

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

April 1, 2008

The Board of Education of the San Leandro Unified School District met in regular session on April 1, 2008, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 5:01 p.m. by President Ray Davis.

BOARD MEMBERS PRESENT

Mr. Stephen Cassidy
Mr. Mike Katz-Lacabe
Ms. Linda Perry
Mr. T. W. "Rick" Richards
Mrs. Pauline Cutter, Clerk
Mrs. Lisa Hague, Vice President
Mr. Ray Davis, President
Ms. Astrid Fernandes, Student Board Member

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Byron Isaac, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Song Chin-Bendib, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 5:04 p.m., the Board went into closed session for Student Expulsions, Public Employee Discipline/Dismissal/Release, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – significant exposure to litigation, Conference with Real Property Negotiator – Property(ies), and Conference with Legal Counsel – Existing Litigation, Tort Claims, pursuant to Education Code Sections Section 35146 and 48918(c), and Government Code Sections 54957, 54957.6, 54956.(b), 54956.8, and 54956.95, 54961, and 54956.9. The closed session was adjourned at 7:05 p.m.

The Board returned to open session at 7:14 p.m. with the Pledge of Allegiance to the Flag. President Davis said the Board had been in closed session and the following action was taken:

- On a motion made by Mrs. Cutter and seconded by Mr. Katz, the Board authorized settlement of Tort Liability Claim #4104-07-00001-01-02 by a 7-0 vote.

APPROVAL OF AGENDA

On a motion made by Mr. Richards and seconded by Mr. Katz, the Board approved the agenda for the regular meeting of April 1, 2008, by a 7-0 vote.

PRESENTATIONS

- * A plaque honoring Michael Manibog, San Leandro High School Class of 1996, who died February 8, 2008, while serving as an Army specialist in Iraq was presented to his family. His nine-year old son Terelle Manibog, a student at Madison Elementary School, accepted the plaque on behalf of his father's memory. He was joined by his mother, grandmother, and sister.
- * Brad Senden, The Center for Community Opinion provided information regarding the survey for considering a Parcel Tax for the November 2008 election. He explained that the survey would be based on 400 telephone interviews, with registered voters, using a questionnaire to include 40 to 44 questions. The survey would be conducted in May 2008, with a report to the Board submitted June 4. The cost of the survey that will include a written report and a Board presentation will be \$21, 250, and will be funded from Fund 40, Capital Outlay.

CONFERENCE

General Services

1.1-CF The Center for Community Opinion Consultant Agreement

On a motion made by Mr. Katz and seconded by Ms. Perry, the Board approved the consultant agreement with The Center for Community Opinion so the District can assess the feasibility of a November 2008 Parcel Tax Election by a 7-0 vote. Student Board Fernandes did not provide any comments or vote.

PRESENTATION

- * Staff, along with AEDIS Architects, provided the Board with the Steering

Committee's recommendation for the San Leandro High School Library Expansion Design Development Phase including the floor plan, sections, elevations and perspectives. Highlights included:

- * As part of the site expansion plan, 10 parking spaces will be relocated to accommodate the library expansion
- * The expanded library will have the capacity of holding approximately 12,000-15,000 volumes of books
- * The clear, story, operable windows separating the new space from the existing space will remain, which will provide fresh air and natural light to the existing library
- * Expected construction estimated to begin at the end of December 2008
- * Completion expected to be around October 2009
- * A full-high, insulated barricade is expected to be built between the existing library and new construction to keep disruptions to a minimum
- * Security and graffiti concerns will be taken into consideration with regards to the height placement and type of windows on the street level of the building

Principal Furtado also explained that the library receives additional books through generous donations by the community, i.e. public library, "Friends of the Library", and parent groups. In addition, when books are lost, students must pay for them, which helps keep the collection current and up-to-date. Trustee Cassidy suggested that a possible community outreach or fund raising drive would be appropriate to increase book volume. Trustee Richards said that Barbara Keenan from "World of Books" has offered to work with the library by going directly to the publisher and getting books at a discounted price.

Student Board member Fernandes liked the design and urged the Board to approve the proposal, adding that a large library would make it possible to hold special events, noting that when the Chinese students visited the campus, a larger library would have accommodated more students.

ACTION

Facilities and Construction

5.1-A San Leandro High School Library Expansion Design Development Phase

On a motion made by Mr. Katz and seconded by Mr. Richards, the Board approved the San Leandro High School Library Expansion Design Development Phase by a 7-0 vote.

PRESENTATION

- * Staff, along with WLC Architects, provided the Board with the Steering Committee's recommendation for the Arts Education Center Design Development Phase including the floor plan, sections, and perspectives, which was well received by the Board and Student Board member.

Points of interest included:

- Sound and theatre consultants offered recommendations regarding soundproofing in the SLAM and Video rooms for recordings which were incorporated into the final design
- The overhangs on the roof line of the front of the building each have a separate drain that will drain down towards the building and be piped underground, thus preventing water from dripping onto visitors waiting outside before entering the building
- Inexpensive aluminum panels have been included on the lower levels as an alternative to glass, which will give a feeling of lightness, can be replaced easily and painted, if needed, noting that these panels have been used successfully at other urban schools such as Skyline High School
- The orchestra pit has a lift and a removable plank that will provide stage extension as well as cover the pit when not in use
- Ramps and a chair lift provide wheel-chair accessibility to the stage and orchestra pit.

The Board loved hearing about how the design had evolved and was very pleased with the final design. Student Board member Fernandes also liked the design but raised a concern regarding the student parking lot. It was explained that the District was in the process of purchasing the PG&E lot (which is next to the campus) and will provide parking for students.

ACTION

5.2-A Arts Education Center Design Development Phase

On a motion made by Mr. Richards and seconded by Mrs. Hague,

the Board approved the Arts Education Design Development Phase by a 7-0 vote.

PRESENTATIONS

- * Staff, along with WLC Architects presented the current design of the 9th Grade Campus including perspective views from 138th Avenue, from the corner of 138th Ave., from E. 14th Street. Exterior elevations for the classrooms, gym, and kitchen were also presented.

Points of interest included:

- A vertical sundial will be facing south in the courtyard
- The entire perimeter of the campus will be enclosed by either the building or fencing
- There is a cut out for the drop off area, with a right turn exist on 138th Avenue
- Drinking fountains are required and will be placed outside adjacent to the gym building
- The building is structurally sound to incorporate solar in the future

Mr. Cassidy requested that the District consider discussing the possibility of adding or relocating an existing bus stop to the front of the gym on E. 14th with AC Transit. He also would like to see the Board considered “naming” the 9th Grade Campus.

Trustees Perry and Katz requested electronic copies of the PowerPoint presentation including the exterior elevations which were not included with the handouts.

- * Daniel Chaja, Assistant Director of Research and Program Evaluation presented information to the Board related to the updated Academic Performance Index (API) and the Adequately Yearly Progress (APR). The new data reports reflected how our Socio-Economically Disadvantaged (SED) subgroup performed on the state assessments. Daniel also shared how the District and our schools performed once the SED data error was corrected by the state. Highlights included:

- Most of our schools’ SED students made excellent progress on the API: Madison (74 point gain), Jefferson (+51), Washington (+41), Wilson (+31), San Leandro High (+19), Roosevelt (+16), Muir (+11), and District wide (+13)
- Four out of eleven schools did not make sufficient API growth in the SED subgroup: Garfield did have a 2 point gain; however that was not enough to meet their growth target of 7, McKinley (-16), Monroe (-7), and Bancroft (-24)

- No changes occurred in API schools for schools and district
- No changes occurred in school wide or comparable improvement growth targets
- All schools (except Bancroft) met AYP for their SED group
- No changes occurred in whether or not a school made AYP
- The number of AYP Criteria Met changed for every school but not the District
- No changes occurred in PI status for schools or district due to the error

To further explain the designation of Title I schools, Ms. Cathey stated that a number of years ago, the District had decided to focus on the elementary level and early intervention; however, she indicated that staff was waiting for clarification from the state around changing that decision if the numbers warrant it, noting; however, that districts do not receive additional funding if a school is added.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Mark Hamilton, John Muir Middle school counselor, addressed the Board regarding public education funding and advocacy including comments made by Mr. Senden in his presentation with regards to the budget cuts and the “state getting out of the education funding business”.

REPORTS

- 1) Correspondence – Clerk Cutter reported receipt of the following emails from February 28, 2008-March 31, 2008: From Dorothy Grushkowitz regarding maintenance staffing; from Richard Fishbaugh regarding conditions of facilities; from Jessica Katz regarding budget reductions; from Richard Fishbaugh regarding staffing issues, meeting facilities; from Audrey Brown regarding budget reductions; from Jessica Katz, Hilda Gonzales, Maria Cuevas, Aurora Avalos, Antonia Palmerin regarding conditions of facilities; from Jeni Engler regarding budget reductions; from Elaine Tango, Mindy Feldman regarding John Muir Vice Principal; from Jill Raimondi regarding Vice principal at Bancroft and other budget suggestions; from Deborah Cox regarding budget reductions and parcel tax; from Sylvia Riley regarding lack of substitute teachers; from Sara Wood, Eva Caraher, Colleen Hess regarding retain Coordinator of Special Services; from Anna Yeung regarding budget reductions; from Patty Fishbaugh regarding Bancroft letter; from Mary Styner regarding international qualifiers for DECA; from Claire McKean regarding CSEA negotiations; from Dan Martin regarding block schedule information; from Steve Craig regarding decisions about budget and negotiations; from Katy McCarthy regarding teaching penalty; from Shelly Williams regarding

support for teachers; from Rossa Lupian regarding teachers' wages; from Kristina Chu regarding invitation to the Air Quality Meeting, March 27, 2008; from Jon Sheer regarding unfair labor practices filed and corrections to number of unfair labor practices filed; from Carol Delton regarding negotiations; and from Jon Sherr regarding flyer for rally downtown March 31 2008, regarding teachers' contracts.

- 2) Superintendent's Report – Superintendent Lim congratulated and thanked those who help shepherd the Career/Technical Education grants to the state through the Career Technical Education Facilities Program (CTEFTP), announcing that the District received all five grants.

In light of the budget, Ms. Lim stressed the importance of how now, more than ever, was the time for all educators to move forward and make a commitment to advocate for public education, adding how struck she was with a speech made by Senator Don Perata at a recent news conference, advocating for parents to meet with businesses, and urge them to support public education.

It was also noted that San Leandro Unified is fortunate to be able to move ahead without any layoffs, with the exception of one management position; however, the board and the community must work as a group with all of our stakeholders and make a statement to the Governor, adding that she had been in contact with Senator Corbett's office and hopefully the Senator would be able to visit our District within the next two weeks.

- 3) Student Board Member Report – Astrid Fernandes, Student Board Member representative, reported that 3rd quarter report cards will be mailed on April 3, United Parents' Meeting is also meeting on April 3; and the Fitness testing for freshman will be April 5 in the gym 9-3 p.m. CollegeBound's second field trip to UC Berkeley and UC Davis will be April 7. April 10 is the Junior Prom.

It was also announced that San Leandro High School wrestler, Mark Acosta, placed 3rd in the nation.

- 4) Board Committee Reports

- City/District Liaison- Mr. Davis reported that the committee met on March 20, and discussed the following:
 1. The high school swimming pool renovations and maintenance (which is now in operation).
 2. Burrell Field, noting that the City will not be able to use Oyster Bay property due to height requirements. The committee will continue to explore further options.

3. The District shared their intension of moving forward with a parcel tax; noting that an Ad Hoc committee of the City Council will be meeting to discuss revenue enhancements and bonds.
 4. The City is looking into developing a long term plan regarding the high school swimming pool which needs to be in place by February 2009.
- Curriculum – Mrs. Hague reported that the committee met on March 31 and received an update on the high school PE testing for 9th graders, where there are currently 60 students who still need to be tested; an update on the transition to a six-period day, and changes in the graduations requirements. The committee discussed the Valenzuela settlement which is now part of the Uniform Complaint Process and requires districts to provide two consecutive academic years beyond graduation for students not passing the CAHSEE, and an update on the Math adoption which will be brought forward to the Board in June.
 - Facilities/Technology – Mrs. Cutter reported that the committee met on March 20 and reviewed the Bancroft marquee; WLC gave a presentation on the final plan for Arts Education Center; discussed several contracts which are part of the consent calendar tonight; and began discussing the fencing for the PG&E parking lot and budget.

Mr. Cassidy felt that that the color of text, the amount of information, and the positioning of the new Bancroft marquee on the building, made it difficult to read the message.

- Finance – There was no report; however, Mr. Richards noted that the April 14 meeting would need to be rescheduled because of upcoming Special Board meeting on that night.

5) Board Representatives' Reports

- Eden Area Regional Occupational Program – Mr. Richards reported that the committee met on March 5 and approved their 2nd Interim Budget; recognized “Students’ of the Month” including one student from San Leandro High, noting that another San Leandro student will be recognized at the April 3 meeting; unfortunately, he would not be able to attend. He will forward the names so that the Board can present the students a Certificate of Commendation.

- Drug, Alcohol, Tobacco Education (DATE) – Ms. Perry reported that the committee met on March 5. She announced that David Lorden the Director of Student Services would be overseeing the program. In addition to community-based organizations, representatives from each school were in attendance. There was a discussion on the focus for this year in light of the changes in referrals, what community-based organizations can still provide and the “Smoking Cessation” classes. The next meeting will be in two to three months.

CONSENT ITEMS

Mr. Davis noted that Consent Item 3.3-C, Proposed Stipulated Expulsion Order has been revised and distributed to the Board.

Mrs. Cutter asked that Consent Items 1.1-C, Approval of Board Minutes – February 5, 2008, and 5.4-C, Architectural Services Contract for John Muir Middle School Renovation and Upgrades be pulled.

General Services

- 1.2-C Approval of Board Minutes – February 28, 2008
- 1.3-C Approval of Board Minutes – March 4, 2008
- 1.4-C Approval of Board Minutes – March 6, 2008
- 1.5-C Approval of Board Minutes – March 17, 2008
- 1.6-C Resolution #08-16, Child Abuse Prevention Month – April

Human Resources

- 2.1-C Acceptance of Personnel Report as submitted

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C Community-Based English Tutoring (CBET) Program Reapplication Form, Fiscal Year 2008-2009
- 3.3-C Proposed Stipulated Expulsion Order

Business Operations

- 4.1-C Intra-Budget Transfers-January 2008
- 4.2-C Independent Auditor Contract Renewal – Perry-Smith LLP

Facilities and Construction

- 5.1-C Consulting and Inspection Services Contract for Services at San Leandro High School, McKinley, Washington and Monroe Elementary Schools.
- 5.2-C MWM Architects Amendment No. 1 to Contract for Architectural Services for Monroe Elementary School Roof.
- 5.3-C Architectural Services Contract for McKinley and Washington Elementary Schools’ Portable Classrooms

On a motion made by Mr. Richards and seconded by Mrs. Hague, the Board approved the remaining consent items by a 7-0 vote.

General Services

- 1.1-C Approval of Board Minutes – February 5, 2008

Mrs. Cutter noted on page 8 of the minutes the corrected spelling for Linda Thurston, and on page 13, the vote on the substitute motion to adopt Board Policy 5111.1 (a-b) District Residency and Exhibits E(1) 5111.1 and E(2) 5111.1 should have been 5-2.

Mr. Cassidy noted that he would like the minutes to reflect comments made by the Superintendent, Trustee Hague and him regarding the reasons for eliminating the Block Schedule at the high school on page 6 & 7 of the minutes.

On a motion made by Mr. Cassidy and seconded by Mrs. Hague, the Board tabled the minutes to the April 15, 2008, Board meeting, at which time action would be taken by a 7-0 vote.

Facilities and Construction

- 5.4-C Architectural Services Contract for John Muir Middle School Renovation and Upgrades

Mrs. Cutter asked for clarification with regards to reimbursable costs information in the contract packet. Mr. Murphy explained that the amount was a typo and that it was renegotiated to the 10% or \$110.

On a motion made by Mrs. Cutter, and seconded by Mr. Richards, the Board approved the architectural services contract for John Muir Middle School renovation and upgrades by a 7-0 vote.

ACTION

Human Resources

2.1-A Declaration of Need for Fully Qualified Educators

On a motion made by Mr. Richards and seconded by Mrs. Cutter, the Board adopted the Declaration of Need for Fully Qualified Educators by a 7-0 vote.

CONFERENCE

Facilities and Construction

5.1-CF San Leandro High School Mural

The Board discussed and considered approving the San Leandro High School Mural.

Student Board member Fernandes felt that the mural promotes “Pirate Pride” and would be an added touch to the school.

Additional comments and questions shared by the Board included on what wall and how off the ground the mural be painted, would the pirate head be obstructing the lettering, and if the mural would be covered with a graffiti coating, which were addressed by staff.

Mr. Cassidy asked if the mural could be painted “in house”. Assistant Superintendent Song Chin-Bendib explained that the school didn’t have the expertise and that the recommended company, Boss Graphics was the best mural company in the state and highly recommended by the California Activities Directors Association.

A discussed followed regarding the appropriateness of the image being depicted with Mr. Cassidy questioning whether the District wanted to promote an image that included “two guns and a big sword.” It was explained that the mural was gift from the graduating classes of 2006 and 2007 and the image was preferred by the students with Mr. Davis adding that given that the mascot for the high school was a “pirate”, he felt that the image was appropriate.

On a motion made by Ms. Perry and seconded by Mr. Richards, the Board approved the San Leandro High School Mural by a 7-0 vote. Student Board member Fernandes voting in favor.

5.2-CF Numerical Address for 9th Grade Campus

The Board discussed, considered, and selected a Bancroft Avenue numerical address for the 9th Grade Campus.

On a motion made by Ms. Perry and seconded by Mrs. Cutter, the Board selected 13701 Bancroft Avenue as the numerical address for the 9th Grade Campus by a 7-0 vote.

5.3-CF Budget to Acquire the PG&E Parking Lot

The Board discussed and considered approving the budget to acquire the PG&E parking lot by shifting \$400,000 within the \$4 million PG&E parking lot project funds and transferring \$410,000 from the Measure B District wide program's Financial Reserve Budget to the PG& E project budget.

Mrs. Cutter asked for an update/matrix on the Bond projects.

While it was explained that transferring of money between line items didn't necessarily have to come before the Board for approval, the Superintendent indicated that because this expenditure was not originally in the budget, staff wanted to be very explicate and upfront on how the money was being used with respect to the PG&E land acquisition.

On a motion made by Mr. Katz and seconded by Mrs. Hague, the Board approved the budget to acquire the PG&E parking lot by shifting \$400,000 within the \$4 million PG&E parking lot project funds and transferring \$410,000 from the Measure B District wide program's Financial Reserve Budget to the PG& E project budget by a 7-0 vote. Student Board member voted in favor.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Mrs. Hague was happy to see that in addition to Bancroft receiving a new marquee, John Muir also had a new one. She voiced her concern around Burrell Field and letting time lapse before beginning to make repairs on the field at the current site.

She also stressed the need to be pro-active regarding the state budget, urging the Board and District staff to begin working with our associations, parent

groups, and interested community members to begin organizing and creating a platform before the end of school.

- Mrs. Cutter would like to plan rally in support of public education to Sacramento after the May revise. She also reiterated that senior Mark J. Acosta placed 2nd in the state 3rd in the nation in wrestling and would like to have the Board recognize him.
- Ms. Perry reported that she received a document from the Education Coalition regarding pre-planning steps to engage the District and community with regards to the state budget. She appreciated the Superintendent's follow up with Senator Corbett, adding that inviting our representatives to our District would be very beneficial.
- Mr. Katz urged the Board to encourage friends and neighbors to contact their local Republican representatives, and make their voices heard.
- Mr. Richards echoed comments made around Burrell Field and that something needs to be done now; otherwise there will not be a complex for our students and community to use.
- Mr. Cassidy made the following comments:
 1. He is hoping to set up an Advocacy meeting regarding the state budget with Mr. Richards, Mr. Katz, before the April 15 Board meeting so he can provide the Board with a report
 2. He asked and received consensus to have a Board presentation regarding Burrell Field
 3. He asked for consensus to have the Board discuss the naming of the 9th Grade Campus. He would like to see the campus named after an individual or distinguished person and have the community involved in the process. Because there was an established policy in place, it was the consensus of the Board to bring this item back to the Board in June, rather than referring it to the Policy Committee.
 4. He suggested that it would be appropriate to have a second certificate displayed at the high school in honor of Mike Manibog, who died while serving as an Army specialist in Iraq and was remembered earlier tonight.
 5. He was concerned that the Communications Committee has not been meeting, and suggested that the committee consider discussing drafting a Measure B Newsletter in the fall, as well as the Bond measures.
 6. He asked for consensus, which was not received, to have a presentation on what the high school is doing to address gang violence in our community and specifically at our schools, with an

update of work that is being done at high school (through a recently received grant), and at the middle school level.

7. He renewed his request that the Superintendent comment on the validity of statements, attributed to her, made in an editorial that appeared in the Los Angeles Times last year with regards to the achievement gap and visits by her to a District classroom and being locked out.
 8. He urged the Board and staff to schedule parcel tax workshops, that would include an update of the *Fiscal Blueprint* that was produced a few years ago, keeping in mind the strategic purpose for the parcel tax and how additional monies would advance the goals of the District today and in the future, so that those ideas could be incorporated into the survey. It was suggested that when the questions for the survey have been drafted, a time could be set aside at a Board meeting to discuss those questions, as well as include a discussion regarding lessons learned from Measure A and Measure B as a beginning to laying the foundation.
 9. He expressed his concern with the lack of Beautification Days this year due to labor issues with regards to volunteers at the school sites.
- Mr. Davis expressed his thoughts in the following prepared comments with regards to the frustration felt regarding negotiations:

“All of us play a critical role in the education of the children of this community. We are all here deciding what level of education is best for the children in our community. A critical element is what we pay our teachers and staff. Whether our salaries are last, next to last, or 10th out of 16th in the County, it is all unacceptable.

“We will never truly address teachers and staff compensation if we continue to take a piece meal approach to develop a solution. We cannot expect a quality education for all of our children if we don’t respect what each member of our educational community is contributing toward this effort. It is easy to say to cut this position or that position if you are not familiar with what cog in the wheel each position represents. We have been successful on some fronts, but have failed on other fronts.

“We need to have a vision. A vision that will become an integral part of all of our policy decisions. I am proposing that this vision be called “The 2013 Plan”.

“The 2013 Plan is a conceptual vision. We, as a Board, should establish a goal that all of our teachers, Teamsters and Trades, staff represented by CSEA, and all of our Administrators will be paid the median salary of similar revenue limit school districts within Alameda County by Fiscal Year 2013.

“All of the bargaining groups must be involved with working with District Administration to determine which school districts should be included in the study. Each step and column will be evaluated and adjusted to the median level. This will eliminate all inequities in the current step and column system.

“I believe that this study will provide us a clearer picture that will help us determine exactly how much money we will need to achieve The 2013 Plan. Once we have this total, we can then develop the necessary strategies to make this plan a success.

“Successfully passing a Parcel Tax, re-instituting the San Leandro Foundation, increasing revenues through increased user fees, and other revenue enhancements all becomes part of the overall strategy. The future use of Burrell Field and the High School pool will become part of the overall strategy. Joint uses with the City will become part of this strategy. Any action taken by the Board that will have a fiscal impact directly, or indirectly, on the General Fund, will have to address how it will help the District meet The 2013 Plan.

“If we establish a vision, or a goal, then we can achieve it. If we do not have a vision or a goal, we will continue to flounder and never will be successful in compensating our teachers and staff at a reasonable level. When we are celebrating our successes in 2013, then we can begin discussions as to how we move to the next level of compensation.

“Tonight, I will be asking the Board to direct the Superintendent to develop a plan with a schedule to implement “The 2013 Plan” and return to the Board for further discussion and direction.”

The Board supported the vision and felt it was long overdue and would like to move forward, keeping in mind of the need to involve the bargaining units and staff's time. Developing and including a new Strategic Plan in 2009, as part of the vision, was also suggested.

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – April 15, 2008
- Regular Meeting – May 6, 2008
- Regular Meeting – May 20, 2008
- Regular Meeting – June 3, 2008
- Regular Meeting – June 17, 2008

ADJOURNMENT

On a motion made by Mr. Katz and seconded by Mrs. Hague, the Board adjourned the meeting at 9:55 p.m. by a 7-0 vote.

Respectfully submitted,

Pauline Cutter, Clerk