Meetings

Tentative Work Session – August 31, 2010

Regular Meeting – Wednesday, September 8, 2010

Special Meeting – September 14, 2010

Regular Meeting – September 21, 2010

Regular Meeting – October 5, 2010

Tentative Work Session – October 14, 2010

Regular Meeting – October 19, 2010

Regular Meeting – November 2, 2010

Tentative Work Session – November 9, 2010

Regular Meeting – November 16, 2010

Regular Meeting – December 7, 2010

Special Meeting – December 14, 2010 - 1st Interim

Regular Meeting – January 11, 2011

Tentative Work Session – January 18, 2011

Regular Meeting – January 25, 2011

Regular Meeting – February 8, 2011

Tentative Work Session – February 15, 2011

Regular Meeting – March 1, 2011

Tentative Work Session – March 8, 2011

Regular Meeting – March 15, 2011

Regular Meeting – April 5, 2011

Regular Meeting – April 19, 2011

Regular Meeting – May 3, 2011

Tentative Work Session – May 10, 2011

Regular Meeting – May 17, 2011

Regular Meeting – June 7, 2011

Regular Meeting – June 21, 2011

Special Meeting – June 28, 2011 – Adoption Budget

ADJOURNMENT

On a motion made by Trustee Hague and seconded by Trustee Cutter, the Board adjourned the meeting at 10:20 p.m. by a 6-0 vote, with Trustee Sullivan absent.

Respectfully submitted,

Hermy Almonte, Clerk