

SAN LEANDRO UNIFIED SCHOOL DISTRICT  
SAN LEANDRO, CALIFORNIA  
[www.sanleandro.k12.ca.us](http://www.sanleandro.k12.ca.us)

**REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES**

June 19, 2007

The Board of Education of the San Leandro Unified School District met in regular session on June 19 2007, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:02 p.m. by President Rick Richards.

**BOARD MEMBERS PRESENT**

Mrs. Pauline Cutter  
Mr. Ray Davis  
Mr. Mike Katz-Lacabe  
Ms. Linda Perry, Clerk  
Mr. T.W. "Rick" Richards, President

**BOARD MEMBERS ABSENT**

Mr. Stephen Cassidy  
Mrs. Lisa Hague

**DISTRICT STAFF PRESENT**

Christine Lim, Superintendent  
Byron Isaac, Assistant Superintendent  
Song Chin-Bendib, Assistant Superintendent  
Cindy Cathey, Assistant Superintendent  
Linda Pollard, Administrative Assistant

**PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA**

There were no public comments concerning items on the closed session agenda.

**CLOSED SESSION**

At 6:03 p.m., the Board went into closed session for Public Employee Discipline/Dismissal/Release, Conference with Labor Negotiator, Public Employee Appointment – Title: Assistant Director of Categorical Programs, Conference with Legal Counsel – Existing Litigation pursuant to Government Code Sections 54957, 54957.6, and 54956.9. The closed session was adjourned at 6:55 p.m.

The Board returned to open session at 7:05 p.m. with the Pledge of Allegiance to the Flag led by the District's 2007-2008 "Teacher of the Year" Chuck Leming. President Richards said the Board had been in closed session and no action was taken.

## **APPROVAL OF AGENDA**

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board approved the agenda for the regular meeting of June 19, 2007, by a 5-2 vote. Trustees Cassidy and Hague were absent.

## **PRESENTATIONS**

- \* The Board of Education recognized the following 2007-2008 Employees/Volunteers of the Year:

- Classified Employee: Karen Perez
- Teacher of the Year: Chuck Leming
- Administrator of the Year: Geri Isaacson
- Volunteers: Billy and Eve Hustace

Following the presentation, Superintendent Lim invited Billy and Eve Hustace to share an inspiring, recently seen, slide show featuring the 5<sup>th</sup> grade students at their promotional ceremonies Washington Elementary School.

On behalf of the Board, President Richards thanked those honorees for all of their hard work towards making the District and school sites great.

- \* McKinley Elementary School Principal Geri Isaacson presented information to the Board regarding the school's desire to implement school uniforms. The presentation included what the school has done thus far to prepare for a school uniform dress code, beginning with parents inquiring if a school uniform policy would be possible as a way of not only improving safety at school, but placing the focus on an effective learning community instead of comparisons (i.e. clothes). Parent survey results, proposed uniform colors and styles, how the school will offer scholarships, and the opt-out process were also presented.

Ms. Isaacson was accompanied by parents, staff, and young students modeling uniforms and speaking out in support of the proposed

uniform policy.

Ms. Perry clarified that in keeping with the Education Code requiring that “the principal or designee shall give parents/legal guardians give at least six months notice before a school uniform policy is implemented”, the adopted policy would be optional until December 2007. Ms. Isaacson also confirmed that if approved, the policy would be incorporated into McKinley’s Safe Schools Plan.

Mr. Katz wondered if Ms. Isaacson was aware of any studies showing the impact of uniforms on improving discipline, attendance, or safety at schools. Ms. Isaacson noted that while research is very different between elementary and high school, there is documentation available supporting both sides of the issue; however, in the case at McKinley, the decision was based more on parent requests and wishes.

Mrs. Cutter reminded staff to be sure incoming kindergarten parents are given ample notice of this upcoming policy prior to the beginning of school, suggesting that it be part of the kindergarten school packet.

McKinley staff further noted that the uniforms were available at most stores including Walmart, Target, J. C. Penney, and Bancroft Uniforms at a cost ranging from approximately to \$17-25.

- \* The Conceptual Design Teams completed their work on/or before June 1, 2007, as required. The leads for each team provided the Board with a summary of the team’s final work along with highlights of key information and concepts that they will be passing on to the Steering Committee, the next phase in the design process. Names of those members who would be serving on the Steering Committee were also announced. San Leandro High School Principal Amy Furtado wrapped up the presentation by reporting on the Steering Committee concept, next steps in the process, which includes ensuring that the major projects are cohesive and well integrated.

Mr. Davis relayed two questions that were raised at the Cherry Festival. The first was if the curriculum was designed to facilitate 9<sup>th</sup> grade science. In response, Ms. Furtado said “absolutely”, indicating that the science department was currently involved in a curriculum audit and because of the increased student interest in science, the high school was expanding the science program. The other area of interest focused on if the approach to the design of the PGE parking lot is impacted on whether or not the District owns or leases the property.

Mr. Murphy, Director of Facilities and Measure B Bond Projects, indicated “probably not” and if so, it would only be minor.

- \* Danny Hillman, District Grant Coordinator, provided the Board with

information related to the District's elementary and middle school after school programs, ASES (After School Education and Safety) as well as steps that have been taken to implement childcare at more of our elementary school sites. The presentation reviewed the requirements of the after school programs, our progress and challenges in meeting those requirements, answers to frequently asked questions, and the District's plans for the 2007-2008 school year. Highlights included:

- The District met the ASES timeline and received the full allotment for the 2007/08 school year enabling the five schools awarded funding to implement the program on February 5, 2007.
- Partners are City of San Leandro Recreation Department (Garfield, Jefferson, Washington and Wilson) and San Leandro Boys and Girls Club (McKinley)
- The program must include a literacy component (such as tutoring and/or homework assistance, remedial activities, extended learning activities, technology education, and language skills) and an education enrichment component (such as fine arts, recreational, science related activities (rocketry, robotics) and physical fitness activities, service learning, and character education.
- Title I and Intervention funds are leveraged with ASES funds in order to service more students
- The middle school ASES is currently in the 2<sup>nd</sup> year of a 3 year cycle, is using District employed staff to run programs and will be partnership with the City's Recreation Department to strengthen the program offerings in 2007/08
- The District is also working with Davis Street Family Resource Center seeking to provide or include childcare at Washington and Jefferson Elementary Schools.

Mrs. Cutter said that the San Leandro Adult School offers a parent cooperative, Broadmoor Nursery School, and childcare for adult school students who are attending classes and that should be included in the child and after school matrix. She was also interested in programs available for truant and/or suspended/expelled students.

Ms. Perry suggested adding ages for services and if parents are required to pay a fee or if the program is subsidized to the matrix. Mr. Hillman explained that the matrix would include more detailed information for the website.

Ms. Perry was concerned about the childcare/facility issue at Jefferson and felt that the Facilities/Tech Committee should provide input. She hoped that in an effort to avoid any conflict issues, the childcare being offered at Washington would be compatible with other program offerings at the school. She was also concerned about sustainability of the programs beyond funding, and training for program staff. She particularly stressed the importance of equity throughout the District

and offering programs district-wide as we move forward.

The Board thanked and commended Mr. Hillman for his “passion” and efforts towards securing childcare for families in the District and looking at the child as a whole, to make families stronger.

- \* Daniel Chaja, Assistant Director of Research and Program Evaluation, provided the Board with information related to the 2006-2007 California High School Exit Exam (CAHSEE) administration and passing rate school wide and for statistically significant subgroups. He also provided some comparative data that demonstrated the progress and trends of our student results; notably the gains the District is making to close the achievement gap, particularly those reflected in the passing rates of our African American and Latino students’ subgroups. At the request of a Board member, Class of 2007 graduation data for San Leandro High School, Lincoln High School and Lighthouse was included in the presentation.

Responding to Mrs. Cutter, Mr. Chaja explained the process, how many times the CASHEE can be offered, and options available to seniors who do not pass it.

Ms. Perry asked for further clarification of the breakdown data for Students with Disabilities, as it seemed confusing to her, stressing the importance of keeping the statistics in context so that the information is not misconstrued by the community.

Mr. Katz was happy to see that the District was making progress with regards to closing the achievement gap. He was interested in how the District compared to similar schools or to the state as a whole. Mr. Chaja explained that the data presented came from the District’s EduSoft database, as the information was not currently available on the state department website; however he would be happy to research that.

- \* Song Chin-Bendib, Assistant Superintendent, Business Services provided a presentation on the 2007-2008 Adoption Budget that included enrollment data, General Fund Unrestricted multi-year projected budget assumptions, General Fund combined revenue sources and expenditures, as well as Estimated Actuals Other Funds for Fiscal Year 2006-2007.

A General Fund Multi Year Projections – Unrestricted chart shared indicated that while the 2007-2008 Adoption Budget reflected an operating deficit of \$82,294 in the General Fund Unrestricted, Ms. Chin-Bendib pointed out that the District continued to maintain the required 3% reserve and updated data would be provided with the 1<sup>st</sup> Interim Report.

The Board posed clarifying questions regarding staffing, lease income, drop in spending for restricted consulting services, and plans for GASB 45 which were addressed by Ms. Chin-Bendib.

## **PUBLIC TESTIMONY ON NON-AGENDA ITEMS**

- Morgan Mack-Rose announced that Washington Elementary School would soon be adopting a “green” or environmental theme for their school as a way of unifying students, teachers and parents. Staff members will be meeting with parents this summer to convene a task force for a possible fall implementation. In addition, Ms. Mack-Rose addressed the Board on the possibility of adding more portables to provide additional space for the library, childcare and a parent resource center. She also asked the Board to consider identifying Washington as an “overflow” school and creating classes in a fiscally responsible manner that would maintain the neighborhood schools policy.
- San Leandro High School students David Fang and Will McCabe addressed the Board in support of improving the track at San Leandro High School as a way of benefiting the athletics program, and increasing safety for all athletes.
- Jack Nelson, District teacher, addressed the Board regarding the deteriorating state of the District fields and the need to improve Burrell Field. He urged the Board to make a decision by September 2007.
- David Ellington addressed the Board regarding improving Burrell Field, suggesting that the Board consider a partnership with the City, and show support for our athletics by providing quality facilities.
- Carol Drymon and Izzie Rojas, youth leaders of the San Leandro High School Jefferson Service Group, shared how the group had recently participated in a “clean up” of the John Muir Middle School field, and had awarded a \$500 scholarship to graduating senior Conrad Garcia for all of his community service. They would like to see their group grow, which would not only benefit all the schools in the District, but the community as well.

At the request of the Board, Mr. Nelson explained that Jefferson Service is a volunteer community service organization comprised of 80 schools throughout the United States with six in the Bay Area including San Leandro High. School districts are selected based upon their community service program and emphasize “If you volunteer, you improve your

community”. While students who volunteer do not earn points, or service credit, they learn how volunteering can be a rewarding experience.

Mr. Richards added that he had a few potential projects in mind that he would like to forward to Mr. Nelson.

The Board took a break at 9:35 p.m. and reconvened at 9:40 p.m.

## **PUBLIC HEARING**

A public hearing was held regarding the 2007-2008 Adoption Budget.

- On a motion made by Mrs. Cutter and seconded by Mr. Davis, the Board opened the public hearing regarding the 2007-2008 Adoption Budget by a 5-0 vote. Trustees Cassidy and Hague were absent.

No comments were received from the audience.

- On a motion made by Mr. Davis and seconded by Mr. Katz, the Board closed the public hearing regarding the 2007-2008 Adoption Budget by a 5-0 vote. Trustees Cassidy and Hague were absent.

## **REPORTS**

- 1) Correspondence – Clerk Perry reported receipt of the following emails from Claire McKean regarding the San Leandro High School graduation, and from Mary Beth Barloga regarding “Ideas to Consider”.
- 2) Superintendent’s Report – Superintendent Lim reflected on the events of the 2006-2007 school year, making this the District’s “best year ever”. Highlights included:
  - Passage of the \$109 million Measure B school facilities bond
  - Expanded mandatory verification process to include middle schools and looking at the elementary level
  - Our data supports that the District is “closing the achievement gap”
  - Aggressively sought out grants and is moving towards Career Tech
  - Expanded EduSoft to include K, 1, and 9 grades
  - Opened the new San Leandro Adult School campus at Muir Middle School with the help of Chabot College and Valley Foundation;
  - Under the leadership of Mr. Leming, John Muir became an AVID demonstration school, giving our District the distinction of having one middle school as a pathway to the high school
  - Convened a Parent Leaders’ Council
  - Purchased the Ford lot for the new location of the future 9<sup>th</sup> Grade Academy

She thanked the Board and District volunteers for communicating a positive message on Measure B to the community at the Cherry Festival, adding that she has received a lot of positive feedback.

Ms. Lim announced that Dr. Iton, Executive Director of the Alameda County Health Department would be speaking at the Joint City/District meeting on June 25 at the San Leandro Library, where he will be sharing data from the District's census tract showing the gaps in achievement, health and family, and relationships and discussing what can be done in terms of youth development. In addition, Dr. Iton has also agreed to be the guest speaker on Monday, August 27, the District's first staff development day for the 2007-2008 school year. He will be addressing the urgency of addressing youth development and health issues.

She said that as a result of the hard work of Judith Cameron, Director of Curriculum and Instruction, John Muir staff, and Esteban Zapiain, Assistant Director of Technology, 32 incoming sixth grade students were recruited to participate in a new orchestra program beginning this fall at John Muir Middle School.

The Superintendent distributed a copy of the letter sent to Mayor Santos from Board President Rick Richards regarding the Arts Education Center.

### 3) Board Committee Reports

- Finance – Mr. Richards reported that the committee met on June 18 and discussed lunch price increases from Food Services for 2007-08 and the 2007-2008 Adoption Budget. They received an update on Position Control and received a flowchart (which was distributed to the Board), outlining the request for personnel needs process which reflects the site and district level staffing.
- Curriculum – Ms. Perry reported that the committee met on June 8 and was bringing forward the following items for Board consideration: Advanced Placement (AP) Computer Science A course, and instructional materials for K-5, 6-8, 9-12 Science, K-5 Visual Art, and K-5 Music. She noted that the Advanced Placement (AP) Calculus BC course was being pulled from the agenda as additional work was still needed and the class was not projected to begin until the fall of the 2008 school year. They also discussed reconfiguring 9-12 Geometry. Their next meeting will be September 12 at 5 p.m.

### 4) Board Representatives' Reports



- Eden Area Regional Occupational Program - Mr. Richards reported that the committee met on June 7 and adopted the ROP budget and school calendar, heard an update on the DECA National Competitions and acknowledged those students who attended from Castro Valley, San Leandro, and San Lorenzo school districts. They also received information regarding the biotechnology course. He noted that the resignation of Hayward Unified School Board member Myrna Truehill, has left a vacancy on the ROP Governing Board.
- Drug, Alcohol, Tobacco Education (DATE) - Ms. Perry reported that the committee met on June 5. There were presentations on the San Leandro High School Academy for Social Justice and the effects of marijuana and other drugs on the adolescent brain. They discussed the upcoming retirement of the Coordinator, Bob Burgess, and current budgetary issue, with Mr. Burgess suggesting that funds be directed towards youth development assets.

Mrs. Cutter requested that Consent Item 5.6-C, Change Order No. 3 for John Muir Adult School, Phase One, Site Work Project, be removed from the Consent Calendar.

## **CONSENT ITEMS**

### General Services

- 1.1-C Approval of Board Minutes – May 29, 2007
- 1.2-C Resolution #07-24 Authorization to Draw Funds

### Human Resources

- 2.1-C Acceptance of Personnel Report

### Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C Consolidated Application, Part I for 2007-2008
- 3.4-C Even Start Grant Application

### Business Operations

- 4.1-C Ratification of Payroll for May 2007
- 4.2-C Approval of Bill Warrants

- 4.3-C Resolution #07-25, to Declare Certain Equipment Surplus and/or Obsolete
- 4.4-C AMS.NET, Inc. Contract
- 4.5-C Resolution #07-26 Designating Authorized Agents to Sign School Orders for the Revolving Cash Fund Account
- 4.6-C Resolution #07-27 Designating Authorized Agents to Sign School Orders for the General Fund Payroll Account
- 4.7-C Resolution #07-28, Designating Authorized Agents to Sign School Orders for the General Fund Clearing Account
- 4.8-C School Lunch Price Increase 2007-2008
- 4.9-C Mandated Cost Contract 2007-20008

#### Facilities and Construction

- 5.1-C Roofing Projects Environmental Management and Consulting Services – Scope of Services No. 2 - Projects #07-02, #07-03, and #07-04
- 5.2-C Construction Management Services Contract for Roofing at Roosevelt, McKinley, and Washington Elementary Schools – Project #07-04
- 5.3-C Construction Contract for Re-Roofing at Garfield and Monroe Elementary Schools
- 5.4-C Construction Contract for Re-Roofing at San Leandro High School and Jefferson Elementary School
- 5.5-C Construction Contract for Re-Roofing at McKinley, Roosevelt, and Washington Elementary Schools

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board approved the remaining consent items by a 5-0 vote. Trustees Cassidy and Hague were absent.

#### Facilities and Construction

- 5.6-C Change Order No. 3 for John Muir Adult School, Phase One,

### Site Work Project

Mrs. Cutter said that while she would approve the change order, she would like to have staff confirm the budget that would be impacted by this change order which was not included with the information.

On a motion made by Mrs. Cutter and seconded by Mr. Katz, the Board approved Change Order No. 3 for John Muir Adult School, Phase One, site Work Project by a 5-0 vote. Trustees Cassidy and Hague were absent.

## **ACTION ITEMS**

### Human Resources

Prior to voting on the following action items, Assistant Superintendent for Human Resources Byron Isaac explained that school districts are required by law (Government Code 3547) to “sunshine” collective bargaining proposals in an open session of the Board of Education, and that the San Leandro Teachers’ Association and the Teamsters Union Local 856/Alameda Building Trades Council were submitting their initial proposals for Board acknowledgement.

2.1-A            San Leandro Teachers’ Association Initial Proposal to the San Leandro Unified School District

On a motion made by Mr. Davis and seconded by Mr. Katz, the Board approved the acceptance of the San Leandro Teachers’ Association initial proposal to the San Leandro Unified School District by a 5-0 vote. Trustees Cassidy and Hague were absent.

2.2-A            San Leandro Unified School District’s Initial Proposal to the San Leandro Teachers’ Association

On a motion made by Mr. Davis and seconded by Mr. Katz, the Board approved the acceptance of the San Leandro Unified School District’s initial proposal to the San Leandro Teachers’ Association Initial Proposal to the by a 5-0 vote. Trustee Cassidy and Hague were absent.

2.3-A            Teamsters Union Local No. 856/Alameda Building Trades Council Initial Proposal to the San Leandro Unified School district

On a motion made by Mrs. Cutter and seconded by Mr. Davis, the Board approved the acceptance of the Teamsters Union Local No. 856/Alameda Building Trades Council initial Proposal to the San Leandro Unified School District by a 5-0 vote. Trustees Cassidy and

Hague were absent.

2.4-A San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council

On a motion made by Mr. Davis and seconded by Mr. Katz, the Board approved the acceptance of the San Leandro Unified School District's initial proposal to the Teamsters Union Local No. 856/Alameda Building Trade Council by a 5-0 vote. Trustees Cassidy and Hague were absent.

Business Operations

4.1-A 2007-2008 Adoption Budget

On a motion made by Mrs. Cutter and seconded by Ms. Perry, the Board approved the 2007-2008 Adoption Budget by a 5-0 vote. Trustees Cassidy and Hague were absent.

4.2-A Resolution #07-29 Designating Representatives with Office of Public School Construction (OPSC) and the State Allocation Board (SAB)

On a motion made by Ms. Perry and seconded by Mr. Davis, the Board adopted Resolution #07-29 designating representatives with Office of Public School Construction (OPSC) and the State Allocation Board (SAB) by a 5-0 vote. Trustees Cassidy and Hague were absent.

4.3-A Resolution #07-30 East Bay Schools Insurance Group

On a motion made by Ms. Perry and seconded by Mr. Davis, the Board adopted Resolution #07-30 designating Song Chin-Bendib as San Leandro Unified School District's official representative and Lisa Busbee-Young as alternate to attend the East Bay Insurance Group meetings by a 5-0 vote. Trustees Cassidy and Hague were absent.

**PUBLIC HEARING**

Prior to the public hearing President Richards read the legal requirements and process stating,

*"Pursuant to Board Policies 4143.1 and 4143.2 and Government Code Section 3547, all initial bargaining proposals relating to matters within the scope of the representation must be presented at a public meeting of the Governing Board and the public must be provided with an opportunity to express itself regarding the proposals. Copies of the initial proposals exchanged by the San Leandro*

*Teachers' Association and the San Leandro Unified School District as well as the initial proposals exchanged by the Teamsters and the San Leandro Unified School District are available on the table by the door. These documents are public records. Members of the public will be invited to express their views on each of the initial proposals. First the public will be invited to comment on the initial proposal between the San Leandro Teachers' Association and the San Leandro Unified School District. A second public hearing has been scheduled for the next meeting on July 9, 2007."*

1. A public hearing was held concerning the San Leandro Teachers' Association initial proposal and the San Leandro Unified School District's initial proposal.

- On a motion made by Mr. Davis and seconded by Mrs. Cutter, the Board opened the public hearing concerning the San Leandro Teachers' Association initial proposal and the San Leandro Unified School District's initial proposal by a 5-0 vote. Trustees Cassidy and Hague were absent.

No comments were received from the audience.

- On a motion made by Mr. Davis and seconded by Mrs. Cutter, the Board closed the public hearing concerning the San Leandro Teachers' Association initial proposal and the San Leandro Unified School District's initial proposal by a 5-0 vote. Trustees Cassidy and Hague were absent.

2. A public hearing was held concerning the San Leandro Unified School District's initial proposal and the Teamsters Union Local No. 856/Alameda Building Trades Council initial proposal.

- On a motion made by Mr. Davis and seconded by Mr. Katz, the Board opened the public hearing concerning the San Leandro Unified School District's initial proposal and the Teamsters Union Local No. 856/Alameda Building Trades Council initial proposal by a 5-0 vote. Trustees Cassidy and Hague were absent.

No comments were received from the audience.

- On a motion made by Mr. Davis and seconded by Mr. Richards, the Board closed the public hearing concerning the San Leandro Teachers' Association initial proposal and the San Leandro Unified School District's initial proposal by a 5-0 vote. Trustees Cassidy and Hague were absent.

## **CONFERENCE**

## Human Resources

### 2.1-CF Reclassification Panel's Advisory Recommendation to Reclassify Petitioning Bargaining Unit Members from the California School Employees' Association (CSEA)

The Board discussed and considered approving the Reclassification Panel's Advisory Recommendation to Reclassify Petitioning Bargaining Unit Members from the California School Employees' Association (CSEA)

Mr. Isaac explained that reclassification is a process whereby employees can seek an increase in compensation, new job title or new job description based on three criteria. Pursuant to the agreement between the District and the California School Employees' Association (CSEA), a reclassification hearing must be held annually for members petitioning to have their positions reclassified. The Reclassification Panel, comprised of Jeffrey W. Basham, Arbitrator, Mediator and Fact Finder; Donald E. Bonds, Labor Relations Representative (CSEA); and Mr. Isaac met on May 15, 2007, and are making the following recommendation:

- Approval of the one Budget Technician from Range 50 to 51
- Approval of one Para-Educator ELD 2 to Para-Educator ELD 3, from Range 28- to 30
- Approval of three Attendance Verification Clerks from Range 36 to 37
- Approval of four Attendance Clerk I positions from Range 34 to 35

On a motion made by Mr. Davis and seconded by Mr. Katz, the Board approved the Reclassification Panel's Advisory Recommendation to Reclassify Petitioning Bargaining Unit Members from the California School Employees' Association (CSEA) by a 5-0 vote. Trustees Cassidy and Hague were absent.

### 2.2-CF Instructional Technology Administrator Job Description

The Board discussed and considered approving the Instructional Technology Administrator Job Description.

Mr. Isaac explained that with the impending vacancy of the Assistant Director of Technology position, currently being filled by a

credentialed employee, Cabinet began the process of filling the position. They determined that the position didn't necessarily require a teaching credential, but wanted to emphasize technological expertise. It was also discovered that a job description had never been completed for the current position. Thus, staff drafted a classified management job description (changing the title to Instructional Technology (IT) Administrator), which was being brought forward for approval tonight.

Ms. Perry asked how the person chosen for this position would have the ability to integrate technology into the K-12 curriculum if they didn't have a teaching credential. Staff said they envisioned that the candidate would be working very closely with Educational Services in addition to other District departments.

Mrs. Cutter was concerned about the field of expertise of the interview panel. Mr. Isaac explained that the panel was composed of the District's current Assistant Director of Technology, and Computer Technician, as well as the Grant Coordinator and Curriculum Specialist who have strong technological and educational services backgrounds.

On a motion made by Mr. Davis and seconded by Mrs. Cutter, the Board approved the Instructional Technology Administrator Job Description by a 5-0 vote. Trustees Cassidy and Hague were absent.

### 2.3-CF ELD Replacement Job Descriptions

On a motion made by Mr. Davis and seconded by Mr. Katz, the Board approved the Reclassify ELD replacement job descriptions by a 5-0 vote. Trustees Cassidy and Hague were absent.

## Educational Services

### 3.1-CF McKinley Elementary School Uniforms

The Board discussed and considered approving the McKinley Elementary School Uniform Policy.

Mr. Katz opposed this proposal. While he understood the reason parents at McKinley supported this, he felt implementing a school uniform policy went against the District's effort to make our students proud of who they are, confidence to be different from others, to express themselves and develop into unique well-educated members of society and stressed that you should conform and look

and be like everyone else. He also feared that waivers for such a program would contribute and create unnecessary peer pressure. He encouraged the Board to consider Article 13 of the Convention on the Rights of the Child, as they make their decision to support this policy, quoting, *“The child shall have the right to freedom of expression; this right shall include freedom to seek, receive and impart information and ideas of all kinds, regardless of frontiers, either orally, in writing or in print, in the form of art, or through any other media of the child’s choice”*.

While Trustees Cutter and Perry respected Trustee Katz’s views, Mrs. Cutter felt that the policy would not take away a child’s freedom of expression. Ms Perry said that the policy offers an option and was not intended to be so restrictive as to prevent individual freedoms, adding that when Garfield Elementary School implemented such a policy a few years ago, the school culture improved.

On a motion made by Ms. Perry and seconded by Mr. Davis, the Board approved the McKinley Elementary School Uniform policy, including the health and safety factor in their School Site Plan, effective December 19, 2007, by a 4-1 vote with Trustee Katz voting no and Trustees Cutter, Davis, Perry, Richards voting yes. Trustees Cassidy and Hague were absent.

### 3.2-CF Advanced Placement (AP) Computer Science A Course

The Board discussed and considered approving the new Advanced Placement Computer Science A course at San Leandro High School.

For further clarification, Ms. Perry offered the following additional information:

- This course would be replacing the advanced course approved last year.
- Upon approval the course would be offered in the spring.
- The teacher of this AP course would receive a \$2,241 stipend.
- Approximately \$1600-\$1800 would be needed to cover the cost of new textbooks.

On a motion made by Mr. Davis and seconded by Mr. Katz, the Board approved the new Advanced Placement Computer Science A course at San Leandro High School by a 5-0 vote. Trustees Cassidy and Hague were absent.

### 3.3-CF Advanced Placement (AP) Calculus BC



At the recommendation of Board Curriculum Committee, this item was pulled from the agenda. The committee is projecting a 2008 school year implementation.

3.4-CF K-5, 6-8, 9-12 Science Instructional Materials

On a motion by Ms. Perry and seconded by Mr. Davis, the Board approved the K-5, 6-8, 9-12 Science Instructional Materials by a 5-0 vote. Trustees Cassidy and Hague were absent.

3.5-CF K-5 Visual Art Instructional Materials

On a motion made by Mr. Katz and seconded by Mrs. Cutter, the Board approved the K-5 Visual Art Instructional Materials by a 5-0 vote. Trustees Cassidy and Hague were absent.

3.6-CF K-5 Music Instructional Materials

On a motion made Ms. Perry and seconded by Mr. Davis, the Board approved the K-5 Music Instructional Materials by a 5-0 vote. Trustees Cassidy and Hague were absent.

3.7-CF School Site Plans for Student Achievement

The Board discussed and considered approving the School Site Plans for Student Achievement for Garfield, Jefferson, Madison, McKinley, Monroe, Washington, Wilson Elementary Schools, Bancroft and John Muir Middle Schools, San Leandro High School and Lincoln Alternative High School.

Prior to the discussion, Assistant Superintendent Cindy Cathey requested that the School Plans for John Muir Middle School and San Leandro High School be pulled and forward to the next Board meeting, as some information needed had not been received.

Mr. Katz said that he would abstain from the vote as he had not had a chance to read the school plans.

With regards to the approval timeline raised by Ms. Perry, the Superintendent explained that it was the intent to approve the plans before the principals left for the summer on June 30 so that they could begin submitting purchase orders. It was then suggested, and the Board agreed, to schedule a short special Board meeting prior to the Joint City/District Work Session on June 25 so that Board could take action.

Assistant Superintendent Cathey also noted that the school plans

were available for review at the District Office.

On a motion made by Mr. Katz and seconded by Mrs. Cutter, the Board tabled the School Site Plans for Student Achievement for Garfield, Jefferson, Madison, McKinley, Monroe, Washington, Wilson Elementary Schools, Bancroft and John Muir Middle Schools, San Leandro High School and Lincoln Alternative High School until June 25 by a 5-0 vote. Trustees Cassidy and Hague were absent.

3.8-CF      Restructuring of Special Education

The Board discussed and considered approving the restructuring of the Special Education Department.

Prior to the vote, Trustee Cutter explained that the Superintendent had clarified her questions and concerns on the need for two positions.

Ms. Perry also reiterated that in light of the complexity of Special Education, particularly with the IEP processes, restructuring would enable the District to more effectively meet the changing demands.

On a motion made by Mr. Katz and seconded by Ms. Perry, the Board approved the restructuring of the Special Education Department by a 5-0 vote. Trustees Cassidy and Hague were absent.

Before proceeding to the next item, Mr. Katz motioned and Mrs. Cutter seconded to extend the Board meeting until 10:50 p.m. which was approved by a 5-0 vote. Trustees Cassidy and Hague were absent.

3.9-CF      Assistant Director of Special Services Position and Job Description

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board approved the Assistant Director of Special Services position and job description by a 5-0 vote. Trustees Cassidy and Hague were absent.

3.10-CF     Coordinator of Special Services Position and Job Description

On a motion made by Ms. Perry and seconded by Mr. Katz, the Board approved the Coordinator of Special Services position and job description by 5-0 vote. Trustees Cassidy and Hague were absent.

**INFORMATION ITEMS**

## Business Operations

### 4.1-I Miscellaneous

Miscellaneous receipts in the amount of \$18,747,804.74 have been deposited in the Treasury of Alameda County.

## **ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS**

- In the spirit of the upcoming “green” environmental theme being implemented at Washington Elementary School, Trustee Katz asked the Board to consider instituting a ban on styrofoam, which is non-recyclable. It was the consensus of the Board to have staff research the impact and bring back a presentation to the Board.

Mr. Katz gave a brief overview of the “Shape-Up San Leandro” program which was modeled around a similar program implemented in Somerville, Mass., and is designed to curb childhood obesity. He noted that Supervisor Lai-Bitker supports this program and encouraged the Board to do likewise.

He asked that the Board review the proposed Letter to the Editor that he drafted outlining some of the accomplishments at the high school. It was the consensus of the Board to send any revisions to the Superintendent by this week, so that a revised copy (signed by all the Board members) could be sent to the newspaper.

Mr. Katz explained that the reason for his vote earlier regarding the uniform policy at McKinley Elementary was because he had a vested interest in this issue.

- Mrs. Cutter said that it was a great graduation; however, she suggested there should be a different approach to having pictures taken, as the current process she felt created unnecessary chaos.
- Mr. Davis would like to see the site of graduation return to the college amphitheater rather than the stadium. He also shared that the only negative comment he received at the Cherry Festival was regarding the high school PA system.
- Ms. Perry provided an update on the Student Representative Ad Hoc Committee. The committee met on June 6 and the informational piece was distributed to classes. Staff Advisor Nancy Boissivane and Rachel Whyte reviewed the applications and felt the neither of the two student applicants were qualified for the position. Ms. Boissivane would like to revisit this in

September. Ms. Perry asked for guidance from the Board on how to proceed.

Responding to Mrs. Cutter's concerns, Mr. Richards indicated that there were still many areas that needed to be worked out, with Ms. Perry noting that this was intended to be a pilot at this point.

Ms. Perry reported that the Alameda County School Boards Association would be meeting this Thursday, June 21. She thanked Emily Kaplan, District Grant Writer, and Robin Michel, Communications Outreach Specialist for spear-heading the Cherry Festival booth, giving the District a great opportunity to interact with the community. With regards to the public comments made regarding Burrell Field, she said that she indicated to Mr. Nelson that a Burrell Field plan had been developed a few years ago, but because of funding it was shelved.

She highlighted many end-of-the-year events, including Roosevelt Elementary School's production of "Charlie and the Chocolate Factory", the instrumental music at Washington, senior awards night, as well as District Retirement and Recognition Tea. She said that if Cal State East Bay was going to be the venue of the high school graduation next year, she would also like to see the graduation return to the amphitheatre.

- Mr. Richards reported that in addition to the two individual donations from Re/Max for San Leandro High and McKinley Elementary that were accepted tonight, he recently forwarded three more Re/Max Realty checks, in the amount of \$400 each, to the Superintendent for Jefferson Elementary, Bancroft Middle and San Leandro High.

The Board adjourned to closed session at 10:43 p.m. for Public Employee Appointment – Title: Instruction Technology Administrator pursuant to Government Code section 54957.

The Board returned to open session at 11:11 p.m. President Richards said the Board had been in closed session where no action was taken.

## **ANNOUNCEMENT**

### **Future Board of Education Meetings**

- **Special Board Meeting – July 9, 2007**
- Regular Meeting – July 24, 2007 (placeholder)
- Regular Meeting – August 14, 2007
- Regular Meeting – September 5, 2007
- Regular Meeting – September 18, 2007
- Regular Meeting – October 2, 2007
- Regular Meeting – October 16, 2007
- Regular Meeting – November 6, 2007
- Regular Meeting – December 4, 2007
- Regular Meeting – December 13, 2007
- Regular Meeting – January 22, 2008
- Regular Meeting – February 5, 2008
- Regular Meeting – February 28, 2008 (placeholder)
- Regular Meeting – March 13, 2008
- Regular Meeting – April 1, 2008
- Regular Meeting – April 15, 2008
- Regular Meeting – May 6, 2008
- Regular Meeting – May 20, 2008
- Regular Meeting – June 3, 2008
- Regular Meeting – June 17, 2008

## **ADJOURNMENT**

On a motion made by Mr. Davis and seconded by Mr. Katz, the Board adjourned the meeting at 11:12 p.m.

Respectfully submitted,

Linda Perry, Clerk