

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

June 5, 2007

The Board of Education of the San Leandro Unified School District met in regular session on June 5, 2007, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:05 p.m. by President Rick Richards.

BOARD MEMBERS PRESENT

Mr. Ray Davis
Mrs. Lisa Hague
Mr. Mike Katz-Lacabe
Ms. Linda Perry, Clerk
Mr. Stephen Cassidy, Vice President (arrived at 6:14 p.m.)
Mr. T.W. "Rick" Richards, President

BOARD MEMBER ABSENT

Mrs. Pauline Cutter

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Byron Isaac, Assistant Superintendent
Song Chin-Bendib, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:06 p.m. the Board went into closed session for Public Employee Performance Evaluation: Superintendent's Evaluation, Public Employee Discipline/Dismissal/Release, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – significant exposure to litigation, Public Employee Appointment – Title: Roosevelt Elementary Principal, Conference with Real Property Negotiator – Property(ies), and Conference with Legal Counsel – Existing Litigation pursuant to Government Code Sections 54957, 54957.6,

54956.(b), and 54956.9. It was determined that there was no need for Student Expulsions. The closed session was adjourned at 6:58 p.m.

The Board returned to open session at 7:05 p.m. with the Pledge of Allegiance to the Flag. President Richards said the Board had been in closed session and had taken the following action:

- On a motion made by Mr. Davis and seconded by Mr. Katz, the Board appointed Victoria Forrester as Principal of Roosevelt Elementary School by a 6-0 vote. Trustee Cutter was absent.

APPROVAL OF AGENDA

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board approved the agenda for the regular meeting of June 5, 2007, by a 6-0 vote. Trustee Cutter was absent.

PRESENTATIONS

- * Certificate of Commendation was presented to Damiya Jones, for receiving a Cultural Pursuit Student Achievement Award from the Southern Alameda County Alliance of African American Educators at the 3rd Annual Award's Ceremony on April 29, 2007.
- * Certificate of Commendation was presented to Alda Nguyen for being selected Eden Area Regional Occupational Program "Student of the Month" for April 2007.
- * Certificates of Commendation were presented to the following people in recognition of all their time and effort spent towards the success of San Leandro High School's musical production of *Grease*:

Directors

Megan McKinley, Director
Liz Setzer, Vocal Director
David Leese, Orchestra Director

Choreographer

Bryant Cash-Welch

Stage Manager

Gabriele Koizumi

Sound and Light Director

Jono Weinberg

SLHS Producer

Claire McKean

Sets

J.P. Frary

Costumes

Carrie King
Karen Koizumi
Caeli Koizumi
Lisa Hague
Carla Schulthesis-Gerry
Laurel Rice

Stage Crew

Andrew Garcia
Liz Sommer-Reid
Daniel Stein
Lola Ridgell
Linda Chew
Leanne Hackett
Melonie Moran
Phenisha Blake

Spots

Jennifer Rogers
Evan Torkelson

Behind the Scenes

Amy Furtado, Principal
 Rachel Marchetti, Program
 Pat Mahoney, J.C. Paper
 Elaine & Norman Tesorero, T-Shirts
 Jeni Engler, Publicity
 Antonio Castellanos, Custodian
 Joe & Rilia Sanders, Snack Bar
 Joanne Oshida, Parent Coordinator
 Carla Schulthesis-Gerry, Parent Coordinator & Costumes
 Paul & Jane Davis, Budget
 Molly Goin, Set Designer
 Saul Schulthesis-Gerry, Musical Theatre Board Member

- * Certificates of Commendation were presented to the following people in recognition of all their time and effort spent towards the success of Bancroft Middle School's musical production of *Beauty and the Beast*:

Directors Catherine Heck, Andrea Gorham
 Vocal Director..... Melissa Modifer
 Musical and Orchestra Director..... Kathy Maier
 Choreographer Kevin Calderon
 Set Director Alan Koizumi
 Set Engineers Laura Baker, Madeleine Briones, Ben Bures
 Jason Proctor
 Lighting Designer Pat Brandon
 Light Technician..... Richard Palmer, Shannon Schultz
 Make-Up Artist..... Mandy Lapum, Penny Lapum, Jessica Gorham
 Head Costumer Karen Koizumi
 Prop Mistress Kat Porter
 Sound Engineers David Staats, Tom Chesire
 Company Photographer Linda Fischer-Werk
 Enchanted Stitcher..... Kathy Gorham, Anna May Tandi
 Costumer Stitcher Joan Porter, Liz Schultz, Melody Tannom, Vicki
 Woolworth, Chantay Bullins, Marge Andres,
 Gabriele Koizumi, Annabelle Garcia, Kim
 Liljequist, Laura Bruce, Jaqui Diaz, Tina Niato,
 Marge Diaz
 Program Design & Wendy Alder
 Construction
 Chief Shopper..... Liz Nelsen
 House Manager Jenny Engler, Tina Niato, Starla Mason
 Volunteer Coordinator Karen Diaz
 Snack Bar Coordinator Elaine Tesorero

- * Certificate of Commendation was presented to Roosevelt Elementary School first grade teacher Karen Koizumi for being named "Teacher of the Year" by WalMart. The "Local Teacher of the Year" honor is awarded by each WalMart, Sam's Club, Neighborhood Market and DC store to an outstanding teacher in their area during National Teacher Appreciation Week in May.

- * Certificates of Commendation were presented to members of the following five Conceptual Design Teams: PGE Parking Lot, 9th Grade

Campus, Arts Education Center, San Leandro High School Library Expansion, and Career Technical Education/Industrial Arts Building.

<u>9th Grade Campus</u>		<u>PGE Parking Lot</u>
Cindy Cathey, Lead Wendy Ponder, Co-Lead Mary Beth Barloga Sally Barros Tony Breslin Billy Campbell Siobhan Cohee Miguel Enguidanos Fabiola Fernandez Mike Hassett Hanson Hom Alton Jefferson Michelle Johnson Telia Jones Alan Koizumi Kyle Liljequist	Pete Lismer Luis Mendoza Alexandria Monroe James Monroe Maureen Moran Ellen Muir James Nguyen Gustavo Perez Sabrina Ramirez Josh Royal Farianna Rubio Matthew Shew Gerald Shovlin Carmen Sullivan Jeannette Wood Sarah Wilson	Mike Murphy, Lead E. Oscar Borin Reh-Lin Chen Keith R. Cooke Brad Gardiner Susan Herrera Deidre Mercedes Jeffrey Neisse Janet Plankenhorn Brandon Wehrly
<u>Arts Education Center</u> Judith Cameron, Lead Julianna Sikes, Co-Lead Karla Ball Jackie Bassman Tony Breslin Audrey Brown Susan Criswell Jeni Engler Tony Farley Irene Fujii Alexs Gilmete Diana Gentry Phil Hargrave Charlie Ho Carolyn Knudston Alan Koizumi Maisa Morrar Claire McKean Mark Moash Chad Pennebaker Leo Ray-Lynch Sid Schoenfeld Ammar Sahelli Steve Speyer Maria Vega Kurt Weidmann Geno Yun	<u>SLHS Library Expansion</u> Byron Isaac, Lead Roxanne Ansolabehere, Co-Lead Alan Alonzo Amy Cassidy Marie Duffey Miguel Enguidanos Margaret Halland Alton Jefferson Kathy Neisse Melody Tannam JoEllen Thompson	<u>Career Technical Education/Industrial Arts Building</u> David Lorden, Lead Daniel Chaja, Co-Lead J.P. Frary Irene Fujii Jerry Heverly Alton Jefferson Andrew Shyers Carmen Sullivan Robert Volpa

- * Certificates of Commendation were presented to National Board Certified Teachers, Ruby Smart and Karla Ball.
- * San Leandro Adult School Principal Susanne Wong shared an uplifting DVD depicting the historical journey of the Adult School Program through the diverse faces of the students the Adult School serves from preschool to lifelong learners.

Ms. Wong, along with Vice-Principal Bradley Frazier, then shared program data, Workman Investment Act (WIA) Grant student outcome information, and Adult School enrollment including a chart illustrating the percentage of students served by the Adult school in the following areas:

- 1237 English as a Second Language (ESL) students (33% of enrollment)
- 1178 older adults, or lifelong learners, which helps them stay active and involved in their community (27% of enrollment)
- 505 students in Career Technical Education classes (10% of enrollment)
- 333 students working towards their High School Diploma or GED (9% of enrollment)
- 449 students in Community Interest Education (6% of enrollment)
- 174 students in Parent Education (4% of enrollment)

Three San Leandro Adult School students shared how their adult school experience has made a difference in their lives:

- Marcine Willard said that the Lifelong Learner Program educated her on focusing on ways towards better health, adding that “the people you meet become your friends with common goals”.
- Cherrie Moore, a diploma student, said her experience awarded her an opportunity to write for the recently launched San Leandro Adult School newsletter, *The Student Voice*. (Copies of which were distributed to the Board) and that she would soon be working towards her goal to become a teacher by continuing her education at Chabot College and Cal State East Bay.
- Veronica Jauregui said that the Even Start Program not only made a difference in her life, but that of her family. Her son has become more confident; she earned her GED, and has been working for the Adult School for two years.

Principal Wong updated the Board on the timeline and program offerings that would be offered through the partnership with Chabot College.

Regarding Washington Elementary School’s Pre-K program, Ms. Wong indicated that because the current instructor would not be continuing in that capacity, and space availability, there were currently no plans to continue the program; however, parents who wished to have their child participate in a pre-K program and qualified, were being encouraged to enroll in the Even Start program or even consider the Broadmoor Parent Pre-School or the

toddler program at the Methodist church.

Ms. Perry thanked the Adult School staff for the history and “flashes of memory” and commended everyone who has been part of this community-building journey.

- * Newly appointed Assistant Superintendent of Business Services Song Chin-Bendib was introduced. She explained that the May Revise represents the Governor’s final recommended budget, adding that this was more of a ‘maintenance of effort’ year, and not a year for great gains.

She explained that the May Revise included an increased COLA funded, more money for career-technical education, nutrition, teacher preparation, preschool and school safety, no current-year cuts, some new categorical programs, and transportation shift modified. However she said that the Legislative Analyst’s Office (LAO) had identified a \$350 million error in ongoing equalization funds for the 2007-08 budget.

What was not included in the May Revision, were no additional equalization, no COLA on the federal share of special education COLA, child care shift still proposed, no funding for mandates, budget-year deficits in hourly programs, and declining enrollment relief.

Ms. Chin-Bendib cautioned that the collapsing “subprime” mortgage market, slowing of construction employment and gas prices could be some troubling areas that may affect the budget; however, unlike last year, there were few external pressures to prevent there from being an on-time budget, only time would tell. She said staff would return with an update following the Governor’s conference sometime in August.

The Board asked clarifying questions and shared concerns regarding LAO adjustments, and the effect to the District if the budget was late which were addressed by Ms. Chin-Bendib.

Ms. Perry provided some additional insight based on the information and discussion from the CSBA Legislative Action Conference she attended following the release of the May Revise, as well as a just-released update.

Mr. Cassidy noted that he would not be able to attend the June 19 Board meeting when the Adoption Budget was scheduled to be presented to the Board. To that end, he suggested that as the budget is being crafted, ways to achieve cost-savings such as “freezing” consultant contracts be taken into consideration, adding that this would be the time to begin the open dialogue with the unions regarding the financial challenges facing the District.

Mr. Richards thanked Ms. Chin-Bendib for the presentation and looked forward to reviewing the Adoption Budget at the upcoming Finance Committee meeting.

REPORTS
8:00 pm Time
Specific

Student Representatives' Reports – San Leandro High School representative Rachel Whyte updated the Board on the end-of-the-year activities at the high school. For those interested in improving your dribbling, shooting, passing and rebounding, Speed Basketball Camp is coming to the high school this summer and applications are available at the PE office. Summer assignments are available for next year's honors and AP students. The Spring festival was today featuring food, fun, and a dunking booth. Seniors have begun participating in many end-of-the-year events and are preparing for graduation. The SLAM Academy "SLAMMY" Awards Ceremony is taking place tonight at the Marina Community Center. The Business Academy graduation will be Thursday, May 7, at the Marina Center. Senior graduation is June 12, 5 p.m. at Cal State East Bay, and the After Grad Party will be on the USS Hornet.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

REPORTS

- 1) Correspondence – Clerk Perry reported receipt of the following emails from Jill Stowe regarding Intra-District transfer Administrative Regulations; from Renard Anderson regarding Intra-District transfer memo dated May 24; from Kellie McKeown regarding lottery; from Erin Head regarding playground safety concerns; and from Mike Mandel regarding SLTA Scholarship Tea.
- 2) Superintendent's Report – Superintendent Lim announced the following upcoming District and City events:
 - Retirement Recognition Celebration, Thursday, June 7 at 2:30 pm at Madison.
 - Senior recognition, Friday, June 8, 7 p.m.
 - The Cherry Festival Saturday, June 9, from 10-4 p.m. Anyone interested in volunteering, please let her know. The District will have a booth (located on West Estudillo), where all of the Measure B projects and a pictorial of the development of the Bond will be displayed. There will also be an area for children to play and build with recycling art materials.
 - San Leandro High School Graduation, June 12, 5 p.m., Cal State East Bay Amphitheatre
 - Bancroft Promotion, June 13, 2 p.m. Burrell Field

- Muir Promotion, June 13, 5 p.m., Burrell Field

Ms. Lim also announced that the San Leandro Equity Team would be a presenter at the statewide ACSA Conference on November 8 at the Santa Clara Conference Center.

In conclusion, she looked forward to a very swift and happy closing of the 2006-2007 school year.

President Richards clarified that the venue for the high school graduation would be in the stadium this year and that parking information would be forthcoming.

3) Board Committee Reports

- City/District Liaison – Mr. Cassidy reported that the committee met on May 31. Judith Cameron, Lead for the Arts Education Center Conceptual Design Team, gave a comprehensive update, followed by a discussion with regards to the City’s participation, and construction and operating costs.

Other items discussed included the truancy ordinance, and a “Shape Up San Leandro” program proposal brought forward by Trustee Katz and Councilmember Gregory promoting healthy children. It was requested that the City Manager and Superintendent review the proposal and bring it back to their next meeting for further discussion.

The committee briefly reviewed the draft agenda for the June 25, 2007, Joint Meeting of the City Council and Board. A Burrell Field update was requested for the next Liaison meeting in July. In addition, it was suggested that the City, and the San Leandro and San Lorenzo school districts’ liaison committees meet together to discuss some of these city-wide issues in the fall.

- Facilities/Technology - Mr. Davis reported that since last night’s Facilities workshop and the agenda items being brought forward tonight, he had nothing further to report.
- Student Board Member Ad Hoc Committee – Ms. Perry reported that as a result of a request from San Leandro High School student Rachel Whyte that the Board considered appointing a student representative to the Board, an Ad Hoc Committee was convened and met, along with Rachel and Student Activities Director Nancy Boisivane, at San Leandro High School on May 29. Ms. Perry distributed a copy of the letter, and supporting documents (Education Code 35012, and CSBA Board Bylaw sample 9150) that apply to this issue.

She said that should the Board agree to move forward with the committee's recommendations, the committee was scheduled to meet tomorrow, June 6 at 8:30 a.m. at the high school library.

She reported that the committee was proposing a pilot program commencing September 1, 2007, with the Board receiving updates throughout the year. Students wishing to apply must meet the following criteria: have at least a 2.5 GPA, maintain satisfactory academic progress, have good attendance, with no tardies, or any behavioral problems.

For the pilot year, junior or seniors would be selected from the honors and AP government classes with the Director of Student Activities overseeing the selection process. After 2008, the committee envisions that the student Board members would be elected to office by the Associated Student Body (ASB) in the spring with the other ASB officers.

Responding to questions raised by the Board, Ms. Perry said that San Leandro Unified was one of three districts in Alameda County not to have student representation on the Board. In addition, she further explained that student Board members are given preferential voting rights on all matters, except those subject to closed session discussion, by casting his/her vote prior to the official Board vote, which shall not affect the final numerical outcome of a vote. Preferential votes are recorded in the Board meeting minutes.

It was the consensus of the Board to proceed with the Student Board member pilot program beginning in the fall of September 2007.

4) Board Representatives' Reports

- Alameda County School Board Association – Ms. Perry reported that the Association met on May 17. She thanked the Superintendent for stepping in and giving a presentation on the District's Equity work.
- Mid-Alameda County Special Education Local Plan Area – Ms. Perry reported that the committee's local plan was finalized and was ready to be submitted to the state. On May 23 the following District Special Education teachers were recognized:
 - Connie Ryan, Psychologist, Garfield and Washington Elementary Schools

- Jane Steele, Learning Handicapped SDC, Garfield Elementary
- Rene Calcagno, Learning Handicapped SDC, Monroe Elementary
- Susan Smith, Severely Handicapped SDC, Muir Middle School

The next meeting will be in October.

CONSENT ITEMS

General Services

- 1.1-C Approval of Board Minutes – May 7, 2007
- 1.2-C Approval of Board Minutes – May 15, 2007

Human Resources

- 2.1-C Acceptance of Person Report
- 2.2-C Resolution #07-22, Variable Term Waiver Request

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C Proposed Stipulated Expulsion for Student #28-06/07
- 3.3-C Proposed Stipulated Expulsion for Student #29-06/07
- 3.4-C Proposed Stipulated Expulsion for Student #30-06/07
- 3.5-C San Leandro High School Carl Perkins Career & Technical
Education Application for Funding
- 3.6-C Memorandum of Understanding between the San Leandro Unified
School District, and the City of San Leandro Recreation and Human
Services Departments
- 3.8-C Purchase of Computers for Wilson Elementary School from
Categorical Funds

Business Operations

- 4.1-C Resolution #07-23, Tax and Revenue Anticipation Notes (TRANS)
2007-2008 Fiscal Year

Facilities and Construction

- 5.1-C Architectural Programming Services Contract for the San Leandro High School Library Expansion
- 5.2-C Architectural Programming Services Contract for the San Leandro High School Industrial Arts Renovation
- 5.3-C Architectural Programming Services Contract for the San Leandro High School Career Tech Education Project
- 5.4-C Construction Management Services Contract for Roofing at Garfield and Monroe Elementary Schools
- 5.5-C Change Order No. 1, Jefferson Elementary School Fence Project

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board approved the consent items by 6-0 vote. Trustee Cutter was absent.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Mr. Katz congratulated the 25 students who were honored by the San Leandro Teachers' Association.
- Ms. Perry reported attending many District events including the BTSA Colloquium on May 17; Roosevelt, McKinley and Jefferson's open houses, and the Wind & Jazz/Choral & Orchestra concerts at San Leandro High School. She was also able to attend the "Wonderful World Assembly" about environmental issues presented by Madison teacher Dale Lew at Monroe, the Jefferson Multicultural Festival, Washington's Science Fair, Roosevelt's International Night, Bancroft Middle School's "Emperors of the World" display, and the San Leandro Teachers' Association Scholarship Awards.

Ms. Perry provided an update on the activities at the delegate assembly, noting that she had information available about the state budget, and the Board's role with regards to the adequacy campaign. She reminded the members how much she appreciated all of the Board's efforts, asking that "as we celebrate the end of the year, we celebrate all of our achievements."

- Mr. Cassidy showed an interest in receiving summary information with regards to the Adequacy Task Force. He also commented on the following areas:

Communication: He hoped that a possible City-wide open house (held in conjunction with San Leandro High School's open house), being proposed by the Communication Committee, would successfully bring the community into the schools, noting that another Communication Committee meeting should be scheduled for further discussion.

Budget: He asked that a function analysis chart of District spending be developed and included with the Adoption Budget, as he found that to be a very helpful tool in the past.

Regarding his request for an update on Trustee Hague's suggestion regarding convening a task force to work with unions on educating the District on the budgetary challenges, Superintendent Lim reported that "Sunshining", which is the first step to convening and communicating with the unions, would be on the next Board meeting agenda.

Facilities: He requested that, sometime in the future, a pie-chart breaking down Measure B cost projections with regards to construction, architects and management firms, and possibly a Measure A comparison be developed, noting that it would be helpful to the Citizens Oversight Committee.

Mr. Cassidy noted that the issue of "bullying" at Bancroft had raised concerns for him regarding safety at both middle schools. He was interested in any intervention programs that are available and requested an update later in the summer. Superintendent Lim noted that "Let's Get Real" was a bullying program implemented at Bancroft a couple of years ago, and that recently Muir received a "Let's Get Real" grant, and was implementing the program at their site. Ms. Lim added that she has spoken with the principal at Bancroft and would be providing the Board with an informational update on bullying.

NCLB: In response to Mr. Cassidy, Ms. Perry provided a brief NCLB update; noting that she was expecting a NCLB position paper from Peter Stark, and once she received it she would forward it. Mr. Richards indicated that an update on NCLB was needed at a future Board meeting.

Mr. Cassidy drew the Board's attention to the 2004/2005 "Spending per Student by State" US Census report, and he would try to get that breakdown to the rest of the Board.

He was very impressed with the list of colleges that graduating seniors would be attending published in the San Leandro High School *Cargo*, and congratulated the efforts made to bring the neighbors and District together with regards to the PG&E parking lot.

- Mrs. Hague thanked staff for a successful school year.

- Mr. Richards reminded the Board that the next Board Finance Committee meeting would be June 18 at the District Office.

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – July 24, 2007 (placeholder)
- Regular Meeting – August 14, 2007
- Regular Meeting – September 5, 2007
- Regular Meeting – September 18, 2007
- Regular Meeting – October 2, 2007
- Regular Meeting – October 16, 2007
- Regular Meeting – November 6, 2007
- Regular Meeting – December 4, 2007
- Regular Meeting – December 13, 2007
- Regular Meeting – January 22, 2008
- Regular Meeting – February 5, 2008
- Regular Meeting – February 28, 2008
- Regular Meeting – March 13, 2008 (placeholder)
- Regular Meeting – April 1, 2008
- Regular Meeting – April 15, 2008
- Regular Meeting – May 6, 2008
- Regular Meeting – May 20, 2008
- Regular Meeting – June 3, 2008
- Regular Meeting – June 17, 2008

ADJOURNMENT

On a motion made by Mrs. Hague and seconded by Mr. Katz, the Board adjourned the meeting at 9 p.m. by a 6-0 vote. Trustee Cutter was absent.

Respectfully submitted,

Linda Perry, Clerk