

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

June 3, 2008

The Board of Education of the San Leandro Unified School District met in regular session on June 3, 2008, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6 p.m. by President Ray Davis.

BOARD MEMBERS PRESENT

Mr. Stephen Cassidy (arrived at 6:02 p.m.)
Mr. Mike Katz-Lacabe
Ms. Linda Perry
Mr. T. W. "Rick" Richards
Mrs. Pauline Cutter, Clerk
Mrs. Lisa Hague, Vice President (arrived at 6:02 p.m.)
Mr. Ray Davis, President

BOARD MEMBER ABSENT

Ms. Astrid Fernandes, Student Board Member

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Song Chin-Bendib, Assistant Superintendent
Byron Isaac, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

- Jon Sherr, President of the San Leandro Teachers' Association (SLTA), addressed the Board regarding the final agreement, the negotiation process, and the relationship between SLTA and the District.

CLOSED SESSION

At 6:05 p.m., the Board went into closed session for Public Employee Performance Evaluation: Superintendent's Evaluation, Public Employee Discipline/Dismissal/Release, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – significant exposure to litigation, Public Employee Appointment – Title: Accounting Manager, Conference with Real Property Negotiator – Property(ies), Conference with Legal Counsel – Existing Litigation, pursuant to Government Code Sections 54957, 54957.6, 54956.(b), and 54956.8, and 54956.9. It was determined that there was no need for Student Expulsions and Matters Related to Students – California High School Exit Exam (CAHSEE) Waiver Requests in closed session. The closed session was adjourned at 7:05 p.m.

The Board returned to open session at 7:10 p.m. with the Pledge of Allegiance to the Flag. President Davis said the Board had been in closed session and had taken the following action:

- On a motion made by Mr. Richards and seconded by Mr. Katz, the Board appointed Marites Fermin as Accounting Manager by a 7-0 vote.

APPROVAL OF AGENDA

On a motion made by Mr. Katz and seconded by Mr. Richards, the Board approved the agenda for the regular meeting of June 3, 2008, by a 7-0 vote.

PRESENTATIONS

* A Certificate of Commendation was presented to San Leandro High School senior Mark Jay Acosta for placing 2nd in the state wrestling competition and 3rd in the Senior National Competition in Virginia Beach, the first San Leandro High School wrestler to accomplish such an honor.

* The Board of Education recognized the following 2008-2009 Employees/Volunteers of the Year:

- Volunteer: Pete Ballew
- Classified Employee: Jackie Chun
- Teacher of the Year: Karen Berry
- Administrator of the Year: Linda Granger

* Student Board member Astrid Fernandes was unable to attend the meeting. The Board of Education will present her with a Certificate of Commendation for her service as the very first Student Board Member on the San Leandro

Unified School District Board of Education from February 5, 2008, to June 2008, at their June 17 meeting.

- * Directors Catherine Heck and Andrea Gorham accepted Certificates of Commendation on behalf of the following people for all of their time and effort towards the success of Bancroft Middle School's production of *Peter Pan*:

Directors..... Catherine Heck
Andrea M. Gorham
Musical Director and Orchestra Conductor..... Kathy Maier
Choreographer..... Dallis Wright
Aerial Choreographer..... Anthony De La Cruz,
ZFX Flight Director, Cirque De Soleil
Technical Director/Lighting..... Pat Brandon
Design/Fly Team Leader
Pan Fly Operators..... Zac Cutis, Adrion J. Lopez
Darling Children Fly Operators..... Nick Maclean, Daniel Ewert,
Ronnie Cannon, Richard Pugliese, John Saunders
Set Construction Team Leader..... Alan Koizumi
Carpenters..... Mike Andres, Ben Burress,
Ronnie Cannon, Richard Pugliese, Kat Porter, Jason Proctor
Scenic Painters..... Kevin Maier, Anna May Tandi
Sound Engineer..... Paulette Staats
House Manager..... Claire Bove
Properties..... Gabriele Koizumi, Cami Bullins,
Sandy Schwarz, Taylor Vanden Brock
Head Costumer..... Karen Koizumi
Stitchers..... Marge Andres, Margerette
De La Cruz, Melanie Tannam, Kim Lijiquist, Kathy
Gorham, Anna May Tandi, Chanty Bullins, Joan Porter, Susan Pugliese
Hair & Makeup Artist..... Melissa Andres, Andrea Ceballos
Beard & Makeup Artist..... Wendy Alder, Carrie King
Chief Buyer..... Liz Nelsen
Photographer..... Linda Fischer-Werk
Back Stage Teacher in Charge..... Starla Mason

- * David Lorden, Director of Student Services, and secondary administrators presented a three-year review of safety data and measures all secondary schools have taken to improve safety, reduce violence, and create a learning environment that is safe, physically, emotionally and socially for all students.

Early results at San Leandro High for 2007-08 showed 50% reductions in fights, zero "riots" on campus, reduction in gang-related offenses, greater coordination in counseling referral and student assistance, and successes with service-learning projects. Principal Amy Furtado said the high school would continue their efforts to create a culture of recognition and success and develop advisory curriculum, noting that they would able

to continue to provide a Gang Reduction Intervention Program (GRIP) counselor for next year.

District Grant writer, Emily Kaplan, announced that John Muir Middle School was awarded a five-year grant for School Community Violence Prevention (SCVP) funds, which would focus on violence prevention by providing a GRIP counselor, improvements so that students' feel safe at school, and general violence prevention and intervention. Ms. Kaplan also noted that the GRIP program would be expanded to Bancroft Middle School next year.

Mr. Lorden stated that through their efforts, it was the belief of the secondary administrative team that:

- Quality education requires safe, structured and inclusive schools
- School safety is a community concern requiring a community response
- We must continually work together to facilitate and coordinate community efforts which promote safe schools
- Data shows that the District is on the right track

At the conclusion of the presentation that Board posed a series of specific questions regarding the information presented and thanked the presenters for a very positive year that included developing personal relationships with the students, consistent discipline, broadening the focus to the middle school level, and changing the climate at the schools by providing a safe environment for students and staff.

* On May 14, 2007, the Governor presented the 2008-09 May Revision budget proposals. Staff provided a presentation to the Board that highlighted the Governor's education budget. Key points included:

- Fully Funded Proposition 98
- State parks will remain open
- No early release for prisoners
- No COLA or growth funding and 6.5% year-over-year cut for categorical programs remains the same from the January budget
- The long-term structural deficit remains
- Risks surrounding the Governor's lottery proposal include the voters may reject it, it may be challenged in court, and Wall Street may not embrace it. As a back-up plan, the Governor proposes a 1¢ increase in the sales tax, which would yield about \$6 billion annually; however, staff explained that school districts do not receive any revenue from sales tax
- Flexibility options – reducing reserves by reducing the minimum required amount designated for Economic Uncertainties by one-half (an option that the District will not be considering or implementing)

Clarifying questions were posed to better understand the difference between the initial and revised budget. A suggestion was made that the Board begin budget review work, specifically looking at programs in danger of being cut, and engage the community in a conversation in conjunction with planning a parcel tax.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

REPORTS

- 1) Correspondence – Clerk Cutter reported receipt of the following emails between June 1-2, 2008: Three emails from Jon Sherr regarding the Retirement Tea; and from Claire McKean regarding Action Item 2.2-A, (6-3-08 agenda), Resolution #08-30, Establishment of a Four-Day Consecutive Day Workweek for the time period July 6, 2008, to August 1, 2008.
- 2) Student Board Member Report – No Report
- 3) Superintendent’s Report – Superintendent Lim apologized for any misunderstanding that occurred with regards to the Retirement Tea, noting that in effort to be sure the this year’s tea runs smoothly, Cabinet would be conducting a “dry run”, noting that President Davis would be joining her to present the awards. The Retirement Tea will be held on Thursday, June 6 at 2:30 p.m.

The twenty-member Budget Advisory Committee (BAC) had its first meeting. After reviewing an overview including the District’s demographics, there was a lengthy discussion on school finance. A brainstorm list was generated on revenue enhancements. The committee requested that they meet before the Board discusses the community survey and the parcel tax, so the next meeting will be July 8 at 4 p.m. It is hoped that the results of the parcel survey and possible tax models will be ready for the Board to discuss at their July 15 Board meeting.

Ms. Lim met with San Lorenzo Superintendent Dennis Byas regarding joining forces to cut health care costs. However, because of some major differences in employees’ health care plans between the two districts, Dr. Byas agreed not to consider this proposal further, with the Superintendent recommending that this issue was given due diligence and not be pursued any further.

She announced that Muir Middle School was one of forty school districts to be awarded a 5-year, \$500,000 School Community Crime Prevention Grant (which is a project of the California Attorney General’s Crime and

Violence Prevention Center). The grant will go towards school violence reduction by focusing on bullying prevention, gang violence prevention, improvements to help students feel safe at school, and general violence prevention and intervention.

The District was also rewarded a \$50,000 grant from the Oakland Raiders, NFL Youth Football Fund, and Local Initiatives Support Corporation (LISC). The District will be providing matching funds which will go towards replacing the electrical lighting at Burrell Field. Copies of maps and the two Burrell Field proposals that were shared at the City/District Liaison Committee meeting were distributed.

The Superintendent was reminded of Jon Sherr's recommendation, at the BAC meeting, to extend an invitation to Board members to be part of the committee. President Davis remembered that initially the Board had agreed not to have a representative because they didn't want their presence to bias any input being provided to the Superintendent. Mr. Cassidy asked for consensus, which was not received, to discuss Board representation on the BAC at a future Board meeting.

4) Board Committee Reports

- Facilities/Technology – Mrs. Cutter reported that the committee met on May 29, and discussed the following items:
 - Proposed schedule for 2008/2009, noting that the committee decided to have meetings twice a month
 - The impact of the southbound “No Left Turn” into the San Leandro High School parking lot
 - Notice of bid award to Chapot Construction Company for the McKinley and Washington Elementary schools restroom renovations, a DSA Inspector of Records (IOR) inspection service contract with Jason Zalinski for McKinley and Washington Elementary schools restroom renovations and portables, San Leandro High School music building roofing and HVAC projects, Monroe Administration wing roofing notice of bid award to State Roofing, Inc, and Notice of Exemption (CEQA) for the high school library expansion (which were all being brought forward for action tonight).

Mrs. Cutter ask for and received consensus to have the Policy Committee meet, review and craft a policy regarding the change order approval process and then bring it forward for Board adoption. The committee briefly discussed the Bancroft field and maintenance machine. Further discussion of the diseased trees at Bancroft was originally scheduled for June 13, but because of the Ribbon Cutting ceremony for the Bancroft Sports Field and dedication ceremony honoring Bob Williams occurring on that day, the Superintendent

requested that it be rescheduled for June 16.

- Communication – Mr. Katz reported that the committee met on May 30 and discussed the communications strategy on the state budget crisis and the District’s fiscal situation; the District-wide parent newsletter; Measure B newsletter (a target date around September 2008, and using it as an insert in the San Leandro Times is being considered. The District website and calendar; and kindergarten enrollment outreach were also discussed. The District Communications Plan Review will be discussed at their next meeting on June 26.

CONSENT ITEMS

The following items were pulled from the Consent calendar: 1.3-C and 5.3-C, requested by Ms. Perry, 5.2-C, requested by Mr. Cassidy, and 3.5-C, requested by Mrs. Cutter.

General Services

- 1.1-C Approval of Board Minutes – April 15, 2008
- 1.2-C Approval of Board Minutes – April 29, 2008

Human Resources

- 2.1-C Acceptance of Personnel Report

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C Proposed Stipulated Expulsion Order for Student E20-07/08
- 3.3-C Recommendation to Terminate Expulsion for Student E70-05/06
- 3.4-C Resolution #08-29, Agreement between Oakland and San Leandro Unified School Districts Memorandum of Understanding (MOU)
- 3.6-C School Accountability Report Card Contract with Axiom, Inc. for the 2007-2008 School Year

Business Operations

- 4.1-C Resolution #08-23 to Declare Certain Equipment Surplus and/or Obsolete
- 4.2-C Consultant Contract with Sandy Davini to Perform Retro Payroll

Services and the Development of the 2008-09 Adopted Budget

Facilities and Construction

5.1-C Categorical Exemption for the San Leandro High School Library Expansion

5.4-C Contract for Division of the State Architect (DSA) Inspector of Record (IOR) Inspection Services with Jason R. Zalinski (aka: *Inspection & Construction Services*) for Restroom Renovations and Portables at McKinley and Washington Elementary Schools, and the San Leandro High School Music Building Roofing and HVAC Projects

On a motion made by Mr. Katz and seconded by Mrs. Hague, the Board approved the remaining consent items by a 7-0 vote.

General Services

1.3-C Approval of Board Minutes – May 13, 2008

Ms. Perry stated that Mrs. Cutter made the motion to adjourn the meeting and she had seconded that motion, noting that their names were omitted from the minutes. It was also noted that the word “Non” under “Board Member Comments” should read “**None**”.

On a motion made by Ms. Perry and seconded by Mrs. Cutter, the Board approved the regular Board meeting minutes for May 13, 2008, as amended by a 7-0 vote.

Educational Services

3.5-C California High School Exit Exam (CAHSEE) Waiver Requests for Students SO1-07/08, SO2-07/08, SO3-07/08, SO4-07/08, SO5-07/08, SO6-07/08.

Because this was the first time that the Board was asked to consider a request of this kind, Ms. Cathey explained the waiver process, which includes an option that eligible special education students are granted a CAHSEE waiver on a case by case bases.

On a motion made by Mrs. Cutter and seconded by Mr. Richards, the Board approved the California High School Exit Exam (CAHSEE) Waiver Requests for Students SO1-07/08, SO2-07/08, SO3-07/08, SO4-07/08, SO5-07/08, SO6-07/08 by a 7-0 vote.

Facilities and Construction

Responding to Mr. Cassidy's question as to whether or not the contracts for the following two consent items would be done pursuant to the District's Project Stabilization Agreement (PSA), staff explained that the restroom renovations at McKinley and Washington Elementary Schools would be consistent with the PSA and were referenced in the bid documents; however the re-roofing contract at Monroe Elementary School was outside of the PSA.

5.2-C Construction Contract for Re-Roofing at Monroe Elementary School Low Roof

On a motion made by Mr. Cassidy and seconded by Ms. Perry, the Board approved the construction contract for re-roofing at Monroe Elementary School low roof by a 7-0 vote.

5.3-C Construction Contract for Restroom Renovation at McKinley and Washington Elementary Schools, Bid Package #08-03

On a motion made by Mr. Cassidy and seconded by Mr. Richards, the Board approved the Construction Contract for Restroom Renovation at McKinley and Washington Elementary Schools, Bid Package #08-03 by a 7-0 vote.

ACTION

Business Operations

4.1-A Public Disclosure of Collective Bargaining Agreement for the San Leandro Teachers' Association (SLTA)

On a motion made by Mr. Katz and seconded by Mr. Richards, the Board approved the Public Disclosure of Collective Bargaining Agreement for the San Leandro Teachers' Association (SLTA) by a 7-0 vote.

Human Resources

2.1-A Ratification of Tentative Agreement between the San Leandro Unified School District and the San Leandro Teachers' Association (SLTA)

On a motion made by Mr. Katz and seconded by Ms. Perry, the Board approved the ratification of tentative agreement between the San Leandro Unified School District and the San Leandro Teachers' Association (SLTA) by a 7-0 vote.

2.2-A Resolution #08-30, Establishment of a Four-Consecutive-Day Workweek for the Period of July 6, 2008, through August 1, 2008

It was noted that this item was pulled until the next Board meeting on June 17, 2008.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Mrs. Hague commented that there have been many music concerts occurring in the District, noting that John Muir Middle School's concert was tonight. She was very happy to hear about the NFL grant for Burrell Field and looked forward to the continued work on Burrell Field.
- Mrs. Cutter commented that there was a football golf tournament on Sunday, and Zocalo's Coffeehouse would be showing SLAM videos on Thursday, June 5.
- Ms. Perry attended a combined band concert of students from Garfield and Washington Elementary Schools as well as music programs at Madison, Bancroft and San Leandro High School, commenting that the "send-off" for music teacher Roy Glover was very impressive, adding that former and current notables performed a special song for the Glovers.

She attended the SLTA Scholarship Tea where over thirty students were honored including Student Board Member Astrid Fernandes.

She met with Supervisor Alice Lai-Bitker and the "Health is not Just Health" task force on Friday May 20, adding that a resource guide has been created.

Jefferson Elementary School will be hosting their first Summer Solstice Celebration and Garden Party on June 7.

- Mr. Katz offered kudos to San Leandro High School student Hong Chen, who took first place at a regional business plan competition, winning an all-expense paid trip to New York with the chance to compete for a \$10,000 prize.
- Mr. Richards also attended numerous concerts including Bancroft Middle School and Roy Glover's standing-room only "send off" at San Leandro High School.
- Mr. Cassidy suggested that maybe the San Leandro Times or Daily Review could write a human interest story about Roy Glover, as a way of "celebrating San Leandro schools".

He asked that the Board discuss the two Burrell Field proposals at a Board meeting. President Davis noted that this would be on the June 17 agenda.

Mr. Cassidy asked for consensus for a budgetary discussion or review as part of formulating the District's Adoption Budget for next year at a future Board meeting.

He attended the Back-To-School Nights at Roosevelt and Jefferson Elementary School. He alerted the Facilities Committee that at Jefferson, the dedication plaque was still not mounted to the building wall, and that there were holes and wires hanging from the top of the library windows.

Additional comments and concerns raised by Mr. Cassidy focused on whether or not the District schools have met the seismic safety standards, are District programs actually having an impact on test scores and closing the achievement gap, the English Learners program, and selecting a Board member representative to the Budget Advisory Committee.

- Mr. Davis reminded the Board that part of an honest conversation regarding budgetary issues must not only include cuts, but must consider the revenue side of the equation and maximizing all resources available (which may include Burrell Field).

He also attended the open houses at Garfield and Madison Elementary Schools.

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – June 17, 2008 (placeholder)
- **Regular Meeting – June 30, 2008 (Monday)**
- Regular Meeting – July 15, 2008
- Regular Meeting – July 29, 2008
- Regular Meeting – August 5, 2008 (placeholder)
- Regular Meeting – August 26, 2008
- Regular Meeting – September 3, 2008 (Wednesday)
- Regular Meeting – September 16, 2008
- Regular Meeting – October 7, 2008
- Regular Meeting – October 21, 2008
- Regular Meeting – November 4, 2008
- Regular Meeting – November 18, 2008
- Regular Meeting – December 2, 2008
- Special Meeting – December 8, 2008
(Swearing in and Reception for New & Re-Elected Trustees)
- Special Meeting – December 11, 2008
- Regular Meeting – January 8, 2009 (placeholder)
- Regular Meeting – January 21, 2009 (Wednesday)
- Regular Meeting – February 3, 2009
- Regular Meeting – February 18, 2009 (Wednesday)
- Regular Meeting – March 3, 2009
- Regular Meeting – March 12, 2009 (placeholder)
- Regular Meeting – March 17, 2009
- Regular Meeting – April 21, 2009
- Regular Meeting – May 5, 2009
- Regular Meeting – May 19, 2009
- Regular Meeting – June 2, 2009
- Regular Meeting – June 16, 2009
- Special Meeting – June 25, 2009 (placeholder)

ADJOURNMENT

On a motion made by Mr. Katz and seconded by Mrs. Cutter, the Board adjourned the meeting at 10:15 p.m. by a 7-0 vote.

Respectfully submitted,

Pauline Cutter, Clerk