

SAN LEANDRO UNIFIED SCHOOL DISTRICT  
SAN LEANDRO, CALIFORNIA  
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**REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES**

April 20, 2010

The Board of Education of the San Leandro Unified School District met in regular session on April 20, 2010, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:02 p.m. by President Katz-Lacabe.

**BOARD MEMBERS PRESENT**

Trustee Pauline Cutter (arrived at 6:05 p.m.)  
Trustee Morgan Mack-Rose  
Trustee Diana Prola  
Trustee Carmen Sullivan  
Trustee Hermy Almonte, Clerk  
Trustee Lisa Hague, Vice President  
Trustee Mike Katz-Lacabe, President  
Student Board Member Steven Mills

**DISTRICT STAFF PRESENT**

Cindy Cathey, Interim Superintendent  
Song Chin-Bendib, Assistant Superintendent  
Michael Potmesil, Assistant Superintendent  
Debbie Wong, Interim Assistant Superintendent  
Linda Pollard, Administrative Assistant

**PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA**

There were no public comments concerning items on the closed session agenda.

**CLOSED SESSION**

At 6:02 p.m., the Board went into closed session for Student Expulsions, Public Employee Performance Evaluation, Title: Interim Superintendent, Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – Significant exposure to litigation, Conference with Real Property Negotiator – Property, and Conference with Legal Counsel – Existing Litigation pursuant to Education Code

Sections 35146 and 48918(c) and Government Code Sections 54957, 54957.6, 54956.9(b), 54956.8, and 54956.9. The closed session was adjourned at 7:00 p.m.

The Board returned to open session at 7:06 p.m. with the Pledge of Allegiance to the Flag. President Katz-Lacabe said the Board had been in closed session where the following action was taken:

- On a motion by Trustee Hague and seconded by Trustee Prola, the Board approved the settlement agreement for Case #2010-030-139, by a 5-0 vote. Trustees Mack-Rose and Katz-Lacabe abstaining.
- On a motion made by Trustee Prola and seconded by Trustee Sullivan, the Board adopted Resolution #10-25 of Non-Reelection of Probationary Certificated Employees regarding Employee #4722, by a 7-0 vote.

### **APPROVAL OF AGENDA**

On a motion made by Trustee Hague and seconded by Trustee Prola, the Board approved the agenda for the regular meeting of April 20, 2010, by a 7-0 vote.

**REPORTS**                      Parks & Recreation Commission Report: There was no report.

### **PRESENTATIONS**

- \* Interim Superintendent Cindy Cathey and the Board of Education presented Samantha Johnson, Bancroft Middle School Science Teacher, with a Certificate of Commendation for being named Bayer-NSTA (National Science Teachers' Association) Fellows.

Through an array of professional development resources and tools, NSTA strives to help early-career teachers hone their teaching skills and strengthen their knowledge of science curricula content – the keys to success in the science classroom.

Samantha Johnson was selected from more than 600 applicants nationwide and was one of the ten middle and high school teachers named. Ms. Johnson attended the 2010 National Conference in Philadelphia March 18-21, 2010.

- \* Deborah Cox, Chair of the Measure B Citizens Oversight Committee (COC) presented their 2008/09 Annual Report to the Board and the community. The report included Bond Projects and progress and the third annual Performance Audit. Ms. Cox explained that Measure B is the \$109M school facilities bond approved by San Leandro voters in the November 7, 2006, election,

adding that for this type of bond (general obligation bond) California law requires that the Citizens' Oversight Committee actively review and report on the proper expenditure of taxpayers' money for school construction, and advise the public as to whether the school district is in compliance with the pertinent provisions of the California constitution.

Ms. Cox reported that Measure B is a complex multi-year process, noting that the first year focused on the architectural and engineering planning and preparation for future major construction projects, including new restrooms at McKinley and Washington Elementary School, the new HVAC at the San Leandro High School (SLHS) Music Building, and new roofs at the high school and six elementary school sites.

In the second year, the Arts Education Center design was approved, with two major groundbreaking ceremonies: (1) the District Parking Lot at San Leandro High School and (2) the San Leandro High School Fred Korematsu (9<sup>th</sup> Grade) Campus. In addition, Bancroft Middle School received new heating and roofing.

This year's focus is:

- Ground breaking and the beginning of construction of the Arts Education Center
- Ribbon cutting and dedication ceremony for the SLHS Library Expansion
- Fred Korematsu (9<sup>th</sup> Grade) Campus - to open for the 2010/2011 school year
- Career Technical Education Phase 1 - two summer projects
- San Leandro High School Open Space & Business Academy Projects
- Continuing modernization projects
- New heating and roofing at Muir Middle School and Wilson Elementary School

As part of the review process, Ms. Cox explained that Measure B expenditures undergo a performance audit, conducted by an independent auditing firm, Perry-Smith, LLP. Although the firm initially recommended a stratified sample of 60 expenditures, the Citizens' Oversight Committee requested 100 samples. This year's stratified sample totaled more than \$13 million and represented 84% of total bond expenditures. Each of the 100 expenditures tested represented a valid Bond expenditure, properly coded. Ms. Cox noted that this was the second year in a row that the District received a 100% rating on its performance audit and that next year the COC has decided to decrease the sampling to 75 items.

After the presentation, Ms. Cox said that the Citizens' Oversight Committee would soon be releasing their written report. She invited the Board and the community to visit the District website to learn more about Measure B.

- \* Song Chin-Bendib, Assistant Superintendent, Business Services and Dale Scott, the District's financial advisor on the issuance of the Qualified School Construction Bonds (QSCB) presented information to the Board related to:
  - QSCBs to be issued by the California School Bond Joint Powers Authority
  - How the currently revised QSCB structure meets District goals
  - An explanation of the current state of the QSCB market
  - An explanation of Board Resolution #10-30 which provides for the issuance by the Joint Powers Authority of the bonds in the amount of \$25M

Bill Madison, an attorney with Jones Hall, and the District's bond counsel, was in attendance and available to answer any legal questions.

Mr. Scott briefly reviewed the federal and state timetable and revisions to the QSCB program, and provided a comparison between the Tax Credit QSCBs whereby investors receive annual credit against earned income based on published "tax credit rate" at the time of sale, and Direct Pay QSCBs, a new option being offered by the Federal Government that allows bonds to be sold into the taxable market; issuer receives rebate payment from Federal Treasury.

Mr. Scott explained that in order to align construction projects with the current cash flow, there is a need to issue the fourth series of the bonds. The fourth series of the GO bonds will be different than the first three series because of the District's successful lottery draw for a Qualified School Construction Bond (QSCB). The District was granted a QSCB authorization of \$25M. The QSCBs will be issued for the District by the California Qualified School Bond Joint Powers Authority in the amount of \$25M ("JPA QSCBs"). In addition, Mr. Scott provided the following additional information:

- The JPA QSCBs are tax credit bonds, and will be secured by the District's general obligation bonds (the "Series D Bonds")
- Because the Series D Bonds will bear interest, a smaller amount of Series D Bonds needs to be issued (approximately \$18.6M cost to tax payers) to pay back bond investors
- \$500K will be used to pay debt service on the Series D Bonds during construction
- \$500K will pay the cost of issuing and underwriting the Series D

## Bonds and the JPA QSCBs

- Approximately \$5.4M will be available to the District for other projects within the parameters in the Measure B bond language

Following the presentation, clarifying questions posed by the Board regarding the information presented were addressed by staff.

## **PUBLIC COMMENT**

- Carol Delton, representing the San Leandro Teachers' Association on finance issues, addressed the Board regarding accounting for administrative time spent on Bond projects and issues.

## **CONFERENCE ITEM**

### General Services

- 1.1-CF      Resolution #10-30 Providing for the Issuance for The Issuance and Sale of General Obligation Bonds, Election Of 2006, Series D, In the Aggregate Principal Amount of Not to Exceed \$25,000,000 (Qualified School Construction Bonds)

On a motion made by Trustee Mack-Rose and seconded by Trustee Cutter, the Board adopted Resolution #10-30 Providing for The Issuance and Sale of General Obligation Bonds, Election Of 2006, Series D, In the Aggregate Principal Amount of Not to Exceed \$25,000,000 (Qualified School Construction Bonds), by a 7-0 vote.

## **PRESENTATION**

- \* Assistant Superintendent, Business Services, Song Chin-Bendib, and Maintenance Manager Greg Dyer gave a presentation on a proposal from Bonneville Environmental Foundation (BEF). The Bonneville Environmental Foundation seeks to install solar panels at James Monroe Elementary as part of their solar educational program, Solar 4R Schools. The program educates communities about the functions and benefits of solar electric power by installing grid-tied, demonstration scale photovoltaic (PV) systems at schools and other educational facilities. The program primarily is designed as an educational program and may generate electrical savings estimated to be \$400.00 per year. The cost of the installation is generously underwritten by The North Face, a San Leandro-based company.
- Points of interest included:

- Teachers receive a 3-hour workshop from Solar 4R Schools, along with a teaching guide, teacher support & consultation and other educational materials including a solar car kit, 3

- miniature wind turbines, a *Teaching Solar* book and CD
- At peak production the system is estimated to produce 1,360 watts or 1.36kW
- Included in BEF's proposal is the District's commitment to community outreach that includes a ribbon-cutting ceremony, press releases, provide invitations, flyers, and posters aimed at appropriate audiences, and partner recognition with The North Face
- On average the system may produce 1,995 kW per year, translating at peak energy to approximately \$33/per month or \$400 per year
- Proper permits are obtained through the City of San Leandro and through the Division of State Architect (DSA)
- It is expected that the permit process and inspection will take approximately 2-3 months. Actual construction will be approximately 3-5 days
- Required annual maintenance is minimal – approximately 4 hours labor per year, which are under warranty
- The District is responsible for theft, vandalism or weather damage; however, it was noted that the panels are installed with theft-deterrent fasteners

The Board was excited to learn about this program, and looked forward to the District continuing to move in the direction of solar, with Student Board member Mills commenting that the program provides a great opportunity for students to have hands-on experience.

Concerns and comments raised by the Board included District insurance to cover theft and vandalism, was a student station or kiosk on the site part of the final proposal, subs needed for teachers in training, direction of placement of the panels, and theft.

### **PUBLIC COMMENT**

- Chad Dutton, Trades Shop Steward, was concerned about the contract language under Part 3, A, Facility Owner's Duties related to PV System Maintenance, that states "*.....maintain and/or repair the PV Systems in full compliance with both the manufacturers' and the installers' instructions so as to ensure all such warranties remain in full force and effect*", noting that the District currently does not, and lacks funds, to have anyone trained in PV systems.

### **CONFERENCE ITEM**

## Business Operations

### 4.1-CF Proposed Photovoltaic Installation and Renewable Energy Education at James Monroe Elementary School by the Bonneville Environmental Foundation's Solar 4R Schools Program

The Board discussed and considered approving the proposal for photovoltaic installation and renewable energy education at James Monroe Elementary School by the Bonneville Environmental Foundation's Solar 4R Schools Program.

Trustee Mack-Rose acknowledged Mr. Dutton's concern, stating that as the District moves towards district-wide solar energy and photovoltaic equipment at the sites, she would hope that the District would provide training for maintenance personnel.

On a motion made by Trustee Mack-Rose and seconded by Trustee Almonte, the Board approved the proposal for photovoltaic installation and renewable energy education at James Monroe Elementary School by the Bonneville Environmental Foundation's Solar 4R Schools Program by a 7-0 vote.

## **PUBLIC TESTIMONY ON NON-AGENDA ITEMS**

- Mark Hamilton, on behalf of the San Leandro Teachers' Association, raised two questions - whether the Board would be taking a public stand on Senate Bill 955, an effort to eliminate long-standing public employee rights; and, if having counselors is considered a luxury or necessity in a Program Improvement District, adding that he felt that overall academic indicators including the standardized test scores would suffer if counselors were not in place.
- Latrina Dumas, District parent, raised several concerns focusing on Board goals, parent participation, a District-wide volunteer policy, truancy, and auto-dialer for attendance. Ms. Dumas suggested that the Board schedule a parent meeting to discuss issues and concerns, and offered her help, stressing that we need to engage the parents, adding that "We all have a voice and need to work together."

## **REPORTS**

- 1) Correspondence – Clerk Almonte reported receipt of the following emails from March 22, 2010, through April 19, 2010: From Melinda Rieboldt

regarding “Broadmoor Association Beach Newsletter”; from Carrin Marquez regarding “You are Invited!” and “Please Read”; from Jason Overman regarding “Join Senator Corbett for a “Walking Town Hall”; from Marianne Dilworth regarding “Staggered Reading Petition”; from Cher Mott regarding “Gradkowski Reads to Students” (at McKinley); from Wafaa Aborashed regarding FYI AQMD for High School Students and Safe Routes to School; from Belen Magers regarding an invitation to Season of Service, Period of Peace: Linking of Legacies at John Muir Middle School; from Sheila Jordan regarding San Lorenzo Unified School District recognized as Model SARB and 18 Alameda County Elementary Schools received California Distinguished Awards; from Claudia Median regarding press conference: Cesar Chavez Day at San Leandro High School; Jeni Engler regarding staggered schedule; from Mercy Jesswani regarding BTSA Colloquium; from Stephen Cassidy regarding “Speaking Out State Education Budget Cuts in San Leandro”; from Jon Sherr regarding A Washington Post article; from Sylvia Colt regarding Bancroft Middle School Art Show at Zocalo’s; from Deborah and Kevin Cox regarding creating a strong local economy, “Eat Out for Education;” from Anna Richert regarding Mills teachers scholars; from Joshua Mason regarding, “For your Students”; from Erica Beyerl regarding Reading Bilingual Literacy, and Language Learning Program; and from Carol Alvarez regarding Payroll Adjustment Memo.

- 2) Student Board Member Report - Steven Mills, Student Board Member, provided the following update on activities at San Leandro High School:
- Students attend a Prom Expo last week where tuxedo companies, and florists were available to answer questions regarding the upcoming prom
  - A memorial was held on April 16 for Charles Kuruc who taught for 15 years at San Leandro High School and passed away suddenly
  - The Associate Student Body has been speaking to students about the importance of the STAR test and scores. Students were asked to sign a “STAR commitment” that they would try and do well on the test which were later posted in the school lobby
  - Unity Day has been postponed to May
  - The musical *Les Miserables* is currently being presented at the high school. Performances will be from April 21 through April 25.

3) Union Representative Reports

- Chad Dutton, Trades Shop Steward, reported that union members will be voting to ratify several furlough options on Wednesday, April 28, adding that any further reductions to the maintenance department would adversely affect the maintenance and operations of the District.



- Carol Delton, on behalf of the San Leandro Teachers' Association, reported that the bargaining unit remains concerned that they have still not received the documents requested over two months ago. Ms. Delton raised some concerns with regards to the 2<sup>nd</sup> Interim Report such as total certificated salaries increase beyond the 1<sup>st</sup> Interim projection, increases to travel and conferences; materials & supplies; and cash flow.

4) Interim Superintendent Report – Interim Superintendent Cindy Cathey reported that on Monday, April 12 she requested that the flags be lowered to half staff in memory of two very special teachers: Charles Kuruc, a San Leandro High School teacher, who taught history, social studies, and advance placement history for 15 years, and Jill Ehorn-Foy, a long time San Leandro Adult School teacher in our District, and a K/1<sup>st</sup> grade teacher at Roosevelt where she taught for 9 years. Interim Superintendent Cathey requested that the Board adjourn tonight's meeting in their memory.

Interim Superintendent Cathey thanked Trustee Mack-Rose for the thorough Finance Committee report reminding the Board that the Budget Advisory Committee would be meeting on May 5, 3:30-5:00 p.m.

Upcoming events include:

- April 22, 6:00 p.m., DO Special Education information and networking opportunity for our parents of special needs students
- Sunday, April 25, 3:00 p.m. Chabot College Performing Center Southern Alameda County Alliance of African American Educators will honor African American students throughout the County (70 of which are San Leandro students)

Interim Superintendent Cathey also reported that she attended the San Leandro Scholarship Foundation Silent Auction and Dinner, and Bancroft Middle School's performance of *Alice in Wonderland*.

5) Board Committee Reports

- Facilities/Technology – Trustee Cutter reported that the committee met on April 1 and discussed several contracts for the Arts Education Center, Career Technical Education, restroom renovations project at San Leandro High School, and the San Leandro High School Fred Korematsu Campus. Their next meeting will be on April 23.
- Finance – Trustee Mack-Rose reported that the committee met on

April 19, 2010, and received word from Alameda County Office of Education that a reduction of state funding of \$201 per student was mistakenly treated as a one-time cut for the 2010-11, rather than an ongoing cut resulting in an additional deficit of up to approximately \$1.6 M for the 2011-2012 school year. In addition, because the District is required to submit budgets two years out, the accounting error means the 2011-12 and 2012-13 budgets need to be rebalanced by June 30.

Trustee Mack-Rose, however, was confident that the Finance Committee was fully prepared to review input from the Board members and submit proposed recommendations. Trustee Mack-Rose asked for and received consensus from the Board to charge the Finance Committee with this task, and shared the following proposed Budget Development Timeline:

- |               |  |
|---------------|--|
| May 4, 2010   | <p>Regular Board Meeting</p> <ul style="list-style-type: none"> <li>• Full Board to receive updated budget charts for prioritization of reductions</li> <li>• Prioritization is due back to the Finance Committee Chair by May 11, 2010</li> </ul> |
| May 21, 2010  | <p>School Services May Revise</p> <ul style="list-style-type: none"> <li>• Receive School Services analysis of Governor's revised proposed budget</li> <li>• Information to be presented to the Board on June 2, 2010</li> </ul>                   |
| June 2, 2010  | <p>Regular Board Meeting</p> <ul style="list-style-type: none"> <li>• Present May Revise highlights</li> <li>• Review preliminary draft of budget reductions and adjusts for 2011-2012 &amp; 2012-2013</li> </ul>                                  |
| June 14, 2010 | <p>Finance Committee Meeting – 10 a.m.</p> <ul style="list-style-type: none"> <li>• Final recommendations for budget reductions for 2011-12 &amp; 2012-2013</li> </ul>   |
| June 15, 2010 | <p>Regular Board Meeting</p> <ul style="list-style-type: none"> <li>• Presentation &amp; discussion of recommendations from Finance Committee</li> <li>• Final decision for budget reductions for 2011-2012 &amp; 2012-2013</li> </ul>             |
| June 21, 2010 | <p>Finance Committee Meeting – 2 p.m.</p> <ul style="list-style-type: none"> <li>• Review draft of 2010-2011 Adopted Budget</li> </ul>   |
| June 29, 2010 | <p>Regular Board Meeting</p> <ul style="list-style-type: none"> <li>• Board approval of the 2010-2011 Adopted Budget</li> </ul>  |

Following the presentation, Trustee Cutter requested that the May 11 deadline for the Board to submit their lists of reductions be listed separately on the timeline and reminded the Board that budget cuts are the responsibility of each Board member.

- Advocacy – Trustee Katz-Lacabe reported that the Advocacy Committee met on April 19 to discuss and finalize Resolution #10-31 in support of the Local Control of Local Classroom Funding Act to amend the California Constitution so that parcel tax measures can be approved by 55 percent of the qualified electors, adding that it was being brought forward for Board consideration tonight.

5) Board Representatives' Reports

- Alameda School Boards' Association – Trustee Sullivan reported that the Association met on Thursday, April 13 and received information regarding charter schools, focusing on how one starts a charter school, the impact, and the evaluation process on the progress of those students attending charter schools. Trustee Sullivan noted that she was given a lot of information which is available to the Board if they are interested.
- Eden Area Regional Occupational Program – Trustee Almonte reported that the Governing Board met and adopted Resolution #386: Public Schools Month, and approved new course outlines for Internet/e-Commerce, Personal Finance and Career Development, Business Law, Entrepreneurship, International Business, Marketing 101, and Sports and Entertainment Marketing.

**CONSENT ITEMS**

The Board requested that the following consent items be removed from the Consent Calendar:

- Trustees Mack-Rose and Sullivan requested pulling Consent Item 2.1-C Acceptance of Personnel Report
- Trustees Mack-Rose, Sullivan and Prola requested pulling Consent Item 3.3-C, Recommendation from the Administrative Panel
- Trustee Prola requested pulling Consent Item 1.4-C Approval of Board Minutes – April 1, 2010

- Trustee Katz-Lacabe requested pulling Consent Item 2.3-C Revised Special Education Job Description and Job Posting

General Services

- 1.1-C Approval of Board Minutes – March 2, 2010
- 1.2-C Approval of Board Minutes – March 23, 2010
- 1.3-C Approval of Board Minutes – March 30, 2010
- 1.5-C Resolution #10-23 Child Abuse Prevention Month – April 2010
- 1-6-C Resolution #10-31 In Support of the Local Control of Local Classroom Funding Act to amend the California Constitution so that parcel tax measures can be approved by 55 Percent of the qualified electors

Human Resources

- 2.2-C Renewal of Student Teaching Agreements

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C Discard Library Books that are Damaged or in Poor Condition at McKinley Elementary School
- 3.4-C Proposed Stipulated Expulsion Order Recommendation from the Director of Student Support Services for students

E12-09/10	E15-09/10
E14-09/10	E16-09/10
E17-09/10	

- 3.5-C Memorandum of Understanding between the San Leandro Unified School District and Coro Center for Civic Leadership for the 2009-2010 School Year for San Leandro High School
- 3.6-C Memorandum of Understanding between the San Leandro Unified School District and Opera Piccola for the 2009-2010 School Year at San Leandro High School
- 3.7-C Consultant Contract Agreement between the San Leandro Unified School District and Hatchuel Tabernik & Associates Inc. (HTA) for

the 2009-2010 School Year to Serve as External Evaluators  
Required for the ASSETs Program at San Leandro and Lincoln High  
Schools

Business Operations

- 4.1-C Ratification of Payroll for March 2010
- 4.2-C Approval of Bill Warrants
- 4.3-C Approval of Budget Transfers for March 2010
- 4.4-C Resolution #10-24 to Declare Certain Equipment Surplus and/or  
Obsolete

Facilities and Construction

- 5.1-C Jeff Luchetti Construction, Inc. contract Change Order #5 of  
\$69,166, a 0.33% increase to the prior contract amount of  
\$21,672,904, for the 9<sup>th</sup> Grade Campus

On a motion made by Trustee Cutter and seconded by Trustee Prola, the Board approved the remaining consent items, by a 7-0 vote.

General Services

- 1.4-C Approval of Board Minutes – April 1, 2010

Trustee Prola noted that originally she thought those minutes were not included in her Board packet; however, that was not the case.

On a motion made by Trustee Prola and seconded by Trustee Sullivan, the Board approved the minutes of the April 1, 2010, Board meeting by a 7-0 vote.

Human Resources

- 2.1-C Acceptance of Personnel Report

Trustee Mack-Rose questioned the funding source of Position #1182, ASSETS Office Clerk I listed on the Classified Employees Report. Because of the confusion, Assistant Superintendent of Human Resources Mike Potmesil agreed to pull this item and to look further into the funding source of this position.

Trustee Sullivan's questions focused on the certificated employees,

specifically Family Medical Leave (FMLA) and Leave of Absence. Staff explained that the Leave of Absence is an “unpaid leave”, and positions are covered by temporary teachers. At the request of Trustee Sullivan, Assistant Superintendent Potmesil stated that in the future those requests would be labeled as “Unpaid Leave of Absence.”

Trustee Prola thought that the District was no-longer granting Willie Brown pre-retirement part-time employment. Assistant Superintendent Potmesil explained that the employees listed under that category were currently on Willie Brown and will be continuing.

On a motion made by Trustee Mack-Rose and seconded by Trustee Hague, the Board accepted the Personnel Report with the exception of the Classified Employees report, by a 7-0 vote.

2.3-C Revised Special Education Program Specialist Job Description and Job Posting

**PUBLIC COMMENT**

- Latrina Dumas, parent of a Special Education student, shared her concerns with regards to the revised Special Education Program Specialist job description and job posting, stating that she felt that Board didn't have a clear understanding the ramifications and impact such a restructuring would have on the District, and urged the Board to table the decision until further information could be provided.

Staff clarified that due to the drastic budget cuts to education from the state, the Board had already approved the reorganization of the Special Services Department and that staff was asking the Board to only approve the revised job description and posting. The Board acknowledged Ms. Dumas' concern and agreed that this was not a perfect answer; however, it was their hope that as funding becomes available positions would be reinstated.

There was some discussion around the timeline, and if pulling this item and bringing it back to the May 4 Board meeting for consideration would allow sufficient time for staff to secure qualified candidates.

On a motion made by Trustee Mack-Rose and seconded by Trustee Cutter, the Board approved the revised Special Education Program Specialist job description and job posting by a 7-0 vote.

## Educational Services

### 3.3-C Recommendation from the Administrative Panel for Expulsion for Student E11-09/10 and E13-09/10

Prior to voting on this item, on a motion made by Trustee Sullivan and seconded by Trustee Prola, the Board approved Trustee Sullivan's request to consider each of the students individually by a 6-1 vote. Trustee Cutter voting no.

- On a motion made by Trustee Hague and seconded by Trustee Cutter, the Board approved the recommendation from the Administrative Panel for Expulsion for student E11-09/10 by a 4-3 vote. Trustees Sullivan, Mack-Rose, Prola voting no.
- On a motion made by Trustee Mack-Rose and seconded by Trustee Sullivan, the Board approved the recommendation from the Administrative Panel for Expulsion for student E13-09/10 by a 7-0 vote.

## **ACTION ITEMS**

### Human Resources

#### 2.1-A Resolution #10-26 Day of the Teacher

On a motion made by Trustee Hague and seconded by Trustee Cutter, the Board adopted Resolution #10-26 designating May 12, 2010, as Day of the Teacher by a 7-0 vote.

#### 2.2-A Resolution #10-27 School Nurses Day

Trustee Sullivan offered suggested revisions, and because of the length of the suggested changes, President Katz-Lacabe suggested that the resolution be pulled until the next Board meeting so that Trustee Sullivan's suggestions could be incorporated into the resolution.

On a motion made by Trustee Sullivan and seconded by Trustee Hague, the Board pulled Resolution #10-27 designating May 12, 2010, as School Nurses Day by a 7-0 vote.

Prior to moving on to the next agenda item, "Resolution #10-28 Classified Employees' Week," Trustee Cutter raised a concern regarding the inconsistency

of the time designated for each of the groups such as one-day, one-week, etc.; however, Trustee Hague explained that she was unable to find any information explaining why the Day of the Teacher is only a one-day occurrence.

During the discussion, the Board agreed that the process needed to be standardized.

2.3-A            Resolution #10-28 Classified School Employees' Week

On a motion made by Trustee Sullivan and seconded by Trustee Prola, the Board adopted Resolution #10-28 designating May 17-21, 2010, as Classified School Employees' Week by a 7-0 vote.

Following the adoption of Resolution #10-28 Classified School Employees' Week, Trustee Prola felt that the Board should reconsider the vote taken for the "Day of the Teacher." A discussion ensued regarding how the process for amending a vote that had already taken place. Trustee Prola indicated that she would address this during her comments at the end of the meeting.

2.4-A            Resolution #10-29 Management Employees' Week

On a motion made by Trustee Sullivan and seconded by Trustee Almonte, the Board adopted Resolution #10-29 designating May 3-7, 2010, as Management Employees' Week by a 7-0 vote.

General Services

2.1-CF           2010 CSBA Delegate Assembly Run-Off Election

The Board discussed and considered the submission of a run-off ballot for the 2010 CSBA Delegate Assembly.

Following the tallying of the written votes, the Board submitted a run-off ballot, casting a vote for Diana Prola.

**INFORMATION ITEMS**

Business Operations

4.1-I            Miscellaneous receipts

Miscellaneous receipts in the amount of \$17,431,769.03 have been deposited in the Treasury of Alameda County.

**ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS**



- Trustee Cutter suggested that in addition to celebrating the “Day of the Teacher”, a resolution be crafted, recognizing the teachers for a week such as the one being considered for the nurses.
- Trustee Mack-Rose enjoyed Bancroft Middle School’s performance of “*Alice in Wonderland*.”

Trustee Mack-Rose recognized Washington and Roosevelt Elementary Schools, who jointly observed “National Day of Silence,” adding that she welcomed the idea of our schools coming together for a cause.

Trustee Mack-Rose requested that staff address the issues raised by the San Leandro Teachers’ Association regarding travel and conference and instructional materials in the next *Confidentially Speaking*.

- Trustee Sullivan addressed the concern raised in Public Comment regarding the attendance auto-dialer delay in alerting parents of their child not being in school, suggesting that sending a “text” message instead of a phone call would be quicker in alerting parents.

Trustee Sullivan attended Alice Lai-Bitker’s “Health is Not Just Health Care” meeting on Friday, April 16, where they received a Safe Routes to School (SR2S) Report, noting that it was reported that two additional schools in San Leandro have joined the Safe Routes to Schools Program, five new walking school bus routes have been established, and the SR2S Task Force has been working with several of the District’s elementary schools.

- Trustee Hague announced that San Leandro High School’s performance of *Les Miserables* will open on April 21 and run through Sunday, April 25.

Trustee Hague was saddened that she was not aware of the memorial for San Leandro High School teacher Charles Kuruc on the campus, as she would have liked to have attended.

- Trustee Prola referred back to her previous request to reconsider a vote previously taken with regards to the “Day of the Teacher”, noting that Robert’s Rules of Order indicates that such a motion “takes precedence over any other motion...” therefore, Trustee Prola made a motion to withdraw the Board’s previous vote to adopt the “Day of the Teacher” and replace it with “Teacher Appreciation Week”, May 3-7, 2010.

Trustees Hague and Cutter, who made the first and second motion on the previously adopted “Teacher of the Day” resolution, agreed with Trustee Prola’s recommendation. As a result, it was the consensus of the

Board to reconsider the initial adoption of “The Day of Teacher” and to bring it back to the Board on May 4 for consideration.

Trustee Prola asked for and received consensus to have Trustee Prola craft and send a letter on behalf of the Board to The North Face, thanking them for funding the installation of solar panels at Monroe Elementary School.

Trustee Prola attended the Democratic Convention in Los Angeles last weekend and urged the Board to follow the statements made by the three candidates for State Superintendent of Public Education.

Trustee Prola reiterated her request to schedule a discussion meeting regarding Board goals.

Acknowledging a comment made in Public Comments regarding “truancy, Trustee Prola indicated that last year the City Council gave the police department a charge to look for truants during the daytime, suggesting that the District might follow-up on this at the next joint meeting on April 26.

- Trustee Katz-Lacabe attended the San Leandro Scholarship Foundation Dinner and the amazing performance of “*Alice in Wonderland*” at Bancroft Middle School.

The Board adjourned into closed session in memory of San Leandro High School teacher Charles Kuruc and Jill Ehorn-Foy, former San Leandro Adult School and Roosevelt Elementary School teacher at 9:15 p.m. by a 7-0 vote.

At 10:46, the Board returned to open session where President Katz-Lacabe said that no action was taken.

## **ANNOUNCEMENT**

### **Future Board of Education Meetings**

Regular Meeting – May 4, 2010

Regular Meeting – May 18, 2010

**Regular Meeting – Wednesday, June 2, 2010**

Regular Meeting – June 15, 2009

Special Meeting – June 29, 2009

## **ADJOURNMENT**

On a motion made by Trustee Cutter and seconded by Trustee Prola, the Board adjourned the meeting at 10:47 p.m.

Respectfully submitted,

Hermy Almonte, Clerk