

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

March 21, 2006

The Board of Education of the San Leandro Unified School District met in regular session on March 21, 2006, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:05 p.m. by President Pauline Cutter.

BOARD MEMBERS PRESENT

Mr. Louis Heystek
Ms. Linda Perry
Mr. T. W. "Rick" Richards
Mrs. Lisa Hague, Clerk
Mr. Stephen Cassidy, Vice President
Mrs. Pauline Cutter, President

BOARD MEMBERS ABSENT

Mr. Ray Davis

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Leon Glaster, Assistant Superintendent
Michael Martinez, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:08 p.m., the Board went into closed session for Public Employee Performance Evaluation Title: Superintendent's Evaluation, and Public Employee Discipline/Dismissal/Release pursuant to Government Code Sections 54957. The closed session was adjourned at 7:09 p.m.

The Board returned to open session at 7:12 p.m. with the Pledge of Allegiance to the Flag. President Cutter said the Board had been in closed session and no action was taken.

APPROVAL OF AGENDA

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved the agenda for the regular meeting of March 21, 2006, by a 6-0 vote. Trustee Davis was absent.

REPORTS Student Representatives' Reports : San Leandro High School student representative, Alison Zhao, updated the Board on the following activities at the high school: The California High School Exit Exam (CAHSEE) has begun, San Leandro Unified Band Festival will be on March 23 in the high school gym at 7 p.m., Junior Prom tickets are on sale, Interact participated in a St. Patrick's Day parade in Castro Valley, and ASB recently served at the St. Leander's "Corn Beef Feed" and raised \$200 for the ASB fund. A new program will be beginning in April where 8th grade students can shadow a high school upper classman for the first half of the day; John Muir students are scheduled for Tuesdays, and Bancroft students are scheduled for Thursdays. This new program will help 8th grade students become acquainted with the "Pirate Community." Baseball and softball are in full swing, despite a lull due to the "rainy" whether.

President Cutter asked how the "shadowing program" worked. Ms. Zhao explained that the parents of the scheduled 8th grade students drop them off, they meet those high school students who have signed up to participate, there is an opening ceremony, and then they shadow their high school guides to their first and second block.

Parks & Recreation Commission Report: Dean Koenig, San Leandro Unified School District Representative, updated the Board on the progress of the Washington Manor Pool with anticipated completion by the end of the summer. As a way to give the commissioners an opportunity to see how and who is using our city parks, a parks' accountability program had been established whereby each commissioner would be responsible to visit two or three parks in a three month period to see how it was being used, what was working, maintenance etc., resulting in each commissioner spending a total of three months with each park within a two-year period of time. He encouraged Board members to let him know of any concerns, or if there was anything they would like to see at the parks. A Cherry

Festival Committee has been formed to develop a framework, so that it would be in place, for a possible fall 2007 festival should funds become available or enough revenue can be generated to operate on its own, and if the City should decide to reinstate it, adding that they would want the school district to participate in some way.

Youth Advisory Committee Report: Representative Tiffany Kuang reported that the student-planned and operated Youth Summit met February 2, 2006. The topic was "How to be Happy" focusing on health awareness. A yoga instructor and professor were some of the guest speakers, and included a raffle and door prizes. Planning for recruitment has begun and members will be participating in the local egg hunt on April 15.

PRESENTATIONS

- * Certificates of Commendation were presented to the following SkillsUSA/VICA (Vocational Industrial Clubs of America) Regional Competition Secondary Division Winners:
 - Luis Jimenez – Auto Collision Repair – Gold Medal Winner
 - Daniel Guerrero – Construction Technology – Silver Medal Winner

- * Certificates of Commendation were presented to the following California State Distributive Education Clubs of America (DECA) Career Development Conference Winners:

Individual Series Events – Written Exam Top 10

- Sarah Gates
- Jenna Johnston
- Dennis Ho

Individual Series Events – Role Play Top 10

- Aaron Morris-Talley
- Zakaria Alsaidai

OVERALL FINALISTS

Individual Series Events – Overall Top 8

- Kim Dela Cruz
- Amy Fong

Written Projects – Overall Top 8

- Shanna Davilier
- Kim Dela Cruz
- Vanessa Rivera
- Amy Fong
- Theresa Lazatin
- Maria San Antonio
- Latoya Hall – Qualified for International Competition
- Javier Tellez – Qualified for International Competition

Written Projects – Third Place

- Michelle Garcia – Qualified for International Competition
- Joahanna Visperas – Qualified for International Competition
- Riana Feemster – Qualified for International Competition

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- * San Leandro Unified School District Management Association (SLUSDMA) President Debbie Wong and John Muir Middle School Principal Belen Magers recognized and honored Superintendent Lim for her outstanding service and winner of the Association of California School Administrators (ACSA) statewide Valuing Diversity Award. Ms. Magers explained that each year, ACSA bestows 19 job-alike Administrator of the Year awards and five distinctive awards on educational leaders whose work goes above and beyond to positively impact the students of California. Ms. Lim will be recognized at the Region 6 Awards Dinner on March 31. She will also be honored during ACSA’s Annual Conference, November 2-4, in San Diego.

REPORTS

- 1) Correspondence – Clerk Hague reported receipt of the following emails from Heidi Finger regarding the Airport Master Plan; from Jane Weisbin, regarding safe schools; from Susan Bonoff regarding graduation requirements; from Rachel Richman regarding the California Chemical Policy Symposium; from Mary Styner regarding the state DECA results, and from Mike McMahon regarding Board member resources.
- 2) Superintendent’s Report – Superintendent Lim announced that the March issue of *Bridging Communication* had been distributed to all District staff. It will be on the District website and sent to our “Friends of San Leandro Schools” (various community leaders). She congratulated Lincoln Principal Kit Oase and staff for a very successful WASC and “hopefully” a positive certification and thanked him for providing the leadership that he has provided Lincoln since he has been there. She also announced that the Band Festival will be on March 23, at San Leandro High School gym, 7 p.m. Ms. Lim also thanked SLUSDMA for the recognition.
- 3) Board Committee Reports

- Communication-Ms. Perry reported that the committee met, along with Communication Outreach Specialist Barbara Reynolds, on March 17 and discussed the information pieces for the San Leandro Times, and some protocols for a ListServ system they would be piloting before bringing it back to the Board. Mr. Cassidy added that in an effort to be “proactive” with regards to reporting “good news” about the District, he encouraged the Board to email the committee with any newsworthy information.

Mrs. Cutter praised Communication Outreach Specialist Barbara Reynolds for her outstanding work, through the Communication Committee, and that she was greatly appreciated.

- Finance - Mr. Richards reported that the committee met on March 13. The committee postponed the discussion regarding the 2nd Interim which was before the Board tonight. However, they did discuss the District’s long-term debt refinancing proposal with Ruth Alahydoian from Kelly, Northcross, and Nobriga (KNN). The committee has asked for additional information before it is brought forward to the Board.

4) Board Representatives’ Reports

- Alameda County School Boards Assn. - Ms. Perry reported that the committee met on March 16. They had a very enlightening discussion with Byron Benton, training director for the IBW Apprenticeship Program, who shared how this program can benefit K-12 education and give our students additional opportunities. The next meeting will be April 27, 7 pm, in the Alameda County Board room, where student board members will be honored.
- San Leandro Collaborative – Assistant Superintendent Mike Martinez reported on the March meeting, as Mr. Heystek was unable to attend. No action was taken, as there was not a quorum; however, they continued their discussion regarding the upcoming community event which will be at Bay Fair Center. They are considering two events: home safety and use of the internet including parent safe guards regarding monitoring student access to the internet. Having computers centrally located in the home was one of the suggestions. A police officer demonstrated how quickly predators can respond to students. The next meeting will be sometime in April.

CONSENT ITEMS

General Services

- 1.1-C Approval of Board Minutes – February 22, 2006
- 1.2-C Approval of Board Minutes – February 27, 2006

Human Resources

- 2.1-C Acceptance of Personnel Report

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C John Muir Tolerance Grant
- 3.3-C Summer School Locations

Business, Operations and Facilities

- 4.1-C Ratification of Payroll
- 4.2-C Approval of Bill Warrants
- 4.3-C Change Order No. 3 Portable Relocations to James Madison School

On a motion made by Ms. Perry and seconded by Mrs. Hague, the Board approved the consent items by a 6-0 vote. Mr. Davis was absent.

BOARD FACILITIES WORKSHOP #2

At the Board Facilities/Technology Committee meeting on March 2, they reviewed and brought forward a scope of services for the following specific facility-related areas identified by the Board: educational program needs, overcrowding issues at the high school and middle schools, and modernization needs at all school sites, for Board consideration at the March 7 Board meeting. Tonight, representatives from Harris on Associates provided an update of the modernization & standards, and WLC Architects focused on the overcrowding issue at both the middle and high schools.

Cindy Cathey explained that as part of the discussion to address overcrowding at the secondary sites, two meetings were scheduled. The first on March 7, included site administrators, and district office staff where nine options were discussed. At the March 14 meeting which included secondary teachers, site administrators, and district staff, nine options were reduced to the following five options: Retain one high school; new 7-12 alternative education school, new 9th grade high school, single K-8 school, and new 9-12 necessary small school (satellite campus).

Representatives from WLC Architects explained that because no single option alleviated the overcrowding at both the middle and high schools, they would be presenting five grouping alternatives (from the five options) and a cost analysis that they had developed, noting that comparative cost analysis for land acquisition, site development, furniture, fixtures and equipment costs were not included.

Prior to the discussion, Mr. Cassidy reiterated the importance of this being a collaborative effort, making sure that representatives from all of the District groups were included in this decision-making process, and suggesting that outside members of the district such as retired administrators, members of the business communities be invited to be part of those discussions.

To get a clearer picture of the five alternatives presented, the Board posed questions, concerns, and suggestions to the staff and the consultants regarding programmatic issues, cost estimates for land acquisitions, site develop, furniture, fixtures, and equipment, and site acquisitions, as well as possible site options already available such as Burrell Field, Madison/District Office, and Maintenance/Lincoln. Examining the PGE property next to the high school, and a joint use development with San Lorenzo Unified as a solution for the continuation school were also suggested.

Mrs. Hague was interested in the acreage required for some of the options, and the vision for the satellite campus in terms of programs etc.

Mr. Heystek felt that some attention should be devoted to elementary overcrowding i.e. Wilson Elementary School, which rivals the size of the middle schools, and suggested possible attendance boundary changes as a way to alleviate the overcrowding.

Ms Perry wanted to know how extracurricular activities, and sports, etc. would be addressed with the site configurations being proposed.

Mr. Richards would like see the strengths and weaknesses of each of the proposed alternatives discussed as well as identifying ways to mitigate the weaknesses.

Mrs. Hague suggested looking at the feasibility of continuing to have Garfield Elementary School designated as a year round school, consider a joint use gymnasium with the City, and look into what it would take to meet the needs of the students should we retain one 2500-student high school.

Exploring programmatic options, inviting all unions, retaining one 2500-student high school, combining District Office with a new constructed site, strengths and weaknesses of each proposed options, will be addressed at the Special Board Facilities Workshop #3 on March 27.

Later down the road, Mr. Cassidy would like to explore a joint use gymnasium and performing arts center with the City.

Reconvene to Open Session

The Board took a break at 9 p.m. and reconvened 9:06 p.m.

ACTION ITEMS

Business, Operations and Facilities

4.1-A Second Interim Report, Fiscal Year 2005/2006

Business Manager Bruce Colby presented the Second Interim Report for 2005/2006. The report updated the financial position of the District as reported in the First Interim budget report, and included documentation that the District could maintain a 3% reserve for a three-year period (multi-year projection). He briefly reviewed the revenue projections, updated the expenditures and uses, Categorical and other funds, accounting adjustments, and the multiyear projections, adding that all funds were balanced, Board action was required to balance the General Fund in future years, and the General Fund unrestricted has minimal available reserves. He cautioned the Board that the final state budget could negatively impact future year projections based upon how funds are allocated, making it a challenging year for the District next year.

Mr. Cassidy asked some clarifying questions regarding the decline in projected ADA being too optimistic, the possible impact the FAME Charter School might have by drawing more students away from the District next year, and employee salary increases for 2006/07.

On a motion made by Mr. Richards and seconded by Mrs. Hague, the Board approved the Second Interim Report for 2005/2006 by 6-0 vote. Trustee Davis was absent.

INFORMATION ITEMS

Business, Operations and Facilities

4.1-I Miscellaneous Receipts

Miscellaneous receipts in the amount of \$22,718,108.25 have been deposited in the Treasury of Alameda County.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Ms. Perry commended Garfield Elementary for the success of their Math and Science Fair. The Adult School had an Even Start Family Literacy Program night where certificates were given to those families who had participated in classroom visits, etc. A film on children's self-esteem was shown as a way of including the fathers. Lincoln's WASC report was very positive and strong, and both San Leandro High School and Lincoln should be commended for all the staff work that went into it.
- Mr. Cassidy was a guest speaker at McKinley's School Site Council Meeting last week, noting that with the purchase of an additional component for Edusoft, McKinley was able to give multi-tests throughout the year. He suggested that the District consider this flexibility, giving the teachers the options of administering multi-tests as they choose, focusing on different standards. He hoped that the Art and Music Measure A Fact Sheet would be available at the District Band Festival on March 23. He said that the facilities workshop this evening brought to mind the fact that had the District not closed Pacific High School, we would be looking at very different options, adding that, as we move forward, the Board should consider visiting other school districts who have some of our options we are considering in place such as a K-8 school or 9th grade school, so that we can make the best possible decisions for our school and community.
- Mrs. Cutter reminded the Board to send you their vacation schedule (she had already received Trustees Richards' and Hague's) so that she could bring forward the next year's Board Calendar for consideration. She said that she had written to several former district administrators informing them about Measure A and that Tom Himmelberg, Bob Nehls, Terry Beckham, and Pat Dickson had already responded. (She was still waiting to hear from Jim Bolar).

ANNOUNCEMENT

Future Board of Education Meetings

- **Special Board Facilities Workshop #3**
March 27, 2006, 6 pm, DO
- Regular Meeting – April 4, 2006
- **Special Board Facilities Workshop #4**
April 17, 2006, 6:00 pm, DO
- Regular Meeting – April 18, 2006
- Regular Meeting – May 2, 2006
- Regular Meeting – May 16, 2006
- Regular Meeting – June 6, 2006
- Regular Meeting – June 20, 2006

ADJOURNMENT

On a motion made by Mr. Richards and seconded by Mr. Heystek, the Board adjourned the meeting at 9:35 p.m.

Respectfully submitted,

Lisa Hague, Clerk