

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
www.sanleandro.k12.ca.us

REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

April 5, 2011

The Board of Education of the San Leandro Unified School District met in regular session on April 5, 2011, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:03 p.m. by President Mack-Rose.

BOARD MEMBERS PRESENT

Trustee Ron Carey
Trustee Lance James
Trustee Morgan Mack-Rose
Trustee Diana Prola
Trustee Carmen Sullivan (arrived at 6:30 p.m.)
Trustee Hermy Almonte, Clerk
Trustee Mike Katz-Lacabe, President
Jeff Engler, Student Board Member

DISTRICT STAFF PRESENT

Cindy Cathey, Superintendent
Song Chin-Bendib, Assistant Superintendent
Debbie Wong, Interim Assistant Superintendent
John Thompson, Ed.D., Senior Director II
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

- Mr. Minjarez addressed the Board regarding the Administrative Panel's expulsion decision. He stated that there was pertinent information that was not submitted to the Board.

CLOSED SESSION

At 6:07 p.m., the Board went into closed session for Student Expulsions, Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, Public Employee Appointment – Title: Account Manager, and Theater Facilities Supervisor, and Tort Claims pursuant to Education Code Sections

35146 and 48918 (c), and Government Code Sections 54957, 54957.6, 54956.9 and 54956. The closed session was adjourned at 7:03 p.m.

The Board returned to open session at 7:10 p.m. with the Pledge of Allegiance to the Flag. President Mack-Rose said the Board had been in closed session where the following action was taken:

- By a vote of 7-0, the Board appointed Victoria Knutson as Account Manager.
- By a vote of 7-0 vote, the Board rejected Tort Liability Claim #446991.

APPROVAL OF AGENDA

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board approved the agenda for the regular meeting of April 5, 2011, by a 7-0 vote.

DISTRICT GOAL #2: Ensure the Financial Stability of this District

PRESENTATION

* Sale of Series A Measure M General Obligation Bond

Song Chin-Bendib, Assistant Superintendent of Business and Operations, provided a brief update on the need to issue the first series, Series A of Measure M General Obligation Bond. Included in the update was a Measure M Program timeline.

The District Financial Advisor, Ruth Alahydoian of KNN Public Finance, provided details on the sale of the General Obligation Bond, Series A. Some of the highlights presented by Ruth were:

- Current bond market conditions
- Factors impacting the issuance of the bonds
- Potential type and amount of Series A
- Bond documents to be processed
- Debt service schedule

Ms. Alahydoian explained that the original plan was to issue \$50.1 million in two series over 2-3 years (2011- up to \$30 million; 2013 – remaining authorization); however, it may be possible to issue all \$50.1 million at one time now which would mean that the District could avoid the risk that future bond markets may not be as favorable, could start earning interest on bond proceeds now, and certain costs of issuance would only be paid one time. She stated that, of course, there are some risks such as

- Committing to a higher interest rate, taxpayers could end up paying more on interest costs
- Repayment term would go out for 40 years (versus 30 years)
- Issuing all \$50.1 million may require using “Capital Appreciation Bonds” (CABS) which have higher interest rates

She stated that it is staff’s recommendation to proceed with the issuance of all \$50.1 million now, but the final decision of whether to issue \$30M or \$50.1M will be based upon all of the above factors as the bond issuance timing nears. Staff has started the bond issuance process. Should the Board adopt Resolution #11-20, funds should be in place by the end of May.

Following a few comments, the Board thanked Ms. Alahaydoian for reviewing the process.

CONFERENCE ITEM

Facilities and Construction

5.1-CF Resolution #11-20 Providing for the Issuance and Sale of General Obligation Bonds, Election of 2010, Series A, In the Aggregate Principal Amount of Not to Exceed \$50,100,000

The Board discussed and considered adopting Resolution #11-20 Providing for the Issuance and Sale of General Obligation Bonds, Election of 2010, Series A, In the Aggregate Principal Amount of Not to Exceed \$50,100,000.

On a motion made by Trustee Sullivan and seconded by Trustee Prola, the Board adopted Resolution #11-20 Providing for the Issuance and Sale of General Obligation Bonds, Election of 2010, Series A, In the Aggregate Principal Amount of Not to Exceed \$50,100,000 by a 7-0 vote.

Following the first presentation, President Mack-Rose suggested that in the future, Public Testimony on Non-Agenda Items be moved up to before Presentations on the agenda.

PRESENTATION

* Update on the State’s Budget and the Impact on San Leandro Unified School District

Song Chin-Bendib, Assistant Superintendent for Business and

Operations provided a brief update regarding the latest information on the state's budget and the impact to San Leandro Unified School District. This information is critical as the District prepares for the 2011-2012 adopted budget which will include fiscal years 2012-2013 and 2013-2014. Highlights included:

- Governor Brown has suspended negotiations with Senate Republicans as a result of not receiving the required two (2) Republican votes in each house, thus the timeline to extend the taxes was missed
- Lawmakers and the Governor have already cut the deficit by slashing \$11.2 billion from healthcare and services from the poor, elderly and welfare and \$1.4 billion for the UC & CSU systems and community colleges
- K-12 education and public safety face \$4 billion to \$5 billion of potential additional cuts (with the expiration of the tax extension)
- Lowering the Proposition 98 minimum guarantee by almost \$2.1 billion or about \$330 per ADA (\$2.7 million for SLUSD)
- An **All-cuts Budget** would require *suspension* of Prop 98 (required a two-thirds vote in the Legislature) and each additional billion cut from education translates to about \$165 per/ADA (NOTE: \$4 billion to \$5 billion cuts mean \$660 to \$825/ADA)

Assistant Superintendent Chin-Bendib responded to a question that was raised regarding reports that the District had a 12% Reserve. She walked the Board through a chart that illustrated the components of the 2009-2010 Combined General Fund Ending Balance which was interpreted to mean that the District had a 12% reserve.

The Board raised questions regarding the expectation of the May Revise being on time, how many districts does the state have the capacity to take over at one time, the extent of mental health cuts, approximate District-wide operating costs for one-month of school, and the importance of the District continuing to be transparent with regards to the overall fiscal picture of the District which were addressed by staff.

President Mack-Rose received consensus to move Public Testimony on Non-Agenda Items to before the next presentation.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- San Leandro High School student Jamie Turrentine addressed the Board regarding the District's decision to non-reelect San Leandro High School Assistant Principal Patricia Crespo, stating that Ms. Crespo loves her job, and has a positive influence on the students. She urged the Board to

reconsider their decision, commenting that “Ms. Crespo needs more than a year to make the kind of changes that San Leandro High School desperately needs.”

- District parent Adan Alonzo echoed the sentiments of the previous speaker regarding the non-reelection of the Assistant Principal, adding that Ms. Crespo has clearly bonded with the students. He expressed his concern that the parents and students are frustrated and not clear on why she will not be returning. He urged the Board to reconsider her non-reelection.

PRESENTATION

- * Student Achievement Data, Part III-Advanced Placement (AP), Scholastic Assessment Test (SAT), California High School Exit Exam (CAHSEE), California Alternate Performance Assessment (CAPA), California Modified Assessment (CMA)

Daniel Chaja, Assistant Director of Assessment and Program Evaluation, presented student assessment information related to San Leandro High School passage rates for Advanced Placement (AP), Scholastic Assessment Test (SAT), California High School Exit Exam (CAHSEE), and a review of the progress of our students with disabilities on the STAR California Alternate Performance Assessment (CAPA) and California Modified Assessment (CMA). This presentation was Part III of III in our efforts to share multiple student assessment data information.

Following a few clarifying questions and comments, which were addressed by staff, the Board thanked Mr. Chaja for the thorough presentation and hard work.

The Board took a break at 8:46 p.m. and reconvened to open session at 8:54 p.m.

REPORTS

- 1) Correspondence – Clerk Almonte reported receipt of the following emails from March 15, 2011, through April 4, 2011, from Myrna Hernandez regarding “Washington Elementary School newsletters”; from Mike McMahon regarding “March 15 notices,” and “University of California, Berkeley – Bay Area College Tour”; from CSBA regarding California School News: Tax extension vital to avoid worse harm educators warn,” “Lead CSBA into the future,” “Message from Laura Canciamilla,” “California School News: Act Now, CSBA urge members to tell lawmakers,” “One voice, Your voice, All the difference,” “Last call – CSBA conference proposals,” “Laura Canciamilla and a reminder about presentations for annual conference,” “Brown cuts deficit by half, but legislature’s work far from

complete,” “Laura Canciamilla sending Delegate Assembly election results,” “ Budget Update: Where do we go from here?,” “CSBA Delegate Assembly election results,” and “CSBA Conference proposals due tomorrow”; from Cynthia Vincent – AC Transit regarding “Directors to hold their meeting in the community,” “PR AC Transit cost-saving lighting,” and “The Freedom Bus Project’ Art Exhibition and Community Celebration”; from Audrey Brown regarding “NAEA conference starring San Leandro High”; from Senator Ellen Corbett regarding “A green message on St. Patrick’s Day,” “Hearing on the impact of the Japan Earthquake,” and “Message on Earthquake Preparedness”; from Rick Richards regarding “Lenny Williams Golf Classic-Register today and save”; from Mona Shah – Oakland Asian Cultural Center regarding “Save the date! May 25th – OACC’s Spring 2011 Fundraiser “Breaking Ground”; from Alameda County Office of Education regarding “Attend you’re invited! Freedom bus project & Art is Education”; from Cindy Dangberg regarding “Save time – register for free for the Green CA Summit,” and “Only 2 weeks left to pre-register for free”; from Grant Writing USA regarding “Grant training in Davis, CA – April 28-29, 2011”; from Dan Martin regarding “WASC and Data Analysis”; from Veronica Ochoa regarding Garfield Newsletter”; from Mary Styner regarding “SLHS Business Academy – Judges needed April 21, 2011”; from Jon Sherr regarding “SLTA Newsletter,” and “From the Table/Proposal”; from Donna McBride regarding “Wilson Parent Newsletter”; from San Leandro Education Foundation regarding March Update: Help a Teacher Today,!” and “Eat Out for Education April 6th”; from Scholastic Parents regarding “Healthy Heroes Contest”; from Eebado Ismail regarding “April 2011 Bancroft Middle School Newsletter”; from Dr. Jennifer Ong regarding “Recognition for San Leandro Resident/Champion Boxer on April 10th”; from Sheila Young regarding “Supervisor Chan Office”; and from Brian Perry regarding “School Response Conference.”

2) Student Board Member Report – Student Board member Jeff Engler updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu Campus. Highlights included:

- Monday, April 1, the San Leandro High School swim team held an intramural swim meet that began at 3:30 p.m. Members of the football, wrestling, and volleyball teams participated in this hour long event.
- Every 15 Minutes Program is coming to the high school on Thursday, April 7 and Friday April 8. This two-day program educates students about the dangers associated with drinking alcohol and texting while driving. On Thursday at 10:30 a.m., a simulated traffic collision will be staged and students will experience first hand the sensations of being involved in a tragic, alcohol-related driving collision. On Friday at 10:45 a.m., an assembly will

be held where students will be guided through the devastating effects of losing a loved one due to a bad choice. Students will share their letters to their parents. Parents will share their personal reflections, and a guest speaker who actually lost a child to a drunk driver, or as the result of driving while drinking or texting will share their story. He urged the Board to attend this very powerful program, stating that "There will be plenty of boxes of Kleenex at the assembly."

Mr. Engler also announced that Friday, April 8 is the end of the third quarter and April 11-15 is Spring break.

3) Union Representative Reports –

- Mark Hamilton, on behalf of the San Leandro Teachers' Association (SLTA) Executive Board, reported that the SLTA Executive Board met with their rep council, stating that plans for action against potential school cuts are in the works. Teachers will be wearing red on Tuesdays to show solidarity. Informational picketing, in partnership with the community, parents and District, will take place the morning of April 19. Flyers about the budget crisis across the country and state and contact information will be distributed. On May 3, there will be a rally after school at San Leandro High School. In addition, the California Teachers' Association (CTA) is planning state activities the week of May 9-13 including sit-ins at the State Capitol.

4) Superintendent Report – Superintendent Cindy Cathey provided the following report:

- She attended the various musical, band, and orchestra festivals
- Measure M Sports Complex/Burrell Field and Pool Conceptual Design committees had a joint meeting on March 22 which focused on goals, process and roles
- March 28 – Sports Complex/Burrell Field committee met to "Dream Big, get their questions and issues down on paper and identify any "burning issues". The committee will return on April 7 to discuss potential layout ideas and complex amenities
- April 6 – The Swim Center Conceptual Design committee will have their first "solo" meeting and will discuss their priorities and needs and design ideas for the center
- Eat Out for Education is Wednesday, April 6
- Press Release announcing two vacancies on the Citizens Oversight Committee for Measures B & M went out. Applications are available on the website

- Schools, in conjunction with Performance Fact, are currently working on “Getting a Win on the CSTs” that looks at the test questions and reviews standards before students actually take the tests
- Next week, April 11-15, is Spring break
- Sneak Peek fundraiser for the Arts Education Center (AEC) will be April 20 from 6:30-8:30 p.m. with a \$50 suggested donation to benefit the Friends of the Theatre
- Ribbon cutting and dedication of the AEC will be on Monday, April 25 at 4:00 p.m.
- The Superintendent received an email from the son of a former District teacher, Bibi Chapman, announcing her passing. Ms. Chapman taught at Wilson and Washington Elementary schools from the 60’s through the early 80’s, and was recognized for pioneering the first organic garden in the District. Superintendent Cathey asked that the meeting be adjourned in Ms. Chapman’s memory.

5) Board Committee Reports

- Communication - Trustee Katz-Lacabe reported that the committee met on March 18 and reviewed the Superintendent’s March community communication, and discussed the website and timeline for On-Line Board agenda.
- Advocacy - Trustee Katz-Lacabe reported that the committee met on March 18 and discussed the state’s proposed tax extension and potential activities to support the state’s tax extension such as visiting schools and groups; however, since the tax extension is no longer the case, the committee is looking forward to hearing about the Governor’s “All Cuts Budget” proposal.
- City/District Liaison – Trustee Katz-Lacabe reported that the committee met on March 31 and discussed the May 9 Joint City Council and School Board work session, and a development of a subcommittee to plan a San Leandro Education Conference in the fall of 2011. The committee received an update on Measure M and discussed the Arts Education Center Sneak Peek event on April 20, as well as aspects of the District’s Wellness Policy as it relates to nutrition and Safe Routes to School.
- Board Curriculum Committee – Trustee Sullivan reported that the committee will be meeting on April 7 at 5:30 p.m.

- Facilities & Technology - Trustee Prola reported that the committee met on March 23 and discussed Change Order #7 to Zolman Construction, agreement with Jeffrey Wong Architects for Architectural Services for Lincoln High School, traffic flow and restriping of the parking lot at Garfield Elementary School, and received an update on Measure M including the construction management pool, sale of first series of Measure M bonds, Project Stabilization Agree (PSA) and Conceptual Design Team meetings. The committee discussed the marquee at Wilson Elementary School, and the lunch shelter at Fred T. Korematsu Campus with WLC Architects, and received an update on the theater at the AEC.

CONSENT ITEMS

The following consent items were pulled from the Consent Calendar:

- 1.1-C Approval of Board Minutes – March 1, 2011 – (Sullivan)
- 1.2-C Approval of Board Minutes – March 8, 2011 – (Prola)
- 2.1-C Acceptance of Personnel Report (Mack-Rose)
- 5.1-C Geotechnical Engineering & Soils Investigation Services for Measure M (Mack-Rose)

REMAINING CONSENT ITEMS

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C Contracted Services between San Leandro USD and Lydia Larsen for District Aeries and California Longitudinal Pupil Achievement Data System (CALPADS) Support
- 3.3-C Contracted Services between San Leandro USD and Styer Fitzgerald Functional Academics Training for Special Education Curriculum
- 3.4-C Contracted Services for Kathy Brown, MS, LPT, to Provide a Student Assistance Program at San Leandro High for Intensive Focal Group Intervention
- 3.5-C Memorandum of Understanding Between San Leandro Unified School District and Parent Institute for Quality Education (PIQE) for John Muir Middle School for 2010-2011 School Year

Business Operations

- 4.1-C Resolution #11-19 to Declare Certain Equipment Surplus and/or Obsolete
- 4.2-C Internet Contract Renewal of Service Contract with Alameda County Office of Education (ACOE) to Continue Internet Access, Content Filtering and Spam Filtering Services
- 4.3-C Renew Contract with Schoolwires, Inc. to Provide San Leandro Unified School District a means to Maintain and Update its Website
- 4.4-C OPT-E-MAN Contract Renewal with AT&T
- 4.5-C Contract with Account Temps Agency for work in the Business Services Department
- 4.6-C Extend Contract with Vicki Henry to Work in the Business Services Department

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board approved the remaining consent items by a 7-0 vote.

ITEMS REMOVED FROM THE CONSENT CALENDAR

General Services

- 1.1-C Approval of Board Minutes – March 1, 2011

Trustee Sullivan she would like the minutes on page 12 under her Board member comments regarding how many San Leandro High School students were recognized by the Southern Alameda County Alliance of African-American Educators reflect that “one San Leandro High School student was recognized in 2009, and seven students were recognized in 2010.”

On a motion made by Trustee Sullivan and seconded by Trustee Prola, the Board approved the minutes of the regular Board meeting held on March 1, 2011, as amended, by a 7-0 vote.

- 1.2-C Approval of Board Minutes – March 8, 2011

Trustee Prola that the minutes be clarified to reflect that the decision to reduce the trustees from seven to five had not been made and suggested replacing “exploring the option” to “exploring the

process.”

On a motion made by Trustee Prola and seconded by Trustee Almonte, the Board approved the minutes of the special Board meeting held on March 8, 2011, replacing “exploring the option” with “exploring the process”, by a 7-0 vote.

Human Resources

2.1-C Acceptance of Personnel Report

Trustee Mack-Rose indicated that staff has requested that two names be removed from the Classified Employees Personnel Report:
Appointment - 1289-Idea Local Assistant

- Alfredo Saldivar, Para-Educator Moderate/Severe Short-term
- Kelly Gladwill, Para-Educator Moderate/Severe Short-term

On a motion made Trustee Katz-Lacabe and seconded by Trustee James, the Board accepted the personnel report, as amended, by a 7-0 vote.

Facilities and Construction

5.1-C Geotechnical Engineering & Soils Investigation Services for Measure M

Trustee Mack-Rose noted that the following line needed to be added under Article 9: Indemnity on page 4 of the agreement: “...up to the limits of insurance coverage required under this agreement.”

Mike Murphy, Director, Measure B, explained that after further negotiation, both legal counsels arrived at this compromise language that satisfies and protects both parties.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board approved the Geotechnical Engineering & Soils Investigation Services for Measure M with the added sentence “up to the limits of insurance coverage required under this agreement,” by a 7-0 vote.

ACTION ITEMS

Human Resources

2.1-A Declaration of Need for Fully Qualified Educators

Senior Director II of Human Resources John Thompson explained that the District submits this declaration to the Board annually which allows the District to use a Limited Assignment Permit should the District be unable to hire qualified educators in the declared anticipated areas of shortage.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board adopted the Declaration of Need for Fully Qualified Educators by a 7-0 vote.

2.2-A Verification of Catastrophic Illness and the Transfer of Leave Credits

Senior Director II of Human Resources John Thompson explained that a management employee who is experiencing a catastrophic illness has submitted a request of donations of accrued vacation or sick leave credits per District regulations. This is a renewal of a previous request and if approved, leave credits will be transferred from management employees to the employee.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board verified the catastrophic nature of an employee's illness and approved the transfer of leave credits from management employees to the aforementioned employee by a 7-0 vote.

Educational Services

3.1-A Recommendation for Expulsion

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board approved the Administrative Panel's recommendation for expulsion of student E25-10/11, by a 7-0 vote.

3.2-A Recommendation for Expulsion

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Almonte, the Board approved the Administrative Panel's recommendation for expulsion of student E26-10/11 with the exception of the charge of Education Code Section 48900 A1, by 7-0 vote.

3.3-A Proposed Stipulated Expulsion Order

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board approved the recommendation from the Director of Student Support Services for the stipulated expulsion for student E33-10/11 with a change of readmission to “the beginning of school” (not October), by 7-0 vote.

Facilities and Construction

5.2-CF Selection of Construction Management Firms for Professional Services Support for the November 2010 Measure M General Obligation Bond

On a motion made by Trustee Prola and seconded by Trustee Sullivan, the Board approved the selection of Van Pelt Construction Services (VOPCS), The Alley Group (TAG), and Harris & Associates (H&A) for the Measure M construction management services pool by a 7-0 vote.

5.3-CF San Leandro Arts Education Center Facility License Agreement

Before proceeding with the discussion, Robin Michel, Communications Outreach Specialist, Measure B, noted under 2.15 D-Concessions, “and the Green Room” should be removed and read “Food and drinks are permitted in the lobby only.”

Following a brief discussion regarding clarification of “Green Room,” it was explained that it was actually the “Green Screen Room” and with all the high-tech equipment food and drinks should not be permitted in that area.

On a motion made by Trustee James and seconded by Trustee Sullivan, the Board approved the San Leandro Arts Education Center Facility License Agreement with the modification of removal of the wording “Green Screen Room” under 2.15 D Concessions, by a 7-0 vote.

5.4-CF San Leandro Arts Education Center Event Request Form and Facility Checklist (includes Rental Fee Schedule)

Discuss and consider the San Leandro Arts Education Center Event Request Form and Facility Checklist (includes Rental Fee Schedule). Board comments and suggestions shared included:

- Prominently placing additional identification verification requirements (in addition to the name of licensee and contact name) on the event request form and facility checklist to ensure that the identity of the licensee is verified as raised by Trustee Katz-Lacabe
- How the rental fees were determined
- Under Lobby Rental, charges for additional hours after the 4-hour minimum should be less, not more, per hour

On a motion made by Trustee Prola and seconded by Trustee James, the Board approved the San Leandro Arts Education Center Event Request Form and Facility Checklist (includes Rental Fee Schedule) with the noted modifications, by a 7-0 vote.

INFORMATION ITEMS

Educational Services

3.1-I Williams Uniform Complaint Procedures (Including Valenzuela Settlement Requirement) Quarterly Report: January-March 2011

Interim Assistant Superintendent of Educational Services Debbie Wong explained that from the period January through March 2011, the District had one complaint at the high school level because a classroom was short on health textbooks. However, the textbooks were on order and arrived a few days after the complaint. Therefore, this complaint has been resolved.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Trustee Almonte acknowledged Superintendent Cathey for her quick response in leading a District-wide Site Safety Inspection that identified potential trip hazards at several of the school sites. Trustee Almonte asked for consensus to have the Facilities & Technology Committee discuss the site safety inspection report and identify safety measures and solutions that will alleviate future injuries and incidents at a future meeting. (Consensus received).
- Trustee Prola attended the BTSA Advisory Board meeting on Friday, April 1, where they voted to train new teachers with a program entitled COMP (Classroom Organization and Management Program). They are looking at training our support providers so that they can be trainer.

She congratulated Student Board member Engler who was accepted at Cal Berkeley, and is on the waitlist for Harvard.

The California Conservatory Theater production "Same Time, Next Year," benefiting Bancroft Middle School PTA, is this Thursday, April 7. Tickets are \$25 each.

- Trustee Carey encouraged everyone to support "Eat Out for Education" and the District drama productions.
- Trustee Katz-Lacabe commented that Room 12 at Roosevelt Elementary school gets standing water on the south side of the room when it rains very hard.

He also commented that while student testing is the largest criteria upon which our students and District are judged, he felt that in reality if parents were asked what they feel is important for their students, you would find that test scores would not be at the top of the list, noting that it's important to keep that in mind as we set our priorities in the future.

- Trustee James agreed with Trustee Katz-Lacabe's comment regarding test scores. He also noted that he is looking forward to joining hands with the teachers, administration, and fellow Board members as we move forward to let the community know that we are working together for students.
- Trustee Sullivan, also piggy-backed on Trustee Katz-Lacabe's comments on test scores, stating that when your child is a junior and senior, test scores then become very important when applying to colleges.
- Trustee Mack-Rose commented that the San Leandro Sports Foundation will be hosing Run for the Schools Fitness Fair on May 1.

She also reported that Washington Elementary School fundraiser at Drakes generated approximately \$3200. Trustee Mack-Rose asked for consensus to recognize Drakes leadership as a local donor to our schools at a future Board meeting. (Consensus was received). In addition, Trustee Katz-Lacabe asked that there be a press release and Trustee Prola asked that Communication committee write them a "Thank You" note.

Trustee Mack-Rose also indicated that Juan Manuel Martinez's four-year term on the Recreation and Parks Commission has expired and the District will be seeking nominations from individuals who wish to represent the District. She asked for consensus to create an Ad Hoc Recreation and Parks Commission Representative Committee to review applications and send one recommendation to the full Board (consensus received). Trustee

Katz-Lacabe, Trustee Carey, and Trustee James will serve on that committee.

The Board returned to closed session at 9:45 p.m. session.

ANNOUNCEMENT

Future Board of Education Meetings

Regular Meeting – April 19, 2011
Regular Meeting – May 3, 2011
Special Meeting – May 9, 2011 (City/District Joint Session)
Tentative Work Session – May 10, 2011
Regular Meeting – May 17, 2011
Regular Meeting – June 7, 2011
Regular Meeting – June 21, 2011
Special Meeting – June 28, 2011 – Adoption Budget

ADJOURNMENT

The Board reconvened into open session 10:15 p.m. President Mack-Rose noted that the Board had been in closed session where no action was taken.

By a 7-0 vote, the Board adjourned the meeting at 10:15 p.m. in memory of Bibi Chapman who was an District teacher from the 60's through the early 80's, teaching 4th grade at Wilson and Washington Elementary Schools by a 7-0 vote.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Hermy Almone', with a long horizontal flourish extending to the left.

Hermy Almone, Clerk

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: April 5, 2011

RE: **Human Resources Consent Item No. 2.1-C**
Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES						
POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
<u>APPOINTMENTS - SUMMER SCHOOL</u>						
4211	Ruben Aurelio	Principal	SLHS-Korematsu	1.0	6/24/11 - 8/4/11	
4259	Vanessa Horeis	Vice Principal- ESY & Music	Jefferson	1.0	6/24/11 - 7/28/11	
<u>RETIREMENT</u>						
42	Anna Boscacci	Counselor	SLHS	1.0	6/18/11	
179	Lynelle Goldflam	Teacher	Roosevelt	1.0	6/18/11	
298	Robin McCluen	Teacher	Roosevelt	1.0	6/18/11	
301	Michael McKenna	RSP	SLHS-Korematsu	1.0	6/18/11	
<u>RESIGNATIONS</u>						
1252	Iraida Pisano	Vice Principal	Muir	1.0	3/30/11	

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: April 5, 2011

RE: **Human Resources Consent Item No. 2.1-C**
Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS. #	NAME	POSITION	LOCATION	FTE	FROM	TO
Funding						
<u>Appointment</u>						
610-Idea Local Assistance	Cassandra Goodman	Para Educ Moderate /Severe	Madison	.86	3/16/11	
1289-Idea Local Assistance	Alfredo Saldivar	Para Educ Moderate/Severe Short-tem	Monroe	.86	4/6/11	To 6/16/11
After School Learning & Safety	Alfredo Saldivar	Para Educ ASES Short-term	Monroe	.13	4/6/11	To 6/16/11
Idea Local Assistance	Kelly Gladwill	Para Educ Moderate/Severe Short-term	Madison	.80	4/6/11	To 6/16/11
<u>Retirement</u>						
736-Unrestricted	Firmino Toste Sr.	Custodian A	Jefferson	1.0	3/1/11	
<u>39 Month Reemployment</u>						
848-Unrestricted	Paula Williams	Campus Supervisor	Lincoln	.80	3/24/11	