

SAN LEANDRO UNIFIED SCHOOL DISTRICT  
SAN LEANDRO, CALIFORNIA  
[www.sanleandro.k12.ca.us](http://www.sanleandro.k12.ca.us)

**REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES**

September 3, 2008

The Board of Education of the San Leandro Unified School District met in regular session on September 3, 2008, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Ray Davis.

**BOARD MEMBERS PRESENT**

Mr. Stephen Cassidy  
Mr. Mike Katz-Lacabe  
Ms. Linda Perry  
Mr. T. W. "Rick" Richards  
Mrs. Pauline Cutter, Clerk  
Mrs. Lisa Hague, Vice President  
Mr. Ray Davis, President  
Ms. Flavia Coria, Student Board Member

**DISTRICT STAFF PRESENT**

Christine Lim, Superintendent  
Song Chin-Bendib, Assistant Superintendent  
Cindy Cathey, Assistant Superintendent  
Linda Pollard, Administrative Assistant

**PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA**

There were no public comments concerning items on the closed session agenda.

**CLOSED SESSION**

At 6:01 p.m., the Board went into closed session for Student Expulsions; Public Employee Performance Evaluation: Superintendent's Evaluation; Public Employee Discipline/Dismissal/Release/Hiring; Conference with Labor Negotiator; Unrepresented Employees: Superintendent, Assistant Superintendent of Business Services, Assistant Superintendent of Educational Services; Conference with Real Property Negotiator – Property(ies), and Tort Claim pursuant to Education Code Section 35146 and 48918(c), Government Code Sections 54957, 54957.6, 54956.8, and 54956. The closed session was adjourned at 6:59 p.m.

The Board returned to open session at 7:00 p.m. with the Pledge of Allegiance to the Flag. President Davis said the Board had been in closed session and had taken the following action:

- The Board rejected Tort Claim #4104-08-00029-01-02 by a vote of 7-0.

### **APPROVAL OF AGENDA**

At the request and on a motion made by Mr. Katz and seconded by Ms. Perry, the Board approved to amend the agenda and remove Action Item 1.1-A, Modified Employment Contract between San Leandro Unified School District and the Assistant Superintendent, Business Services; 1.2-A, Modified Employment Contract between San Leandro Unified School District and the Assistant Superintendent, Educational Service; and 1-3-A, Modified Employment Contract between San Leandro Unified School District and the Superintendent from the agenda for the regular meeting of September 3, 2008, by a 7-0 vote.

### **PRESENTATIONS**

- \* The Superintendent and the Board of Education honored and recognized San Leandro City Manager John Jermanis with a Resolution of Appreciation for his role as an educational partner and his outstanding service to the San Leandro community.
- \* The Superintendent and the Board of Education presented Diane Singer and Margarita Alexander, from the Instructional Materials Center, with Certificates of Commendation for their phenomenal job in preparing and distributing textbooks and materials to all of the schools for the 2008-2009 school year.
- \* The Superintendent and the Board of Education presented District Grant Writer Emily Kaplan with a Certificate of Commendation for her vision, skill, and tenacity in aggressively pursuing and successfully being awarded more than \$14+ million in grant funds for our schools, and leaving a legacy for the children of San Leandro Unified School District.

- \* Certificates of Commendation were presented to the summer Maintenance and Custodial Teams for their tremendous effort in preparing our school sites for the beginning of the 2008-2009 school year.

<u>MAINTENANCE</u>		<u>CUSTODIANS</u>	<u>CUSTODIANS (SUBS)</u>
Don Bilodeau	Andrew Tomaryn	Ronald Brown	Jeff Hollinger
David Calcagno	Hung Van Doan	Maria Chavez	Juan Lorenzo Mendez
Billy Campbell	Norman Witt	Maria Correa	Matt Montalvo
Al Chorro	Ken Weiskamp	Wenceslao Credito	Maria Pena
Chad Dutton	Keith Martens (sub)	Virginia Cruz	Antonio Preciado
Greg Dyer		John Duarte	Hilario Reyes
Gerardo Garcia		Doris Flores	Gary Rougeau
Joel Gonzalez		Donald Harano	Chris Ruiz
Pedro Gonzalez Jr.		Lilia Garcia	Delia Urbina
Dorothy Grushkowitz		Julian Gutierrez	Josh Velez
Roy Hunt		Ana Hernandez	Maria Zaragoza
Francisco Lopez		Flora Lara	
Jim Miller		Lorenzo Magallon	
Will Mumford		Aida Martinez	
Efrain Ortiz		Maria Quadros	
Alberto Pajarito		David Quezada	
Victor Perez		Valentine Reyes	
Bob Roark		Darryl Shields	
Bill Scarlett		John Walters	
Mike Scurries		Firmino Toste	

- \* Staff provided the Board with a presentation on the San Leandro High School swimming pools, noting that the swimming pools were 52 years old, built in 1956.

Song Chin-Bendib walked the Board through the chronological order of events/repairs for the last twelve years beginning in 1996 through 2008. In 2008 the District received confirmation from the Senior Registered Environmental Health Specialist about the needed repairs to address health related and life safety concerns as well as other code violations prior to reopening for the 2009 swim session. Key points included:

- Cost estimates in 2001 totaled approximately \$900,000
- Renovation cost estimates (Feb. 2008) \$1,128,720
- Replacement cost estimates (Feb. 2008) \$1,726,361.98
- It will take two years from planning to completion of construction (includes DSA review & Alameda County Environmental Health approval)

Potential options included:

- Temporary measures:
  - Closed warm-up pool to meet separation of filtration requirement
  - Temporary close for three years
- Funding measures:
  - Bond (even years)

- Parcel Tax
- Maintenance and Recreation Assessment District Tax
- Measure B Bond interest (“No” per Bond Counsel)
- COP/Fee based facility use
- Gap financing – General Fund to pay back

Following the discussion, it was determined that staff would schedule a meeting with interested stakeholders to discuss and receive feedback on short term and long term options, as well as additional funding measures.

**PUBLIC COMMENT**

- Drowning Darylls representative Carol Alvarez and San Leandro Swim Team representative Jerry Engler urged the Board to address these issues as soon as possible, stating that they were ready to meet and help move ahead so that the swim teams could have access to the pool and the San Leandro Swim Team would not miss another season, and/or have to travel to Chabot College to practice, which was very inconvenient and costly.
- Billy Campbell, Teamsters representative, reminded the Board of their interest in this issue, raising his concern that a parent was administering the chemicals to the pool.
- Rich Fishbaugh urged the Board to work very hard on the timeline and to also investigate Mr. Campbell’s concern.

**PUBLIC TESTIMONY ON NON-AGENDA ITEMS**

None

**PUBLIC HEARING**

A public hearing was held regarding Sufficiency of Instructional Materials for 2008-2009.

- On a motion made by Mrs. Cutter and seconded by Mrs. Hague, the Board opened the public hearing by a 7-0 vote.

No comments were received from the audience.

- On a motion made by MR. Richards and seconded by Mrs. Cutter, the Board closed the public hearing by a 7-0- vote.

## REPORTS

- 1) Correspondence – Clerk Cutter reported receipt of the following email sent August 29, 2008, from Catherine Luce regarding District’s legal fees.
- 2) Student Board Member Report – Student Board Member Flavia Coria reported that San Leandro High School returned to the 6-period day. Feedback from the students indicated that they are finding it difficult to adjust to the 55-minute class time period, more homework, and scheduled bathroom breaks.

This first day of school ran smoothly. Counselors were available in the quad to answer any questions students might have about their schedules.

Parking on the school campus has become a problem and the students would like to see some solutions.

The Superintendent suggested that Ms. Coria speak with the principal regarding those concerns and offered her assistance.

- 3) Superintendent’s Report – Superintendent Lim provided the following enrollment update for day four, September 3, 2008: Based on the current enrollment numbers Districtwide:
  - Elementary Schools are over the projected enrollment by 31 students
    - Kindergarten is down from the projected enrollment by one
    - 1<sup>st</sup> grade overenrolled by 26 students
    - 2<sup>nd</sup> grade overenrolled by 31 students
    - 3<sup>rd</sup> grade under-enrolled by 6 students
    - 4<sup>th</sup> grade – at the projected enrollment
    - 5<sup>th</sup> grade – under-enrolled by 19 students
  - Middle Schools are 45 students under the projected enrollment
    - Bancroft is under-enrolled 38 students
    - Muir is under-enrolled by 7 students
  - High Schools are 21 students under the project enrollment
    - San Leandro High School is under-enrolled by 14 students
    - Lincoln is under-enrolled by 7 students

Ms. Lim explained that every year at the start of school, the District faces challenges in terms of student placement, which frequently requires that some students are moved within a school or some students are moved to another school. She announced that there would be an emergency

elementary principals' meeting on September 4 to discuss a more centralized approach to resolving the situation, noting that currently staff has only authorized four inter-district transfers at the Kindergarten level, adding that they would continue to work diligently to ensure minimal disruption for our families and staff. The Superintendent said that she would keep the Board informed.

Ms. Lim provided an update on the NFL grant explaining that the District would be receiving a \$35,000 down payment to begin the initial work as long as we provide photos and bid for the work. Upon completion, we will receive the remaining \$15,000. She was unsure if it would be ready for the beginning of the football season.

## **CONSENT ITEMS**

### Human Resources

2.1-C Acceptance of Personnel Report

### Educational Services

3.1-C Resolution #08-38 Sufficiency of Instructional Materials for 2008-2009

3.2-C Discarded Library Books that are Obsolete, Damaged, or in Poor Condition at John Muir Middle School

3.4-C Contract between Garfield Elementary School and DataWorks for the Fall Step Up Academy

### Business, Operations and Facilities

4.1-C Resolution #08-39 to Declare Certain Equipment Surplus and/or Obsolete

On a motion made by Mrs. Cutter and seconded by Mr. Richards, the Board approved the remaining consent items by a 7-0 vote.

## **ACTION ITEMS**

### General Services

1.1-A Modified Employment Contract between San Leandro Unified School District and the Assistant Superintendent of Business Services

This item was pulled from the agenda.

1.2-A Modified Employment Contract between San Leandro Unified School District and the Assistant Superintendent of Educational Services

This item was pulled from the agenda.

1.3-A Modified Employment Contract between San Leandro Unified School District and the Superintendent

This item was pulled from the agenda.

1.4-A Salary Schedule Alignment for the Position of Assistant Superintendent for Human Resources

A motion was made by Mr. Richards and seconded by Mrs. Cutter to approve this recommendation; however, there appeared to be some confusion communicated by the Board as to whether this reflected a “raise”, and if was it necessary to approve the alignment of the salary schedule with the Assistant Superintendents of Business Services and Educational Services if the Board had already approved the appointment of the new Assistant Superintendent of Human Resources.

Ms. Lim explained that the salary offer was based on the new salary schedule, including the 3%, and as part of the contract the salary schedule is attached. Currently the schedule does not reflect the offer given, and it not aligned with the other two positions.

Mrs. Hague felt and it was agreed that the effective date should be September 1, 2008, rather than July 1, since the candidate would not be officially starting work until September 15.

On an alternate motion by Mrs. Cutter and seconded by Mr. Katz, the Board tabled this item to the next meeting by a 5-2 vote. Trustees Davis and Hague voting no.

#### **ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS**

- Mrs. Hague encouraged the Board members to try and come together in support of San Leandro High School’s first home football game on September 12 at 7:30 p.m. at Burrell Field.
- Ms. Perry attended the opening day of school at Jefferson Elementary School, reporting that the school was seventeen students over the five full kindergarten classes.

She also announced that the City recently honored Mark Montoya, an active Jefferson parent, for his heroic actions in saving a neighbor from her burning apartment. She thought a note of congratulations from the Board would be fitting.

She commented that the “Summer Reading Carnival” continues to grow, reporting that there were 1,000 additional participants this year, reflecting the District’s literacy emphasis in our schools.

Ms. Perry commented that, at last night’s meeting, the City Council referred back to the Finance Committee the \$2.3 million Redevelopment Agency payback for further discussion and clarification. They also discussed vehicle refueling. The selection process for the representative to the Recreation and Parks Commission has been agendaized on the next Rules and Communication Committee meeting on September 4.

- Mr. Katz commented on the three modifications to the Superintendent’s and Assistant Superintendents’ contracts that were removed from tonight’s agenda, stressing the need to prioritize expenditures in order to insure that the District has funds available for other expenses that may arise. He also commented on the City’s Recreation and Parks commission selection process.
- Mr. Cassidy attended opening day at Roosevelt Elementary School, highlighting for him the importance of the classroom teacher, and experiencing the volunteer policy. He asked and received consensus to have the Policy Committee review the Level 2 volunteers (those who interact with the students in the classrooms on a more regular basis) section, TB test section and if the volunteer forms have been translated into the major languages in the District.

He also asked for a status update on the snack shack and restrooms at Burrell Field.

- Mr. Davis would like to see the District, once again, participate in the “International Walk to School Day” which occurs during the first week of October. He asked and received consensus for the Superintendent to speak with the Interim City Manager with regards to participating jointly and perhaps expanding the festivities from one to several of our District schools.



## **ANNOUNCEMENT**

### **Future Board of Education Meetings**

Regular Meeting – September 16, 2008  
Regular Meeting – October 7, 2008  
Regular Meeting – October 21, 2008  
Regular Meeting – November 4, 2008  
Regular Meeting – November 18, 2008  
Regular Meeting – December 2, 2008  
Special Meeting – December 8, 2008  
**(Swearing in and Reception for New & Re-Elected Trustees)**  
Special Meeting – December 11, 2008  
Regular Meeting – January 8, 2009 (placeholder)  
Regular Meeting – January 21, 2009 (Wednesday)  
Regular Meeting – February 3, 2009  
Regular Meeting – February 18, 2009 (Wednesday)  
Regular Meeting – March 3, 2009  
Regular Meeting – March 12, 2009 (placeholder)  
Regular Meeting – March 17, 2009  
Regular Meeting – April 21, 2009  
Regular Meeting – May 5, 2009  
Regular Meeting – May 19, 2009  
Regular Meeting – June 2, 2009  
Regular Meeting – June 16, 2009  
Special Meeting – June 25, 2009 (placeholder)

## **ADJOURNMENT**

On a motion made by Mr. Katz and seconded by Mr. Richards, the Board adjourned the meeting at 8:45 p.m. by a 7-0 vote.

Respectfully submitted,

Pauline Cutter, Clerk