

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

June 6, 2006

The Board of Education of the San Leandro Unified School District met in regular session on June 6, 2006, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 5:35 p.m. by President Pauline Cutter.

BOARD MEMBERS PRESENT

Mr. Ray Davis
Ms. Linda Perry
Mr. T. W. "Rick" Richards
Mrs. Lisa Hague, Clerk (arrived at 5:40 p.m.)
Mr. Stephen Cassidy, Vice President
Mrs. Pauline Cutter, President

BOARD MEMBERS ABSENT

Mr. Louis Heystek

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Leon Glaster, Assistant Superintendent
Michael Martinez, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 5:38 p.m., the Board went into closed session for Student Expulsions, Public Employee Discipline/Dismissal/Release, Public Employee Appointment – Title: Special Services Director, San Leandro High School Vice Principal, and Assistant Director of Data and Assessment. The closed session was adjourned at 7:15 p.m.

The Board returned to open session at 7:20 p.m. with the Pledge of Allegiance to the Flag. President Cutter said the Board had been in closed session and the following action was taken:

- On a motion made by Mr. Davis and seconded by Mr. Cassidy, the Board appointed Mike Hassett as Vice Principal at San Leandro High School by a 6-0 vote. Trustee Heystek was absent.
- On a motion made by Mr. Davis and seconded by Mr. Richards, the Board appointed Daniel Chaja as Assistant Director of Data and Assessment by a 6-0 vote. Trustee Heystek was absent.
- On a motion made by Mr. Davis and seconded by Mr. Richards, the Board appointed Katherine Piccus to the split position of Co-Director of Special Services, .50 FTE and Assistant Director, .50 FTE, effective July 1, 2006, for the 2006-2007 school year by a 6-0 vote. Trustee Heystek was absent.

APPROVAL OF AGENDA

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved the agenda for the regular meeting of June 6, 2006, by a 6-0 vote. Trustee Heystek was absent.

REPORTS Student Representatives' Reports – There was no report.

PRESENTATIONS

- * Certificates of Commendation were presented to the following people in recognition of their time and effort towards the success of San Leandro High School's musical production of *Seussical*:
 - Stacey Ardelean, Director
 - Melissa Modifer, Student Alumnus Director
 - Claire McKean
 - Jeni Engler
 - Paul Davis
 - Jane Davis
 - Joe Sander
 - Rilia Sander
 - Elaine Teserero
 - Joanne Oshida

- * Certificates of Commendation were presented to the following people in recognition of their time and effort towards the success of Bancroft Middle School's musical production of *Music Man*:

Directors

Catherine Heck
Andrea M. Gorham

Choreographers

Jessica L. Gorham
Kevin Calderon-Lopez

Principal Stitchers

Kim Liljequist
Rhonda Aubrey

Sound Engineer

Paulette Staats

Lighting Designer

Pat Brannon

Assistant to Lighting

Dennis Staats

Head Costumer

Karen Koizumi

House Manager

Claire Bove

Company Photographer

Linda Fischer-Werk

Musical Director

Kathy Maier

Seamstresses

Gabrielle Koizumi
Marge Andres
Jane Boggess
Kat Porter
Liz Nelson
Rebecca Thvedt
Evelyn Gonzalez

Hair & Makeup Artists

Wendy Alder
Georgia Scharff
Rebecca Davis

Set Construction Engineers

Jason Proctor
Ron Nelson
Ben Burress
Mike Andres
Richard Aubrey
Jim Thvedt

Set Construction Masters

Alan Koizumi
Richard Palmer
Chris Morreale

- * Certificates of Commendation were presented to the following ROP Students of the Year for the 2005/2006 school year:

Seniors

- Miriam Solis Careers in Education
- Amy Fong Marketing/Business Ownership & Management
- Latoya Hall San Leandro Academy

Juniors

- Joansenbien Reyes Computer Maintenance & Repair
- Jekris Chua Medical Occupations

- * The Board of Education recognized Todd Peterson, Athletic Director, and the following San Leandro High School Winter and Spring sports' coaching staff and athletes:

Winter Sports

Boys' Basketball - Todd Peterson, Coach

Charles Jim-George
Jon Darwin
Kareem Nitoto
Matt Busch

Girls' Basketball – Eddie Arnold, Coach

Sarah Woofter
Amber White
Megan Finau
Samantha Gipson

Spring Sports

Track & Field – Rich Ellison, Brad Bowers, Coaches

Eric Strache
Sir William McKenzie

Softball – Marc Decoulode, Coach

Amanda Decoulode

Baseball - Jeff Schultz, Coach

Scottie Cordier

- * Employee/Volunteer Recognition

The Board of Education recognized the following Employees/Volunteers of the Year:

- Volunteers: Deborah Cox
Leroy Smith
- Classified Employee: Claire McKean, CSEA
David Flores, Teamsters/Trades
- Teacher of the Year: Jill Synnott, San Leandro High School
- Administrator of the Year: Elvia Teixeira, Washington

- * Elvia Texiera, Principal of Washington Elementary School, along with members of the school's School Assistance and Intervention Team (SAIT) and SAIT consultant Mary Camezon presented highlights from the school's 5th and last monitoring report for this year.

Superintendent Lim introduced the presentation by saying how pleased the District has been with the leadership shown by Elvia Texiera, and her team these past two years, adding that she was confident that Washington would make their target, and graduate out of SAIT.

Ms. Camezon, SAIT consultant, echoed the Superintendent's sentiments, and hoped that her next appearance would be with a letter of congratulations, noting that this monitoring report would be very upbeat, since almost all of the benchmarks of each of the nine essential components of the plan had received a rating of "fully". Ms. Camezon was also proud to report that AB466 training in Math had been scheduled for this summer, and by the beginning of the 2006-2007 school year, 100% of the teachers would be AB466 trained in both English/Language Arts and Math.

Members of the school's SAIT team presented information about the actions the school has taken related to using data to make informed decisions, coaching, reorganizing intensive intervention with use of *Avenues* and *High Point* assessments, and identifying strategies to more effectively meet the needs of students in the bilingual program.

While Ms. Camezon was confident that Washington would exit SAIT, she cautioned that they would not know until August 2006 whether or not they had met their targeted growth, and next year Washington would be losing 2 ½ days of a math coach (entire position), which would leave them without a math coach for next year, 2 days of the literacy specialist a week, and a ½ day of an EL specialist. It was the hope of the Washington staff, however that a District grant would provide Houghton-Mifflin practice books for all students in English and Spanish and that through an extensive math grant a part-time math coach would support 5th grade next year and sustain the growth at Washington Elementary.

Ms. Perry noted her continued concern regarding student mobility, particularly when looking at the data. She was delighted to hear about the AB466 training and commended the efforts of the Washington staff towards the growth and success of their school.

Mr. Cassidy was interested in how the school was going to handle the reduction in positions next year. Ms. Texeira explained that they would be fine-tuning their priorities by looking at and continuing with the essential elements of coaching that impacted teacher support the most, noting that teachers would be taking more ownership over the data analysis process. Current math coach Elaine Dent added that she had already begun planning ahead for next year by putting together an assessment calendar and staff developments.

Mrs. Cutter thanked the team, adding that it was exiting to see all of the work that had been done.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Dan Henry Koos addressed the Board regarding the coalition between foul language and the increase in violence on the streets. He urged parents and teachers to be socially responsible in educating the young people with regards to proper language and behavior. Flyers were distributed advocating that it was time to address foul language at home, in the schools, and in public arenas. Mr. Koos would like to see the City Council pass an ordinance forbidding distribution and/or any visual contact of items with foul language written on them such as t-shirts, posters, and car bumper stickers, etc. as a way of preventing the use of those words which creates a foul and dangerous environment.
- Jefferson Elementary School parents Maria Esparza-Diaz, Diane Jesus-Martinez, Maria Barrera, Maria Peña, Kathy Goodall, Bobby Smith, Coretta Gamble, Roxana O'Leary and Leticia Martinez-Madina addressed the Board regarding the leadership and direction that the school was taking. Concerns raised by the parents included before and after school security, safety on the playground, fire and earthquake drills, lack of communication, personnel practices and procedures, and lack of respect and appreciation from the administrative leadership towards the teachers and parents, noting that several teachers had requested transfers from the school.

The parents felt that they had been left out of loop because many of the problems were personnel issues, and their voices had not been heard. They would like to be part of the decision-making process and asked for the Board's help and guidance in getting answers to their concerns.

Steve Craig, Jefferson Elementary School teacher, felt that the school was "in crises", reiterating the concerns of the parents, noting that three years ago another group of teachers brought their concerns to the Superintendent and the principal for discussion and, over a 2-year period of time, little had changed, stating that the school needed outside help, the teachers were burned out and frustrated, and that despite meetings with the Superintendent, he felt that she had demonstrated that she was not going to help their situation. He implored the Board to "please help our school."

Monique Gomez was concerned that the lack of space in the bilingual program at Jefferson was forcing students to be moved from one school to another, noting that as the Latino community increases, more space needed to become available. She asked if the Board had received a letter from her that she had written. Mrs. Cutter said that, to date, the only communication the Board had received was from Maria Peña, a Jefferson parent and ELAC President.

Following the comments, President Cutter explained that the Board was aware of their concerns, assuring them that the Superintendent would follow-up. She reminded the parents that by law personnel matters could only be discussed by the Board in closed session.

- * Assistant Superintendent of Business Services, Leon Glaster, briefly reviewed the Governor's proposal and discussed the possible impact to the District's financial position, noting that the Adoption Budget for 2006-07, along with the three-year projections, would be presented to the Board on June 29.

Highlights of the 2006-07 budget included a 5.92% COLA, Elimination of Revenue Limit Deficit of approximately \$384,683 (.892%), and Equalization Aid estimate of \$42.28 per ADA. In addition, Mr. Glaster said that districts in California could expect one-time dollars of approximately \$2.1 billion in 2006-07, \$300 million in 2007-08, and \$450 million from 2008-09 through 2013-14 as part of the Governor's Proposition 98 settlement deal. While the Governor's proposals for those one-time dollars are subject to debate, Mr. Glaster stated that in addition to school districts banking on mandated costs and some program flexibility, specifically for San Leandro Unified the COLA would be part of the multi-year bargaining unit agreement, the District's budget would be balanced for the next three years, and that although the budget would be tight, the District would not have to make any program or staff reductions.

Mr. Cassidy felt that with the anticipation of possible one-time only money in the upcoming budget, the District needed to remain credible to the community by keeping in the mind those prioritized areas that were articulated in the Measure A campaign should additional money become available. He hoped that the Board would receive the Adoption Budget before the June 29 meeting so that members would have enough time to review it.

Ms. Perry said that because the Governor's settlement deal for 2006-07 was state-wide, there was no guarantee that our district would be receiving anything and that it was truly one-time money, cautioning staff not to implement additional programs, etc. that the District may not be able to support in years to come.

- * Al Acuna, Director of Student Support Services, reported on the District's plan related to Residency Verification this past year. The presentation included home visits conducted this year, number of falsifications discovered, returned mailer verification process, and the District's plan for residency verification for 2006-2007.

Mr. Acuna reminded the Board that in order ensure that every student enrolled in the District was in fact living in our attendance boundaries or had an approved, current inter-district permit on file, the District had taken aggressive efforts to strengthen the residency verification process this past year by requiring that new and returning families at San Leandro High School provide identification at the time of registration, proof of guardianship, and three original and current documents.

He reported that to date the District had conducted 425 home visits and 41 falsifications were discovered, and that since the implementation of new returned mail procedures, twenty-five pieces of mail had been returned.

Mr. Acuna said that in addition to San Leandro High School, new for 2006-2007, mandatory residency verification would now be required at John Muir and Bancroft Middle Schools, indicating that for grades 6-10 and new 11-12 graders, parents or legal guardians must accompany their student and show identification, while for returning 11-12 grade students, parents or legal guardians need not be present for the student to register, adding that families enrolling their students in kindergarten would also be required to follow the mandatory residency verification process even if they had students currently enrolled in our schools.

He announced that staff training was scheduled for the week of June 19 for all office managers and attendance personnel focusing on a revised verification process reflecting improvements based on this year's experience such as additional stations, better training, and the use of volunteers as well as educating staff on the McKinney-Vento law for homeless families. It was also important to note that for the 2006-07 school year the district/schools would need to provide ample notification in all of the primary languages of the new requirements, residency verification forms and instructions needed to be mailed to each family in early July, details of the registration process and residency verification needed to be posted on the District's website, and volunteers would be needed to help the registration go smoothly, as well as temporary office staff to help handle the influx of residents filing appeals at the start of registration and schools.

Mr. Cassidy asked about the process for those parents with students at more than one school. Mr. Acuna said that families with students in multiple schools would only be required to provide residency verification at one of those sites and then they would take approved documentation to the other.

Mr. Cassidy stressed the importance of volunteer training. He was interested in the possible impact of student enrollment at the middle

schools as a result of implementation of residency verification, and requested that the Board receive a copy of the presentation by email.

Mr. Acuna explained that because it takes approximately ten days after the opening of school to determine space availability at each school site, principals have been told that inter-district transfers coming into our schools would not be approved until after the second week in September and parents were being advised to also enroll their child in their home district until approval of their request was received.

As a way to remind parents of the deadlines, the Board suggested inserting a letter regarding the residence verification process and dates with the STAR testing results to parents, having the Auto-dialer message set up at the middle schools and high school, and posting the information on the website.

REPORTS

- 1) Correspondence – Clerk Hague reported receipt of the following emails from Katherine Goodall regarding yard duty, teachers at Thomas Jefferson, School Site Council Election, meeting with Superintendent Lim, school website, school breakfast, and WaMoola for schools; from Michael Jacobowitz regarding the San Leandro High School racial incident, and San Leandro business tax increase; from Steve Craig regarding signs; and from Chris Miller regarding Senior Recognition Night.

- 2) Superintendent’s Report – Superintendent Lim acknowledged the comments made by the Jefferson parents, stating that she would be following up and communicating with them. She reported that the first Community Forum regarding a potential facility bond was May 31, and how impressed she was with the crowd and discussion (where there were approximately 75 community participants), noting that the PowerPoint presentation had been posted on the website. A debriefing session had been scheduled where a new presentation incorporating the feedback received would be developed for the next Community Forum on June 19, 6:30 p.m. in the San Leandro High School gym. She was looking forward to Senior Recognition night on June 9 at San Leandro High School and announced the following promotions and graduations:

June 12	Lincoln/Adult School	6:30 p.m., San Leandro High School
June 13	Muir promotion	4 p.m., Burrell Field
June 14	Bancroft Promotion	4 p.m., Burrell Field
June 15	SLHS Graduation	5 p.m., Cal State East Bay

3) Board Committee Reports

- City/District Liaison – Mrs. Cutter reported that the committee met on May 18 and discussed the following items: the potential facilities bond for November 2006 and invited the committee members to the May 31 Community Forum; the formation of the San Leandro Community Alliance for Education; and the MOU for the joint project for Bancroft Middle School playing field.
- Communication – Mr. Cassidy said the committee met on May 22 and much of the discussion centered on the format and ways to promote the May 31 Community Forum and that the second forum would be June 19. Developing a communication plan for the Communication Committee setting forth duties, responsibilities, and documents that needed to be created as we move forward with a potential November 2006 bond, and revision of the District website as a possible summer project were also discussed.
- Curriculum – Mrs. Hague reported that the committee met on May 24 and discussed the K-12 History Social Science adoption, Grade 6 Glencoe Health adoption, Grade 8 Algebra Readiness Course, and the State Visual and Performing Arts Standards, all of which were being brought forward for approval tonight. Information regarding the Grade 8 Summer Bridge Program was also shared.
- Facilities/Technology – Mrs. Cutter reported that the committee met on May 17 and discussed the Jefferson mural project, noting that because of the time constraints, it was decided that the students would paint the mural on plywood which could be moved to different locations at the school, and then look towards next year for a more permanent display.

7) Board Representatives' Reports

- Alameda County School Boards Assn. - Ms. Perry said they met on May 22 and honored 44 school board members throughout the county whose terms were ending in 2006 and had served at least 4 years on their board. The June 22 meeting will be a planning session for next year as well as election of officers. She asked Board members for input prior to the meeting.
- Eden Area Regional Occupational Program – Mr. Richards reported that they met on June 1 and reviewed the reclassification of the business manager position, revised the job description for the Director, and approved the 2006-07 budget. A newsletter was being created for the staff and community, and the first issue would be distributed to

the superintendents and board members soon. He noted that in addition to the Students of the Year, nine students were recognized for perfect attendance on May 25.

CONSENT ITEMS

Mrs. Hague requested that Consent Item 4.6-C be pulled from the Consent Calendar. Mr. Davis asked that Consent Items 4.3-C and 4.4-C be pulled.

Human Resources

- 2.1-C Acceptance of Personnel Report
- 2.2-C Increase the ours for Nutrition Assistant I Position at Wilson Elementary School
- 2.3-C Reconfiguration of Director of Special Services Director

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C Proposed Stipulated Expulsion Order for Student E55-05/-06
- 3.3-C Proposed Stipulated Expulsion Order for Student E56-05/-06
- 3.4-C Proposed Stipulated Expulsion Order for Student E58-05/-06
- 3.5-C K-12 History Social Science
- 3.6-C Grade 6 Glencoe Health
- 3.7-C Grade 8 Algebra Readiness Course
- 3.8-C State Visual and Performing Arts Standards
- 3.9-C School Assistance & Intervention (SAIT) Monitoring Report
- 3.10-C High Priority Schools Planning Grant

Business, Operations and Facilities

- 4.1-C Intra-Budget Transfers
- 4.2-C Resolution #05-25, Declare Certain Equipment Surplus and/or Obsolete

4.5-C Change Order #1, Computer Room at Roosevelt Elementary School

4.7-C Resolution #05-26, Tax and Revenue Anticipation Notes (TRANS)
2006-07 Fiscal Year

On a motion made by Ms. Perry and seconded by Mr. Richards, the Board approved the remaining consent items by a 6-0 vote. Trustee Heystek was absent.

Business, Operations, and Facilities

4.3-C Award of Construction Contract – Site Gating at San Leandro High School

4.4-C Award of Construction Contract – Site Work at John Muir Adult School

Mr. Davis noted that the original dollar amounts of both these contracts were presented at a much lower cost at the Facilities and Technology meetings than what was being brought forward tonight, and suggested that in the future, when there are such large discrepancies in the amount of the base bid amount, an explanation be included in the staff report cover sheet as well as the engineer or architectural estimate of the actual bid item, so that there would be a better understanding of how our money was being spent.

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board approved Consent Items 4.3-C and 4.4-C by a 6-0 vote. Trustee Heystek was absent.

4.6-C Liability Claim Submitted to San Leandro Unified School District

Trustee Hague explained that she would need to abstain from the vote on grounds of personal relationship.

On a made by Mr. Richards and seconded by Mr. Davis, the Board approved Consent Item 4.6-C by a 5-2 vote with Trustee Hague abstaining and Trustee Heystek being absent.

CONFERENCE ITEMS

General Services

1.1-CF Board Goals 2006/2007

The Board discussed and considered approving the Board goals/action steps for 2006/2007 as presented.

On a motion made by Mr. Davis and seconded by Mr. Cassidy, the Board approved the Board goals for 2006/2007 by a 6-0 vote. Trustee Heystek was absent.

1.2-CF Northern California Barber and Cosmetology Program

The Board discussed and considered approving the agreement with the Northern California Barber and Cosmetology Program.

President Cutter thanked Adult School Principal Suzanne Wong for researching the viability of such a program with Local 428, United Food and Commercial Workers Union, where they indicated that such a program had been discontinued, and that any barber and cosmetology program would not be opposed.

Mr. Richards indicated that while ROP provided a cosmetology program, there were only a few adult participants and it was mostly attended by students.

On a motion made by Mr. Richards and second by Mr. Davis, the Board approved the agreement with the Northern California Barbara and Cosmetology Program by a 6-0 vote. Trustee Heystek was absent.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Mr. Cassidy requested a list of maintenance projects that are scheduled for this summer, stating that regardless of whether or not we proceed with a November bond. the appearance of the sites was his main concern, particularly the exterior painting at Bancroft and the interior of John Muir Middle School.

He was also concerned that a board meeting had not been scheduled before the next Community Forum to review the feedback from the May 31 forum. He hoped that the July 5 meeting would provide an opportunity for a detailed discussion regarding the two forums, adding that the Board should be prepared to have special meetings to begin narrowing down the priorities to be included in the bond. He also hoped that the Secondary Development Team would be able to meet before the end of school to be apprised of the property

issues and available sites with regards to the location of a 9th grade academy.

- Mrs. Hague commended the music programs and thanked the District for continuing to find ways to fund the summer music program at Bancroft.
- Ms. Perry attended two events at Madison – their music concert was June 2, noting that the vocal teacher would be retiring after thirty-three years; and an Abilities Awareness Faire where students experienced and learned what it is like for students with disabilities such as vision impairment, hearing, and mobility. She hoped that there would be more district involvement next year.

She acknowledged Jane Abelee as a graduate of the Chamber Leadership Program. She attended the SLTA scholarship tea, retirements for Cyril Bonnano, ROP Superintendent and MACSELPA Director, Sue Parker. The next MACSELPA meeting will be June 22 in Castro Valley to introduce the new director.

Ms. Perry shared her thoughts on the Community Forum, reiterating the importance of continued community outreach. Although she was impressed with the number of people who did attend and she appreciated the facilitators and contractors who were there, she felt that we didn't capture all who attended, that several people left during the breakout session, and there was some confusion about the priority dots, suggesting that there be additional greeters at the door to help with the sign-in and that additional explanations regarding the options would have helped the priority dot process.

- Mr. Davis realized that while there was still a long road to travel and the process may need some "tweaking", he complimented the District staff and Board members on the progress made so far with regards to the community forums and outreach, adding that everyone has pulled together, we have received a lot of positive press and as long as we keep the momentum going, we would be successful in November. He congratulated Trustee Richards and his wife Pam on the successful "Keep Music Rockin' Foundation" fundraiser and enjoyed it thoroughly. Mr. Richards said that after expenses, a little over \$8600 was raised.
- Mrs. Cutter noted that with regards to the District's facilities needs, some of those items could be joint use projects, and to begin involving the City. She congratulated Cyril Bonnano for a job well done with ROP, and all the District retirees. She thanked Leon for his involvement with the football golf tournament which Mr. Davis and she attended.

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – June 20, 2006

ADJOURNMENT

On a motion made by Mr. Richards and seconded by Mr. Davis, the Board adjourned the meeting at 9:15 p.m. by a 6-0 vote. Trustee Heystek was absent.

Respectfully submitted,

Lisa Hague, Clerk