

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
www.sanleandro.k12.ca.us

REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

September 1, 2009

The Board of Education of the San Leandro Unified School District met in regular session on September 1, 2009, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:03 p.m. by President Katz-Lacabe. President Katz-Lacabe noted that Trustee Sullivan was participating via teleconference and the agenda was posted at Sonoma State University, 1801 East Cotati Ave., Rohnert Park, CA 94928 and was accessible to the public.

BOARD MEMBERS PRESENT

Mr. Hermy Almonte
Mrs. Lisa Hague
Ms. Morgan Mack-Rose
Ms. Carmen Sullivan (participating via teleconference)
Mrs. Pauline Cutter, Clerk
Mrs. Diana Prola, Vice President
Mr. Mike Katz-Lacabe, President
Mr. Steven Mills, Student Board Member

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Song Chin-Bendib, Assistant Superintendent
Michael Potmesil, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:03 p.m., the Board went into closed session for Student Expulsions, Public Employee Performance Evaluation, Title: Superintendent's Evaluation/Contract, Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – significant exposure to litigation, Conference with Real Property Negotiator – Property(ies), and Tort Claim, pursuant to Education Code Section 35146 and 48918(c), Government Code Sections 54957, 54957.6, 54956.(b), 54956. The closed session was adjourned at 7:06 p.m.

The Board returned to open session at 7:10 p.m. with the Pledge of Allegiance to the Flag. President Katz-Lacabe said the Board had been in closed session where the following action was taken:

- On a motion made by Trustee Cutter and seconded by Trustee Prola, the Board rejected Tort Claim #420581 by a 7-0 vote. Trustee Sullivan participating and voting via teleconference.

APPROVAL OF AGENDA

On a motion made by Trustee Prola and seconded by Trustee Hague, the Board approved the agenda for the regular meeting of September 1, 2009, by a 6-0 vote. Trustee Sullivan was not yet available by teleconference at this time.

REPORT Parks & Recreation Commission Report: There was no report. Mr. Juan Manuel Martinez, San Leandro Unified School District representative will provide his report at the September 15 Board meeting.

PRESENTATIONS

- * Marie Vangene and Connie Ryan, District School Psychologists and Primary Intervention Program (PIP) Coordinators provided the Board of Education with information related to new PIP program which has been in place at Garfield, McKinley, Monroe, Washington, and Wilson for the past two years. In addition, Marie and Connie wrote and received funding for Grant II to expand this program to Jefferson, Madison and Roosevelt. The presentation included goals of the programs, services to students and families, students served by the programs, how the program works, and the results of the year one implementation.

The Board was pleased that intervention was occurring at a very young age and thanked the presenters for pursuing this very effective program that enhances social and emotional development of young students, encourages a sense of security, self-expression, and self-confidence, fosters a healthy relationship with a caring adult and provides services for students experiencing moderate adjustment difficulties in kindergarten through grade

three.

It was also suggested that it would be beneficial if the District could track how the performance of these students participating in the PIP Program compares to their peers as they progress in their educational development.

- * Bancroft Middle School Principal Mary Ann Valles and Principal Belen Magers, Muir Middle School, presented information regarding the Parent Institute for Quality Education (PIQE). Their Mission Statement is: To bring schools, parents, and community together as equal partners in the education of every child to provide all students with the option and access of a postsecondary education.

PIQE provides parent education through nine 90-minute sessions with trained facilitators. The sessions are in English and Spanish.

The middle school curriculum includes:

- Supporting the Academic Achievement of Adolescents through their changes
- Connecting academic success and positive self-esteem
- Overcoming obstacles to school success
- Motivating teenagers to read
- Understanding the importance of middle school as a bridge to high school
- Preparing to meet the university admission requirements

Mildred Dumeng, Executive Director, was also present and she provided an overview of the program, PIQE program results and outcomes as well as key accomplishments.

A flyer, inviting parents to the initial planning session, from each middle schools was distributed.

The Board commented on what a wonderful opportunity PIQE offers. Student Board member Mills wished this program had been available when he attended Wilson Elementary, adding that this program provides all parents with the necessary tools to ensure the educational success of their child.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Freddye Davis, California State Conference, NAACP, commented on how troubled she was with the lack of Board support for the Superintendent. She urged the Board to keep the lines of communication open.
- Grisel Lam, District parent, addressed the Board in support of Superintendent Lim, stating that Ms. Lim cares about the students and the community, adding that the scores are up and the District is in a better place under her leadership.
- Michelle L. Buchanan addressed the Board regarding the rise in student achievement scores, stating that “support for Superintendent Lim is support for the youth of San Leandro Unified.”
- Yvonne Nunn addressed the Board in support of renewing Superintendent Lim’s contract, and the importance of encouraging, and engaging parent participation.
- Gerald Best addressed the Board in support of Superintendent Lim, urging the Board to “give her a chance.”

REPORTS

- 1) Correspondence – Clerk Cutter reported receipt of the following emails between August 18 –August 27, 2009: From Maureen Forney regarding request for an Indigenous People’s Day; from Louise Shaw regarding Superintendent’s contract – don’t extend; from Sheila Jordan regarding letter of recommendation for Chris Lim; from San Leandro Conservatory Theatre regarding brochure of upcoming plays.
- 2) Student Board Member Report – Steven Mills, Student Board Member reported that, “School has started!” Homework is being distributed on a daily basis and posters are on the walls.

In an effort to move towards a more positive direction, Mr. Mills reported that this year’s staff is tightening up on high school rules and policies such as electronic use, dress code and tardies.

The Associate Student Body (ASB) is hosting a Club Day and Hello Rally on Friday, September 4 during lunch in the quad. Students can come and learn about the clubs on campus and celebrate the beginning of the school year.

A new club, “Outlet” has been formed. Once a week, at lunch, students can take time to express themselves to other students. Students can purchase a “Pirate Pack” for \$35 which allows them to get

into all the home games and also includes a T-shirt. A section on the bleachers will be designated for those students to sit during the games.

The fall sports season has begun.

Mr. Mills distributed a flyer announcing a fundraising event sponsored by the Associate Student Body and Jamba Juice. If you would like to help “raise money for kids and give back to children in your neighborhood,” bring the flyer to the participating Jamba Juice, and 20% of your entire purchase will benefit the high school. The fundraiser ends tomorrow, September 2.

3) Union Representative Reports

- Billy Campbell, Teamsters representative, thanked all of the principals and managers for their help during the summer cleaning program which saved the District time and money. In addition, he thanked the Board for giving him an opportunity to lead this effort.
- Mark Hamilton, SLTA representative, thanked District personnel for a great school beginning, noting that he felt this was one of the smoothest beginnings than ever before. He looked forward to working with the Board towards retaining the direct services and programs for our students.
- On behalf of the San Leandro Managers Association, Middle School Principals Mary Ann Valles, and Belen Magers, provided an update including how smooth the opening day of school was and how positive and energizing the staff development days were. They credited Superintendent Lim’s leadership for this renewed sense of energy that comes with the deep belief that they have the skills and strategies necessary to eliminate the racial disparity in the student achievement, while meeting the needs of all children. They also touched upon a few ways in which the District Office administrators have supported site administrators including becoming “crossing guards” on the first day of school.

In addition, Jorge Melgoza, Muir Middle School Vice Principal, shared some upcoming parent involvement events such as Principal Chat, mother-daughter breakfast, and a father-son event.

Principal Mary Ann Valles thanked the Measure B team, Maintenance and custodians for all of their work in preparing Bancroft for opening day, following this summer’s construction that included heating and roofing modernization.

- 4) Superintendent's Report: Superintendent Lim agreed that the opening of school was smooth-running and exciting. The Superintendent provided the following report:

"Enrollment Watch" Update:

- As of September 1, the District has 8,372 students who have attended school. Our projected enrollment district-wide was 8574
- A lottery was held for the 132 elementary Intra district transfer requests. Sixty of those requests have been honored.
- We have admitted Inter district requests for the high school level only
- Currently we have approved 240 students to leave and 250 students to enter
- We have not admitted any Inters at the elementary and middle school level due to high enrollment in grades 1, 2, 3, & 4
- Currently we are full at all grades at the middle school level and have not admitted any Inters

Qualified School Construction Bond (QSCB) Lottery:

The Superintendent announced that "San Leandro students just won the lottery!" The District was one of the 43 lucky California school districts and the only district in Alameda County to receive substantial tax credits - \$25 million in credits - through the Qualified School Construction Bond tax credit program, which is part of the American Recovery and Reinvestment Act (ARRA) signed into law by President Barack Obama last February. San Leandro's \$25 million share of the QSCB tax credits will result in a \$10 million savings in interest for our Measure B new construction and modernization projects. The Superintendent noted that there was a tremendous amount of effort that went into the very complicated application process in order to qualify for the QSCB lottery and that we will continue to work hard at our good fortune. "Our students deserve nothing less." Dale Scott & Company, an independent financial advisor who will be advising and assisting the District with this program, will be making a presentation to the Citizens Oversight Committee on September 29.

Donation of Vehicles

The City has donated a 2001 Ford Ranger Pick-Up and a 1999 Ford F150 ½ Ton Pick-up to the District.

District Equity Training

First day of equity training with Glenn Singleton was August 20 at Jefferson Elementary School. The Superintendent was very excited about the interest and commitment displayed by the certificated and classified staff in attendance and that several of the Board members were able to be part of this training.

2nd Annual Summit for Courageous Conversations

The Superintendent announced that she will be taking a District team to the “Second Annual Summit for Courageous Conversations” in Baltimore, Maryland, October 12-14, 2009, adding that this conference is not being funded by the General Fund.

The Superintendent expressed her appreciation for the support she has been receiving from staff; however, in response to CTA, she clarified that she does not condone the use of staff time being used in this effort.

4) Board Committee Reports

- Facilities/Technology – Trustee Cutter reported that the committee met on August 20 and heard a presentation by the San Leandro Sports Foundation, and discussed Change Order #5 to O.C. Jones Construction for the District Parking Lot at San Leandro High School, District Parking Lot Notice of Completion, Change Order #1 with Sequoia Pacific Builders, Inc. for the Library Expansion at San Leandro High School, and Change Order #2 to Jeff Luchetti Construction for the 9th Grade Campus, all of which are being brought forward tonight for Board consideration. The next meeting will be Thursday, September 3, 9:30 a.m. at the District Office. Naming the 9th Grade campus is a future agenda item.

CONSENT ITEMS

General Services

1.1-C Approval of Board Minutes – August 4, 2009

Human Resources

2.1-C Acceptance of Personnel Report

Educational Services

3.3-C Recommendation for Readmission from Expulsion for the following students:

E78-05/06	E20-07/08	E21-07/08	E05-08/09
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- 3.4-C Recommendation for Continuation of Expulsion Order for Student E13-08/09 Who has Left the District – Unable to Verify Success of Expulsion Plan
- 3.5-C Recommendation from Administrative Panel for Expulsion for student E14-08/09
- 3.6-C Proposed Stipulated Expulsion Order for Student E16-08/09
- 3.6-C Memorandum of Understanding between the San Leandro School District and Girls Inc. of San Leandro to Provide Services in Support of the GEAR UP Program

Business Operations

- 4.1-C Resolution #09-44 to Declare Certain Equipment Surplus and/or Obsolete
- 4.2-C 2009-2010 Services Agreement with Contract Costa County Superintendent of Schools and the Northern California Medi-Cal Administrative Services Joint Powers Authority (NMAJ-SPA) to Facilitate Reimbursements for the District Under Medi-Cal Administrative Activities (MAA)
- 4.3-C Resolution #09-45 Changes to Third Party Administrator and Common Remitter from Tax Deferred Services to Zuk Financial Group and great American Plan Administrators

Facilities and Construction

- 5.1-C OC Jones & Sons, Inc. contract final Change Order #5 of \$0, which is the net result of five collective change orders, a 0% increase, for the New District Parking Lot
- 5.2-C Notice of Completion for the District Parking Lot
- 5.3-C Sequoia Pacific Builders, Inc. Contract Change Order #1 for the San Leandro High School Library Expansion
- 5.4-C Jeff Luchetti Construction, Inc. Contract Change Order #2 for the 9th Grade Campus

On a motion made by Trustee Cutter and seconded by Trustee Prola, the Board approved the remaining consent items by a 7-0 vote. Trustee Sullivan participating and voting via teleconference.

Educational Services

3.1-C Acceptance of Donations

Trustee Cutter relayed how pleased Waxie Sanitary Supply was to be able to donate towards the garden bench and plaque in honor of District employee Billy Campbell, adding that they hoped Mr. Campbell knows how much people value working with him.

On a motion made by Trustee Cutter and seconded by Trustee Hague, the Board approved the Acceptance of Donations by a 7-0 vote. Trustee Sullivan participating and voting via teleconference.

3.2-C Non-Public School Contracts

Superintendent Lim noted that because there was some misinformation included in the Board cover sheet, so she was requesting that this item be tabled until the September 15 Board meeting.

On a motion made by Trustee Prola and seconded by Trustee Hague, the Board tabled Non-Public School Contracts to September 15 by a 7-0 vote. Trustee Sullivan participating and voting via teleconference.

General Services

1.1-CF Crossing Guard Program

The Board discussed and considered approving the recommendation to restore the Crossing Guard Program for eight schools beginning September 1-January 15, 2010, and seek to share costs (50/50) with the City of San Leandro for January 16-June 17, 2010.

Superintendent Lim said that she met with City Manager Steve Hollister. She shared a crossing guard survey that was conducted by the San Jose police chiefs in February 2009, and requested that the City consider matching funds for the 2009-10 school year. She reported that he is willing to schedule a discussion at the next City/District Liaison Committee meeting. In the meantime, a short-term plan is in place at each site that includes principal, teachers, volunteers (including one former crossing guard), and noon supervisors serving as crossing guards.

The Board raised several concerns with regards to:

- Using one-time funds
- Does the noon supervisor job description include cross guards as one of their duties
- Safety and liability issues for the District as well as the District
- Reliability of volunteers

Suggestions from the Board included acquiring a crossing training manual from Keenan and Associates, and training students in the upper grades.

Following the discussion, the Superintendent requested time to survey the principals regarding their temporary plans that are in place and if they could be sustained through September until the City could decide whether they could provide the matching funds, so that she could have a better handled on what was happening at the sites and a better understanding of the District's liability.

On a motion made by Trustee Hague and seconded by Trustee Cutter, the Board tabled the recommendation to restore the Crossing Guard Program for eight schools beginning September 1-January 15, 2010, and seek to share costs (50/50) with the City of San Leandro for January 16-June 17, 2010 by a 7-0 vote. Trustee Sullivan participating and voting via teleconference.

INFORMATION ITEMS

Business Operations

- * The Assistant Superintendent Business Services, Song Chin-Bendib, gave a presentation on the impact of ABX4 2, the revision to the 2009 Budget Act, has on the San Leandro Unified School District budget. The Board approved the 2009-10 Adoption budget on June 25, 2009, based on the Governor's proposed May Revision. This ABX4 2 had implemented some changes to the May Revision and this presentation provided some highlights of the changes including:
 - More categorical flexibility is provided
 - List of ending fund balance program sweeps is broadened to include Adult Education, Deferred Maintenance, Transportation, California High School Exit Exam (CAHSEE) Targeted Instructional Improvement Grant (TIIG), and Instructional Materials
 - Textbook adoptions are deferred for five years
 - Shortened school-year option adopted
 - Routine restricted maintenance contribution reduced to zero
 - The education trailer bill ABX4 2 clarifies that 2007-08 will be used as the base year for purposes of calculating funding for the following Tier

III programs: 9th Grad Class-Size Reduction, Adult Education, Regional Occupational Center/Programs, Supplemental Instruction, California School Age Families Education (Cal-SAFE), Community Day School (Placement Fee Waiver Program)

- ABX4 2 specifies that County Offices of Education (COEs) do not have the authority to assign a qualified certification *if* the problem in the third year is substantially due to the loss of ARRA funds (this provision is in effect for fiscal year 2009-10 only)
- This only limits the COEs authority – it does not mean a district cannot self-qualify
- The loss of ARRA funds will occur, and districts need to prepare the multiyear projections acknowledging the reduction in revenue
- School Services of California is recommending that districts self-qualify when you do not meet the traditional requirements for all three years of the projection and work with the COE to get help; do not let the Legislature’s poor judgment obscure your problems and delay solutions

The Board posed clarifying questions which were address by staff.

At 9:15 p.m. the Board took a break and returned at 9:25 p.m.

Facilities and Construction

- * Michael Murphy, Director of Measure B and Bond Projects presented to the Board an update on the Measure B work performed during the summer of 2009. The update included new construction at the 9th Grade Campus; the Arts Education Center, the District Parking Lot at San Leandro High School; the San Leandro High School Library Expansion; and modernization projects at Bancroft Middle School, and McKinley Elementary School. He also gave an update on future projects in design and projects that have been approved by the Division of State Architect (DSA). The Board was excited about the progress being made, suggesting that the presentation be shared with all stakeholders as well as be placed on the website.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Trustee Prola asked that Board consider an “Indigenous People’s Day”, as suggested in an email from Maureen Forney, and would like it brought forward at the September 15 Board meeting for approval.

Trustee Prola was happy to hear that the high school was enforcing school rules and policies with regards to such issues as electronic usage, dress code, and tardies. She thanked the Superintendent for following-up on the traffic and crossing guard program.

- Trustee Mack-Rose thanked staff for giving the Board the opportunity to attend the equity training on August 20. Trustee Mack-Rose also reported that she was able to participate in Monroe’s equity discussion.

She also thanked those Board members who were able to visit the schools on the first day of school. Trustee Mack-Rose shared her concern regarding the recent vandalism that occurred at Washington Elementary School, reporting that the Estudillo Homeowners Association is raising money to replace the slide that was damaged.

Trustee Mack-Rose commented that a group of local parents have formed a nutrition improvement group focusing on nutrition, and the wellness policy and is posted on “Facebook.”

- Trustee Sullivan welcomed everyone back to school, reporting that she visited the high school on the opening day of school. Trustee Sullivan also commented on much she enjoyed participating in the equity training on August 20, finding it to be a very worthwhile experience.
- Trustee Almonte suggested including in the next Board meeting agenda, the District disaster emergency plans for the schools and schedule of disaster drills for this year.
- Trustee Hague reflected on the smooth beginning of the year. Trustee Hague recognized the District’s success in receiving substantial tax credits through the Qualified School Construction Bond (QSCB) tax credit program, acknowledging the Superintendent and District staff for the tremendous amount of work that went into the application process.
- Trustee Cutter found the August 20 equity training to be very powerful, suggesting that it would worthwhile if the District could somehow offer this to more teachers on a volunteer basis.

Trustee Cutter also commented that while she understands the importance for Board members to participate in meetings when they cannot attend, she found that the “static interference” that occurred during teleconference to be very distracting, suggesting that (unless it is absolutely necessary) members might consider going to the District Office and listen to the digital recording, or possibly bringing important issues to the beginning of the meeting.

- Trustee Katz-Lacabe commented on Governor Schwarzenegger’s recently released free digital textbook initiative, and whether the District will be considering this as an option and researching any cost-savings measures as a result.

Trustee Katz-Lacabe thanked the City of San Leandro, Eden Housing and the construction company working on Estabrook Place Senior Affordable Housing (located across the street from McKinley Elementary) for funding two crossing guards at McKinley for the next two weeks and making sure that the construction area is safe for the students on their way to school.

Trustee Katz-Lacabe announced that on Thursday, 7 p.m. at Zocalo's Coffeehouse there will be a meeting regarding child nutrition. Developing healthy eating habits, negative body image and a range of eating and weight related problems will be discussed.

He asked for and received consensus to refer developing a consistent homework policy District-wide to the Curriculum Committee.

ANNOUNCEMENT

Future Board of Education Meetings

Special Meeting – September 8, 2009

Regular Meeting – September 15, 2009

Special Meeting – September 22, 2009

Regular Meeting – October 6, 2009

Regular Meeting – October 20, 2009

Regular Meeting – November 3, 2009

Regular Meeting – November 17, 2009

Regular Meeting – December 1, 2009

Regular Meeting – December 15, 2009

Regular Meeting – January 12, 2010

Regular Meeting – January 26, 2010

Regular Meeting – February 9, 2010

Regular Meeting – March 2, 2010

Special Meeting – Thursday, March 11, 2010, DO

Regular Meeting – March 23, 2010

Regular Meeting – April 20, 2010

Regular Meeting – May 4, 2010

Regular Meeting – May 18, 2010

Regular Meeting – Wednesday, June 2, 2010

Regular Meeting – June 15, 2009

Special Meeting – June 29, 2009

ADJOURNMENT

On a motion made by Trustee Cutter and seconded by Trustee Hague, the Board adjourned the meeting at 9:59 p.m.

Respectfully submitted,

Pauline Cutter, Clerk

TO: Board of Education

FROM: Michael Potmesil, Assistant Superintendent, Human Resources

DATE: September 1, 2009

RE: **Human Resources Consent Item No. 2.1-C**
Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES						
POS. #	NAME	POSITION	LOCATION	FTE	FROM	TO
<u>APPOINTMENTS</u>						
1151	Jason Bono	Student Intervention Coordinator	SLHS	1.0	8/19/09	
<u>LEAVE OF ABSENCE</u>						
1144	Natasha Jacob	Teacher	McKinley	1.0	8/31/09 – 12/18/09	
994	Tamy Ojala	SDC Teacher	Monroe	1.0	8/24/09 – 12/18/09	
<u>RESIGNATIONS</u>						
876	Felipe Ibarra	Asst. Director	District Office	1.0	7/1/09	
352	Roy Ting	Teacher	SLHS	1.0	6/13/09	

TO: Board of Education

FROM: Michael J. Potmesil, Assistant Superintendent Human Resources

DATE: September 1, 2009

RE: **Human Resources Consent Item No. 2.1-C**
Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS. #	NAME	POSITION	LOCATION	FTE	FROM	TO
Funding						
Appointed						
738 Unrestricted	Blamasee Sarnor	Campus Supervisor	SLHS	1.0	8-26-09	
604 Unrestricted	Reina Guzman	Office Clerk I	Garfield	.53	8-17-09	
737 Spec Educ	Dairun Duke	Para Educ Mod/Severe	Jefferson	.80	8-26-09	
590 Spec Educ	Cassandra Webster	Para Educ Mild/Moderate	Bancroft	.67	8/27/09	
Resignation						
987 Spec Educ	Lisa Dmoski	Para Educ Mild/Moderate	Madison	.33	8-24-09	
Retirement						
597 Unrestricted	Ronald Brown	Head Custodian	Roosevelt	1.0	12/1/09	