

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

April 4, 2006

The Board of Education of the San Leandro Unified School District met in regular session on April 4, 2006, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:04 p.m. by Vice President Stephen Cassidy.

BOARD MEMBERS PRESENT

Mr. Ray Davis
Mr. Louis Heystek
Ms. Linda Perry
Mr. T.W. "Rick" Richards
Mrs. Lisa Hague, Clerk
Mr. Stephen Cassidy, Vice President
Mrs. Pauline Cutter, President (arrived at 6:05 p.m.)

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Leon Glaster, Assistant Superintendent
Michael Martinez, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:06 p.m., the Board went into closed session for Student Expulsions, Public Employee Performance Evaluation, Title: Superintendent's Evaluation; Conference with Labor Negotiator, Public Employee Appointment – Title: McKinley Elementary School Principal, and Director of Student Support Services; and Conference with Legal Counsel – Existing Litigation pursuant to Education Code Sections 35146 and 48918(c), and Government Code Sections 54957, 54957.6, and 54956.9. The closed session was adjourned at 7:20 p.m.

The Board returned to open session at 7:35 p.m. with the Pledge of Allegiance to the Flag. President Cutter said the Board had been in closed session and the following action was taken:

- On a motion made by Trustee Davis and seconded by Trustee Hague, the Board appointed David Lorden as Director of Student Support Services by a 7-0 vote.
- On a motion made by Trustee Davis and seconded by Trustee Richards, the Board appointed Geri Isaacson as McKinley School Elementary Principal by a 7-0 vote.

Following the announcement, Superintendent Lim said that Ms. Isaacson would be meeting with McKinley School staff on Friday, April 7, 3:00 p.m.

APPROVAL OF AGENDA

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved the agenda for the regular meeting of April 4, 2006, by a 7-0 vote.

REPORTS Student Representatives' Reports - There was no report.

PRESENTATIONS

- * President Cutter noted that the Certificate of Commendation would be presented to Wilson Elementary School Fifth Grader, Alison Jenifer Smith, for receiving the Southern Alameda County Alliance of African-American Educators Cultural Awareness Achievement Award upon her arrival.
- * Business Manager Bruce Colby presented an overview of Position Control, noting that as part of the Superintendent's and Administrative Team's goals, the Business and Human Resources departments would maintain a monitoring system of position control throughout the year, including a written report each semester to the Board. He explained that Position Control was a system that manages personnel expenses and includes process, procedures, specialized computer applications, and unlike other systems, the ESCAPE Information System, which the District uses, completely integrates budget, personnel, and payroll into one system, thus eliminating manual reconciliation. In addition, Position Control was a key process in sound fiscal management; that every position was reauthorized annually as part of the Adoption Budget; and charts shared showed that the majority of the District's positions were in site-based programs that directly supported student learning.

Responding to Mr. Heystek, Mr. Colby explained that each year the Human Resources Department reviews and signs off on each position as part of the reauthorization process before it is included in the next year's budget, preventing employees, who are no long with the District, being paid.

Mr. Cassidy felt it would have been more helpful and easier to understand if a pie chart showing the District's spending by function had been included in the overview. Mr. Colby said that as part of the adoptive budget, that type of illustration would be included.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Lewellyn R. Shartukar addressed the Board regarding the denial of his application for employment as a substitute teacher, and his dissatisfaction with the District's Human Resources Department and hiring procedures. He urged the Board to employ more African American men and teachers, and give them an opportunity to guide the students.

President Cutter said that she would be sending a letter of response, explaining the District's complaint process, to Mr. Shartukar.

REPORTS

- 1) Correspondence – Clerk Hague reported receiving emails from Mike McMahon regarding API results; from Jeff Kunz regarding formation of an Ad-Hoc Committee; from Michele Garcia, Kimberly Dela Cruz, Joahna Visperas, Riana Feemster, and La Toya Hall thanking the Board for the DECA recognition; from Lewellyn Shartukar regarding an employment issue; and from Jun Osalbo regarding theft at school.
- 2) Superintendent's Report – Superintendent Chris Lim thanked Business Manager Bruce Colby for the Position Control presentation, noting that three years ago this system did not exist in the District, quoting a north county district who learned the hard way, that "if you don't have position control in your district, you're not in control of your budget."

Ms. Lim also reported that

- The Special Ed team from the state department would be visiting school sites.
- Assistant Superintendent Cindy Cathey and the secondary principals and vice principals visited Conley-Caraballo, a 355-student alternative education high school, in the New Haven Unified School District. Ms. Cathey will be making a presentation on her visit at the next Board workshop on April 17.

The Superintendent reviewed the following options that the Board would be considering at that workshop:

1. Footprint of a 2500-student high school campus including a 9th grade wing.
2. 9th grade off campus academy.
3. Opportunity program for 7-8 grade students located at John Muir Middle School.
4. Educational Option Center, similar to the alternative education campus visited by Ms. Cathey, located at the Burrell/Lincoln site.
5. More detailed modernization proposal, with Ms. Lim recommending that “lighting” be included as a top priority.
6. Cost of renovating Burrell Field; cost of renovating the multipurpose room at Jefferson, exploring a joint use project with the City for a performing arts center, and exploring joint continuation school with San Lorenzo, and possibly changing the boundaries.

Trustee Perry explained that her original suggestion was to explore the cost of a new, not renovated, Jefferson multipurpose room as that had been the intension in the original bond, with Ms. Lim noting the clarification.

Superintendent Lim further added that she had numerous conversations with the educational division of the state department regarding an alternative education campus, and was looking forward to sharing what she had learned with the Board and the community.

Ms. Lim said that Sylvia Guerrero, mother of Newark Unified transgender student Eddie “Gwen” Araujo, who was tragically killed, visited San Leandro High School and gave a passionate and inspiring talk to the entire staff. Through a grant, Ms. Guerrero has been given the opportunity to speak around the country, noting that while she had not yet received an invitation to return to speak at Newark Memorial, she was very pleased to be able to visit a neighboring district. Superintendent Lim added that Ms. Guerrero thanked her for taking the time to introduce her, and read her biographical story, and hoped to return to speak the students.

Mr. Cassidy suggested that if she should return, it would be nice to video tape her visit.

Ms. Lim also visited a Monroe Elementary kindergarten class, where the students presented a play about a restaurant only serving white customers, and how wrong that was, and how it was resolved, ending with the students singing, “*We Shall Overcome*”.

3) Board Committee Reports

- City/District Liaison – Mr. Davis reported that the committee met on March 23. He said that Councilmember Bill Stephens had joined the group and would be replacing the Mayor. The District provided an update on Measure A, San Leandro Quality Education Act, and the City provided an update on their business license tax. They discussed the joint project for the construction of the well at the Muir site, and the next steps for the Bancroft Middle School playing field. The District provided the council representatives with a copy of the PowerPoint and background information regarding the proposed bond measure. President Cutter said that the Memorandum of Understanding (MOU) for the well was still being finalized, with Leon adding that the District had completed its review with the attorney; and discussions regarding ownership and maintenance schedule of the well still needed to be completed.

Mrs. Cutter requested that Consent Item 3.3-C, Recommendation from Administrative Expulsion Panel for Student E30-05/06 be pulled from the consent calendar. Mr. Cassidy requested that Consent Item 1.3-C also be pulled.

CONSENT ITEMS

General Services

- 1.1-C Approval of Board Minutes – March 7, 2006
- 1.2-C Approval of Board Minutes – March 21, 2006

Human Resources

- 2.1-C Acceptance of Personnel Report

Educational Services

- 3.1-C Recommendation from Administrative Panel for Expulsion for student E25-05/06.
- 3.2-C Recommendation from Administrative Panel for Expulsion for student E29-05/06.
- 3.4-C Recommendation from Administrative Panel for Expulsion for student E31-05/06.
- 3.5-C Recommendation from Administrative Panel for Expulsion for student E32-05/06.
- 3.6-C Recommendation from Administrative Panel for Expulsion for student E33-05/06.

3.7-C Recommendation from Administrative Panel for Expulsion for student E34-05/06.

3.8-C Addendum to the 2004-2005 Consolidated Application

Business, Operations and Facilities

4.1-C Intra-Budget Transfers

4.2-C Resolution #06-14 to Declare Certain Equipment Surplus and/or Obsolete

4.3-C Independent Audit Selection

4.4-C Medi-Call Administrative Activities (MAA) Contract

4.5-C Change Order No. 3 Growth and Modernization Projects at San Leandro High School

On a motion made by Mr. Davis and seconded by Mrs. Hague, the Board approved the remaining consent items by a 7-0 vote.

General Services

1.3-C Resolution #06-15, Board Member Compensation - Ray Davis

Mr. Cassidy felt that the standard established for hardship wasn't sufficiently explained by the one word answer that was provided on the form, and therefore he could not support this resolution at this point in time. He requested that a further explanation be provided and that the Policy Committee review the policy.

It was the consensus of the Board not to have this request reviewed by the Policy Committee, with Ms. Perry explaining that the Board policy states that, if Board members questioned the information provided on the form, it would be discussed at the time of request.

On a motion made by Mr. Richards and seconded by Mr. Davis, the Board adopted Resolution #06-15, certifying that Board Member Ray Davis' absence from the March 21, 2006, public Board meeting was due to hardship by a 6-1 vote. Mr. Cassidy voting no.

Educational Services

3.3-C Recommendation from Administrative Panel for Expulsion for student E30-05/06.

On a motion made by Mrs. Cutter, and seconded by Mr. Davis, the Board approved, by a 6-1 vote, with Trustee Heystek voting no, to amend the recommendation for expulsion for student E30-05/06 as follows: "Student is to be expelled through the spring semester of 2005/06 and will be placed on a suspended expulsion for the 2006/07 fall semester provided they complete their described rehabilitation plan and counseling services".

INFORMATION ITEMS

General Services

1.1-I Hayward Unified School District's Request to Change Its Election Date

The Board received for information Hayward Unified School District's request to change its election date from November of odd numbered years to November of even numbered years, and that staff would respond to the Registrar of Voters indicating that this request would result in no impact to the San Leandro Unified School District.

1.2-I Castro Valley Unified School District's Request to Change Its Election Date

The Board received for information Castro Valley Unified School District's request to change its election date from November of odd numbered years to November of even numbered years, and that staff would respond to the Registrar of Voters indicating that this request would result in no impact to the San Leandro Unified School District.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Ms. Perry reported that she represented the Board at the Fremont/East Bay Chapter of Parents, Families & Friends of Lesbians and Gays (PFLAG) annual celebration on April 1. The District received the "Friends of Our Children" award for courageously striving to make our Gay, Lesbian, Bisexual, Transgender, Questioning citizens, and their families and friends, feel safe, welcome, and included. Pete Stark presented the District with a commendation from Senator Liz Figueroa, 10th District, and Assemblyman Alberto Torrico, 20th District. Ms. Perry also announced at the celebration that Superintendent Lim was receiving a state-wide Valuing Diversity Award,

which received a standing ovation, encouraging the District to “stay the course.”

Ms. Perry also attended the Roosevelt talent show, Wilson multicultural activities, and the Scholarship Foundation dinner.

- Mrs. Hague attended the San Leandro High School Casino Night supporting their athletic programs. She reported that the cast of *Seussical* placed second in a musical theater competition at Ohlone College.
- Mr. Cassidy also attended the Scholarship Foundation dinner, where the *Notables* and the cast of *Seussical* performed. He noted that also, by coincidence, two of the National Merit Scholarship winners spoke, suggesting that in the future top students be invited to speak at these events.
- Mrs. Cutter asked that the Board to review the “CSBA Professional Governance Standards for School Board Self-Evaluation” that they received to see if there was any interest in pursuing. She said that the Superintendent would be including the proposed 2006/2007 Board calendar in the next *Confidentially Speaking* for their review and that it would placed on the agenda for Board action on April 18. She also had information from California School Boards’ Association (CBSA) about drafting a resolution regarding possible joint projects for school boards and students/groups regarding voter registration for the upcoming election. She will forward this on to the Advocacy Committee for their review.

The Board adjourned into closed session at 8:10 p.m.

The Board returned from closed session at 9:15 p.m. where no action was taken.

ANNOUNCEMENT

Future Board of Education Meetings

- **Special Board Facility Workshop #4**
April 17, 2006, 6:00 p.m., DO
- Regular Meeting – April 18, 2006
- Regular Meeting – May 2, 2006
- Regular Meeting – May 16, 2006
- Regular Meeting – June 6, 2006
- Regular Meeting – June 20, 2006

ADJOURNMENT

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board adjourned the meeting at 9:17 p.m. by a 7-0 vote.

Respectfully submitted,

Lisa Hague, Clerk