

SAN LEANDRO UNIFIED SCHOOL DISTRICT  
SAN LEANDRO, CALIFORNIA  
[www.sanleandro.k12.ca.us](http://www.sanleandro.k12.ca.us)

**REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES**

August 14, 2007

The Board of Education of the San Leandro Unified School District met in regular session on August 14, 2007, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:01 p.m. by President Rick Richards.

**BOARD MEMBERS PRESENT**

Mrs. Pauline Cutter  
Mrs. Lisa Hague (arrived 6:03 p.m.)  
Mr. Mike Katz-Lacabe  
Ms. Linda Perry, Clerk  
Mr. Stephen Cassidy, Vice President (arrived 6:04 p.m.)  
Mrs. T.W. "Rick" Richards, President

**BOARD MEMBERS ABSENT**

Mr. Ray Davis

**DISTRICT STAFF PRESENT**

Christine Lim, Superintendent  
Song Chin-Bendib, Assistant Superintendent  
Byron Isaac, Assistant Superintendent  
Cindy Cathey, Assistant Superintendent  
Laura Aguayo-Guevara, Administrative Assistant

**PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA**

There were no public comments concerning items on the closed session agenda.

**CLOSED SESSION**

At 6:02 p.m., the Board went into closed session for Student Expulsions, Public Employee Discipline/Dismissal/Release/Resignation, Conference with Legal Counsel – Anticipated Litigation – significant exposure to litigation – 1 claim, Conference with Real Property Negotiator – Property(ies) pursuant to Education Code Sections 35146 and 48918(c), Government Code Sections 54957, 54957.6,

54956.8, and 54956.9(b), and 54956.8. The closed session was adjourned at 6:58 p.m.

The Board returned to open session at 7:05.m. with the Pledge of Allegiance to the Flag led by San Leandro High School Principal Amy Furtado. President Richards said the Board had been in closed session and took the following action:

- On April 3, 2007, and on a motion made by Mr. Katz and seconded by Mrs. Cutter, the Board voted to reject Government Tort Claim No. 0403071 by a 6-0 vote. Trustee Davis was absent.
- On August 14, 2007, and on a motion made by Mr. Katz and seconded by Mrs. Cutter, the Board rejected Government Tort Claim No. 0814071 and potential litigation arising from the claim by a vote of 6-0. Trustee Davis was absent.

President Richards noted that Trustee Perry recused herself at 6:54 p.m. from one of the closed session discussions.

## **APPROVAL OF AGENDA**

On a motion made by Ms. Perry and seconded by Mr. Katz, the Board approved the agenda for the regular meeting of August 14, 2007, by a 6-0 vote. Trustee Davis was absent.

**REPORTS** Parks & Recreation Commission Report: Juan Manuel Martinez, San Leandro Unified School Representation updated the Board on the Parks & Recreation Commission including the Bancroft Field project which is within two weeks of completion.

## **PRESENTATIONS**

- \* San Leandro High School teacher, Ari Dolid, presented information regarding the Center for Leadership and Social Justice Academy (SJA). The SJA is made possible through a \$125,000 grant from the California State Department of Education Specialist Secondary Programs Division. The goals of the SJA are to: 1) value student diversity and empower students to make positive changes in their communities through service learning strategies; 2) meet and exceed state standards through rigorous curriculum; and 3) develop citizens who question and contribute and add to their community. In addition Mr. Dolid highlighted the course offerings, and program components including the service learning project component. He also shared a video regarding service learning, adding that the academy has partnered with local non-profits and will begin this fall with thirty-five

students.

Mrs. Cutter wondered how staff would guide students so that they remain focused on the realities of the issues, realize their limitations and parameters, and concentrate on real-world solutions where they can truly make a difference and see a change.

Ms. Perry was very interested in this service learning program and asked Mr. Dolid to elaborate on the process. She looked forward to further presentations particularly focusing on youth developmental assets.

Trustee Cassidy asked if the San Leandro Chamber was one of the groups participating in this program. Mr. Dolid said that he has an informal connection through the Chamber and attends the community business meetings. Trustee Cassidy also recommended that Mr. Dolid look into the Leadership program through the San Leandro Chamber, and was interested if there would be any interaction between the SJA and the present high school Leadership class. He was also concerned about any continuing on-going operational costs to maintain the academy that would need to be budgeted if and when the funding comes to an end.

Trustee Richards thanked Mr. Dolid and his team for the wonderful program and was looking forward to seeing the outcome of the program.

- \* Jan Nuño, principal of Garfield Elementary School, shared information regarding the work that staff has been doing as it relates to the implementation of their High Priority Schools Program grant. The presentation highlighted the extensive professional development that the staff is participating in through Dataworks, their state approved support provider and parent involvement and training.

Mrs. Nuño reported that Garfield had received a second grant, Quality Education Investment Act (QEIA), in the amount of \$153,000 and highlighted the intended focus of the grant. Noting that schools have been given one year to prepare for the classroom space for QEIA, Mrs. Nuño reported that Garfield would be making use of a room previously occupied by the Adult School.

Mr. Cassidy wondered if class-size reduction in the 4<sup>th</sup> and 5<sup>th</sup> grades has made it difficult to secure classroom availability and if the summer vacation scheduled had impacted Garfield's achievement gap.

Mr. Katz was very interested in seeing how well this program improves the learning experience and achievement for the students at the site, and if there are significant improvements, he would like to see how we

could extend this throughout the District.

The Board thanked Mrs. Nuño for her leadership.

- \* Kurt Weidmann, an accredited professional with Leadership in Energy and Environmental Design (LEED) from Harris & Associates, delivered a short presentation on the Collaborative for High Performance Schools (CHPS). He explained that CHPS was the sustainable building program, or "Green" building program, for schools in the State of California. The mission of CHPS is to improve the quality of education for school children through facilitating the design and construction of learning environments that are resource and energy efficient, healthy, comfortable, and improve the indoor and outdoor environment, making it beneficial to the District.

Additional questions raised by the Board focused on solar panels on the new building and possibly partnering with third party companies to defray the cost to the District, the ventilation system, and whether or not CHPS standards addressed the environmental issues with regards to the construction materials used to construct the buildings.

#### **PUBLIC TESTIMONY ON NON-AGENDA ITEMS**

- Morgan Mack-Rose commented that while researching LEED and the CHPS program for Washington Elementary school, she discovered that the program not only applies to new construction but to existing construction as well. In addition to reporting that one school is piloting the use of paper trays, she also suggested some other environmentally friendly and economical alternatives, or other alternatives beneficial to the environment that the District might consider such as hand dryers and motion sensitive light switch controls in bathrooms, and installation of platinum certificated LDD carpeting. Ms. Mack-Rose raised a concern with regards to food scraping and asked District staff to review the contract with Waste Management, as this area is not included in their services, unlike Alameda County Industries.

#### **PUBLIC HEARING**

Prior to the public hearing, Trustee Perry explained that as a neighbor of this project she could not participate in any of the real estate transactions. Therefore, she recused herself from participating in the public hearing process.

A public hearing was held regarding the Mitigated Negative Declaration for the PG&E Lot at San Leandro High School.

On a motion made by Mr. Katz and seconded by Ms. Cutter, the Board opened the public hearing regarding the Mitigated Negative Declaration for the PG&E Lot at San Leandro High School by a 5-0 vote. Trustee Davis was absent and Trustee Perry recused herself.

### **PUBLIC COMMENTS**

- Emmett Cadigah addressed the Board regarding a letter that he had sent to the Board regarding the high school parking lot and the PG&E lot on Bancroft. He reported that the hours of operation, lights, set back, design, the fence, and the impact to the value of the homes were areas of concern voiced by the neighbors.
- Brad Gardiner expressed his concern regarding Wake Ave. After careful review of the Mitigated Negative Declaration he noted that there were no plans to open Wake Ave, and urged the Board to keep the street closed and adopt the Mitigated Negative Declaration as originally submitted.

On a motion made by Ms. Hague and seconded by Ms. Cutter, the Board closed the public hearing regarding the Mitigated Negative Declaration for the PG&E Lot at San Leandro High School by a 5-0 vote. Trustee Davis was absent and Trustee Perry recused herself.

### **CONFERENCE**

These items are submitted for advance planning and to assist the Board in establishing future agenda items. The Board may, however, take action on the following:

#### Business Operations

#### 4.1-CF      Resolution #07-32 to Accept Mitigated Negative Declaration for the PG&E Lot

The Board discussed and considered adopting Resolution #07-32 to accept the Mitigated Negative Declaration for the PG&E Parking Lot on Bancroft Avenue.

Mr. Cassidy hoped that the parking lot would not only benefit the neighborhood by redirecting parking from 136<sup>th</sup> Avenue and other public streets, but to the school as well. By shifting cars from several locations to a centrally located area on the campus, it would solve some parking issues and transform San Leandro High School into a facility that would make the District and community proud.

Trustee Katz agreed with Mr. Cadigah, and suggested encouraging alternative forms of transportation by students to campus including making parking on the campus a privilege. He felt that parking was a necessary part of the plan that would free up space for the Arts Education Center.

Mrs. Cutter addressed some of the issues raised by the neighbors. She explained that the parking lot is designed to discourage off campus parking by students on 136<sup>th</sup> Avenue. It will house approximately 302 vehicles, it will remain open until 10 p.m., and Wake Avenue will remain closed to through traffic. She reiterated that decisions made by the Board are not only based on all the voices heard on an issue, but also what is in the best interest of the entire community.

On a motion made by Mr. Richards and seconded by Mr. Cassidy, the Board adopted Resolution #07-32, to accept the Mitigated Negative Declaration for the PG&E Lot by a 5-0 vote. Trustee Davis was absent. Trustee Perry recused herself from the vote.

Following the vote, Trustee Perry returned to the Board panel.

## **REPORTS**

- 1) Correspondence – Clerk Perry reported receipt of the following emails between July 27 through August 14, from Roxanne Ansolahehere regarding Administrative Position at the High School; from Margarita Lacabe regarding the Screening of Daddy and Papa and Both Moms’ Names are Judy; and from Dan Martin regarding HSEE high school exit exam lawsuit.
- 2) Superintendent’s Report – Superintendent Lim provided the following report:
  - The Steering Committee had one of their two meetings which was well attended. Of the nine schemes presented, the committee selected one that will be brought to the August 22 meeting for final “tweaking” and review. Ms. Lim thanked the Steering Committee Chair Amy Furtado, Cindy Cathey, 9<sup>th</sup> grade lead, Song Chin-Bendib, Mike Murphy and Robin Michel for all of their work, adding that the City and union leadership were present and everyone came together in a very supportive and collaborative way.

- Parents will have an opportunity to preview the Elementary Safe School Poster on Thursday August 23, 5:30-6:30 p.m., at the District Office. Elementary principals will be available to answer any questions or concerns.
- The first principals' meeting of school year was today. Everyone was excited and pleased that there is a principal at every school, and is looking forward to the 2007-08 school year.
- Staff Development Opening Day will be Monday, August 27 at San Leandro High School. The day will begin with a breakfast at 8 p.m., with the program beginning at 8:30 a.m. in the gym. She extended an invitation to the Board.

### 3) Board Representatives' Reports

- Eden Area Regional Occupational Program – Trustee Richards reported that the Council met on August 2 and did a course review on the cosmetology manicuring programs. They discussed the allocation of ADA and reviewed the new organizational chart being proposed by Dr. Fuji. They also looked at the CSBA government standards recently adopted by the Council. They are also considering a self-evaluation process, which has never been done, and have been looking at various models, from Castro Valley Unified, CSBA, and San Leandro Unified, to see which one is appropriate for the ROP Council. Trustee Richards provided Superintendent Lim with copies of the ADA, the organizational chart and various self evaluation forms.

## **CONSENT ITEMS**

### **PUBLIC COMMENT**

- Billy Campbell noted the following spelling error in 3.1-C, Acceptance of Donations: The \$100 donation for the Class of 2008 is from Joe Spinola, not Joel Spinhola.

Mrs. Cutter asked that Consent Items 3.5-C, Memorandum of Understanding (MOU) with Girl Scouts of the San Francisco Bay Area; 3.6-C, Washington Elementary Child Care Memorandum of Understanding (MOU); and 3.7-C, Resolution for San Francisco Foundation Grant Proposal be pulled.

Mr. Cassidy requested that 1.2-C, Approval of Board Minutes – July 11, 2007, be pulled.

Mr. Richards requested that 5.6-C, Resolution #07-34 to Perform Emergency Dry Rot Repair Work at Garfield, Monroe, McKinley and Washington Elementary Schools be pulled.

### General Services

1.1-C Approval of Board Minutes – July 9, 2007

### Human Resources

2.1-C Acceptance of Personnel Report

### Educational Services

3.1-C Acceptance of Donations

3.2-C Approval or recommendation for Continuation of Expulsion for Students who have left the District (Unable to Verify Success Of Expulsion)

3.3-C Approval of recommendation for Termination of Expulsion for Students who are eligible to return to a comprehensive program.

3.4-C Approval of recommendation for Continuation of Expulsion for students who have not successfully met the conditions of expulsion

### Business Operations

4.1-C Resolution #07-33 to Declare Certain Equipment Surplus and/or Obsolete.

4.2-C Agreement for Data Processing Services and System Support (Escape Software)

### Facilities and Construction

5.1-C Notice of Completion – Jefferson Classroom Casework

5.2-C Notice of Completion – Adult School Phase I Building

5.3-C Notice of Completion – Adult School Phase I Site Work

5.4-C Notice of Completion – Adult School Phase II Building

5.5-C Notice of Completion – Adult School Phase II Site Work



5.7-C Bid Package #07-02 Change Order #1 for the Garfield and Monroe Elementary Schools Roofing Replacement Project

5.8-C Bid Package #07-04 Change Order #1 for the McKinley, Roosevelt and Washington Re-Roofing Project

On a motion made by Mr. Katz and seconded by Ms. Perry, the Board approved the remaining consent items by a vote 6-0. Trustee Davis was absent.

### General Services

1.2-C Approval of Board Minutes – July 11, 2007

Trustee Cassidy asked that the last three sentences under the first bullet point under Board Member Comments on page 7 be edited to read *“He asked for Board consensus to have this agenda item for further discussion, which was not received”*.

On a motion made by Ms. Perry and seconded by Mr. Cassidy, the Board approved the minutes of the July 11, 2007, Board meeting, as amended, by a vote 6-0. Trustee Davis was absent.

### Educational Services

3.5-C Memorandum of Understanding (MOU) with Girl Scouts of the San Francisco Bay Area

Ms. Cutter provided additional clarification and concern to the following numbered points on page 21 of the Board packet regarding employment of staff, program support from the District, and services as outlined in the MOU:

- 2.1.1 - Daily supervision of enrichment class participants before and after each class and 2.1.4 - Adequate space for the number of participants attending at each site. She was told that there was a capped number and that spacing had already been addressed.
- 2.1.5 - Daily custodial services for space and/or classroom used by the program. Mrs. Cutter explained that because ASES does not provide funding to reimburse the District for custodial services, it is important to keep in mind the impact to those services when increasing school site programs. She wondered if there was a way that part of the grant could pay or subsidize extended hours for custodial services.

Responding to Mrs. Hague with regards to the ASES program

schedule, Assistant Superintendent Cathey explained that the program is broken down into six week sessions, serving seven sites simultaneously or by rotation throughout the year, depending upon student interest. It is the goal of the District that ASES will provide a variety of enrichment experiences and offer choices to students that they may not traditionally have, making it interesting and appealing to a lot of different students.

On a motion made by Ms. Cutter and seconded by Mr. Katz, the Board approved the consent item 3.5-C by a vote 6-0. Trustee Davis was absent.

3.6-C Washington Elementary Child Care Memorandum of Understanding (MOU)

Ms. Cutter was also concerned about the continued encroachment to the District for custodial services as we increase space usage at our sites and not charge a fee to the organization. She would like staff to address this issue.

Superintendent Lim stated that one of the conditions of the MOU is that the District must provide a space, adding that the principal had indicated to her that the space being considered had (at one time) been used for a pre-school, as well as a classroom and had received custodial services. Due to low-enrollment, it is currently not in use.

Ms. Perry understood that the classroom would be jointly used by child care and ASES program and wondered how fees for custodial services could be determined.

Ms. Cutter asked that the District be mindful and continue to monitor the services being provided.

On a motion made by Ms. Cutter and seconded by Ms. Hague, the Board approved the consent item 3.6-C by a vote 6-0. Trustee Davis was absent.

3.7-C Resolution for San Francisco Foundation Grant Proposal

Ms. Cutter was concerned that the amount the District expected to receive would not cover the areas being proposed.

Superintendent Lim explained that three of the five proposals were already being addressed by the District, and that the grant would provide supplemental funds to

- Develop a response on the District's equity work, with a DVD, that provides background information and context for new

administrators and teachers who join the District for use as a training tool, and

- Create a traveling photo gallery that depicts the racial beauty of the District's diverse student body and families, which will be used for recruitment fairs, community forums and trainings around race and closing the gaps.

Ms. Lim noted a discrepancy in the amount of the grant award indicated in the backup information, and explained that the District was told that the original application was for \$25,000; however when the District was invited to submit a proposal, it was learned that \$20,000 was the maximum.

On a motion made by Ms. Cutter and seconded by Ms. Perry, the Board approved the consent item 3.7-C by a vote 6-0. Trustee Davis was absent.

5.6-C

Resolution #07-34 to Perform Emergency Dry Rot Repair Work at Garfield, Monroe, McKinley and Washington Elementary Schools

Mr. Richards understood that this Resolution required an unanimous seven-member vote, and since Trustee Davis was absent, he asked the Superintendent for clarification.

Superintendent Lim stated the legal counsel confirmed that action on this resolution required a unanimous vote by all seven board members. Noting that because this was not time sensitive, it could be postponed until the next meeting.

Mr. Richards further explained that dry-rot damage was unexpectedly discovered during the roofing replacement at the four elementary schools. Due to the need to complete this project during the summer it qualified the change order as an "Emergency" and required a unanimous vote.

As this project would be funded by Measure B funds, Mr. Cassidy would like to receive an update showing anticipated and actual expenditures within each category for Measure B, including the roofing project expenditures, since the majority of work is expected to be completed by September.

Responding to Ms. Perry, staff confirmed that the District had received close to \$1 million of funding through the state's Emergency Repair Grant and it had been deposited in the Alameda County treasury account.

Mr. Cassidy asked, and the Superintendent agreed, that this information could be shared with the public.

On a motion made by Mr. Richards and seconded by Ms. Cutter, the Board moved to table Resolution #07-34 to Perform Emergency Dry Rot Repair Work at Garfield, Monroe, McKinley and Washington Elementary Schools to the next meeting that is scheduled for August 27, 2007, by a vote 6-0. Trustee Davis was absent.

## **ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS**

- Mr. Cassidy addressed curb side appeal and asked the Superintendent to forward his suggestions, such as touch up work at the entrances of the schools, to the maintenance department.

He asked if the District would be responding to a recent critical letter that appeared in the San Leandro Times with respect to the District. It was noted that Amy Furtado would be responding in the Letters the Editor in the paper's next issue.

Mr. Cassidy asked about the timeline for the Board to receive a copy of the grants. The Superintendent stated grants are part of her goals, and because her evaluation is confidential, the list of grants would be submitted separately.

He asked if the Superintendent's letter was given to incoming parents at Garfield and if all District parents could expect a letter from the Superintendent welcoming them back to school. The Superintendent said that Garfield parents received a letter that was included in the handbook, and that currently she was working on a letter to staff.

Mr. Cassidy stressed the importance of keeping the community informed, particularly with regards to Measure B, and urged the Board to consider the most cost effective ways to promote "what's new and exiting in our schools". Superintendent Lim stated that her August article in the San Leandro Times reflected on a successful school year, and highlighted the District's accomplishments

Mr. Cassidy suggested that the District might consider creating a document, focusing on financial issues, using the "Budget in Brief" that was created in 2004-05 school year as a model, for internal stakeholders and our parent community. He suggested that the Communication Committee consider discussing this at their next meeting.

He was also concerned about construction site signage for the Bancroft Field project as well as suggesting that once the 9<sup>th</sup> grade campus design is agreed upon, a large sign should be placed at the site. Superintendent Lim stated that the City was the construction manager of the Bancroft Field

project and a sign would most likely not be posted; however, A “Thank you Measure B” sign had been posted at each site.

He asked for an update on the status of the block schedule criteria. Assistant Superintendent Cindy Cathy reported that the District met with SLTA representatives last week, and they would be forwarding names of those who would be meeting with staff sometime in September to determine the criteria, which must be mutually agreed upon by both sides.

Mr. Cassidy would like to discuss the naming of the 9<sup>th</sup> grade campus. Mr. Richards advised him that this item had been referred to the Policy Committee to revisit the policy and make a proposal as to how to proceed.

Mr. Cassidy noted that he had picked up a pamphlet at the Hayward Unified District office, which he passed on to the Superintendent, on a Mandarin/English dual immersion program that will be implemented at one of their schools this year, prompting him to think about foreign language instruction in the District. He would like to have an analysis of the best approach to incorporate additional language instruction in the District, noting that he would like to see Mandarin taught at the high school. He asked for Board consensus to have the Curriculum Committee consider discussing this topic. It was the consensus of the Board that staff would initially meet with the high school administration to determine if there was any interest in expanding the foreign language choices, specifically Mandarin, at the high school.

Mr. Cassidy would like solar panels to be part of the planning process discussion for the 9<sup>th</sup> grade campus.

Mr. Cassidy will not be available for a Board retreat on the last weekend of September, but will provide comments on possible topics to the Superintendent.

Mr. Cassidy articulated the need for the District to consider a parcel tax in 2008, noting that Trustee Katz had expressed similar views at the joint School Board/City Council meeting. He encouraged the Board to make their views known for the record.

Mr. Cassidy informed the Board that he has prepared a letter voicing his view with regards to the District not being divided into Trustee areas, and the fact that the Board has continually refused to discuss this at a Board meeting. He plans on speaking out publicly about this and would like the Board to reconsider discussing this at a Board meeting.

- Ms. Perry attended Supervisor Alice Lai-Bitker’s multi-racial and multi-culture presentation at the San Leandro Community Library. Participants viewed a video focusing on middle schools which can be used for

discussions during multicultural week. She felt that it might be a great tool for the District's equity work.

Ms. Perry was one of the few selected board members throughout California to be invited to attend a presentation in San Francisco by George Baum and Company, who completed an extensive state-wide survey around voter attitudes, noting CSBA has had some concern regarding failures of school bonds at the June 2006 and November elections, particularly in districts that had been successful prior to that time. When the Board begins discussing a future parcel tax, and bonds etc, she will bring the information that she received.

Ms. Perry applauded Garfield Elementary School on their Back to School night, noting that the Measure B sign was prominently posted on the building.

Mrs. Cutter hoped that as the discussions begin regarding the Bancroft Field opening, consideration would be made to have the event pay special tribute to Bob Williams, who was a champion of students and the District's athletic programs. She asked and received consensus from the Board.

Ms. Cutter noted that as the discussions continue with regards to equity issues, and attendance at Washington Elementary School, she would like an analysis of District-wide space capacity for possible portable placement at all sites referred to the Facilities Committee. She asked and received consensus from the Board.

She also would like to confirm a date for the Board retreat.

- Mr. Katz echoed the environmental concerns raised by Ms. Mack-Rose under public comment, adding that he would support anything the District does towards improving the environment such as switching from Styrofoam to paper products, and implementing District-wide food scrapping as a way of reducing the amount waste being sent to the land fill.

Mr. Katz felt that the District needs to be clearer with regards to communication sent to parents, referring to information he received from McKinley Elementary School regarding the uniform policy, as well as residency verification forms. He said that there was not any explanatory material included and it left him confused as to whether or not he needed to do anything further. He also noted that there was no valid return address on the envelope, just "San Leandro Unified School District, San Leandro, CA," making it impossible to have returned communication investigated further, if needed.

Mr. Katz commented that while reducing the achievement gap is a huge District accomplishment, he would like see more focus on raising the overall

academic achievement in the schools, and is frustrated that there are no clear answers on how to achieve this. He suggested that the District determine the most useful ways to encourage teachers to be more effective in teaching our students.

- Mrs. Hague shared that as the District and Board continue their discussions regarding healthy choices for students, consideration be made into looking at a policy (if one is not already in place) that clarifies what will or will not be sold as fundraisers, noting that cookie dough and candy appear to be two items that students are currently selling.

Ms. Hague asked for an update on the number of District positions that have still not been filled and if there are any major issues still pending. Assistance Superintendent of Human Resources Byron Issac said that while the District was down to only four vacancies, there has been an increase in resignations, raising the number of vacancies to approximately ten District-wide.

In response to Ms. Hague's interest in the focus of staff development for this year, Superintendent Lim reported that the District would be entering into its fifth year of equity work, with the District kicking it off on August 27, and guest speaker Dr. Sharroky Hollie presenting on Oct. 22 and March 31. She noted that this year, the format would be different than in previous years in that the District would be convening up to forty-five teachers (3-5 at each site) for an "Equity for Training of Trainers" (ETOT) model, where participants would be trained on equity, race, and EL instruction. Details are still being worked out. The first session will be on September 24 with Glenn Singleton.

Ms. Hague reminded the Board that this was the first year of implementation of the state mandated 9<sup>th</sup> grade P.E. testing whereby 9<sup>th</sup> grade students are tested, and if they pass, they are required to take only two classes of P.E. to graduate. However, if they do not pass, students will be required to take additional PE units throughout high school. She stressed the need to clearly communicate the requirements to both parents and students, and "drive home" the importance of that testing, so that students are not scrambling throughout their high school years to meet that graduation requirement. The Superintendent noted the dilemma facing Districts, since, at this point, the state has yet to determine what is considered passing. However, Assistant Superintendent Cindy Cathey shared that the master schedule has been revised so that all of the 9<sup>th</sup> grade students are taking P.E. at the appropriate time.

At 9:35 p.m. the Board recessed into closed session to continue discussions regarding real property negotiations.

The Board returned to open session at 9:47 p.m. with no action taken.





## **ANNOUNCEMENT**

### **Future Board of Education Meetings**

- Regular Meeting – September 5, 2007
- Regular Meeting – September 18, 2007
- Regular Meeting – October 2, 2007
- Regular Meeting – October 16, 2007
- Regular Meeting – November 6, 2007
- Regular Meeting – December 4, 2007
- Regular Meeting – December 13, 2007
- Regular Meeting – January 22, 2008
- Regular Meeting – February 5, 2008
- Regular Meeting – February 28, 2008 (placeholder)
- Regular Meeting – March 13, 2008
- Regular Meeting – April 1, 2008
- Regular Meeting – April 15, 2008
- Regular Meeting – May 6, 2008
- Regular Meeting – May 20, 2008
- Regular Meeting – June 3, 2008
- Regular Meeting – June 17, 2008

## **ADJOURNMENT**

On a motion made by Ms. Cutter and seconded by Mr. Katz, the Board adjourned the meeting at 9:49 p.m.

Respectfully submitted,

Linda Perry, Clerk