

SAN LEANDRO UNIFIED SCHOOL DISTRICT  
SAN LEANDRO, CALIFORNIA  
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**REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES**

June 2, 2009

The Board of Education of the San Leandro Unified School District met in regular session on June 2, 2009, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Katz-Lacabe.

**BOARD MEMBERS PRESENT**

Mr. Hermy Almonte  
Mrs. Lisa Hague  
Ms. Morgan Mack-Rose  
Ms. Carmen Sullivan  
Mrs. Pauline Cutter, Clerk  
Mrs. Diana Prola, Vice President  
Mr. Mike Katz-Lacabe, President  
Ms. Flavia Coria, Student Board Member

**DISTRICT STAFF PRESENT**

Christine Lim, Superintendent  
Song Chin-Bendib, Assistant Superintendent  
Michael Potmesil, Assistant Superintendent  
Cindy Cathey, Assistant Superintendent  
Linda Pollard, Administrative Assistant

**PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA**

There were no public comments concerning items on the closed session agenda.

**CLOSED SESSION**

At 6:01 p.m., the Board went into closed session for Student Expulsions, Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – significant exposure to litigation, Conference with Real Property Negotiator – Property(ies), and Conference with Legal Counsel – Existing Litigation pursuant to Education, and Matters Related to Students – California High School Exit Exam (CAHSEE) Waiver Requests pursuant to Education Code Sections 35146, 48912, and 48918(c), and Government Code Sections 54957, 54957.6, 54956.(b), 54956.8, and 54956.9. The closed session was adjourned at 6:58 p.m.

The Board returned to open session at 7:03 p.m. with the Pledge of Allegiance to the Flag. President Katz-Lacabe said the Board had been in closed session where the following action was taken:

- On a motion made by Mrs. Prola and seconded by Mrs. Hague, the Board approved the Appraisal Service Contract – for Assessor Parcel Number (A.P.N.) 077E-1532-002-01 – P.G.&E. Vs. San Leandro Unified School District by a 7-0 vote.

## **APPROVAL OF AGENDA**

On a motion made by Mrs. Cutter and seconded by Mrs. Hague, the Board approved the agenda for the regular meeting of June 2, 2009, by a 7-0 vote.

## **PRESENTATIONS**

- \* The Board of Education and the Superintendent presented Flavia Coria with a Certificate of Commendation for her service as Student Board Member for the San Leandro Unified School District Board of Education for the 2008-2009 school year.
- \* The Board of Education and the Superintendent, at the recommendation of the San Leandro High School theater teacher Ryan Weibel, presented Certificates of Commendation to Karen & Gabrielle Koizumi for their commitment, dedication and limitless support of the high school theater program and the recent production of *Little Shop of Horrors*.
- \* The Board of Education and the Superintendent proudly recognized the following 2008-2009 Employees/Volunteers of the Year:
  - Volunteer: Mary May
  - Classified Employee: Kathy Doll
  - Teacher: Audrey Brown
  - Administrator: Cher Mott
- \* Across the country, states are developing uniform longitudinal data systems. California is ready to implement the California Longitudinal Pupil Achievement Data System (CALPADS) that will begin production implementation and Statewide Student Identifier (SSID) enrollment management on August 3, 2009. The successful implementation of CALPADS is a top priority of the State Superintendent of Schools and the California State Department of Education. IBM has been working under contract with staff from the California Department of Education (CDE), the California School Information Services (CSIS), county offices of education, school districts, and charter schools to develop CALPADS. This presentation provided

the Board of Education and the community with an overview of CALPADS, focusing on:

- Building Awareness of the CALPADS statewide project
- Understanding the magnitude of the projects:
  - Enrollment, Ownership, CBEDS, Graduation and Dropout rates Alignment to Aeries
- Having a sense of the timeline of what's to come:
  - July 10, 2009      Last Day to submit Statewide Student Identifiers (SSID) to the State Reporting and Records Transfer System (SRRTS)
  - August 3, 2009    2009 CALPADS Go-live
- Understanding the impact to District and site staff to implement the project
- Understanding the impact of falling behind

The Board posed classifying questions which were addressed by staff.

Following the presentation, President Katz-Lacabe requested, and the Board agreed, to move up the Student Board Member report and Union Representative Reports before the next presentations.

- 1) Student Board Member Report – Flavia Coria, Student Board member updated the Board on activities at San Leandro High School:
  - May 20      School Carnival, where staff and students came together and enjoyed food and participated in games
  - May 22      Senior Prom was at the San Francisco Galleria
  - June 5      Senior Recognition Night, 7 p.m., in the gym
  - June 10     Graduation, Cal State University, East Bay Amphitheatre, 5 p.m.

On behalf of the Board, President Katz-Lacabe thanked Ms. Coria for her service to the Board and San Leandro High School.

- 2) Union Representative Reports
  - Katherine Piccus, on behalf of San Leandro Management Association (SLMA), reported that the Association has been working with Human Resources to document their agreement to take an unpaid workday in order to help alleviate the budget crisis in the District, adding that they continue to feel the effects of the state budget cuts especially in the area of staffing. She noted that the Association is excited about sharing the achievements of our students and staff throughout this past year and thanked the Board for their support and attendance.

- Jon Sherr, San Leandro Teachers' Association (SLTA) President, reported that SLTA awarded twenty-two San Leandro High School graduates with scholarships. SLTA is in the process of voting on the ratification of the tentative agreement which eliminates one staff development day and pay. He said that he was invited to attend the upcoming School Services of California workshop on the budget.
- \* At the Board meeting on May 19, 2009, the Board of Education was presented with information related to the K-3 Configuration Analysis that was conducted at the request of the Board Finance Committee. This analysis looked at the space capacity of each school site and the possibility of implementing a full day kindergarten program. Of the four alternative schedules, the Board directed staff to bring back more information related to Alternative Schedule #4a and 4b. These schedules primarily looked at full day kindergarten and a first through third grade modified schedule with time for during-the-day intervention.

This presentation was a follow-up to the May 19 meeting and provided the Board with additional information about schedule 4a and 4b, the challenges faced with implementing the schedules, and topics to be considered before moving forward. Based upon input from kindergarten teachers and site principals, staff proposed the following recommendation:

- Implement staggered, self-contained kindergarten classes at all schools beginning 2009-2010
- Keep AM/PM on a case-by-case basis for 2009/10
- All schools self-contained by 2010-2011
- As we implement the 24:1 in grades 1-3, the reading schedules will be staggered for 2009-2010.
- Convene a task force to explore scheduling and program options for 2010-2011

The Board appreciated that this issue was addressed before the end of the year, and that staff was recommending convening a task force next year to further explore scheduling options for kindergarten and grades 1-3. The Board asked that staff consider standardizing and aligning preps by grade level at all sites and assessments as they begin looking at scheduling changes. The Board would also like to see pre-K options and intervention models explored as well as how to offer support for families in crises.

#### **PUBLIC COMMENT**

- Jon Sherr, San Leandro Teachers' Association (SLTA) president, addressed the Board regarding the decision-making process and composition of the team that met to address the K-3 configuration analysis. He noted that SLTA planned to meet with interested

kindergarten and elementary teachers regarding exploring implementing a full-day kindergarten.

- Susan Power and Lynn Goldflam, Roosevelt Elementary School Kindergarten teachers, voiced their concern regarding the timing and lack of communication regarding the configuration being considered and how that would impact the students. They were, however, pleased that the process would be slowed down which would allow time to explore scheduling and program options and allow time for teachers to adjust to the 24:1 class size.

## **CONFERENCE ITEM**

### Educational Services

#### 3.1-CF Implement Self-Contained Staggered Kindergarten Classes, and Maintain Staggered Reading Schedule in grades 1-3 for 2009-2010

On a motion made by Mrs. Cutter and seconded by Mrs. Prola, the Board discussed and considered approving implementation of self-contained staggered kindergarten classes, and maintain staggered reading schedule in grades 1-3 for 2009-2010.

It was noted that the request that the Superintendent direct staff to provide information related to a full-day kindergarten was driven by the Board of Education.

Following the discussion and further clarification provided by staff, it was suggested and agreed upon by Mrs. Cutter and Mrs. Prola to modify their original motion and split staff's recommendation into two separate votes:

1. Approval of implementation of self contained staggered kindergarten classes.

On a motion made by Mrs. Cutter and seconded by Mrs. Prola, the Board approved the implementation of self—contained staggered kindergarten classes, for 2009-2010 by 7-0 a vote.

2. Approval to maintain staggered reading schedule in grades 1-3 for 2009-2010.

On a motion made by Mrs. Cutter and seconded by Mrs. Prola, the Board approved to maintain staggered reading schedule in grades 1-3 for 2009-

2010 by a 7-0 vote.

## **PRESENTATION**

- Katherine Piccus, Director of Special Services, presented information regarding the proposed use of the IDEA Federal Stimulus funds (American Recovery and Reinvestment Act (ARRA)) earmarked for Special Education. Highlights included:
  - San Leandro will receive \$900,000 in funds over 2 years – 50% by the end of the summer, and 50% by October 2009.

The funding focus is to:

- Support the growing needs to Students with Disabilities (SWD)
- Increase our capacity to intervene before referral for special education
- Support instruction, equity and data accountability
- Ensure coherence with District goals of increased student achievement and elimination of the achievement gap

Priorities included:

- Hiring a preschool speech/language pathologist for pre-referral services
- Implementing Response to Intervention (RTI) and purchase needed materials
- Purchasing language arts and math materials for special education teachers
- Purchasing assistive technology devices and programs
- Providing training to enhance access to the general education curriculum for students with and without disabilities

Clarifying questions and concerns raised by the Board focused on one-minute assessments, who owns the web-based system, looking at preventive measures early on, and hiring specialists with one-time money.

## **CONFERENCE**

### Educational Services

3.2-CF                      Conceptual Proposal for Use of the American Recovery and Reinvestment Act (ARRA)/Individuals with Disabilities Education Act (IDEA) Stimulus One-Time  
Conceptual  
Proposal for Use of

the American Recovery and Reinvestment ACT (ARRA)/Individuals with Disabilities Education Act (IDEA) Stimulus One-Time Funds

Funds

On a motion made by Mrs. Hague and seconded by Ms. Mack-Rose, the Board approved the Conceptual Progress for use of the American Recovery and Reinvestment (ACT (ARRA) Individual with Disabilities Education Act (IDEA stimulus one-time funds by a 7-0 vote.

**PUBLIC TESTIMONY ON NON-AGENDA ITEMS**

None

**REPORTS**

1) Correspondence – Clerk Cutter reported receipt of the following emails from May 6, 2009 – May 21, 2009: From Carol Delton regarding SELPA budget questions; from Jill Raimondi regarding invitation to Bancroft Musical *Seussical*; from Garry Mathiason regarding Supreme Court article; from Debra J. Sarver and John R.R. Knighton regarding religious songs in public schools; from Deborah Cox regarding San Leandro Foundation brochure/fundraiser; from Jon Sherr regarding copy of the latest “From the Table”; from Jennifer Fitzgerald regarding importance of Broadmoor Preschool; from Jim Silva regarding complaints: trucks blocking his business’ driveway by 9<sup>th</sup> grade campus; from Yvonne Nunn regarding appreciation for District’s equity work; and from Jon Sherr regarding concerns about the District retirement tea.

2) Superintendent’s Report – Superintendent Lim provided the following report:

- Promotion/Graduation Ceremonies

June 8	Adult School Lincoln/Lighthouse	7 p.m.	SLHS Gym
June 9	Bancroft Muir	1 p.m. 3 p.m.	Burrell Field Burrell Field
June 10	San Leandro High	5 p.m.	CSU East Bay Amphitheater

- Retirement/Recognition Tea

June 4 2:30 p.m., Madison Elementary

The District received State Fiscal Stabilization Fund (SFSF) in the amount of \$2.271 million today.

The recent San Leandro Chamber Monte Carlo fundraiser raised over \$4,000. The Chamber will be presenting the San Leandro Unified School

District DECA program \$1,000 at its annual Membership Luncheon and Leadership San Leandro Graduation on June 4.

Ms. Lim also announced that she would be sending out a letter informing elementary school parents of the Board decision to increase the class size ratio to 24:1 (from 20:1) due to this critical time of fiscal uncertainty and the state's budget cuts to education.

At the request of the Superintendent, Assistant Superintendent Song Chin-Bendib provided a presentation updating the Board on the Governor's May Revision and the impact to the District. Highlights included:

- 2009-2010
  - Approximately \$4.7 million project deficit
  - Use one-time funds to balance the Budget: \$5,264,756
    - 50% Individuals with Disabilities Education Act (IDEA) 906,722
    - State Fiscal Stabilization Fund (SFSF) 2,271,397  
plus percentage of Title (received June 2, 2009)
    - "Sweep" and Tier III Flexibility Funds 1,355,844
    - General Fund Unrestricted Reserve at 2<sup>nd</sup> Interim 2008-09 730,793
- 2010-2011
  - Minimally \$2.9 million deficit
- 2011-2012
  - Minimally ongoing \$2.9 million deficit

At 9:15 p.m. the Board took a break and reconvened at 9:20 p.m.

### 3) Board Committee Reports

- City/District Liaison – Mr. Katz-Lacabe reported that the committee met on May 21. The committee received an update on the waste disposal garbage contract - announcing that ACI will provide garbage coverage to all but three of the District schools, and the Superintendent is currently meeting with Waste Management regarding those schools which are located outside ACI coverage area. They also heard budget updates from the City and school district, and briefly discussed the relocation of the District Office and locations for future committee meetings and administrative duties/meeting minutes.
- Communication – Mr. Almonte reported that the committee met on May 28 and received a presentation on the FCMAT Standards – Community Relations and on the Transition Plan for the elimination of



the Communication Outreach.

- Curriculum – Mrs. Hague reported that the committee met on May 27 and discussed District restructuring plan for teaching and learning resulting from staff lay offs, retirements and IDEA funding focusing on three areas: Curriculum and Instruction, Student Support Services, and Special Services.
- Facilities/Technology – Ms. Mack-Rose reported that the committee met on May 21. San Leandro High School Vice Principal Danny Hillman provided the committee with a presentation on sponsorships during athletic events. The committee discussed the recognition of an employee's service to the District. The construction contract for San Leandro High School Art Education Center project, Inspector of Record (IOR) professional service agreement for SLHS AEC, SLHS Library and Bancroft MS Heating & Roofing, and Amendment #1 to WS Ca's Labor Compliance Program (LCP) professional consulting services agreement to add SLHS AEC and Bancroft MS Heating & Roofing were also discussed and are on the agenda for Board consideration tonight.

#### 4) Board Representatives' Reports

- Eden Area Regional Occupational Program – Mr. Almonte reported that he attended the ROP student award evening at the Marina Community Center on May 21, where forty-six students (twelve students from San Leandro High School, and one from San Leandro Independent Study) were recognized and given awards.

### **CONSENT ITEMS**

- Mrs. Prola requested that 2.1-C Acceptance of Personnel Report be pulled from the Consent Calendar.
- Ms. Mack-Rose requested that 3.3-C Carl D. Perkins Career & Technical Education Improvement Act of 2006, 2008-2012 Local Plan for Career Technical Education for San Leandro High School be pulled from the Consent Calendar.
- Ms. Sullivan requested that 3.5-C Extend the Expiration Date of the Single School Plan for Student Achievement (SSPSA) for Garfield, Jefferson, Madison, McKinley, Monroe, Roosevelt, Washington, Wilson Elementary Schools, Bancroft and Muir Middle Schools, and San Leandro High School and Lincoln Alternative High School Through December 2009; 5.1-C Construction Contract with Zolman Construction for the San Leandro High School Arts Education Center (AEC) Project, and 5.2-C Amendment to #1 to WCS/Ca Labor Compliance Program (LCP) Professional Consulting Services Agreement to add San Leandro High School Arts Education Center and Bancroft Middle School Heating and Roofing Projects be pulled from the Consent Calendar.

Human Resources

2.2-C Renewal of Student Teaching Agreements

2.3-C Job Description for Executive Manager Food and Nutrition Services

Educational Services

3.1-C Acceptance of Donations

3.2-C Recommendation from Administrative Panel for Expulsion for Student E12-08/09.

3.4-C California High School Exit Exam, (CAHSEE) for Students S8-08/-09 and S9 08/09.

Facilities and Construction

5.3-C Contract for Division of the State Architect (DSA) Inspector of Records (IOR) Inspection Services, with Jerome R. Zalinski for the San Leandro High School Arts Education Center, Library Expansion and the Bancroft Middle School Heating and Roofing Projects

On a motion made by Mrs. Cutter and seconded by Mrs. Hague, the Board approved the remaining consent items by a 7-0 vote.

Human Resources

2.1-C Acceptance of Personnel Report

Staff explained that terminated employees are identified by their employee number on the report to keep the information confidential.

On a motion made by Mrs. Prola and seconded by Mrs. Hague, the Board accepted the Personnel Report as submitted by a 7-0 vote.

Educational Services

3.3-C Carl D. Perkins Career & Technical Education Improvement Act of 2006, 2008-2012 Local Plan for Career Technical Education for San Leandro High School

In addition to receiving clarification regarding the process and the use of the grant funds, suggestions from the Board included looking into local union apprenticeships and partnerships, as well as

partnering with Kaiser for a health science academy. Ms. Mack-Rose felt that something as significant as this should go through the Curriculum Committee, whereby the Board could provide direction and feedback.

On a motion made by Ms. Mack-Rose and seconded by Mrs. Cutter, the Board approved the Carl D. Perkins Career & Technical Education Improvement Act of 2006, 2008-2012 Local Plan for Career Technical Education for San Leandro High School by a 6-1 vote. Ms. Sullivan voting no.

3.5-C Extend the Expiration Date of the Single School Plan for Student Achievement (SSPSA) for Garfield, Jefferson, Madison McKinley, Monroe, Roosevelt, Washington, Wilson Elementary Schools, Bancroft and Muir Middle Schools, and San Leandro High through to December 2009

In response to Ms. Sullivan's concern regarding the impact the extension might have on the objectives, Ms. Cathey, Assistant Superintendent of Educational Services, explained given the budget uncertainties, it was near impossible for school sites to thoughtfully develop their two-year comprehensive Single School Plans for Student Achievement. This extension, if approved, will allow the sites time in the fall to develop their new two-year plans which will be submitted to the Board for approval prior to December 31, 2009. With this extension and until the new two-year plans are approved, the schools will continue to implement the activities in their current school plans with priority given to those activities that do not cost money and/or that have been deemed a priority by the school and the School Site Council pending available funds.

On a motion made by Ms. Sullivan and seconded by Mrs. Hague, the Board approved to Extend the expiration date of the Single School Plan for Student Achievement (SSPSA) for Garfield, Jefferson, Madison, McKinley, Monroe, Roosevelt, Washington, Wilson Elementary Schools, Bancroft and Muir Middle Schools, and San Leandro High through to December 2009 by a 7-0 vote.

Facilities and Construction

5.1-C Construction Contract with Zolman Construction for the San Leandro High School Arts Education Center (AEC) Project, Bid Packets #09-02 in the Amount of \$13,200,000, which is 8.9% under the Construction Budget

Responding to Ms. Sullivan, Mike Murphy, Director of Measure B, provided further explanation on the process and how bid selections are determined.

On a motion made by Ms. Sullivan and seconded by Mr. Almonte, the Board approved the construction contract with Zolman Construction for the San Leandro High School Arts Education Center (AEC) Project, Bid Packets #09-02 in the amount of \$13,200,000, which is 8.9% under the construction budget by a 7-0 vote.

5.2-C Amendment #1 for \$54,750, a 104% Increase to the WCS/Ca Labor Compliance Program (LCP) Professional Services Agreement to add San Leandro High School Arts Education Center and Bancroft Middle Schools Heating and Roofing Projects

Responding to Ms. Sullivan's concern regarding increases that arise for projects, Director of Measure B Michael Murphy provided further clarification.

On a motion made by Ms. Sullivan and seconded by Mrs. Prola, the Board approved Amendment #1 for \$54,750, a 104% increase to the WCS/Ca Labor Compliance Program (LCP) professional services agreement to add San Leandro High School Arts Education Center and Bancroft Middle Schools Heating and Roofing Projects by a 7-0 vote.

## **ACTION ITEM**

### Human Resources

2.1-A Ratification of Tentative Agreement between the San Leandro Unified School district and the San Leandro Teachers' Association

Staff provided clarification regarding the number of student days and restoration of the one-day reduction of a staff development day should staff development day funding at the 2007-2008 funding level from the state become available.

On a motion made by Mrs. Cutter and seconded Mrs. Prola, the Board ratified the Tentative Agreement between the San Leandro Unified School district and the San Leandro Teachers' Association by a 7-0 vote.

## **CONFERENCE ITEM**

### General Services

1.1-CF Schedule of Regular Board Meetings

The Board discussed and considered approving the schedule of the

regular Board meetings for 2009-2010.

Ms. Mack-Rose reiterated her suggestion that the Board consider adopting work sessions (similar to the City of San Leandro) when there is more than one informational presentation on the agenda, as a way of alleviating the many late-night meetings and asked for and received consensus from the Board to put it on the next Board agenda for further discussion.

Ms. Cutter stressed the importance of keeping the regular meeting schedule as consistent as possible, noting that there were four months that did not follow the 1<sup>st</sup> and 3<sup>rd</sup> meeting schedule.

On a motion made by Ms. Mack-Rose and seconded by Ms. Sullivan, the Board approved the schedule of the regular Board meetings for 2009-2010 by a 6-1 vote. Mrs. Cutter voting no.

#### **ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS**

- Ms. Sullivan suggested that if you like “CSI”, you should visit the San Leandro High School classroom of Kate Livson, where there is great forensic lab and a crime scene currently going on as part of the students’ final exam.
- Ms. Mack-Rose appreciated receiving the District calendar listing the year-end events. She attended the 5<sup>th</sup> grade band concert at Madison and folk dancing at McKinley. She reported that there was Board coverage at all the graduations and promotions, and encouraged the Board to try and attend some of the awards ceremonies.
- Mrs. Prola commented that she had written a letter on behalf of the Board and was waiting for feedback. She attended the BTSA Colloquium on May 28 at the San Leandro Public Library, and the San Leandro Teachers’ Association Tea on June 2 where twenty-two students received scholarships. Responding to Mrs. Prola’s question regarding the process for hiring a replacement for the Director of Curriculum and Instruction position, the Superintendent explained that being a personnel issue, the Board receives copies of resumes and staff recommendations in closed session. If the Board appoints someone, it is then reported out in open session.
- Mrs. Cutter would like to rescind the agreed upon 50% reduction in her Board stipend. She would rather receive her monthly stipend check and then make a donation to the District so that she could have a tax write-off, suggesting that the Board consider earmarking the reduction in the Board stipend for Board training.

- Mrs. Hague commented on the several music programs that took place at the high school, and reflected on the importance of retaining the music programs and the positive impact they play on the students. She also encouraged everyone to attend the Senior Recognition Night this coming Friday, June 5.
- Mr. Almonte would like to see the Board recognize District employees for going the “extra mile”.
- Mr. Katz-Lacabe announced that Business Academy sophomore, Alejandra Bonilla, won the Merrill Lynch National Foundation for Teaching Entrepreneurship (NFTE) Regional Youth Business Plan competition and will be competing in the National NFTE competition in New York this coming October. He acknowledged and commended Mary Styner for the success that her students have had in this area, noting that they took first place last year in this competition and second place the year before last.

**ANNOUNCEMENT**

**Future Board of Education Meetings**

Regular Meeting – June 16, 2009

Special Meeting – June 25, 2009 (at District Office)

**ADJOURNMENT**

On a motion made by Mrs. Hague and seconded by Ms. Sullivan, the Board adjourned the meeting at 10:10 p.m. by a 7-0 vote.

Respectfully submitted,

Pauline Cutter, Clerk