SAN LEANDRO UNIFIED SCHOOL DISTRICT SAN LEANDRO, CALIFORNIA

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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

July 29, 2008

The Board of Education of the San Leandro Unified School District met in regular session on July 29, 2008, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:05 p.m. by President Ray Davis.

BOARD MEMBERS PRESENT

Mr. Stephen Cassidy

Mr. Mike Katz-Lacabe

Ms. Linda Perry

Mr. T. W. "Rick" Richards

Mrs. Pauline Cutter, Clerk

Mrs. Lisa Hague, Vice President

Mr. Ray Davis, President

Flavia Coria, Student Board Member

DISTRICT STAFF PRESENT

Christine Lim, Superintendent Song Chin-Bendib, Assistant Superintendent Cindy Cathey, Assistant Superintendent Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

 District principals, Queta Beltran, Monroe Elementary School; Amy Furtado, San Leandro High School; and Jan Nuño, Garfield Elementary School addressed the Board in support of Superintendent Lim, stating that San Leandro Unified has made equity work – access, achievement and opportunity for all students – the District's foundation. They urged the Board to continue to support Superintendent Lim so that the District can continue to focus on this vision and work around equity and student achievement under Ms. Lim's leadership and guidance.

CLOSED SESSION

At 6:14 p.m., the Board went into closed session for Student Expulsions; Public Employee Discipline/Dismissal/Release/Hiring; Conference with Labor Negotiator, Unrepresented Employees: Superintendent, Assistant Superintendent for Business Services, and Assistant Superintendent for Educational Services; Conference with Legal Counsel – Anticipated Litigation – significant exposure to litigation; Public Employee Appointment – Title: Curriculum Specialist, Educational Services; GEAR UP Grant Coordinator, and Director of Student Support Services; Conference with Real Property Negotiator – Property(ies); Conference with Legal Counsel – Existing Litigation; and Tort Claim (1 case) pursuant to Education Code Sections 35146 and 48918(c), Government Code Sections 54957, 54957.6, 54956.(b), 54956.8, and 54956.9, and 54956. The closed session was adjourned at 7:05 p.m.

The Board returned to open session at 7:09 p.m. with the Pledge of Allegiance to the Flag. President Richards said the Board had been in closed session and had taken the following action:

- The Board accepted a Resolution Agreement with the Office of Civil Rights (OCR) and the substance of the agreement that the Resolution Agreement closes OCR's investigation and moves the District into the "compliance" phase, and that the District will distribute to its sites a memo that clarifies existing procedures for processing discrimination complaints.
- On a motion made by Mrs. Hague and seconded by Mr. Cassidy, the Board appointed Laura Hackel as Curriculum Specialist, Educational Services (Visual & Performing Arts, Physical Education and New Teacher Support), by a 7-0 vote.
- On a motion made by Mr. Richards and seconded by Ms. Perry, the Board appointed Jaliza Eagles as the GEAR UP Grant Coordinator by a 7-0 vote.
- On a motion made by Mrs. Cutter and seconded by Mr. Katz, the Board appointed Sheila Lawrence as Director of Student Support Services by 7-0 vote.
- On a motion by Mr. Richards and seconded by Mr. Cassidy, the Board rejected Liability Claim #4104-08-00028-01-02 by a 7-0 vote.

President Davis welcomed the new Student Board Member Representative Flavia Coria, who is an incoming senior at San Leandro High School.

APPROVAL OF AGENDA

On a motion made by Ms. Perry and seconded by Mr. Richards, the Board approved the agenda for the regular meeting of July 29, 2008, by a 7-0 vote.

PRESENTATIONS

- Leo Ray-Lynch from WLC Architects presented to the Board the construction documents for the Measure B District Parking Lot located on the PG&E parcel adjacent to San Leandro High School. The design of the parking lot reflects comments and direction from the Facilities and Technology Committee. Primary changes highlighted included:
 - The parking lot includes a total of 264 parking spaces, 23 of which are designated for compact cars, and 13 accessible disability parking spaces (approximately a 30-40 net gain from the current school configuration)
 - A revised front entrance and turn around
 - The buffer between the asphalt area and the neighbors' yards has been increased to 43 feet
 - Because the City required designated marked cross walk areas, some parking spaces needed to be removed

The Board took time to review the revised parking lot design which raised some questions and concerns regarding the location of gated entries, parking lot capacity, and the number of spaces allocated for compact parking. Student Board member Coria commented that she would also like to have more details.

Mr. Davis suggested that the Facilities & Technology Committee revisit the documents and bring it back to the Board for approval at a future Board meeting to be determined once the final recommendation has been developed and San Leandro High School neighbors and interested community members have had an opportunity to hear a project timeline update on the design, and provide feedback.

ACTION ITEM

5.1-A <u>Construction Documents Approval for the Measure B District</u> Parking Lot

It was noted that that this item would be coming back to the Board for consideration after the Facilities and Technology Committee have met to address those concerns raised by the Board.

The Board recessed to the Facilities Workshop on Measure B Update.

FACILITIES WORKSHOP

- * Song-Chin Bendib, Assistant Superintendent of Business Services and Michael Murphy, Director of Measure B, conducted a workshop to update the Board on Measure B. The presentation was broken down into the following three areas:
 - Project Delivery Team Structure
 - o Roles & Responsibilities
 - o "Day in the Life"
 - Measure B Master Schedule Update
 - o Brief History, Givens & Assumptions
 - o July 2008 Update
 - Measure B Budget Update
 - o Definition, Process, Where We Were
 - o "Where we are now"

Highlights included:

- Projects Completed in 2007:
 - * Roofing at six elementary schools
 - * San Leandro High; Voice-Over Internet Protocol and LAN District-wide
 - * Bancroft Sports Field
- Projects in Progress as of July 2008:
 - * Music building construction at San Leandro High School
 - * Restrooms at Garfield, McKinley, Monroe, Washington Elementary schools
 - * Heating, at Bancroft Middle School
 - Roofing at Monroe Elementary School and Bancroft Middle School
- New Construction Funding
 - * 2007/08 enrollment insufficient to provide eligibility for state new construction funding
 - * The next opportunity to determine eligibility will be October

2008, noting that District must show an increase of 40 kindergarteners, and retain no less than 1% drop in grades first through six

• Staff will analyze the previously recommended "Must Have" dedicating a vice-principal to oversee the new construction projects at the high school during this "red zone" period, and return to the Board with a proposal

Additional comments and suggestions shared by the Board included:

- Provide milestones and/or talking points to the sites to be included in their newsletters updating the school community on the timelines and progress of the projects
- Keep abreast of upcoming challenges facing the District to be sure there is money to complete the projects
- Provide the Board with updates on the progress and completion of Measure B projects every other month

The Board thanked staff for a very comprehensive presentation.

The Board took a break at 8:45 p.m. and returned to open session 8:50 p.m.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Dan Martin addressed the Board on the events of the last school year, and hoped that some reflection and a more collaborative approach could take place in 2008/09. He would also like to see a regular time slot designated on the school board meeting agendas for teachers to comment.
- Billy Campbell reported that after meeting with the Jan Nuño, Garfield Principal, Grey Dyer, Maintenance Manager, and speaking with Building Trades representative Don Bilodeau, Teamsters/Trades has, once again, approved an Eagle Scout project at Garfield Elementary School.

REPORTS

1) Correspondence – Clerk Cutter reported receipt of the following emails between July 15, 2008-July 29, 2008, from Sheila Jordan, ACOE Superintendent regarding bargaining agreements with the California

School Employees Association (CSEA) and Teamsters Union Local 856 and Teamster/Trades; from Richard Fishbaugh regarding algebra requirements; from Roxanne Ansolabehere regarding "Thank You" note to Chris for expanded wiring in library; from Geri Isaacson regarding letter of resignation from McKinley Elementary; from Dan Martin regarding questions regarding the Superintendent's evaluation document request; from Vicki Woolworth regarding District communications, and from Catherine Luce regarding Superintendent Lim's contract.

2) Superintendent's Report – Superintendent Lim reported that she attended the summer school graduation ceremony for eight high school seniors at the San Leandro Library. She thanked Mr. Richards, Mrs. Cutter, Ms. Perry, and Mr. Davis for attending and showing how important the event was to the graduating students.

On July 23, the Superintendent personally drove to Pleasanton to meet with Safeway Information Technologies Norcal Field Services Manager Jack Papazian and accepted, on behalf of the District, 75 IBM laptop computers donated by Safeway.

The Superintendent reported that the principals have been in the process of interviewing and selecting new teachers. Ms. Lim, along with Assistant Superintendents Cindy Cathey and Song Chin-Bendib meet with the teachers during their orientation and share the District's equity work, safe schools' work, open door policy and how they can support them in some way during their career in San Leandro.

3) Board Committee Reports

• City/District Liaison- Mr. Davis reported that the committee met on July 17 and continued the discussion regarding the renovation/relocation of Burrell Field, with Mr. Davis noting that this item would be agendized for further discussion by the Board. The City's fueling facility upgrade, potential City police services parcel tax, follow-up on the San Leandro High School pool, and a Maintenance Assessment District Tax (which would cover the costs for maintaining all fields and parks, etc.) were also discussed. The committee also heard the City Finance Committee's recommendation that will be going to the City Council for consideration regarding Redevelopment Agency financial assistance for the 9th grade campus enhancements to E. 14th Street.

Following Mr. Davis' report, Mr. Katz confirmed that the City has decided to move forward with a Public Safety Parcel Tax as well as two other revenue measures.

• Communication - Mr. Katz reported that the committee met on July 16 and discussed communicating the District's message through the San

Leandro Times Ads, the Daily Review, Chamber News, and homeowners' newsletters and the possibility of expanding to local Spanish publications. Measure B Communications was also discussed.

- Policy Ms. Perry reported that the committee met on July 23 and discussed the Student Use of Technology, Employee Use of Technology, and the Uniform Complaint Procedures with proposed changes being brought forward for Board consideration tonight. There was also a follow-up on the Educational Foundation Policy.
- Ad Hoc Committee to Name 9th Grade Campus Mr. Richards stated that he would provide a report at the time of the General Discussion later on in tonight's agenda.

CONSENT ITEMS

Mr. Cassidy requested that 3.8-C, Memorandum of Understanding between Garfield Elementary School and Center for Culturally Responsive Teacher and Learning (CCRTL), be pulled from the Consent Calendar.

General Services

1.1-C Approve of Board Minutes – June 17, 2008

Human Resources

- 2.1-C Acceptance of Personnel Report
- 2.2-C Renewal of Student Teaching Agreement

Educational Services

- 3.1-C Recommendation for Readmission from Expulsion for Student E06-06/07
- 3.2-C Recommendation to Continue the Expulsion Order for Student E24-05/06
- 3.3-C Memorandum of Understanding between San Leandro Unified
 School District Special Services Department and Girls Incorporated
 of Alameda County for the 2008-2009 School Year for Mental Health
 Services
- 3.4-C <u>Memorandum of Understanding between San Leandro Unified</u>

	School District and Girls Incorporated of Alameda County for the 2008-2009 School Year for Mental Health Services
3.5-C	<u>Discard K-8 Obsolete Textbooks</u>
3.6-C	Contract between the San Leandro Unified School District and the Riverside Publishing Company for the K-12 Edusoft Assessment Management System
3.7-C	Contract between Garfield Elementary School and Data Works
3.9-C	Proposed Changes to Board Policy 1312.3, Administrative Regulations 1312.3, and Exhibit 3, 1312.3-Uniform Complaint Procedures
3.10-C	Memorandum of Understanding between San Leandro Unified School District and Alameda County Office of Education (ACOE) Mathematics Development Center
Business, Operations and Facilities	
4.1-C	Ratification of June 2008 Payroll
4.2-C	Approval of Bill Warrants
4.3-C	Resolution #08-37 to Declare Certain Equipment Surplus and/or Obsolete
4.4-C	Contract for Independent Contractor James Foster
4.5-C	Proposed Changes to Board Policy 4040, Administrative Regulations 4040, and Exhibit 4040-Employee Use of Technology
4.6-C	Proposed Changes to Board Policy 6163.4, Administrative Regulations 6163.4, and Exhibit 6163.4-Student Use of Technology
On a motion made by Mr. Katz and seconded by Ms. Perry, the Board approved the remaining consent items by a 7-0 vote.	
Educational Services	
3.8-C	Memorandum of Understanding between Garfield Elementary School and Center for Culturally Responsive Teaching and Learning (CCRTL)

Responding to Mr. Cassidy, Assistant Superintendent Cindy Cathey explained that the training is customized to meet the needs of the

Garfield staff and includes a content specific staff workshop, demonstration lessons by content experts, and on-site coaching for cohort teachers, noting that the ultimate goal is to build the capacity of lead teachers who will sustain the work in the future without hiring consultants.

Student Board member Coria commented that her God mother, who is a teacher at Garfield, received the training and highly recommended it.

Ms. Perry said that she had an opportunity to attend part of the training and observed how engaged the teachers were.

On a motion made by Mr. Richards and seconded by Mrs. Hague, the Board approved the Memorandum of Understanding between Garfield Elementary School and Center for Culturally Responsive Teaching and Learning (CCRTL) by a 7-0 vote.

ACTION ITEMS

Human Resources

2.1-A <u>Employment Contract between San Leandro Unified School District</u> and the Superintendent

PUBLIC COMMENT

District Principals, Victoria Forrester, Roosevelt Elementary School, and Mary Ann Valles, Bancroft Middle School spoke in support of the Superintendent commending her work.

Ms. Valles urged the Board to vote to continue her leadership so that "the District can remain on a course that has proven to be successful for our students."

Before the vote was taken Mr. Katz expressed his views regarding the letter of support for the Superintendent and the "no-confidences" vote from the teachers, adding that the decision-making process for him was lengthy and difficult.

Mrs. Cutter called for a vote before Mr. Cassidy began his comments, but later retracted her call so that he could continue.

Mr. Cassidy's comments focused on a variety of virtues that he looked for in a Superintendent, but was cautioned that the District could be held responsible if closed session matters were made public. Once again, Mrs. Cutter called for a vote.

On a motion made by Mrs. Cutter and seconded by Mr. Richards, the Board approved the following modifications to the contract between San Leandro Unified School District and the Superintendent: A one-year extension to the Superintendent's contract with the same 3% salary increase going forward as the other employee groups received for the 2008/2009 school year; with no retroactive raise for 2007/2008; and no step increase by a 5-2 vote. Trustees Cassidy and Katz voting no.

2.2-A Employment Contract between San Leandro Unified School District and the Assistant Superintendent, Business Services

On a motion made by Mrs. Cutter and seconded by Mr. Richards, the Board approved the following modifications to the contract between San Leandro Unified School District and the Superintendent: A one-year extension to the Assistant Superintendent, Business Services contract with the same 3% salary increase going forward as the other employee groups received for the 2008/2009 school year; with no retroactive raise for 2007/2008 by a 7-0 vote.

2.3-A <u>Employment Contract between San Leandro Unified School District</u> and the Assistant Superintendent, Educational Services

On a motion made by Mrs. Cutter and seconded by Mrs. Hague, the Board approved the following modifications to the contract between San Leandro Unified School District and the Assistant Superintendent, Educational Services: A one-year extension to the Assistant Superintendent, Business Services contract with the same 3% salary increase going forward as the other employee groups received for the 2008/2009 school year; with no retroactive raise for 2007/2008, by a 7-0 vote.

DISCUSSION ITEM

Facilities and Construction

5.1-D <u>Naming the 9th Grade Campus</u>

The Board discussed the naming of the 9th Grade Campus process and timeline.

Mr. Richards, Ad Hoc Committee for Naming the 9th Grade Campus Chair, reported that after the Board heard a presentation and discussion on different strategies that Board might consider to generate excitement and to engage the community in the process of naming of the 9th grade campus using naming criteria listed in BP 7310, an ad hoc committee was appointed to discuss timelines and

process and then report back to the Board.

The committee met on July 22 and discussed two timeline options: accelerated and extended. In addition, the committee felt that they needed further clarification and guidance from the Board in order to proceed.

The Board was asked to give consensus on the following recommendations:

1. Naming of the campus:

- Is it the desire of the Board to name the campus as an extension of the high school campus (i.e. San Leandro High School 9th Grade Campus; or
- Is it the Board's desire to name the campus after an individual or different location?

2. Process and Timeline:

- Is it the desire of the Board to use an accelerated process and timeline so that the name of the campus can be announced as part of a groundbreaking ceremony, estimated to be in November 2008 (date to be determined); or
- Is it the Board's desire to have a longer timeline that would allow the Board to announce the process and timeline at the groundbreaking, but allow for more community engagement and input, with a name unveiling at a later date and separate celebration?

The Board agreed that "San Leandro High School" should be the official name and part of the title, with some wanting to name it after an individual who had a local connection or historical significance, rather than just "9th Grade Campus."

The Student Board member would like to see the name remain "San Leandro High School – 9th Grade Campus" because it would make the transition for the 9th graders easier as well as clearly identifying the campus as an extension of the main high school campus.

The Board also felt that the November 2008 target date for a name was too early. It was the consensus of the Board to:

- Name the campus as an extension of the high school campus, along with the name of a worthy individual
- Have a longer timeline with the Board announcing the process

and timeline at the groundbreaking, celebrating the unveiling of the name at a later date after community feedback has been received.

CONFERENCE ITEMS

Human Resources

2.1-CF Substitute Daily Rate Increase

The Board discussed and considered increasing the Daily Substitute Rate to \$125 and the Long-Term Substitute Rate to \$140.

PUBLIC COMMENT

• Gerald Shovlin addressed the Board in support of the increased Daily Substitute rate and Long-Term Substitute Rate, agreeing that the increased pay would attract and retain those currently in the sub pool.

On a motion made by Mrs. Hague and seconded by Ms. Perry, the Board approved increasing the Daily Substitute Rate to \$125 and the Long-Term Substitute Rate to \$140 by a 6-0-1 vote. Mrs. Cutter abstaining because her daughter was a substitute teacher with the District last year.

The Student Board member was excused at 9:50 p.m.

2.2-CF Adult Instructor Hourly Pay Increase

The Board discussed and considered approving the hourly pay increase and revised teaching hours to earn pro-rated fringe benefits for the San Leandro Adult School.

Adult School Principal Susanne Wong further clarified the matrix showing the various tiered hourly rates, the proposed pro-rated fringe benefits, adding that there was money to cover this increased expense.

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved the hourly pay increase and revised teaching hours to earn pro-rated fringe benefits for the San Leandro Adult School by a 7-0 vote.

2.3-CF Restoring the FTE for District Grant Writer Position

The Board discussed and considered restoring the FTE to 1.0 FTE for the District Grant Writer, beginning August 18, funded from GEAR UP indirect funds.

In response to Mr. Cassidy's question whether providing funding for this position in addition to the Grant coordinator was in accordance with the grant, the Superintendent explained that the Grant Writer would be assuming the accounting piece of this grant to relieve the Business Department, which would normally be assuming that responsibility.

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board restored the FTE to 1.0 FTE for the District Grant Writer, beginning August 18, funded from GEAR UP indirect funds by a 7-0 vote.

Business, Operations and Facilities

4.1-CF <u>Server Upgrade Contract</u>

The Board discussed and considered approving the server upgrade contract with IBM to supply the equipment and perform the implementation required to replace five outdated servers and upgrade one email server at the District Office, and increase data storage capacity and enhance the current backup solution.

Mr. Katz asked if provisions had been made for placing a back-up mail server outside the single internet connection that both of these servers rely on in case the District's connection through the County goes down and emails are bounced back to the sender.

In response, Assistant Director of Technology Ling King commented that initially that has not been considered; however, a back-up internet connection as a failover could be looked into whereby when the connection to the District goes down, it would automatically switch over to a Comcast type connection. He also said that he would look into what other districts are doing and discuss storing emails if the connection goes down and resending emails once the connection is restored with the County.

On a motion made by Mr. Katz and seconded by Mrs. Hague, the Board approved the server upgrade contract with IBM to supply the equipment and perform the implementation required to replace five outdated servers and upgrade one email server at the District Office, and increase data storage capacity and enhance the current backup solution by 7-0 a vote.

INFORMATION ITEMS

Educational Services

3.1-I <u>Williams Quarterly Report</u>

The Board received for information and review the Williams Uniform Complaints (including Valenzuela Settlement requirements) Quarterly Report for the period April through June 2008.

Business, Operations and Facilities

4.1-I <u>Miscellaneous Receipts</u>

Miscellaneous receipts in the amount of \$9,473,978.95 have been deposited in the Treasure of Alameda County.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

• Mrs. Cutter would like the Facility/Technology Committee to discuss the San Leandro High School pool at their next meeting. This will give the committee an opportunity to hear an update, in light of the upcoming February 2009 deadline regarding the decision to be made on how the pool will operate beyond 2009 and identify what work is still required by the Alameda, County Health Department.

With regards to the Superintendent sending out communications to those families who may not have children in the District, it was suggested contacting the various Homeowners' Associations to see how they receive information regarding the District, which will guide the process.

At a recent Broadmoor Neighborhood Association event that she attended, Mrs. Cutter shared that Peggy Combs, who works with "Building Futures with Women and Children" wanted to compliment the District, specifically Danny Hillman and Ali Cannon, for their leadership in overseeing the McKinney-Vento grant which facilitates the enrollment, attendance, enrichment activities and supports the well being of homeless children and youth in school.

She also attended the summer high school graduation and found it to be a very moving event.

• Ms. Perry welcomed Student Board member Flavia Coria. She also attended Garfield Elementary School's opening day.

Ms. Perry reported that the Governor's Education Task Force Report will be presented on Thursday, July 31 at the Santa Clara Office of Education.

She drew the Board's attention to the changes being proposed by the City with regards to the Recreation and Parks Commission's representative selection process and her concern of the possibility of losing this vehicle of communication between the City and District. She suggested that the City/District Liaison Committee discuss it at their next meeting.

• Mr. Katz asked for consensus to have time set aside on the Board meeting agenda for bargaining groups to make presentations to the Board.

Mrs. Cutter felt that allotting a 5-minute time slot for bargaining groups to provide a report to the Board would be appropriate. She also suggested that each school site been given an opportunity each month to provide a brief presentation/report on interesting events at their site, similar to how the Board receives updates from our Parks and Recreation Commission representative.

Ms. Perry agreed with the concept of giving bargaining groups an opportunity to provide a report; however, stressed the need and importance of giving equal time to all groups.

It was the consensus of the Board to have the Superintendent work with the unions to see what structure might work best for all and then report back to the Board by September.

- Mr. Richards asked for an update on the District Office's 4-day workweek, and suggested exploring the possibility of implementing the same work schedule during break periods i.e. spring and winter.
- Mr. Cassidy asked for consensus from the Board on the following issues:
 - Placing a resolution on the next Board agenda for discussion in opposition to Proposition 8 which if passed in November would ban gay marriage in California. The Board members had differing views on its relevancy to the District and the Board, and if it actually qualified under the Advocacy Committee's charter as something they should address. It was the consensus of the Board to refer the draft resolution to the Advocacy Committee for their review and bring it back to the Board for consideration.
 - It was the consensus of the Board to have the Facilities/Technology Committee continue their discussion on the San Leandro Pool, Burrell Field, and the Maintenance Improvement District, and return to the

Board for an update and discussion at an open Board meeting. It was also noted that the Teamster/Trades needed to be part of these discussions.

Mr. Cassidy also requested that the Board receive a copy of the Conflict of Interest Form 700 filled out by the Superintendent and Business Services personnel, and the Director of the Bond.

At 10:30 p.m., and on a motion made by Mr. Katz and seconded by Mr. Richards, the Board extended the regular meeting until 10:35 p.m. by a 7-0 vote.

At the close of the meeting, the Board commented that as the District moves forward, we do so in the spirit of cooperation and collaboration and focus on such issues as employee relationships, and the budget, making the 2008-2009 school year as successful as possible.

ANNOUNCEMENT

Future Board of Education Meetings

Regular Meeting – July 29, 2008

Regular Meeting – August 5, 2008 (placeholder)

Regular Meeting - August 26, 2008

Regular Meeting – September 3, 2008 (Wednesday)

Regular Meeting – September 16, 2008

Regular Meeting – October 7, 2008

Regular Meeting - October 21, 2008

Regular Meeting - November 4, 2008

Regular Meeting - November 18, 2008

Regular Meeting – December 2, 2008

Special Meeting – December 8, 2008

(Swearing in and Reception for New & Re-Elected Trustees)

Special Meeting – December 11, 2008

Regular Meeting – January 8, 2009 (placeholder)

Regular Meeting – January 21, 2009 (Wednesday)

Regular Meeting – February 3, 2009

Regular Meeting – February 18, 2009 (Wednesday)

Regular Meeting - March 3, 2009

Regular Meeting – March 12, 2009 (placeholder)

Regular Meeting - March 17, 2009

Regular Meeting – April 21, 2009 Regular Meeting – May 5, 2009 Regular Meeting – May 19, 2009 Regular Meeting – June 2, 2009 Regular Meeting – June 16, 2009 Special Meeting – June 25, 2009 (placeholder)

ADJOURNMENT

On a motion made by Mr. Katz and seconded by Mrs. Cutter, the Board adjourned the meeting 10:35 p.m. by a 7-0 vote.

Respectfully submitted,

Pauline Cutter, Clerk