

REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

December 5, 2006

The Board of Education of the San Leandro Unified School District met in regular session on December 5, 2006, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 5:30 p.m. by President Pauline Cutter.

BOARD MEMBERS PRESENT

Mr. Ray Davis
Mr. Louis Heystek
Ms. Linda Perry
Mr. T. W. "Rick" Richards
Mrs. Lisa Hague, Clerk
Mr. Stephen Cassidy, Vice President
Mrs. Pauline Cutter, President

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Leon Glaster, Assistant Superintendent
Michael Martinez, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

Donna Vinita, Labor Relations Representative for the Classified Schools Employees Association (CSEA) Chapter 94 addressed the Board regarding a personnel matter that the Board would be discussing in closed session which she felt was based on faulty legal advice and that the employee's due process rights had been violated, citing Skelly versus State Personnel Board (1975), Education Code sections 45113, 45126 which sets forth the statutory due process and the District's Administrative Regulation 4218, which sets forth the minimum requirements. Ms. Vinita said that she was here to protect the CSEA member's procedural rights and asked that the Board consider her comments and not rush to make a decision.

CLOSED SESSION

At 5:40 p.m., the Board went into closed session for Public Employees Discipline/Dismissal/Release, and Conference with Legal Counsel – Existing Litigation pursuant to Government Code Sections 54957, and 54956.9. It was determined that there was no need for the closed session on Student Expulsions.

The closed session was adjourned at 6:25 p.m. Board members then joined the reception for the newly elected Board member Mike Katz-Lacabe, re-elected Board members Pauline Cutter and Lisa Hague, and a special “Celebration of Legacy of Service” to Louis Heystek.

The Board returned to open session at 7:30 p.m. with the Pledge of Allegiance to the Flag. President Cutter said the Board had been in closed session and no action was taken.

APPROVAL OF AGENDA

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board approved the agenda for the regular meeting of December 5, 2006, by a 7-0 vote.

ACTION

General Services

1.1-A Certificate of Election

On a motion made by Mr. Heystek and seconded Mr. Cassidy, Mrs. Cutter, Mr. Davis, Mrs. Hague, Ms. Perry, and Mr. Richards, the Board approved to accept the Certification of the November 7, 2006, election results as provided by the Alameda County Registrar Voters by a 7-0 vote.

SWEARING IN OF RE-ELECTED AND NEWLY ELECTED BOARD MEMBERS

Alameda County Supervisor Alice Lai-Bitker swore in newly-elected Board member Mike Katz-Lacabe, and re-elected Board members Pauline Russo Cutter and Lisa E. Hague.

Following the installation, newly-installed State Assembly member Mary Heyashi congratulated the Board members for their commitment to serving San Leandro and looked forward to working with the entire Board.

PRESENTATIONS

* Certificates of Commendation were presented to the following Eden Area

Regional Occupational Program (ROP) "Students of the Month" for November 2006:

- Martin Pena Welding/Metal Fabrication
- Juan Lara-Diaz San Leandro Academy

Martin Pena was very moved by receiving this honor, adding that "I never thought my work would be recognized."

- * Adult School Principal Susanne Wong presented Certificates of Commendation to District custodians, Darryl Shields, Monroe/Muir; Alberto Lara, Garfield/Muir; Valentin Reyes, Head Custodian, Monroe; Don Biladeau, Glazier; Greg Dyer, Maintenance and Operations Supervisor; and Billy Campbell, Lead Custodian for their united effort in preparing the Adult School for their grand opening ceremony.
- * John Muir Middle School and San Leandro High School were recently granted AVID National Demonstration School status

Janet Finsilver, Regional AVID Coordinator, explained that AVID provides the tools for students "in the middle", who are really motivated to go to college, to be successful at the university level. She said that schools are chosen as an AVID demonstration school for their outstanding program and that "out of 3,000 + schools nationwide, only 80 achieve this distinction, adding that San Leandro Unified was in the national 10 percent, having the only demonstration middle school in seven regions feeding into a demonstration high school." She congratulated John Muir and San Leandro High School for their great program.

Two eighth grade John Muir Middle School students, Breana Lewis and Chris Price shared how much the program meant to them. Breana said that AVID had provided her with the skills to do better in class such as binder organization, Cornell notes, time management, test taking and group work, and had brightened her future. Chris said that AVID helped him realize the potential available to him as a result of a good education and it had raised his GPA from 2.5 to 3.5.

Certificates of Commendation were presented to John Muir Middle School Principal Belen Magers (Muir Vice Principal Lori Watson and AVID counselor Debbie Potmesil accepting on her behalf) and AVID Coordinator Charles Leming, and San Leandro High School Principal Amy Furtado and AVID coordinator Karl Debro, and for their accomplishment.

REPORTS- Student Representatives' Reports – Rachel Whyte, San Leandro High
8 p.m.- School student representative updated the Board on the activities at the high school including: Ohlone Junior College presented a

Time Specific

production of Romeo & Juliet during first and second block, “Holidays with Lenny Williams”, former lead singer of Tower of Power, will be Thursday, December 7 and the Winter Festival will be at lunch on Thursday on the Quad where clubs and classes will be selling food. The Winter Ball, which is a fundraiser for the senior class, will be Friday, December 8, at the Marina Center.

Many holiday drives are currently in progress – Airborne and Book Club are sponsoring Toys’ for Tots and are accepting unwrapped gift toys; Leadership, ASB, and Peer Resource have adopted needy families in the area and will be collecting change during lunch until December 20, which will purchase gifts for each family.

She invited everyone to come to the high school and see the honor roll list which is displayed in the main hall way where over 1,100 students (receiving a GPA of 3.0 or higher to qualify) made it this quarter.

New this year is the “Breakfast of Champions”, where 259 students who earned a 4.0 or higher GPA will be honored. The breakfast will be on Thursday, December 14 from 9- 9:50 a.m. in the school cafeteria. She invited the Superintendent and Board members to attend. The Winter Chorale, an orchestra concert, is December 12 and 13, the San Leandro Wind and Jazz Ensemble Concert is also December 13, and there will be a Blood Drive on December 18.

PRESENTATIONS

- * The District takes student and staff safety seriously and continuously evaluates the effectiveness of all safety procedures and programs. To that end, David Lorden, Director of Student Support Services, presented work that has been done as it relates to the following three areas:
 - **Suspension/Expulsion Process:** Mr. Lorden walked the Board through the seven-step process that the principals and District follow when a student has committed an expellable offense. He noted that in an effort towards focusing on interventions that will change behaviors and looking at expulsions as a last resort, a section called “Other Means of Interventions Other than Suspension” was added to the expulsion recommendation form, whereby principals could indicate other means of interventions tried such as extended day, counseling sessions, in-school suspension, school service projects to name a few.
 - **Uniform Discipline Procedures:** Mr. Lorden explained that in order to ensure consistent implementation of school rules and

consequences district-wide, a Uniform Discipline Procedures/Policy had been developed across all elementary and secondary schools that included a list of infractions with consequences for first, second and third offences, noting that special consideration and adjustments had been made for Lincoln & Lighthouse schools, and that the elementary schools were still in the piloting stage of the policy.

Data shared indicated that until this year suspensions and expulsions had been increasing; however, for the first quarter of the 2006-2007 school year, with the exception of the high school which showed an increase, there was a decline in the days and number of suspensions at the secondary schools, supporting his belief that the willingness and professionalism by the site administrators to develop such a policy played a contributing factor to the decline. With regards to the high school, he felt that the reason for the increase was due to Saturday School, where students' inconsequential attitude resulted in immediate suspension if they did not attend; however Mr. Lorden did note that the school had implemented an in-school suspension alternative and loss of school privileges for a month as a way to alleviate those students' way of thinking.

- **School Safety Plans:** Mr. Lorden explained that in accordance with the law and Education Code, the District developed a Comprehensive Safety Plan relevant to the needs and resources of the schools. He said that each site had submitted an updated plan that included a school profile, and addressed school crime, a safe and orderly environment, disaster procedures (routine and emergency), procedures for safe ingress and egress of pupils, parents, and school employees to and from school, strategies to compel positive student attendance, and student support systems in place to insure student success in school (counseling, intervention, behavior, etc.).

He said in addition to having each school's School Site Council (SSC) review their plans, the plans had been reviewed by the Assistant Superintendent of Educational Services and the Director of Student Support Services and were available at the District Office for review.

The Board shared their thoughts and posed clarifying questions on the information presented.

Mr. Richards asked how the District would track the sites to be sure that the Uniform Discipline Procedures were being implemented consistently, and how the policy would address infractions against staff.

Mr. Lorden said that as the revisions continue to be made, consequences for infractions against staff would be addressed; however tracking the implementation might be difficult; however he felt that through discovery and continued discussions with the site administration, it would be easier over time.

With regards to Ms. Perry's suggestion that in-house suspension be increased as an alternative to attending Saturday School, Mr. Lorden shared that there have been discussions recently regarding creating a centrally located in-house suspension location (such as the District Office) where all secondary students district-wide would be assigned to serve their in-house suspension.

Ms. Perry asked Mr. Lorden to further explain the consequences regarding sexual harassment, hate motivated behavior, and students identified inciting conflicts or fights, since she thought that the District implemented "zero tolerance" around those infractions. He said the District felt consequences for those infractions would vary depending on the frequency and/or severity of the incident.

Mrs. Cutter supported all the intervention alternatives even suggesting that high school students might tutor middle school students attending Saturday School.

Looking at the School Safety Plans, Mr. Cassidy thanked the Superintendent for choosing to make this one of her goals for this year and seeing that it was carried out promptly and expeditiously. He was looking forward to reviewing the high school plan and asked if it was available electronically to which Mr. Lorden responded, "Not at this time," as the information compiled came from different sources.

Racial conflict at the high school, which seemed to arise during standardized testing in the spring, was another area of concern for Mr. Cassidy.

Mr. Lorden said that in addition to discussing current incentives in place that promote positive behavior with the high school principal, staff was considering a service-learning academy in conjunction with the Alameda County Office of Education which would hopefully include a positive recognition "Renaissance" type program that motivates kids to work in the community, recognizes them for positive attendance, and rewards them for doing the right thing. He also announced that the District applied for a partnership with AmeriCore which, if received, would provide the District with three volunteers for three years, where one volunteer would be assigned to the high school to address this issue, work with the students and come up with positive programs.

Mr. Cassidy asked for an update in February or March with Mr. Lorden noting there had not been a fight since implementing a “loss of school privileges” for the remainder of the year (including graduation) recently.

Ms. Perry thought that one of the dilemmas for the District had been lack of other placements and wondered if there had been any discussions with regards to alternatives to the county services for middle schools.

Mr. Lorden said that they were looking at an opportunity school for middle schools, adding that he was scheduled to meet with representatives from “Community Day Schools” to discuss the possibility of opening a facility on the Adult School campus next to Muir, fully funded by the county.

The presentation was well received by the Board. Mrs. Cutter appreciated Mr. Lorden’s sensitivity that he has shown to the students and families.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

REPORTS

- 1) Correspondence – Clerk Hague reported receipt of the following emails from Leroy Smith regarding absentee ballot and Measure B final push; from “blank” (name redacted per settlement) regarding an employment issue; from Audrey Brown regarding the Arts Cyberconference; from Whitney Walker regarding the Washington Fall Festival; from Sabrina Ramirez regarding the Measure B block walk; and from Matt Shearer regarding Raider Youth Day; from Tom and Lisa Scoville and Deborah Cox regarding Passage of Measure B; from Tony Farley regarding performing arts complex; from Jeanette Wood regarding student issues; from Mary Styner regarding Business Academy/DECA events; from Paula Crosetti regarding personnel issue; from Mike Katz regarding truancy policy; from Tracey Lantz regarding Wilson Pancake Breakfast; from Ana Guzman regarding personnel issue and from Dan Martin regarding truancy policy.
- 2) Superintendent’s Report – Superintendent Chris Lim reported that the District could expect to receive approximately \$347,000 in January for the Counseling Block Grant. She said that the District had negotiated and agreed on a Memorandum of Understanding (MOU) with SLTA with the expected December 31 completion date for Phase I that includes meeting with all “at risk” students and parents at the 7th and 10th/11th grade levels to review protocols of college plans, CAHSEE, and intervention programs. Ms. Lim indicated that currently the District and SLTA were in negotiations for Phase II (improving counseling services) and an agreement should be reached soon. She explained that, as one of her goals, she

hoped to use some of the money not just to hire counselors to lower the ratio but to provide staff development for counselors, adding that the state confirmed that the funding could also be used for infrastructure such as computer systems and software which would help provide more efficient service to students to help lower the achievement gap, and make available a “culture of college” for every student. She was confident that when the Board saw the completed plan, they would be pleased.

Ms. Lim attended the Chabot College Foundation Board Meeting and reported witnessing the \$800,000 check from the Valley Foundation which will support the new San Leandro Adult School Community Education Center - \$500,000 going towards the facility and \$300,000 for staff development (\$20,000 of which will fund support and professional development services for the Adult School teachers).

She reported that there was a great turnout for the new Parent Leaders Council meeting, where a diverse, excited, and committed group of 20+ parents, representing all of the schools, attended. Their next meeting is scheduled for January 16, 2007.

At the Leadership Team meeting last month members participated in a disaster preparedness refresher training course, and Assistant Superintendent Cindy Cathey shared her racial autobiography, adding that hopefully Assistant Superintendent Leon Glaster would be willing to share his in January 2007.

3) Board Committee Reports

- Communication – Mr. Cassidy reported that the committee met on November 16, and received an update on the web site. Robin Michel said that said that web page design had been finalized, and Yvonne Day, of Day Designs was now focusing on the subsequent pages which would be discussed at the next meeting, adding that pictures and information were currently being gathered from the school sites, as well as subscription services to launch listserv which would allow the District to send out an E-Newsletter to those who subscribe. Mr. Cassidy hoped that after their next meeting, a proposal would be coming to the Board for their review.

The Superintendent shared feedback that she received from the Parent Leaders’ Council meeting. The committee also discussed a possible reception for Measure B volunteers, and 2007 communications’ projects including a comprehensive newsletter to be distributed in the spring focusing on Measure B projects (implementation and timeline, etc.), as well as community outreach efforts regarding the 9th grade academy.

- Finance – Mr. Richards reported that the committee met on November 13, and reviewed the First Interim report proposal. Tentatively another meeting needs to be scheduled for the committee to review the First Interim report prior to it coming to the Board for their review and action on December 14.

7) Board Representatives' Reports

- Alameda County School Boards Assn. – Ms. Perry reported that the committee met on November 16 and discussed intervention programs focusing on suspensions and expulsions. Newark Unified shared their approach to the issue, and she would share that information with the Board. The California School Boards' Association convention was last week in San Francisco. Region 7 is hoping to have a legislative dinner sometime in May. The next meeting will be January 18, 2007, where they will be discussing civic education. She reminded the Board that meetings are at 7 p.m. at Alameda County Office of Education and are free to Board members.

CONSENT ITEMS

Mr. Cassidy asked that 3.2-C, School Safety Plans, 2006-2007 and 4.5-C, Resolution #06-51, Public Employees Medical and Hospital Care Act with Respect to Members of the San Leandro Teachers' Association be pulled from the consent calendar.

Mr. Katz requested that 1.1-C, Approval of the Board Minutes – November 7, 2006, be pulled from the consent calendar. He felt that he should abstain from the vote of those minutes as he was not a member of the Board at the time.

Human Resources

- 2.1-C Acceptance of Personnel Report
- 2.2-C Resolution #06-48, Variable Term Waiver Request

Educational Services

- 3.1-C Non-Public School Contracts
- 3.3-C Discard Obsolete Core and Supplemental Instructional Materials
- 3.4-C Addendum to the Single School Plan for Wilson Elementary School, 2006-2007

3.5-C Proposed Site Discretionary Block Expenditure Plan for Bancroft and John Muir Middle Schools

3.6-C Proposed Stipulated Expulsion

Business, Operations and Facilities

4.1-C Ratification of Payroll

4.2-C Approval of Warrants

4.3-C Resolution #06-49 to Declare Certain Equipment Surplus and/or Obsolete

4.4-C Resolution #06-50, Schools Excess Liability Fund Joint Powers Authority

4.6-C Resolution #06-52, Public Employees Medical and Hospital Care Act with Respect to Members of the California Schools Employees Association

4.7-C Resolution #06-53, Public Employees Medical and Hospital Care Act with Respect to Members of San Leandro Unified School District Management Association

4.8-C Resolution #06-54, Public Employees Medical and Hospital Care Act with Respect to Members of Teamsters Union Local No. 856/Alameda Building Trade Council

4.9-C Resolution #06-51, Public Employees Medical and Hospital Care Act with Respect to Part-Time District Employees

4.10-C Change Order No. 2, Port of Oakland Noise Abatement Windows Project, Garfield Elementary School

4.11-C Change Order No. 2, Port of Oakland Noise Abatement Windows Project, Monroe Elementary School

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board approved the remaining consent items by 7-0 vote.

General Services

1.1-C Approval of Board Minutes – November 7, 2006

On a motion made by Mr. Richards and seconded by Mrs. Hague,

the Board approve the Board minutes from the November 7, 2006, Board meeting by a 6-0-1 vote, with Mr. Katz abstaining from the vote.

Educational Services

3.2-C School Safety Plans, 2006-2007

Mr. Cassidy asked that the School Safety Plans, 2006-2007 be tabled to the December 14, 2006, Special Board meeting, giving the Board members additional time to review the plans before taking action.

On a motion made by Mr. Cassidy and seconded by Ms. Perry, the Board tabled the School Safety Plans, 2006-2007, to the December 14, 2006, Special Board meeting by a 7-0 vote.

Business, Operations and Facilities

4.5-C Resolution #06-51, Public Employees Medical and Hospital Care Act with Respect to Members of the San Leandro Teachers' Association

Mr. Cassidy said that because this was such an important topic with regards to District/employee relations he requested an update prior to taking action.

Mr. Glaster reminded the Board that the outlook of the District's health insurance plan had become more challenging, and for the past year, the District Benefits Committee, composed of representatives from all four bargaining units and the district, had been researching every health plan and potential benefits partner in order to place the District in a stable low cost health insurance environment. As a result, CalPERS, a state sponsored health benefit program, was selected to be the District's new carrier. However, because the District would not be able to join CalPERS until February 1, 2007, it would be vital that the District maintain health care coverage before this transition. At the recommendation of Keenan and Associates, the District's Insurance Administrators, Mr. Glaster said that the District would be staying with their current plans at the increased rate and not at the current premiums employees have been paying until January 31, 2007, adding that a letter would be sent out immediately notifying all employees they would be paying a higher premium for one month.

Superintendent Lim added that, in addition, the District and SLTA would have to modify the new contract language to satisfy the "employer contribution" requirement of the CalPERS program;

however, Mr. Glaster and SLTA President Sabrina Ramirez would be meeting to draft a Memorandum of Understanding (MOU), noting that the District had the full cooperation from SLTA.

Mr. Cassidy was very pleased to hear that the two groups were working hard together to overcome this challenge and congratulated the creative response to this issue and asked staff to keep the Board informed and updated.

Responding to Ms. Perry's concern regarding continuation of services for employees with pre-existing conditions during the transition, and the District's commitment to the CalPERS program, Mr. Glaster explained that there was a bridge program available for those employees with pre-existing conditions and services would remain through January with no break in services beginning in February. However, Mr. Glaster cautioned that if a district left the CalPERS system, they would not be allowed back for five years, stressing the importance of having a MOU in place that addresses the specifics of the CalPERS program. He reassured the Board that the District would not take this provision lightly.

On a motion made by Mr. Cassidy and seconded by Ms. Perry, the Board adopted Resolution #06-51, Public Employees Medical and Hospital Care Act with Respect to Members of the San Leandro Teachers' Association by a 7-0 vote.

CONFERENCE ITEMS

President Cutter asked that Conference Items 4.2-CF and 4.3-CF be brought forward.

Prior to the discussion, Mr. Glaster explained that the following recommendations for construction management firms and architectural firms to support the November 2006 General Obligation Bond were based on intense, in depth discussions with the Facilities and Technology Committee. He shared copies of the Request for Qualifications for 2005 and 2006 with the Board. President Cutter added that members of the Facilities and Technology Committee had participated in the interview process with the different firms in the area.

Business, Operations, and Facilities

4.2-CF Selection of Construction Management Firms to Support November 2006 General Obligation Bond

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board approved the following construction management firms to support the District's November 2006 General Obligation Bond by a 7-0 vote:

1. Harris & Associates (program and construction management Services)
2. O'Connor Construction Management (construction management services)
3. Kitchell Corporation (construction management services)

4.3-CF Selection of Architect Firms for Professional Design Support for the November 2006 General Obligation Bond

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board approved the following architecture pool to complete the projects designated in the November 2006 General Obligation Facility Bond election by a 7-0 vote.

- WLC Architects
- Aedis Architecture & Planning
- Jeffery E. Wong Architects
- MWM Architects
- Sims Architects
- Beverly Prior Architects

General Services

1.1-CF Nominations for CSBA Delegate Assembly

The Board discussed and considered nominating interested candidates for the California School Boards Association (CSBA) Delegate Assembly for the 2007-2009 term.

Prior to the nomination and vote, Ms. Perry explained that this was only the nomination process. She reviewed the timeline, adding that once the candidate has been Board approved, the names of the nominees have been compiled on one ballot, and the Region has voted for delegates, the Board would then vote on the list of candidates in February 2007.

On a motion made by Mr. Richards and seconded by Mr. Davis, the Board nominated Linda Perry as a candidate for California School Boards Association (CSBA) Delegate Assembly for the 2007-2009 term, by a 7-0 vote.

Human Resources

2.1-CF Director of Bond and Measure A Projects' Job Description and

Position

The Board discussed and considered approving the limited-term (estimated at 6 years) Director of Bond and Measure B projects' job description and position.

Responding to Mr. Davis, Superintendent Lim confirmed that the position would be fully fund from Measure B funds.

Mr. Katz thought the Board should reflect back to the 1997 bond since it was such a success.

Mr. Glaster agreed that while the 1997 bond was truly a success, it was important to the Superintendent to have a dedicated position which would be responsible for the overall operations without a third party making critical decisions for the District, to which the Board concurred.

Mr. Cassidy remembers that the Assistant Superintendent of Business oversaw the operations of the 1997 bond in addition to his day to day business duties, making it taxing at times. He reported that following his recent conversation with a very supportive, influential person from the Chamber and Commerce, it was his feeling that the District could expect a favorable response from the business leaders, once they became aware of how the District would be implementing the Measure B projects.

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board approved the limited-term (estimated at 6 years) Director of Bond and Measure B projects' job description and position by a 7-0 vote.

Business, Operations and Facilities

4.1-CF Bancroft Playing Field Turf Selection Analysis and the Installation of a Synthetic Playing Field Instead of Natural Turf Utilizing Measure B Funds to Fund the Difference in Cost

The Board discussed and considered the Bancroft playing field turf selection analysis and the installation of a synthetic playing field instead of natural turf utilizing Measure B funds to fund the difference in cost.

Mr. Davis clarified that while the initial investment in capital would be much greater for the synthetic turf, the lifetime costs would be less expensive and the number of days that the synthetic turf could be used would be doubled, which would not only benefit the

District's students but the community as well.

Mr. Cassidy complimented the members of the Facility Committee for thinking this through, being open-minded, and presenting a very thorough analysis of the benefits, noting that he had picked up business cards from at least six different vendors in this area at the recent CSBA conference.

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board approved the Bancroft Playing Field Turf Selection Analysis and the Installation of a Synthetic Playing Field Instead of Natural Turf Utilizing Measure B Funds to Fund the Difference in Cost by a 7-0 vote.

4.4-CF San Leandro High School Phase 2 Security Camera system Upgrade

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved the San Leandro High School Phase 2 security camera system upgrade by a 7-0 vote.

INFORMATION ITEMS

General Services

1.1-I Miscellaneous Receipts

Miscellaneous receipts for September 2006 in the amount of \$7,511,574.49, and October 2006 in the amount of \$15,984,392.31 have been deposited in the Treasury of Alameda County.

The Board took a short recess at 9:30 p.m. and reconvened at 9:40 p.m.

REORGANIZATION OF THE BOARD

President Cutter explained that ballots for each office had been distributed to the trustees and following the nominations, the trustees would write down their vote. The Administrative Assistant would then collect the ballots and read the trustees' name and the person they voted for.

President

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board opened the nominations for the office of President by 7-0 vote.

Mr. Davis nominated Mr. Richards, and Mr. Katz nominated Mrs. Cutter for the office of President.

On a motion made by Mr. Richards and seconded by Mr. Davis, the Board closed the nominations for the office President by a 7-0 vote.

Ballots were collected and the votes were read:

- Cassidy, Davis, Hague, Richards voting for Richards
- Cutter, Katz, Perry voting for Cutter

By a 4-3 vote, Mr. Richards was elected to the office of President of the Board.

Vice President

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board opened the nominations for the office of Vice President by 7-0 vote.

Mr. Richards nominated Mr. Cassidy, and Mrs. Cutter nominated Ms. Perry for the office of Vice President.

Ballots were collected and the votes were read:

- Cassidy, Davis, Hague, Katz, Richards voting for Cassidy
- Cutter, Perry voting for Perry

By a vote of 5-2, Mr. Cassidy was elected to the office of Vice President of the Board.

Clerk

On a motion made by Mr. Richards and seconded by Mr. Davis, the Board opened the nominations for the office of Clerk by 7-0 vote.

Mr. Cassidy nominated Ms. Perry and Mr. Richards nominated Mrs. Hague for the office of Clerk.

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board closed the nominations for the office of Clerk by 7-0 vote.

Ballots were collected and the votes were read:

- Cassidy, Cutter, Davis, Katz, Perry, voting for Perry
- Hague, Richards voting for Hague

By a vote of 5-2, Ms. Perry was elected to the office of Clerk of the Board.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Mr. Cassidy referred to a series of articles which he shared with the Board regarding educational issues, specifically one addressing No Child Left Behind, and why the achievement gap exists, raising fundamental questions on what we are doing in our society with respect to intervention programs.

He suggested that a CSBA conference recap be added to the December agenda, whereby each member who attended the conference would be given time to briefly share their thoughts and highlights. It was the consensus of the Board to add it to the January 17, 2007, agenda. In addition, Ms. Perry asked that a separate time be scheduled for her to specifically report on the delegate assembly information she received at the conference. Mr. Davis suggested that some type of summarization of information to be shared be included in the Board packet.

Mr. Cassidy also reported meeting in November with the Superintendent, Director of Student Support Services Davis Lorden, and Assistant Superintendent Cindy Cathey regarding residency verification issues, which he found to be very helpful. He stressed the importance of keeping the internal stakeholders updated, noting that residency updates included in the *Confidentially Speaking* were always in the confidential section, leading him to ask that the Superintendent consider placing the information in the non-confidential section so that this information could be shared with the public.

As the District begins moving ahead with the bond, he encouraged an imaginative approach with respect to the planned freshmen facility, such as looking for different sources of funding i.e. Career Tech Courses or Chabot College instruction as a way to maximize the Measure B funding and have more money available for modernization.

He requested the distribution list for *Bridging Communication* to be shared with Board for their feedback. He congratulated the Superintendent and Communications Outreach Specialist Robin Michel for an outstanding job with the latest issue, adding that he felt that it was the best issue that has been produced and he would like the community and key policymakers to be aware of the good work being done by the District.

- Mrs. Hague reported on the recent San Leandro High School musical cabaret that she attended, noting that there was a lot of student and staff participation.

She said that the information shared during Mr. Lorden's presentation regarding safety procedures and programs had raised some concerns for her with regards to a possible middle school opportunity program, Community Day School facility, and in-house suspension site. While she felt that Alameda County participation could certainly provide additional funding abilities, she hoped that the District wouldn't lose sight of those additional challenges that

may arise such as location and supervision, and asked the Board to take that into consideration.

- Ms. Perry drew the Board's attention to two upcoming "hot button issues" for January: The federal government would soon begin the No Child Left Behind reauthorization process, and twenty-two reports regarding the adequacy of funding for education in the state should be surfacing.
- Mr. Richards thanked the Board for their support on electing him to serve as President, adding that he was looking forward to next year. He said he would soon be distributing the committee assignment form so that the committee representatives would be in place at the beginning of January.
- Mr. Davis reported that he attended a session at CSBA on the Educational Foundation and he would like to see it reinstated in the District, noting that in Kentfield (a K-8, 900 student district) the Foundation generates approximately \$1 million each year which represents approximately 11% of their entire budget.

He asked that the District revisit Trustee Area 5 with regards to Roberts' Landing and if those students in that area were best being served by attending San Leandro schools, as opposed to San Lorenzo, noting that perhaps some balance was in order between the two districts.

- Mr. Katz congratulated the new Board officers. He thanked the District staff for bringing the CSBA new school board orientation to his attention, noting that it was a very useful and eye-opening experience and looked forward to their assistance in bringing him up to speed and being able to make enlightened decisions for the District.

He would like to see the Board address truancy at an upcoming meeting and consider working with the City to develop an ordinance, together with incentives, to preventing or reducing truancy in the school district.

- Mrs. Cutter congratulated the new officers, reminding the Board of the importance of showing the community a united effort and staying focused on the issues.

Mr. Cassidy asked that the Board meeting be adjourned in honor of Louis Heystek's eight years of service to the District.

Mr. Heystek congratulated the new officers. He said it had been an honor to serve the Board and District staff, and that his family was very touched by the celebration and would never forget it. He wished everyone Good Luck!

ANNOUNCEMENT

Future Board of Education Meetings

- **Special Board Meeting – December 14, 2006, 5 pm, DO**
- **Regular Meeting – December 19, 2006, CANCELLED**
- Regular Meeting – January 17, 2007
- Regular Meeting – February 6, 2007
- Regular Meeting – February 21, 2007
- Regular Meeting – March 6, 2007
- Regular Meeting – March 20, 2007
- Regular Meeting – April 3, 2007
- Regular Meeting – April 17, 2007
- Regular Meeting – May 1, 2007
- Regular Meeting – May 15, 2007
- Regular Meeting – June 5, 2007
- Regular Meeting – June 19, 2007

ADJOURNMENT

On a motion made by Mr. Katz and seconded by Mr. Richards, the Board adjourned the meeting in honor of Louis Heystek for his eight years of service to the District at 10:08 p.m.

Respectfully submitted,

Lisa Hague, Clerk