

SAN LEANDRO UNIFIED SCHOOL DISTRICT  
SAN LEANDRO, CALIFORNIA  
[www.sanleandro.k12.ca.us](http://www.sanleandro.k12.ca.us)

**REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES**

December 13, 2005

The Board of Education of the San Leandro Unified School District met in regular session on December 13, 2005, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:09 p.m. by Vice President Stephen Cassidy.

**BOARD MEMBERS PRESENT**

Mr. Louis Heystek  
Ms. Linda Perry  
Mr. T.W. "Rick" Richards  
Mrs. Lisa Hague, Clerk  
Mr. Stephen Cassidy, Vice President  
Mrs. Pauline Cutter, President (arrived at 6:20 p.m.)

**BOARD MEMBERS ABSENT**

Mr. Ray Davis

**DISTRICT STAFF PRESENT**

Christine Lim, Superintendent  
Leon Glaster, Assistant Superintendent  
Michael Martinez, Assistant Superintendent  
Cindy Cathey, Assistant Superintendent  
Linda Pollard, Administrative Assistant

**PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA**

There were no public comments concerning items on the closed session agenda.

**CLOSED SESSION**

At 6:11 p.m., the Board went into closed session for, Public Employee Performance Evaluation, Title: Superintendent, and Public Employee Discipline/Dismissal/Release/Employment pursuant to Government Code Section 54957. It was determined that there was no need for Student Expulsions. The closed session was adjourned at 6:36 p.m.

The Board returned to open session at 7:00 p.m. with the Pledge of Allegiance to the Flag. President Cutter said the Board had been in closed session and no action was taken.

## **APPROVAL OF AGENDA**

President Cutter noted that under the Board Work Session, public comments would follow staff presentations.

On a motion made by Ms. Perry and seconded by Mrs. Hague, the Board approved the agenda for the regular meeting of December 13, 2005, as amended by a 6-0 vote. Trustee Davis was absent.

**REPORTS** Student Representatives' Reports – San Leandro High School student representative, Alison Zhao, announced that 1,212 students made the honor roll, and she updated the Board on activities at the high school, including: the basketball team came in second place in the recent tournament in Gridley; AVID and Link Crew are selling holiday goodies; thanks to the Leadership Class the lobby is decorated for the holidays, including many of the classroom doors; 9<sup>th</sup> grader, Delores Pena, was the “Student of the Month”, and Jack Nelson was the “Staff Person of the Month;” ASB and Interact helped at the “Parade of Lights” at the Marina; ASB volunteered at the senior citizen dance and luncheon at the Marina Community Center; Key Club will be caroling at Rosewood Convalescent Home and ASB will be delivering stockings to 25 senior citizens; and the Asian Pacific Islander Club (APIC) is hosting a holiday dinner at the school; the Lenny Williams Concert was a great success; senior class is planning their grad night trip; and 412 students attended the Winter Ball, and it was a successful fundraiser for the senior class.

The Board congratulated all those who made the honor roll.

## **PRESENTATIONS**

- Jan Huls, principal of Garfield Elementary School, presented information related to the work the school had done in response to their Program Improvement identification. The presentation included the results of the Academic Program Survey, training and meetings the staff has had, and how they used their data and other sources of information to drive the development of the revised Single School Plan. Ms. Huls also presented highlights of Garfield’s Single School Plan and identified how the plan is aligned to the Program Improvement requirements yet still meets the needs of the students

and staff. The Garfield Single School Plan is available for review at the District Office, Department of Educational Services.

Ms. Huls noted that the Garfield plan has been in constant revision, beginning in June, then in August, and again in November, following the September 20, 2005, Program Improvement School notification, and that this plan speaks of the people at Garfield and the data that they carry with them. She said that the four focus areas of the school plan include: staff development for all staff; using the standard-based text; teachers collaborating together using their pacing calendars, assessments; and cycle of inquiry, adding that the school goals for improving student achievement focus on reading, writing, and mathematics, and while the objective is to move all targeted students forward to their next level, they also care about the students who are performing at or above grade level, and they want those students to move forward as well, and the plan reflects that.

Ms. Huls shared examples of some of the action steps that support the seven areas of the plan for improving student achievement such as

- Ensuring that all staff members receive support and materials in all core programs;
- Administer Edusoft and DRA benchmark assessments according to district and site schedules, and record all scores in timely manner;
- Create student achievement plans for all “Intensive Learners” who are more than two grade levels below in reading; including Kid Connection students;
- Provide ongoing professional develop for teachers in other key areas such as SIP for English learners, differentiated instruction, culturally responsive teaching, bias elimination and Board Math;
- Hold an annual Building Bridges event, Title I and GATE parent meetings, and parent education classes to share information about services and student progress towards objectives;
- Provide a safe facility, highly qualified teachers, and adequate materials for all students through cooperation and collaboration with the Williams Settlement team; and
- Continuously modify the plan with all community members, making revisions, if needed, while ensuring that the Program Improvement and Williams Settlement requirements are met.

A chart showing the categorical funding allocated for the state and federal programs to Garfield was shared, with Ms. Huls noting that they are always looking for additional funding, adding that they

recently received a Healthy Habits After School Grant, focusing on nutrition, self esteem, and body building for heavy and thin students.

President Cutter mentioned that in the past there was state funding attached to the Program Improvement Plan; however, Ms. Huls indicated she has not seen any funding.

Ms. Perry commended Principal Huls for being a wonderful site leader. She appreciated her creative thinking to maximize the dollars received in order to get the most from her staff, adding that following several visits to Garfield, it is clear that staff is coming together, working very hard, and there is a lot of cohesion, and thanked Ms. Huls for the data.

Mr. Cassidy was interested if Garfield had been able to identify the cause for the drop in test scores between grades K-3 and grades 4-5 from last year. Ms. Huls said that in math, for example, the fourth and fifth graders did not do well in algebraic concepts and functions, because they did not have a good grasp of number sense, so staff met in cross grade level teams, identified the areas they were failing, and compared them to the early grade levels, adding that Garfield, during intersession, offered a full number sense focus as a way of helping those students unlock that test information, also noting that they are doing similar things in writing, reading fluency, and comprehension. Ms. Huls also explained that they are getting very specific around the standards, reiterating that they are developing a plan for individual students, requiring 100% parent attendance for student conferences, and that while visiting homes, she had learned a lot about the learning realities for some students, and staff is trying to work strategically because every family is different.

## **PUBLIC TESTIMONY ON NON-AGENDA ITEMS**

None

## **REPORTS**

- 1) Correspondence – Clerk Hague reported receipt of an email from Shirley Harvey regarding Project Fit.
- 2) Superintendent’s Report – Superintendent Chris Lim deferred her comments to the end of the evening. She introduced the new Communication Outreach Specialist, Barbara Reynolds.
- 3) Board Committee Reports
  - Facilities/Technology - Mrs. Cutter reported that the committee met

on December 9 and touched upon the Facilities Master Plan, received updates on the Jefferson playground area, which is expected to be completed after Christmas, and the Adult School at Muir, where the District is expected to receive \$2.25 million from the state and outside sources: \$500,000 from the partnership with Chabot, \$250,000 from Head Start, and \$1.5 million from the state.

- Finance - Mr. Richards reported that the committee met on December 12 and discussed the First Interim Budget, which has been deferred for another month and will be brought to the Board for review and approval at the January 17 Board meeting. Some of the fiscal realities and adjustments for 2006-2007 that might be needed due to declining enrollment, and the 2004/2005 Audited Actuals were also discussed, noting that the auditors were scheduled to return the week of January 9.

#### 4) Board Representatives' Reports

- Eden Area Regional Occupational Program – Mr. Richards noted that he was unable to attend the December meeting, but reported that they approved their First Interim Budget, received their Audit Report where once again there were no issues or findings (he gave a copies of both documents to Assistant Superintendent Glaster), and reviewed their WASC three-year progress report (he provided a copy to the Superintendent). He announced that Cyril Bonnano, ROP Superintendent, would be leaving at the end of the school year, and Superintendents from the four school districts and members of the ROP council were scheduled to meet on Jan. 10 to discuss the replacement process. He will let the Board know of any reception plans for Mr. Bonnano.

### **CONSENT ITEMS**

#### Human Resources

2.1-C Acceptance of Personnel Report

#### Educational Services

3.1-C Acceptance of Donations

3.2-C Recommendation from Administrative Panel for Expulsion

3.3-C Proposed Stipulated Expulsion Order

3.4-C Garfield Elementary School Single School Plan for 2005-2007

- 3.5-C Exhibit(2) 515.3, Nondiscrimination/Harassment Business, Operations and Facilities
- 4.1-C Ratification of Payroll
- 4.2-C Approval of Bill Warrants
- 4.3-C Resolution #05-53 to Declare Certain Equipment Surplus and/or Obsolete
- 4.4-C Change Order No. 18, Jefferson Elementary School, Increment II

On a motion made by Ms. Perry and seconded by Mr. Richards, the Board approved the consent items by a 6-0 vote. Trustee Davis was absent.

**CONFERENCE ITEMS**

Human Resources

- 2.1-CF AR 4112.22 and AR 4212.22, Staff Teaching Students of Limited English Proficiency

The Board discussed and considered approving Administrative Regulation 4112.22, and 4212.22, Staff Teaching Students of Limited English Proficiency.

On behalf of the Policy Committee, Ms. Perry thanked Mike Martinez, Assistant Superintendent of Human Resources, for all of the work in researching and developing this AR.

As President Cutter noted, that since Administrative Regulations (AR) do not require Board approval, the Board received Administrative Regulation 4112.22 and 4212.22, Staff Teaching Students of Limited English Proficiency, as presented.

Business, Operations and Facilities

- 4.1-CF Board Policy 4040, Administrative Regulation 4040, and New Exhibit 4040, Employee Use of Technology

The Board discussed and considered approving the revised Board Policy 4040, Administrative Regulation 4040, and new Exhibit 4040, Employee Use of Technology.

Prior to the vote, Superintendent Lim clarified and Mr. Martinez

concurred that through Mr. Martinez's research, Board members are not employees of the District and therefore do not fall under this new Board exhibit.

On a motion made by Ms. Perry and seconded by Mr. Richards the Board approved the revised Board Policy 4040, Administrative Regulation 4040, and new Exhibit 4040, Employee Use of Technology by 6-0 vote. Trustee Davis was absent.

## **INFORMATION ITEMS**

### Business, Operations and Facilities

#### 4.1-I Miscellaneous Receipts

Miscellaneous receipts in the amount of \$6,792,064.17 have been deposited in the Treasury of Alameda County.

## **BOARD WORK SESSION**

The Board recessed to the Board Work Session on the Potential Parcel Tax Measure at 7:38 p.m.

Superintendent Lim explained that staff would be presenting a cost analysis of priorities identified through the community survey and other community engagement processes, and refined tax models. Connell Lindh would lend his opinion to the timing of a potential parcel tax election, and Alameda County legal counsel, Adam Ferber, would help frame the staff presentation on the pros/cons of Resolution, establishing specifications of election.

Superintendent Lim hoped that by presenting this information, it would help the community understand how the District is funded; what they can do to access more funds for expanding, building, and enhancing the educational environment for our District; and the reason the District is exploring a possible parcel tax.

Superintendent Lim shared her experience in Berkeley with their successful parcel tax, stating that the key to a successful tax is that the funding is expressed in a way that it enhances the schools and reflects the values of that community. When she came to San Leandro, she had no idea that the District was so poorly funded; however, she is energized by the challenge, and feels that she has the support of the full Board, who are committed to working really hard to support the schools and give them what they need to move forward.

Comparison charts of County school districts' finances were shared, which showed that San Leandro schools rank last in revenue per student at \$6,587,

compared to Berkeley schools that receive \$10,370, Hayward, \$7,208, and San Lorenzo at \$6,900, adding that San Leandro is also below the other districts because it collects less in local revenue, receiving only \$109 per student. She explained that the reason why other districts in the county have greater local revenue is because many have passed parcel taxes to support their local schools.

Superintendent Lim further explained that if San Leandro's revenue per student was at the State average, they would receive \$2.5 million more per year, and \$7.1 million more per year, if we were at the County average, adding that Alameda County Office of Education's recommendation 6 years ago, when San Leandro was having trouble was, *"San Leandro is competing for staff in the Bay Area market. The current funding level of the district makes it difficult to be competitive in salaries, provide quality educational programs, and neighborhood schools. The community must support the district with additional resources."*

Ms. Lim shared a summative list (dream list) totaling \$4.9 million, which included areas where those surveyed wanted to see monies dedicated such as school academic & enrichment programs, student safety, restoration of custodians, more counselors, increased music and art enrichment programs, career technical education/create an engineering academy, increase in staff salaries, help at risk students, lower class size in grades 4-12, expanded teacher and staff training programs, and additional technical support; however, after reviewing tax models, it became apparent that the District couldn't, at this time, generate a parcel tax that large for this community, so staff developed a preliminary recommendation of \$2.1 million, which was later presented.

Mr. Glaster presented refined tax models for a flat rate per parcel, and a rate based on lot size ranging from \$0.010 per sq. foot to \$0.016 per sq. foot.

Connell Lindh, campaign manager for the 1997 school bond, shared the potential parcel tax election pros and cons of an April special election verses a June primary election, stating that while an April special election may cost the District up to three times more than in June, and that the election date of April 11 was during the District's spring break, he felt that the success rate would be higher and the risk would be less because it would focus on a single issue. He also noted that the technical term for this type of election was "established election dates", giving school districts the ability to have the community focus solely on that school district issue, and recommended that it not be called a "special" election.

Ms. Perry understood that if the District decided not to go for an April 11 election, the next "established election date" would be March 2007, to which Mr. Lindh confirmed; however noting that there are other dates available for mail-in ballot elections.



Mr. Cassidy asked about November. Mr. Lindh felt that November general elections have tended to be more supportive of school districts than primary elections, but the campaign cost would increase.

While Mr. Lindh declined to recommend a dollar amount for a successful parcel, he did stress that if the whole focus was on the cost and not the benefit, the District would lose the two-thirds race, stressing that the overall focus needed to be on the educational environment, and the students, adding that “your most likely supporters are your parents and your parents are your least likely to turn out to vote,” so it would take a huge effort to make sure that parents vote.

On behalf of the District, Mr. Cassidy thanked Mr. Lindh for all of his extraordinary services that he has given the District the past few weeks.

Responding to President Cutter, Mr. Lindh said that mail-in ballots, where there are not any polling places, are sent to all registered voters, and May 2 and August 29 were the only mail-in ballot elections of which he was aware.

Adam Ferber said that adopting a resolution, establishing specifications of election and requesting the services of the registrar of voters was the most important step in the process, and in light of the timing of the election, it was important to know that if the District decided on an April election, the resolution would need to be adopted by January 6, whereas for a June election, the District would have until March. He explained that an adoption of the resolution requires a public hearing, where district’s set aside a portion of the evening for the public hearing and then on the same night, as a separate agenda item, the Board has an opportunity to deliberate, adding that it is valuable to have the public hearing for the public to participate in this process, noting that once the resolution is adopted, the next direct opportunity for community input is the election.

Superintendent Lim presented the \$2.1 million preliminary recommendation noting that the “information in this preliminary recommendation is for discussion purposes only and is not binding on the Board or the District and the terms and conditions of a proposed parcel tax must be set forth in a Board Resolution proposing a qualified special election and establishing specifications of an election order.” This recommendation included school academic & enrichment programs, student safety, restoring custodians, increasing the music and art enrichment programs, career tech education/creating an Engineering Academy, increasing staff salaries, help for at-risk students at the middle school level, providing technical support that included two technicians and software, and indirect costs plus 1 percent for the infrastructure that it would take for implementation (e.g., clerical, communication, etc.)

Responding to Mr. Cassidy, the Superintendent shared what she envisioned the program to be for those at-risk students at the middle school level. Ms. Lim explained that currently the secondary students are served through the continuation school, where students need to be 16 years old to qualify to enter, so

there is a group at the middle school level who are not being served with an alternative model, adding that many districts create an opportunity program at the site. She sees the program as “not a dead end program”, but one that modifies the reasons they are there, e.g., attendance, poor grades, etc. Students enter into a specific contract that defines how they can begin to improve grades, and attend school regularly, and ways of mainstreaming into the regular program. The program can be structured as more hands on, enrichment, or out in the field, whereby the teacher plays a very important role. Ms. Lim said that she sees this as “stepping stones” to the greater vision, beginning with 15-18 students in one class.

## **PUBLIC COMMENT**

President Cutter said that due to the number of cards, speakers would be allowed two minutes, adding that if it is necessary, a Special meeting has been tentatively scheduled for the following day, December 14, at 5:30 p.m., at the District’s Administration Office.

Almost all of the 27 parents, teachers, and community members who addressed the Board strongly supported the tax, many urging them to go for the larger amount, and that the time to act was now. Among them were Craig Williams, Barbara Berry, Michael and Nancy Pretto, Gerald Shovlin, Jeni Engler, Anne Cawood, Billy Campbell, Brian Murrell, Andrea Sitchon, Jennifer Sherwood, Andrew Kopp, Ellen Muir, Robin Torello, Charles Gilcrest, Kathryn Gholson, Rick Styner, Jason Proctor, Dale Gregory, and Saul Schulttheis-Gerry.

- Rich Fishbaugh supported the measure, however thought November 2006 was the better date. He only asked the Board to be candid with the community and let them know of any kind of deficit that the District would be facing as soon as possible, and not keep them in the dark. “We need to convince the community that we can manage very well and I feel we can, even if there is less.”
- Deborah Cox, a Roosevelt parent, who has been involved in this effort, believed that there would always be “nay sayers”, but we have to keep in mind that they are here for the kids, and the District needs to do something.
- Michael Gregory, former Dad’s Club President for Roosevelt and Bancroft schools, stated that “I know that this is a huge undertaking. I’ve been through this before, and I know that we can do it again”.
- Juan Martinez, who came to the meeting dressed as Santa Claus, passionately talked about dreams, adding that “When you are a kid, you believe in Santa, you dream about Santa, and many of you know that I

dream a lot about education, and whatever you decide decided to do, if it's tomorrow, if it's this Saturday, if it's next week, let's go for it."

- Sabrina Ramirez, President of the San Leandro Teachers' Association, parent, and teacher of the District stated that "we are on the brink of a financial disaster that we can no longer ignore," adding the they need to go for the parcel tax, "that good schools are good for the kids, for the homeowners, and for the business community."
- Juan Gonzales felt that the preliminary recommendation was relatively scattered and offered some suggestions on what to focus the spending on: cleanliness and safety, programs at the middle schools and high schools, teacher salaries, and site administrators.

The only speaker opposed to the plan was Tom Silva of the Rental Housing Owners Association of Southern Alameda County who urged the Board to go for the November ballot, instead of the April date, so that the District would have time to bring business owners on board with the campaign.

Following public comments, the Board took a break at 9:23 p.m. and reconvened at 9:35 p.m.

The Board thanked the community for their positive and enthusiastic voices, with Trustee Heystek and Trustee Cassidy concurring that it had been probably the most crowded school Board meeting in a long time with such a positive message for their children.

The Board wholeheartedly agreed to move forward with a parcel tax and began discussing two options, either the \$2.1 million or the \$4.9 million.

Although Trustee Heystek argued for the higher amount, he finally agreed with the other members that the lower amount could be a first step and had a better chance of passing.

The Board continued to share their thoughts on the funding breakdown of the staff recommendation.

Mr. Cassidy asked Connell Lindh for any additional thoughts he may have. Mr. Lindh said that it was the dollar amount that scared him and felt that the District would need to focus on the overall benefit of the \$2.1 million measure in order to succeed. As far as the timing, Mr. Lindh preferred the April election, because funding would be received sooner, as opposed to the November election, where they would have to wait a year to collect, adding that despite the short timeline, it was doable.

It was the consensus of the Board to move towards the April 11, 2006, election date with the staff recommended \$2.1 million measure, as presented, to fund

academic and enrichment programs, student safety, restore custodians, increase music and art programs, career tech education/create an Engineering Academy, technical support, teachers' salaries, and at risk students at the middle school level, which would cost the average San Leandro homeowner \$64 a year, based on lot square footage.

On a motion made Mr. Cassidy, and seconded by Mr. Heystek, the Board approved to extend the meeting to 11:00 p.m. by a 6-0 vote. Mr. Davis was absent.

## **CONFERENCE**

### General Services

#### 1.1-CF

Parameters for a Potential Parcel Resolution

#### Staff Recommendation:

The Board discussed and considered approving the parameters for a potential parcel tax resolution.

The discussion focused on the length of the parcel tax (5 or 6 years), and the formation of a Citizen's Advisory Committee, where Mr. Cassidy stressed the importance of having as much oversight and accountability to deflect some of the criticisms that can be lobbied against parcel taxes.

The Superintendent said that staff was recommending a 6-year model, and having a two-level Citizen's Advisory Committee, where the School Site Council at the site level would report to the Advisory Committee, who would then report to the Board.

Mr. Heystek favored a 5-year model, having it fall on odd number years to separate it from the re-elections or elections of open school board seats, allowing Board members to focus on the parcel tax and allowing the incumbent Board members to campaign for the continuance of the parcel tax.

Superintendent Lim added that often school districts do not wait until the last year for renewal; they renew a year or two before, so that was something to consider.

Following the explanation by the Superintendent, Board members agreed to the 6-year model, working towards renewing it in year five.

Mr. Cassidy suggested that the Citizen's Advisory Committee be a 14-member committee, to include Board-nominated members, as well as different stakeholders in the community, i.e., Mayor, City Council, and Chamber, etc.

At the request of Mr. Heystek, Mr. Ferber said that he agreed with Mr. Cassidy, that the committee should include a cross section of folks such as representatives of labor (district and community), and parents, keeping in mind that the proportion could be tricky, but by keeping the community informed of the progress in a timely manner, they would create trust within the community that the money is being spent and that they have input.

Ms. Perry clarified that it would be a Citizen's Oversight Committee, not Advisory, and that would be its charge. She felt that the sites also needed representation and the committee should be independent of the Board, as the Board would ultimately be making some final decisions.

Mr. Richards felt that they should be mindful of the number, but was open to any kind of committee makeup.

Mrs. Cutter reminded the Board that the Bond Advisory Committee was Board appointed and that it lost the commonality, where they had site representation, they would be engaged in the process.

Mr. Cassidy agreed with Mrs. Cutter, suggesting that they skip Board nominations and include school site representatives, keeping the committee number under 20 members.

Two other areas discussed were senior exemptions and an annual cost of living adjustment based on an appropriate index.

It was the consensus of the Board to include an "opt out" senior exemption for citizens 65 years and older, raised by Ms. Perry, whereby seniors would submit an exempt request. Mr. Cassidy suggested that it be a one-time-only request (absent if the property is sold), which the Board agreed upon.

Mr. Richards felt that they should look at potential clauses in the Resolution for cost of living adjustments, on an annual basis, based upon an appropriate index.

Trustee Hague was hesitant about including that, and it was Mr. Lindh's suggestion to stay away from the cost of living adjustment, because it can cause confusion, adding that some Districts, at the time of renewal, have increased the funding.

It was the consensus of the Board to keep the Resolution simple and not include the cost of living wording.

Mr. Heystek suggested naming the parcel tax and attachments as Livermore Valley Joint District did, i.e. Measure D or, as it was referred to throughout the ballot statement, "The Quality Education Act".

On a motion made by Mr. Heystek and seconded by Mr. Richards, the Board authorized staff to prepare a Resolution that included the "opt out" senior exemption request, and schedule a public hearing to consider a \$2.1 million a year for 6 years parcel tax measure for the April 2006 election by a 6-0 vote. Mr. Davis was absent.

Mrs. Cutter thanked everyone for all their support and willingness to be part of this important effort.

#### **ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS**

Mr. Richards reported that the Lenny Williams Concert was a huge success, which probably raised \$21,000, adding that with the money raised from the last year's concert, a total of approximately \$31,000 had been raised for the District music programs. He said that Lenny Williams and Antoine Davis have shown an interest, so talks will begin after the first of the year regarding another concert.

Ms. Perry reported that the ACSBA meeting is Thursday, December 14 at 7:00 p.m. at the Alameda County Office of Education, where the topic will be Career Technical Education - Funding Partnerships and the Future. Two top lobbyists, Terry Burns and Chris Walker, Cyril Bonnano from Eden Area ROP, and Charlie Brown from Mission Valley ROP will be there to give their insight, and she encouraged the Board to attend. She reported on an upcoming state-wide campaign supported by several foundations, including CSBA, The Education

Coalition, and the League of Women Voters, regarding the lack adequacy of funding for education in the state of California and the need to make some changes on how they fund education.

Mrs. Hague concurred how wonderful it was to be part of the Lenny Williams “experience” and thanked everyone for helping to make it a reality for their students. She announced that the middle school music programs would be on Thursday, December 14 at Bancroft and Muir.

Mr. Cassidy echoed Mrs. Hague’s comments and thanked Mr. Richards for the success of the concert and the money that had been raised. He additionally thanked staff for the hard work toward the parcel tax and Deborah Cox for coming forward.

Mrs. Cutter publicly thanked Mayor Young for her gift of chocolates to the De La Salle and San Leandro High School football teams. She also said that she was thrilled that the Board was working together and proceeding with this very important parcel tax effort.

## **ANNOUNCEMENT**

### **Future Board of Education Meetings**

- **Tentative Special Board Meeting – December 14, 2005, DO, 5:30 pm**
- **Regular Meeting – January 9, 2006 (Monday)**
- Regular Meeting – January 17, 2006
- Regular Meeting – February 7, 2006
- **Regular Meeting – February 22, 2006 (Wednesday)**
- Regular Meeting – March 7, 2006
- Regular Meeting – March 21, 2006
- Regular Meeting – April 4, 2006
- Regular Meeting – April 18, 2006
- Regular Meeting – May 2, 2006
- Regular Meeting – May 16, 2006
- Regular Meeting – June 6, 2006
- Regular Meeting – June 20, 2006

## **ADJOURNMENT**

On a motion made by Ms. Perry and seconded by Mr. Richards, the Board adjourned the meeting at 10:58 p.m. memory of Ed Costa, a dedicated parent and District employee by 6-0 vote. Mr. Davis was absent.

Respectfully submitted,

Lisa Hague, Clerk