

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

April 17, 2007

The Board of Education of the San Leandro Unified School District met in regular session on April 17, 2007, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 5:05 p.m. by President Rick Richards.

BOARD MEMBERS PRESENT

Mrs. Pauline Cutter
Mr. Ray Davis (arrived at 5:08 p.m.)
Mr. Mike Katz-Lacabe (arrived at 5:07 p.m.)
Mr. T. W. "Rick" Richards
Ms. Linda Perry, Clerk
Mr. Stephen Cassidy, Vice President
Mr. T.W. "Rick" Richards, President

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Byron Isaac, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 5:06 p.m., the Board went into closed session for Public Employee Performance Evaluation: Superintendent's Evaluation, Public Employee Discipline/Dismissal/Release, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – Significant exposure to litigation, Public Employee Appointment – Title: Principal, Jefferson Elementary, Conference with Real Property Negotiator – Property(ies), and Conference with Legal Counsel – Existing Litigation pursuant to Government Code Sections 54957, 54957.6, 54956.(b), 54956.8, and 54956.9. The closed session was adjourned at 6:58 p.m.

The Board returned to open session at 7:06 p.m. with the Pledge of Allegiance to the Flag led by Todd Peterson, Athletic Director at San Leandro High School. President Richards said the Board had been in closed session and had taken the following action:

- On a motion made by Mr. Cassidy and seconded by Mr. Katz, the Board granted the Superintendent the authority to act on its behalf with regards to Case #2006100664 by a 5-2 vote. Trustees Davis and Perry voting no.
- On a motion made by Mr. Davis and seconded by Mrs. Cutter, the Board appointed Ruben Aurelio as Principal of Jefferson Elementary School by a 7-0 vote.

APPROVAL OF AGENDA

On a motion made by Mrs. Cutter and seconded by Mr. Davis, the Board approved the agenda for the regular meeting of April 17, 2007, by a 7-0 vote.

REPORTS Parks & Recreation Commission Report: There was no report

PRESENTATIONS

- * The Board of Education recognized Todd Peterson, Athletic Director, and the following San Leandro High School winter sports' coaching staff and athletics:

Boys' Wrestling – Steve Stewart, Head Coach; David Jagoda, Assistant Coach

On to State Championships

Mark Acosta
Garrett Liang
Duy Tran

Varsity Girls' Basketball – Justin Mincey, Coach; John Sowell, Assistant Coach

Amber White
Megan Finau
Samantha Gipson
Sarah Woofter
Jessika Hurts

Boys' Basketball – Todd Peterson, Coach

Phillip Thomas
Matt Busch
Kareem Nitoto
Jared Cunningham
Shaheed Young

Girls' Wrestling (NCS Champions) – Joe Rose, Coach

Shawntia Beck Lubna Morrar
Jenny Ho Panganoran Cladean

Tina Kuang
Kristine Lalic
Hay Su So
Tiffany Villareal

Stevie Ratto
Elizabeth Sausedo
Michelle Umezu
Rachel Whyte

Boys' Soccer – Diego Cortez, Coach

Zuri Cortez
Eric Aguado
Samuel Duenas

Girls' Soccer – Ron Hattley, Coach

Norma Sanchez
Hannah Shaffer
Melissa Herrera
Veronica Santana
Veronica Vergara

REPORTS
8:00 pm Time
Specific

Student Representatives' Reports – Rachel Whyte, San Leandro High School student representative, updated the Board on activities at the high school. Highlights included STAR testing begins next week; Associate Student Body packets are available. The spring musical, *Grease*, begins this weekend. GSA is sponsoring a "Day of Silence, Thursday, April 19. *Every 15 Minutes* Program is moving ahead. Juniors and seniors will attend this two-day event May 10 and 11. Swimming, track, tennis, and badminton competitions are this week noting that all sporting events with Hayward have been cancelled due to the strike. Key Club members will attend their convention in Long Beach this weekend. Students will celebrate the kick off of *Grease* on Friday with many musical activities planned in the quad. "Pirate visits" have started with many upcoming 9th graders shadowing upper classmen during the morning on Tuesdays and Thursdays. Five outstanding seniors visited 8th grade history classes at Muir and shared the importance of academics and 9th grade expectations.

Youth Advisory Commission – Rachel reported that May 7 will be their next meeting and will focus on nominations for next year's officers.

- Maintenance & Operations Manager, Greg Dyer, reviewed the high priority liability issues and recommendations to mitigate or eliminate these liabilities. The presentation addressed the District's commitment to reduce the frequency and severity of property and liability losses in our District. Security, fire prevention, general safety, pest management, chemical safety, forklift/utility cart procedures, and asbestos hazards were the areas assessed by the inspection.

He also gave an overview of the District's Five Year Deferred Maintenance Plan and how that commitment goes hand-in-hand and supports the Superintendent's Goal #4, "Ensure safe, clean, and functional facilities that support optimal learning environments for all students and staff."

Mr. Dyer explained that the Five-Year Deferred Maintenance Plan includes a list of eligible projects the District may complete during a specific budget year beginning in 2006/2007, giving the District the flexibility it needs to complete critical, allowable, maintenance and modernization projects. The proposed Five-Year Deferred Maintenance Plan and budget information was shared, identifying Asbestos, 3 year AHERA, electrical, paving, and cafeteria tables as some of the projects being considered.

The Board shared possible recycling opportunities and asked clarifying questions including the number of service requests still outstanding. Mr. Dyer said that currently there were 565 outstanding service requests with the oldest being from April 2005.

The Board thanked Mr. Dyer for the information.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Billy Campbell, Teamsters' representative, addressed the Board regarding the District's intention of enforcing the contractual clause that eliminates the Beautification Day process.

PUBLIC HEARING

On a motion made by Mr. Davis and seconded Ms. Perry, the Board opened the public hearing regarding the Deferred Maintenance Five-Year Plan by a 7-0 vote.

- * Billy Campbell, Lead Custodian, addressed the Board as to whether or not the commitment to safety in the Five-Year Deferred Maintenance Plan referred to all employees as well as students. He asked that this area be reviewed.

On a motion made by Mr. Davis and seconded by Mrs. Hague, the Board closed the public hearing regarding the Deferred Maintenance Five-Year Plan, by 7-0 vote.

Board Workshop

Assistant Superintendent Cindy Cathey prefaced the presentation by stating that the process relating to the placement of students, projected enrollment, and classes offered in the District was a very complicated process, and that David Lorden, Director of Student Support Services, and her would be providing an informative presentation that included information on the principals guiding placement decisions (priority/non-priority, lottery system, timelines for submitting priority and non-priority intra-district transfers), timelines for building a draft master schedule, the ongoing enrollment watch, including the critical first ten days of school, budget impact, adding or collapsing classes due to actual enrollment, and 2007-2008 possible enrollment examples.

In addition staff provided answers to some of the frequently asked questions that have recently surfaced from the community including:

- When will decisions to open or close classes be finalized?
- How likely is it that the District will be in a situation to open an extra kindergarten class next year?
- Can we cap the number of students we allow to transfer into any one school?
- If a transfer is approved, will the student be able to continue year after year?
- Will siblings be “grandfathered” into their older sibling’s school if the older sibling is attending the school on an intra-district transfer?
- What is the long term plan for housing additional students at Washington and other schools?
- Do we expect to close a first grade classroom at Roosevelt in two years?
- What is the District doing about childcare at Washington?

It was also noted that a copy of the presentation would be posted on the website.

The Board discussed the information presented and asked a few clarifying questions regarding enrollment projections, lottery, placement of siblings, and childcare. They offered different scenarios as solutions which were noted by staff.

PUBLIC COMMENT

Carolyn Escarcio, Terry Anderson, Jennifer Sherwood, Naissa Foster, Kristin Porter, Maeleine Budnick, Sue & Keiran McDonough, and Lynn Drogo addressed the Board regarding collapsing a kindergarten class at Roosevelt, the impact to both Roosevelt and Washington Elementary schools, and the lack of clarity regarding the projected enrollment process and the Inter-District Transfer Policy.

It was apparent from Board comments following the presentation and public comments that childcare was uppermost on their minds with Mr. Katz stressing that the District must address the needs of students served and begin working to make childcare equitable in all the schools.

Other areas of concern included the long-term facilities plan to address housing additional students at Washington. With regards to providing provisions for siblings of students currently attending Roosevelt on an intra-district transfer, Trustees Perry and Hague agreed that it was important to focus on the development of the whole family as well as creating a “family sense.”

Mr. Cassidy felt that both schools were successful. He reported that he had met with parents from both schools and had suggested surveying parents by telephone as to why they want transfers. He would like to revisit the school boundaries of the District and suggested looking at language immersion and GATE magnet programs, adding that “we need to make all of our schools a place where parents want their children to attend and begin celebrating the good that is happening”.

Ms. Perry reminded the speakers that this was preliminary information and that the real impact would not be known until September 10.

Mrs. Cutter felt that grandfathering siblings was very important and that those numbers should be included in the enrollment projections.

Staff indicated that they would provide the Board with an update on childcare, space availability and facilities plan at Washington Elementary school.

The Board thanked everyone for attending, with President Richards encouraging parents to “stay involved with your student’s activities.”

The Board took a break at 9:50 p.m. and reconvened at 10 p.m.

CONSENT ITEMS

Mr. Davis asked that Consent Item 4.3-C, Resolution #07-17 to Declare Certain Equipment Surplus and/or Obsolete be removed from the Consent Calendar.

Human Resources

- 2.1-C Acceptance of Personal Report
- 2.2-C Resolution #07-13 designating May 9, 2007, as Day of the Teacher.
- 2.3-C Resolution #07-14 designating May 9, 2007, as School Nurse Day.
- 2.4-C Resolution #07-15 designating May 21 to 25, 2007, as Classified School Employees' Week.
- 2.5-C Resolution #07-16 designating May 14 to 18, 2007, as Management Employees' Week.

Business Operations

- 4.1-C Ratification of March 2007 Payroll
- 4.2-C Approval of Bill Warrants
- 4.4-C Resolution #07-18, Deposit of 2007 General Obligation Bond Series A Funds in the Local Agency Investment Fund (LAIF)
- 4.5-C 5-Year Deferred Maintenance Program

Facilities and Construction

- 5.1-C Staff Recommendation:
Architectural Programming & Design Services Contract services with Harris & Associates for the Measure B Bond Program.

On a motion made by Mrs. Cutter and seconded by Mrs. Hague, the Board approved the remaining consent items by a 7-0 vote.

Business Operations

4.3-C Resolution #07-17 to Declare Certain Equipment Surplus and/or Obsolete

The Superintendent confirmed for Mr. Davis that it was District policy that all electronic items listed for discard would be disposed of properly.

On a motion made by Mr. Davis and seconded by Mrs. Cutter, the Board adopted Resolution #07-17 to Declare Certain Equipment Surplus and/or Obsolete by a 7-0 vote.

REPORTS

- 1) Correspondence – Clerk Perry reported receipt of the following emails from Deborah Daily regarding policy incorrect on website; from Susan Deming regarding April 3, 2007, Board meeting; from Wes Blair regarding SLUSD Beautification Day Policy Reform; from Catherine Luce regarding concerned over meeting with Lim and Roosevelt parents and workshop on school neighborhood; from Barbara Templeton regarding attending NSBA Conference; from Employee #3911 regarding amendment to Wrongful Termination Claim; from Ruchi Jijjar regarding “Give Kids A Smile Event 2007”; from Lynn and Jim Drogo regarding “opposed to transfer policy” and questions; and from SLCan regarding E-News;
- 2) Superintendent’s Report – Superintendent Chris Lim announced that responding to a Proclamation by the President of United States honoring the victims of the tragedy at Virginia Tech, she had authorized the flags to be flown at half-staff until sunset on Sunday, April 22. Staff has alerted all administrators and Leadership Team by email stressing the importance of looking at internal security procedures.

She reported that the Board and staff had a very meaningful discussion with Jeff Hild, Education Representative for Congressman Pete Stark around federal issues including Title I, No Child Left Behind, and CSBA’s flexibility H. R. 648. Ms. Lim thanked Trustee Perry and staff for a job well done.
- 3) Board Committee Reports
 - Facilities/Technology - Mr. Davis reported that the committee met on April 12. They reviewed and discussed the Measure B contracts, noting that the Harris contract had been approved tonight and that they have requested additional information for the others. They discussed the “Thank You San Leandro” Measure B signage and have narrowed it down to two choices and the Board will have the

opportunity to select one at the May 1 Board meeting. They reviewed the agenda and date for the Board workshop on Measure B Projects Master Schedule, and the PLA-Project Labor Agreement. Their next meeting will be April 19.

- Finance – Mr. Richards reported that the committee met on April 11 and discussed GAP funding, investment of G.O. Bond funds into state-run Local Agency Investment Fund (LAIF) which is on the agenda tonight, and 2007/08 Adopted Budget calendar and process. They also had a presentation from KNN regarding long-term debt.

4) Board Representatives' Reports

- Eden Area Regional Occupational Program – Mr. Richards reported that they met on April 5 and acknowledged a San Leandro High School student as “Student of the Month” for marketing. They discussed DECA state winners who are advancing to the national competition, and they had their first reading of a new professional governance standards policy .

ACTION ITEMS

1.1-A 2007-2008 Traditional Year and Year Round Education Student Calendar

Mr. Richards noted that this action item would be pulled from the agenda at the request of the San Leandro Teachers' Association, giving them time to poll their members before bringing it back at a later date for Board action.

CONFERENCE

These items are submitted for advance planning and to assist the Board in establishing future agenda items. The Board may, however, take action on the following:

General Services

1.1-CF Schedule of Regular Board Meetings

The Board discussed and considered approving the schedule of the regular Board meetings for 2007/2008.

- Mr. Katz remarked how all the challenges facing the Board and District had become apparent to him tonight, based on all of the input received, with regards to instilling the kind of pride and feelings demonstrated by the Roosevelt parents throughout the District, adding that in the interest of equity, he wanted to make sure that any proposed changes were communicated District-wide.

He announced that the San Leandro High School Robotics team gave their “Rookie of the Year” award-winning demonstration to the City Council; Earth Day is on Sunday, April 22; and Arbor Day tree planting will take place on Tuesday, April 24 at 4 p.m.

The Board recessed into Closed Session at 10:23 p.m. and returned to open session at 11:32 p.m.

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – May 1, 2007
- Regular Meeting – May 15, 2007
- Regular Meeting – June 5, 2007
- Regular Meeting – June 19, 2007

ADJOURNMENT

On a motion made by Mr. Davis and seconded by Mrs. Cutter, the Board adjourned the meeting at 11:32 p.m.

Respectfully submitted,

Linda Perry, Clerk