

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

July 15, 2008

The Board of Education of the San Leandro Unified School District met in regular session on July 15, 2008, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:03 p.m. by President Ray Davis.

BOARD MEMBERS PRESENT

Mr. Stephen Cassidy
Mr. Mike Katz-Lacabe
Ms. Linda Perry
Mr. T. W. "Rick" Richards
Mrs. Pauline Cutter, Clerk
Mrs. Lisa Hague, Vice President
Mr. Ray Davis, President

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Song Chin-Bendib, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:05 p.m., the Board went into closed session for Student Expulsions, Public Employee Performance Evaluation: Superintendent's Evaluation, Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, and Conference with Real Property Negotiator – Property(ies) pursuant to Education Code Section 35146 and 48918(c), Government Code Sections 54957, 54957.6, and 54956.8. The closed session was adjourned at 7:09 p.m.

The Board returned to open session at 7:14 p.m. with the Pledge of Allegiance to the Flag. President Davis said the Board had been in closed session where no action was taken. Mr. Davis also noted that Trustee Perry left the closed session

at 6:45 p.m. to attend a meeting, but would be returning. He also reminded the Board that they would be returning to closed session following the regular meeting to continue the discussion regarding a Human Resources position.

APPROVAL OF AGENDA

On a motion made by Mr. Katz and seconded by Mr. Richards, the Board approved the agenda for the regular meeting of July 15, 2008, by a 6-0 vote. Trustee Perry was absent.

Trustee Perry returned to the open session at 7:25 p.m.

REPORTS

Parks and Recreation Commission Report: Juan Manuel Martinez, San Leandro Unified School District representative, said that the Commission heard a presentation from Best Manor Homeowners' Association regarding neighborhood safety at the parks. He also provided a DVD presentation highlighting McCartney Park, located at the corner of Sunnyside and Breed. He described the park as a "small park, with a rich spirit" where neighbors, students from Washington Elementary School and their families can play soccer, basketball, ride bikes, jog, and enjoy the playgrounds.

Mrs. Cutter stated that the Broadmoor Homeowners' Association would be hosting an Ice Cream Social, June 21, 6-8 p.m. at McCartney Park to address some of the neighborhood issues such as speeding around the area of the park.. It was noted that the District maintenance department would be notified regarding garbage not being emptied in a timely manner, another concern raised by the neighbors.

Mr. Martinez also reported that the Commission has been discussing posting signs explaining the park rules, and including a phone number that can be called to report any unruly behavior and concerns.

Responding to Mr. Cassidy, Mr. Martinez indicated that the Commission has begun discussions with the Police Department on how they can begin working together to address alcohol usage at City parks and making the parks safer for the community. Mr. Cassidy suggested that the Board be given an opportunity to express their views at a future Board meeting regarding the pros and cons regarding drinking at City parks, at which time, Mr. Martinez can relate the Board's position, ideas, and recommendations back to the Commission. Ms. Perry also reported that the Rules Committee is looking at changing the representative selection process for City commissions. Instead of the District recommending three nominees to the City, the City would go out and solicit nominees for the District's representative. The Board requested that the Superintendent follow-up and bring back information to the Board.

PRESENTATIONS

- * Robin Michel, Communications Outreach Specialist, gave a presentation on Board Policy 7310 Naming of Facility, and possible strategies to consider in developing a process for naming the 9th grade campus.

Board Policy 7310 Name of Facility specifies that the Governing Board shall name schools or individual buildings in recognition of:

- *Individuals, living or deceased, who have made outstanding contributions of state, national or worldwide significance i.e. Presidents, John Muir, Wilderness Prophet and the Father of our National Parks*
- *The geographic area in which the school or building is located i.e. Bancroft Middle School, and San Leandro High School*
- *The Board encourages community participation in the process of naming schools, individual building and facilities. In the case of a request for naming or renaming schools, individual buildings and facilities, a Board ad-hoc committee may be appointed to solicit and review suggestions from the community and submit recommendations for Board consideration. Benefits include positive public relations and greater visibility, increased community involvement in the schools, and opportunities to increase student voice*
- *Upon requests, The Board can consider naming buildings, parts of buildings or athletic fields in honor of the contributions of students, staff members and community members who have been deceased for at least one year, which was the case when the District recently honored former Bancroft Vice-Principal Bob Williams, champion of students and San Leandro athletic programs, who passed away in 2004, with a decorative rock with engraved plaque*

Ms. Michel said that staff was proposing that the target date for naming of the campus coincide with the 9th grade campus groundbreaking scheduled for November 2008, at which time the name would be announced along with the unveiling of a vinyl banner with the name. The construction sign with new name on site would be erected at the end of December/early January.

DISCUSSION ITEM

General Services

1.1-D Naming of the 9th Grade Campus

The Board discussed the policy and considered the naming of the 9th Grade campus.

The Board was concerned about the divisiveness that can occur in such a process, and that the November 2008 target date may be too soon.

An Ad Hoc Committee comprised of Mr. Cassidy, Mrs. Hague, and Mr. Richards (serving as chair,) was formed. It was the consensus of the Board that this committee would develop and propose a recommended process and timeline and present it to the Board for discussion at the next Board meeting on July 29.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

REPORTS

- 1) Correspondence – Clerk Cutter reported receipt of the following emails between June 8, 2008, and July 8, 2008: from District Nurses Blevins and Shapiro regarding report of mandated services completed; from Susanne Wong regarding support for Superintendent Lim; from Sheila Jordan, ACOE Superintendent regarding collective bargaining disclosure; from Dann Bearson regarding support for Superintendent Lim; from Sonel Patel regarding support for Superintendent Lim; from Charles Cowens regarding trustee elections in West Contra Costa County; from Dan Martin regarding a letter to Barack Obama regarding education reform; from James Serna regarding the lack of response to his email from the Board.
- 2) Superintendent's Report – Superintendent Lim reminded the Board that on July 9, 2007, the Board approved a compressed schedule for the 9th Grade Campus, and announced that the District met the February 15, 2008, deadline to submit plans to the California Division of the State Architect (DSA), and had just received word that DSA approved the plans submitted for the design of the San Leandro High School's new 9th grade campus, noting that the turnaround time was two weeks ahead of schedule.

Ms. Lim also reported that

- Flavia Coria, Student Board Member representative for the 2008-2009 school year, would be attending her first Board meeting on July 29
- There will be a summer music concert at Bancroft Middle School on Thursday, July 17, 2008, at 8:30 a.m.
- The San Leandro Chamber of Commerce will be also be sponsoring a discussion on charter schools on July 17, 7:30 a.m., at their new office

located at Bayfair Center

3) Board Committee Reports

- Facilities/Technology – Mrs. Cutter reported that the committee met on July 10 and discussed the “No Left Turn” onto the high school campus, the San Leandro High School music building roof and HVAC contract, Madison trim and paint contract, (both of which were being brought forward for consideration tonight), the revised PG&E parking lot design, and restoring the name “Way Hall” in the music building.

CONSENT ITEMS

Mr. Cassidy asked that Consent Items 2.2-C, Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Grant Coordinator Job Description, and 3.6-C, Memorandum of Understanding between the San Leandro Unified School District and the Center for Culturally Responsive Teaching and Learning (CCRTL) for the 2008-2009 School Year be pulled.

General Services

1.1-C Approval of Board Minutes – May 20, 2008

It was noted that Ms. Perry would forward minor corrections and the minutes would reflect that they were approved as amended.

1.2-C Approval of Board Minutes – June 3, 2008

Human Resources

2.1-C Acceptance of Personnel Report

Educational Services

3.1-C Propose Expulsion Order for Student #E23-07/08

3.2-C Recommendation for Readmission from Expulsion for the following students:

E79-05/06	E30-06/07	E06-07/08
E26-06/07	E01-07/08	EOD01-07/08*

*EOD-Expelled from another school district

3.3-C Recommendation to Continue the Expulsion Order for the following students:

E35-05/06	E41-05/06	E73-05/06	E24-06/07
E37-05/06	E59-05/06	E20-06/07	IP01-06/07*

*IP - Involuntary Placement – No Expulsion Order

3.4-C Recommendation for Continuation of the Expulsion Order for a student EOD 02-07/08* who has Left the District – Unable to Verify Success of Expulsion

*EOD – Expelled from another district

3.5-C Revision to Board Policy 6146.1 High School Graduation Requirements

Business, Operations and Facilities

4.1-C Intra-District Transfers for March, April, May and June 2008

Facilities and Construction

5.1-C Construction Contract with Roofing Constructors Inc. dba Western Roofing Services for the Music Building Mod-1 Project at San Leandro High School

5.2-C Construction Contract with Eternal Construction for Interior Paint and Trim at Madison Elementary School

On a motion made by Mr. Richards and seconded by Mr. Katz, the Board approved the remaining consent items including the May 20, 2008, Board minutes as amended by a 7-0 vote.

Human Resources

2.2-C Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Grant Coordinator Job Description

In response to Mr. Cassidy, the Director of Curriculum and Instruction Judith Cameron gave an overview on how the GEAR UP program would operate. She then provided further explanation to his questions regarding the FTE breakdown of the Grant Coordinator position District, if the grant requires that a coordinator

be employed, and why was it necessary to create this position instead of specifically assigning a teacher to oversee the project at a lower cost.

On a motion made by Mr. Cassidy and seconded by Mrs. Cutter, the Board approved the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Grant Coordinator Job Description by a 7-0 vote.

Educational Services

3.6-C Memorandum of Understanding between the San Leandro Unified School District and the Center for Culturally Responsive Teaching and Learning (CCRTL) for the 2008-2009 School Year.

Ms. Cameron addressed several issues raised by Mr. Cassidy with regards to the breakdown of contributions between the funding sources, staff training and objectives, curriculum, and why the District cannot use its own employees to provide similar services at a lower cost. Garfield Principal Jan Nuño, whose school began the training in the 2007-2008 school year, shared her experience, the training process that met their needs, and the impact it had on the teachers.

On a motion made by Ms. Perry and seconded by Mr. Richards, the Board approved the Memorandum of Understanding between the San Leandro Unified School District and the Center for Culturally Responsive Teaching and Learning (CCRTL) for the 2008-2009 School Year by a 7-0 vote.

ACTION

Business, Operations and Facilities

4.1-A Public Disclosure of Collective Bargaining Agreement for San Leandro California School Employees Association (CSEA)

On a motion made by Mrs. Cutter and seconded by Ms. Perry, the Board approved the Public Disclosure of Collective Bargaining Agreement for San Leandro California School Employees' Association (CSEA) by a 7-0 vote.

4.2-A Public Disclosure of Collective Bargaining Agreement for San Leandro Teamsters Union Local No. 856/Alameda Building Trades Council

On a motion made by Ms. Perry and seconded by Mrs. Cutter, the Board approved the Public Disclosure of Collective Bargaining Agreement for San Leandro Teamsters Union Local No. 856/Alameda Building Trades Council by a 7-0 vote.

Human Resources

2.1-A Ratification of Tentative Agreement between San Leandro Unified School District and San Leandro's California School Employees' Association (CSEA)

On a motion made by Mr. Richards and seconded by Mrs. Hague, the Board approved the ratification of Tentative Agreement between San Leandro Unified School District and San Leandro's California School Employees' Association (CSEA) by a 7-0- vote.

2.2-A Ratification of Tentative Agreement between San Leandro Unified School District and San Leandro Teamsters Union Local 856/ Alameda Building Trades Council

On a motion made by Mr. Katz and seconded by Mr. Richards, the Board approved the ratification of Tentative Agreement between San Leandro Unified School District and San Leandro Teamsters Union Local 856/ Alameda Building Trades Council by a 7-0 vote.

CONFERENCE

Human Resources

2.1-CF Reclassification Panel's Advisory Recommendation to Reclassify Petitioning Bargaining Unit Members from the California School Employees' Association (CSEA)

It was noted that on page 2 of the Board cover sheet, #5 should read **Approval of two (2) Para Educator...**, noting that it would not affect the dollar amount presented.

On a motion made by Mrs. Cutter and seconded by Ms. Perry, the

Board approved the Reclassification Panel's Advisory Recommendation to Reclassify the following Petitioning Bargaining Unit Members from the California School Employees' Association (CSEA) by a 7-0 vote:

1. Staff Secretary from Range 40 to 41. 60% General Fund \$858.04; 40% Categorical Fund \$572.03
2. Employee Benefit Specialist from Range 48 to 50. If approved the estimated cost to the general fund \$3,563.06.
3. Six (6) Title I Para Educators from Range 22 to 24: If approved the estimated cost to Title I, \$3,715.79.
4. Computer Technician Assistant from Range 36 to 38. If approved, the estimated cost to the general fund \$1,699.31.
5. Two (2) Para Educator from Range 22 to 24. If approved the estimated cost to categorical fund \$1,311.82.
6. Accounts Payable/Community Services from Range 40 to 42. If approved the estimated cost to the general fund \$1,514.91; estimated cost to Measure B \$1,514.91.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Mr. Cassidy congratulated staff on the successful review and approval of the 9th Grade Campus Design Plans by the California Division of the State Architect, requesting that a press release be sent to the media and copied to the Board. He asked if there were any rules with regards to Conflict of Interest for District employees and vendors, and requested a list of those employees who are asked to complete the Conflict of Interest Form 700.

He commented that he believes that the Superintendent evaluation process that the Board follows is flawed, stating that the form used doesn't identify if the actual goal was met, but only that the action steps under the goal were met. He would like to see the Board revisit and discuss this issue.

He drew the Board's attention to the displaced asphalt on the sidewalk on Bancroft Middle school's property caused by the roots of a tree. He asked that the Facilities and Technology committee address this.

- Ms. Perry commented that she was asked if the signs posted at the school sites advertising SWIM were approved, and if so were they licensed. The Board asked the Superintendent to report back in the *Confidentially Speaking*.
- Mrs. Cutter asked for a status report on the Washington and McKinley Elementary Schools' portables with regards to the portable budget which is over the original budget. The Superintendent explained that weekly updates

would be provided in the *Confidentially Speaking*; however, Mr. Cassidy recommended that an update be provided at an open session which would give the Board an opportunity to ask follow-up questions.

- Mrs. Hague felt that by not being a member of the Facilities and Technology committee she had been left “out of the loop” on many facilities issues. Mrs. Cutter suggested that the notes taken at those meetings could be disseminated to the Board and Cabinet, noting that the focus of the upcoming workshop was to bring everyone up to date.

Mrs. Hague asked if there was any additional information regarding the impact of the state Board of Education’s decision requiring algebra to be taught at the 8th grade level.

The Board went into closed session at 8:55 p.m.

The Board returned to open session at 9:20 p.m. where no action was taken.

ANNOUNCEMENT

Future Board of Education Meetings

Regular Meeting – July 29, 2008
Regular Meeting – August 5, 2008 (placeholder)
Regular Meeting – August 26, 2008
Regular Meeting – September 3, 2008 (Wednesday)
Regular Meeting – September 16, 2008
Regular Meeting – October 7, 2008
Regular Meeting – October 21, 2008
Regular Meeting – November 4, 2008
Regular Meeting – November 18, 2008
Regular Meeting – December 2, 2008
Special Meeting – December 8, 2008
(Swearing in and Reception for New & Re-Elected Trustees)
Special Meeting – December 11, 2008
Regular Meeting – January 8, 2009 (placeholder)
Regular Meeting – January 21, 2009 (Wednesday)
Regular Meeting – February 3, 2009
Regular Meeting – February 18, 2009 (Wednesday)
Regular Meeting – March 3, 2009
Regular Meeting – March 12, 2009 (placeholder)
Regular Meeting – March 17, 2009
Regular Meeting – April 21, 2009
Regular Meeting – May 5, 2009
Regular Meeting – May 19, 2009
Regular Meeting – June 2, 2009
Regular Meeting – June 16, 2009
Special Meeting – June 25, 2009 (placeholder)

ADJOURNMENT

On a motion made by Mr. Richards and seconded by Mrs. Hague, the Board adjourned the meeting at 9:21 p.m.

Respectfully submitted,

Pauline Cutter, Clerk