

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

November 7, 2006

The Board of Education of the San Leandro Unified School District met in regular session on November 7, 2006, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Pauline Cutter.

BOARD MEMBERS PRESENT

Mr. Ray Davis
Mr. Louis Heystek
Ms. Linda Perry
Mr. T. W. "Rick" Richards
Mrs. Lisa Hague, Clerk
Mr. Stephen Cassidy, Vice President
Mrs. Pauline Cutter, President

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Leon Glaster, Assistant Superintendent
Michael Martinez, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:02 p.m., the Board went into closed session for Student Expulsions, Public Employee Discipline/Dismissal/Release/Employment, Conference with Legal Counsel – Anticipated Litigation – Significant exposure to litigation, and Conference with Real Property Negotiator – Property(ies) pursuant to Education Code Sections 35146 and 48918(c), and Government Code Sections 54957, 54956.9(b), and 54956.8. The closed session was adjourned at 7:10 p.m.

The Board returned to open session at 7:18 p.m. with the Pledge of Allegiance to the Flag. President Cutter said the Board had been in closed session and no action was taken.

APPROVAL OF AGENDA

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved the agenda for the regular meeting of November 7, 2006, by a 7-0 vote.

REPORTS Student Representatives' Reports: Tiffany Corpuz, San Leandro High School ASB President, updated the Board on activities at the high school.

Home Coming was a success with seniors placing first in all around followed by the juniors, sophomores and freshmen. There was a Halloween fashion show. Kaiser Permanente presented an HIV assembly called "Secrets Assembly". Tonight, Nov. 7, the first College Fair was taking place, where students and parents will have an opportunity to research 25 colleges ranging from junior and state colleges, to private and universities. Winter sports have begun, and football and girls' volleyball have upcoming games. Senior Skate Night will be Saturday, Nov. 11.

She reported that many students and service clubs volunteered at the fall festivals at Washington, Roosevelt and Madison Elementary schools. The Can Food Drive will be in progress until November 20. The second block class bringing in the most canned food will win a pizza party.

Recreation & Parks Commission Report: Dean Koenig, San Leandro Unified School District Representative, updated the Board on the activities of the Recreation & Parks Commission. He reported that there will be a joint meeting with the Youth Advisory Commission on December 4 where thoughts and ideas on City activities will be shared. He noted that last year the Youth Commission expressed how much they missed the Cherry Festival, and as a result of the efforts by the Commission, the City Council reinstated the festival which will be a one-day downtown celebration on June 2, possibly extending to two-days in the future. The Commission hoped that the school district would be as involved as they had been in the past and that the Cherry Festival would once again be part of "what it means to live in San Leandro".

There will be dedication ceremony for the San Leandro Family Aquatic Center on December 2, which is scheduled to open for

community and school use in the spring. He also announced that he was re-elected to a second term as chair and appreciated the District for allowing him to serve on this Commission.

President Cutter was happy to hear about the Cherry Festival being reinstated, and Trustee Heystek thanked Mr. Koenig for representing the District.

PRESENTATIONS

- Mary Camezon, School Assistance and Intervention Team (SAIT) consultant, presented the final report regarding the work at Washington Elementary School, and the progress that the staff and students have made over the past two years.

She explained that the school focused on the achievement of English learners and addressed not only “What was being taught?”, but “Are the children learning.”

Staff developed a matrix of instruction to increase the amount of English being taught; invested in coaching that assisted with literacy, and math, as well as amplifying the coaching already in place for ELD; and implemented the EduSoft Data Management System that supported teachers in analyzing and acting on data.

Due to the hard work of the staff, students, and families, Ms. Camezon reported the school showed an increase of 59 points growth in the Academic Performance Index (surpassing the required one point growth each year), and successfully exited the SAIT program in two years.

On behalf of the SAIT team, Ms. Camezon congratulated the teachers and commended Principal Elvia Teixeira for her steady leadership by providing incredible, informed guidance, listening to and supporting teachers, and holding a vision of “what could be”. She encouraged the Washington Elementary School staff to continue on with their journey in the “best possible way”.

Principal Teixeira thanked Ms. Camezon for her guidance and patience with this very hard and challenging work, and for inspiring the staff to move in a new direction.

Mrs. Cutter said that when she attended Washington’s Open House, it was apparent to her that the teachers felt supported and valued for all of their work, and that if it wasn’t for the principal’s efforts to bring staff together, they wouldn’t have been successful. The Superintendent noted that it was the school staff who had nominated

the principal for Administrator of the Year, which was quite a tribute.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Pamela Richards invited the Board to the “50’s Dance Party” Fundraiser at John Muir Middle School on November 17 from 7-11 p.m. She encouraged them to “lace up their shoes” and come and have fun with the school community and friends. Proceeds will purchase assembly chairs, help paint a school mural, provide a college scholarship for a John Muir Middle School alumni graduating from San Leandro High School, and help band students raise money for an upcoming field trip to Disneyland.
- Gerald Shovlin addressed the Board regarding a recent California Association for the Gifted conference that he attended, along with forty parents from northern California on Oct. 28. He commended the Board for approving the District’s Gifted and Talented Education (GATE) application, adding that he hoped that there would soon be a scheduled GATE Advisory Committee meeting. While he felt that the District had a good program, he encouraged the Board and staff to continue to make the program more visible, positive and powerful.
- Billy Campbell acknowledged Darryl Shields, Alberto Lara, Valentin Reyes, Don Biladeau, and Maintenance Supervisor Greg Dyer for coming together, at a moment’s notice, and helping him prepare the new Adult School for their grand opening ceremony. He felt it was important that special recognition be awarded to these employees for their united effort.

Mrs. Cutter asked that Darryl Shields, Alberto Lara, Valentin Reyes, Don Biladeau, Maintenance Supervisor Greg Dyer and Billy Campbell be recognized with Certificates of Commendation at the next Board meeting.

REPORTS

- 1) Correspondence – There was no report.
- 2) Superintendent’s Report – Superintendent Lim reported that the District’s 2nd staff development on October 23 was a success, where elementary and secondary staff attended sessions on Frontloading and working with EL strategies for our students.

The Breakfast Program opened up at Roosevelt Elementary on October 27, adding that all of the District elementary schools now offer breakfast.

Ms. Lim and many of our Board members attended the Nayanci Gonzales “Day of Remembrance”. Alameda County Supervisor Alice Lai-Bitker, who sponsored the county-wide “Day of Remembrance”, joined the ceremony

after the walk. The Superintendent said that the event was very somber and heartwarming.

She reported that San Leandro Unified's Teacher of the Year, Jill Synnott, was honored at the annual Alameda County School Boards Association's ceremony on October 25 at Chabot College. A video illustrating her passion for teaching high school English was shared.

The Adult School opening was a fabulous event, where approximately 200 people attended. Ms. Lim thanked Robin Michel, Susanne Wong and Leon Glaster for all of their work towards the success of the event. She extended accolades to those representatives from the San Leandro Chamber of Commerce, Chabot College, and the Even Start Program, who were in attendance.

Ms. Lim announced that there would be a New Board Member Orientation on November 28 at the District Office.

She was pleased and honored to be given the *Valuing Diversity Award* at the Association of California School Administrators (ACSA) State Conference on November 3. She acknowledged the courageous San Leandro Unified 41-member Leadership Team who have worked very hard "walking the talk" with regards to equity and diversity in our District.

The California School Boards Association conference will be November 30 – December 2. She invited the entire Board to participate.

At the suggestion of Mr. Cassidy, Superintendent Lim said that she would get a copy of Jill Synnott's Teacher of the Year video to share at a future Board meeting.

3) Board Committee Reports

- Facilities/Technology – Mrs. Cutter reported that the committee met on October 26 and discussed the San Leandro High School camera proposal, noting that questions raised would be addressed in the *Confidentially Speaking*. They also discussed the Bancroft Playing Field cost benefit analysis, the Project Management Request for Qualification (RFQ), adding that the District already had firms in place. The committee also received updates on the high school gating project and the marquee at Jefferson Elementary School.

7) Board Representatives' Reports

- Alameda County School Boards Assn. - Ms. Perry reported that the committee met on Oct. 23 for the Annual Teacher of the Year at the Chabot Community College Theatre, adding that all the teacher videos

were exceptional. The next meeting, focusing on intervention programs for suspensions and expulsions and the proliferation of using BB guns at the middle school-age, will be November 16, 7 p.m. at the Alameda County Office of Education.

- Eden Area Regional Occupational Program – Mr. Richards reported that the committee met on November 2, where two San Leandro High School students were acknowledged as Students of Month for November: Juan Lara-Diaz, DECA Vice President, for Marketing, and Martin Peña for Welding/Metal Fabrication. The Resolution withdrawing Eden Area ROP’s membership from the School Excess Liability Fund (SELF) Joint Powers Authority was unanimously approved by their Board, adding that because of the District’s involvement, he has spoken to Assistant Superintendent Leon Glaster, and that this item would be coming forward to the Board for consideration.
- Mid-Alameda County Special Education Local Plan Area - Ms. Perry reported that the committee met on October 18 and approved the budget that had no new additions from last year. The committee received an update on the state funding. Ms. Perry also reported that they would be continuing the practice of reimbursing services provided by another district as a way of curtailing contracting out to outside agencies. The next meeting will be in January 2007.

CONSENT ITEMS

Two items were pulled from the Consent Calendar: 1.1-C, Approval of Board Minutes – October 17, 2006, requested by President Cutter, and 3.9-C, After School Safety and Enrichment (ASES) Grant Application requested by Ms. Perry.

Human Resources

- 2.1-C Acceptance of Personnel Report
- 2.2-C Release Time for SLTA President for 2006/2007

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C Proposed Stipulated Expulsion Order for Student E2-06/07
- 3.3-C Proposed Stipulated Expulsion Order for Student E3-06/07
- 3.4-C Proposed Stipulated Expulsion Order for Student E4-06/07

- 3.5-C Proposed Stipulated Expulsion Order for Student E5-06/07
- 3.6-C Proposed Stipulated Expulsion Order for Student E6-06/07
- 3.7-C Proposed Stipulated Expulsion Order for Student E9-06/07
- 3.8-C Family Literacy *Learning Partners* Grant Application

Business, Operations and Facilities

- 4.1-C Liability Claim Submitted to San Leandro Unified School District

On a motion made by Mr. Davis and seconded by Mr. Cassidy, the Board approved the remaining consent items by a 7-0 vote.

General Services

- 1.1-C Approval of Board Minutes – October 17, 2006

Mrs. Cutter asked that the following language be added to her comments on page 10 of the minutes: *“Adding to Mr. Grotke’s comments, Mrs Cutter felt that reaching teachers, not only through their unions, but through the District, would benefit the way information was communicated to the school community”*.

In addition she felt that it needed to be further clarified that the reason why teachers at Wilson were unable to participate in the phone banking efforts for the Bond was due to the fact that Wilson had recently been identified as a Program Improvement School and much of their time was being spent focusing on improving student achievement.

On a motion made by Mrs. Cutter and seconded by Mr. Richards, the Board approved the October 17, 2006, Board minutes, as amended, by a 7-0 vote.

- 3.9-C After School Safety and Enrichment (ASES) Grant Application

Ms. Perry noticed that this application was only applicable for the eight elementary schools. She reminded staff that at the last Board meeting she had asked staff to look into including the middle and high schools as the program had been expanded to include middle schools and the 21st Century Grant had changed to a high school focus, noting that the District would need to apply in order to receive additional funding for those levels.

Assistant Superintendent Cindy Cathey stated that this particular grant only focused on the elementary schools, and that the application was asking for the maximum amount of funding for each elementary school. She said that the middle schools had received the maximum amount of funding allowed, but she would further research that information regarding additional funding, adding that the high school was currently working with Tim Tabernik, from HTA, to see if the District would be a viable candidate for receive 21st Century Grant funding.

On a motion made by Ms. Perry and seconded by Mrs. Hague, the Board approved the After School Safety and Enrichment (ASES) Grant Application by a 7-0 vote.

CONFERENCE ITEMS

Human Resources

2.1-CF Limited 2-Year Term Curriculum Specialist Visual & Performing Arts, Physical Education, and New Teacher Support Job Description and Position from Categorical Funds

The Board discussed and considered approving the 1.0 FTE limited 2-year term Curriculum Specialist for Visual & Performing Arts, Physical Education, and New Teacher Support job description and position from categorical funds.

Superintendent Lim explained that this position would be funded from the Governor's one-time reimbursement funds and ongoing funds for over a period of two years.

Responding to Mrs. Hague's concern, the Superintendent further explained that a portion of the Visual and Performing Arts (VAPA) money would be funding this position with the pupil allocation going directly to the sites.

With regards to Mrs. Cutter's concern for the need to provide equity between the schools, Superintendent Lim said that the job description developed provided program development equitability throughout the District which was addressed numerously in the VAPA plan.

On a motion made by Ms. Perry and seconded by Mr. Davis, the Board approved the 1.0 FTE limited 2-year term Curriculum Specialist for Visual & Performing Arts, Physical Education, and New Teacher Support job description and position from categorical funds by a 7-0 vote.

2.2-CF Limited 1-Year Term Grant Writer Job Description and Position from One-Time State Funds

The Board discussed and considered approving the limited 1-year term Grant Writer job description and position from one-time state funds.

Superintendent Lim said that, at this time, this was a 1-year position funded by one-time funds from the state. It was the District's plan to secure additional new funding and generate sufficient funds to sustain the position for a least another year.

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board approved the limited 1-year term Grant Writer job description and position from one-time state funds by 7-0 vote.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- The Superintendent proposed the following changes to the Board meeting calendar and indicated that she would add this information to the *Confidentially Speaking*.
 - November 21, 2006 – Cancelled
 - December 5, 2006 – Regular Board meeting
 - December 14, 2006 – Special Board meeting
 - December 19, 2006 – Cancelled

President Cutter noted her concern about keeping abreast of any closed session items that may need the Board's attention.

- Mr. Cassidy thanked everyone for their outstanding effort towards the success of Measure B, which hopefully will be a "Wonderful new day for our District".
- Mrs. Cutter asked that Barbara Barry be acknowledged for her efforts with College Bound, reiterating that twenty-five colleges would be represented at the Collage Fair tonight at the high school.

Prior to adjourning the meeting it was noted that this would be Trustee Louis Heystek's last "official day" as a Board member. Superintendent Lim added that he would be honored, along with our newly and re-elected Board members, at a reception on December 5.

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – November 21, 2006
- Regular Meeting – December 5, 2006
- Regular Meeting – December 19, 2006
- Regular Meeting – January 17, 2007
- Regular Meeting – February 6, 2007
- Regular Meeting – February 21, 2007
- Regular Meeting – March 6, 2007
- Regular Meeting – March 20, 2007
- Regular Meeting – April 3, 2007
- Regular Meeting – April 17, 2007
- Regular Meeting – May 1, 2007
- Regular Meeting – May 15, 2007
- Regular Meeting – June 5, 2007
- Regular Meeting – June 19, 2007

ADJOURNMENT

On a motion made by Mr. Davis and seconded by Mr. Heystek, the Board adjourned the meeting at 8: 07 p.m. by a 7-0 vote.

Respectfully submitted,

Lisa Hague, Clerk