

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
www.sanleandro.k12.ca.us

REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

March 20, 2007

The Board of Education of the San Leandro Unified School District met in regular session on March 20, 2007, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Rick Richards.

BOARD MEMBERS PRESENT

Mrs. Pauline Cutter
Mr. Ray Davis
Mrs. Lisa Hague
Mr. Mike Katz-Lacabe
Ms. Linda Perry, Clerk
Mr. Stephen Cassidy, Vice President (arrived at 7:02 p.m.)
Mr. T.W. "Rick" Richards, President

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Leon Glaster, Assistant Superintendent
Byron Isaac, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:07 p.m., the Board went into closed session for Student Expulsions, Public Employee Discipline/Dismissal/Release; Conference with Labor Negotiator; Conference with Legal Counsel – Anticipated Litigation – significant exposure to litigation; Public Employee Appointment – Title: Manager, Maintenance & Operations, Lincoln/Lighthouse Principal; Conference with Real Property Negotiator – Property(ies); and Conference with Legal Counsel – Existing Litigation pursuant to Education Code Section 35146 and 48918(c), Government Code

Sections 54957, 5495.6, 54956.8, and 54956.9. The closed session was adjourned at 6:49 p.m.

The Board returned to open session at 7:04 p.m. with the Pledge of Allegiance to the Flag led by Assistant Superintendent of Business Services Leon Glaster. President Richards said the Board had been in closed session and the following action was taken:

- On a motion made by Mr. Davis and seconded by Mrs. Hague, the Board appointed Greg Dyer as Manager of Maintenance & Operations by a 6-0 vote. Trustee Cassidy was absent.

APPROVAL OF AGENDA

Prior to approval of the agenda, Trustee Perry asked that the following Facilities and Construction Consent Items be pulled from the Consent Calendar:

- 5.1-C Architectural Programming & Design Services Contract for the New 9th Grade Campus
- 5.2-C Architectural Programming & Design Services Contract for the New Arts Educational Center
- 5.3-C Architectural Programming & Design Services Contract for the New San Leandro High School Parking Lot
- 5.4-C Architectural Programming & Design Services Contract for the San Leandro High School Open Spaces
- 5.5-C Architectural Programming & Design Services Contract for the Measure B Bond Program
- 5.6-C Architectural Programming & Design Contract for Roofing at Garfield and Monroe Elementary Schools
- 5.7-C Consulting and Inspection Services Contract for Roofing Districtwide

On a motion made by Ms. Perry and seconded by Mr. Davis, the Board approved the agenda for the regular meeting of March 20, 2007, by a 7-0 vote as amended.

PRESENTATIONS

- * The Board of Education, along with Superintendent Lim, and Assistant Superintendents, Cindy Cathey, and Byron Issac, joined in a choral narration of a "Resolution of Appreciation", proclaiming March 20, 2007, as "Leon Glaster Day".
- * Certificate of Commendation was presented to Leandro Simi, Eden Area Regional Occupation Program (ROP) "Student of the Month" for March

2007 in Auto Painting.

- * Certificate of Commendation was presented to DAunté White for earning a Gold Medal in the field of carpentry at the SkillsUSA/VICA (Vocational Industrial Clubs of America) Regional Competition Secondary Division.
- * In celebration of its 50th Anniversary, April 13, 2007, a Certificate of Commendation was presented to Past President Alice Sarafian, on behalf of the Eden Area League of Women Voters, acknowledging the valuable services provided by the Eden Area League of Women Voters and the hundreds of members who have served our Alameda County community for over 50 years.
- * Director of Business Services, Madeline Gabel, presented the Second Interim Budget – Fiscal Year 2006/2007.

She recognized and thanked her staff for all of their work in the development of the report.

Ms. Gabel explained that the 2nd Interim was a financial update of the 2006-2007 1st Interim which was approved by the Board at their December 14, 2006, Board meeting. She said that the financial information from the state and federal government as well as District specific enrollment, and all relevant financial actions are included in the 2nd Interim report. In addition the report includes a multi-year (three year) budget projection to assure the District has adequate resources for a 3% fund balance at the end of the three year period.

Data shared indicated that all funds balance, the General Fund Unrestricted resources continues to deficit spend and has minimal available reserves, and that the Governor's May Revise proposal could negatively impact future year projections.

Clarifying questions from the Board were answered. The Board thanked staff for the presentation.

- * San Leandro High School Safety Plan
Amy Furtado, Principal of San Leandro High School and her administrative team (Associate Principal Linda Granger, Vice Principals Mike Hassett, Felipe Ibarra, and Ammar Saheli, and Intervention Specialist Fabiola Fernandez), along with David Lorden presented an update to the Board regarding the work that the District and the high school are doing to build a school culture and climate that is safe, respectful and inclusive of all students. Specifically, the presentation included information regarding: the school's In-house Suspension program, improved communication with students, building one-on-one relationships, gang prevention efforts, conflict mediation, etc. The

school shared positive indicators highlighting areas of declining suspensions and expulsions as well as presenting future steps the school is considering in order to proactively address potential discipline issues as we enter the spring season.

The Board asked clarifying questions around suspensions, grant opportunities, and what the acronyms SART and SARB stood for. They applauded the new testing regimen, hoping that it would be successful, and thanked staff for the information presented, encouraging them to “keep up the good work!”

REPORTS Student Representatives’ Reports – Rachel Whyte, San Leandro High
8:00 p.m. School student representative, updated the Board on activities at the
Time high school. Upcoming events included the Junior Prom, March 30
Specific at the Senol County Club; the San Leandro Unified School District
Band Festival, Thursday, March 22; Scholarship Dinner, March 29
at the Marina Community Center; Panoramic pictures for the
seniors will be taken April 3; DECA’s Chevy’s Night, is tonight for
those six students who qualified to compete at the International
DECA California Conference in Florida, April 28-May 2.

Ms. Whyte invited the Board to the Ice Cream Social Honor Roll Recognition on April 4 & 5 where 1100 students will be honored.

Youth Advisory Commission Report – Rachel reported that the 2007 Youth Summit – World Awareness was very successful. Students from Bay Area schools such as San Leandro High, Bishop O’Dowd, and St. Mary’s participated. The commission will begin recruiting for next year.

PUBLIC COMMENTS

- Claire McKean addressed the Board in favor of a 650-seat Arts Education Center which would best suit the current needs (by providing space for grade-level assemblies and district-wide staff meetings for example) and allow for future growth.

She also read a letter on behalf of the high school drama teacher, Megan McKinley, who could not attend, urging the Board to consider a 650-seat facility, which would build the theatre program, as well as inspire students to “shine” to their fullest potential and showcase their talents to both the community and their entire school.

- Jeni Engler also addressed the Board in favor of the 650-seat Arts Education Center. She urged the Board to consider a joint use and begin building bridges

with the City, adding that this project would hopefully lead to more collaboration in the future and to a more beautiful city filled with pristine streets and clean, safe, and beautiful schools that we can be proud of.

Board Workshop

The Board recessed to a Board Workshop in which the Facilities & Technology Committee initiated a Board discussion on the size of the theater (450-650 seats) in the Arts Education Center.

Mr. Davis, chair updated the Board on the discussions that transpired at the Facilities/Technology Committee meeting as well as the City/District Liaison Committee meeting regarding the Measure B projects. He reported that the Facilities/Technology committee felt it was important that a decision be made as soon as possible so that the Design Teams could move ahead. On the other hand, comments made by the City Council questioning the value of the location of the freshman campus, and that they preferred that the performing arts center be located at the site proposed for the freshman campus concerned him. It was his perception that the City intended to fight the District if their proposed arrangements were not met, clearly indicating to him the need to build and strengthen those bridges and share with the Council the District's how and why for the proposal. He asked the Board to provide direction to staff.

A chart was shared, based on 2008-2009 dollars, illustrating the estimated figures ranging from 450 to 650 seats, noting that it would cost approximately \$10 million more to increase the theater size from the bond approved 450 seat theater to 650 seats.

Representatives from WLC Architects felt that the costs estimated for the District were on target. As an example, they provided specifics of a 600-seat performing arts center that they were currently working on at El Cerrito High School, noting that the design would be very similar to the one being proposed for the District with music and drama classrooms, and computer tech labs etc.

Following the discussion the Board agreed and directed staff to aggressively pursue additional funding for a 650 seat theater, including looking at possible joint use partnerships. It was also important to the Board that school retain control of the Arts Education Center which is first a teaching facility with classrooms for music, dance, drama, art and the San Leandro Academy for Multi-Media (SLAM) which includes a theater for student use.

The Board also concurred that it was imperative to begin building bridges with the City and connecting with City Council members towards the common goal, improving the lot of the students of San Leandro.

Mr. Richards suggested that staff return to the Board with an estimated timeframe within two weeks and asked that the Superintendent to schedule a

meeting with him, Mayor Tony Santos, City Manager John Jermanis, and her to begin building those bridges so that District could begin moving forward as an united community.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Jason Proctor addressed the Board regarding Beautification Days' reform. He encouraged the Board to focus on unresolved issues regarding rules and regulations between the union and the community members who volunteer to clean up the schools.

The Board took a break at 9:30 p.m. and re-adjourned at 9:35 p.m.

REPORTS

- 1) Correspondence – Clerk Perry reported receipt of the following emails from Jeni Engler regarding the block schedule at San Leandro High School; from Mary Styner regarding the State San Leandro High School DECA winners go to Internationals and “Don’t Miss Chevy’s Night; from Peggy Miloslavich regarding the Principal position at Lincoln and Lighthouse; and from Jason Proctor regarding Beautification Day reform.
- 2) Superintendent’s Report – Superintendent Lim provided the Board with the following updates:
 - She met with San Leandro Times reporter David Courtland to clarify those issues regarding the PGE lot purchase and the proposed size of the parking lot, hoping to have an article in the Times this week.
 - After reviewing the map of the area, she explained that the parking lot would actually be a significant distance (approximately 360 feet - the size of a football field from the property line), and further away from Assumption School and that she planned on meeting and discussing this with the principal, adding that she wants to make it clear that the District is not interested in purchasing the other parcel closest to their school.
 - On March 26, staff will present the updated, clarifying map as well as address questions and concerns raised at the first Town Hall meeting.
 - Ms. Lim announced that a new PG&E Parking Lot Design Team has been created, and applications are available. The District hopes to have at least 10 neighbors, living around the vicinity of the PG&E lot, participate in the conceptual design phase. In addition, vacancies for the other Design Teams have been extended to March 27 and the District is actively seeking students.
 - The Career Technical Education Design Team had their first meeting

today. Highlights included describing the scope of the work and the Team toured the existing shops, noting that all of the Design Team meetings will be documented in minutes, include a sign-in sheet, and time keeper. The following Design Teams have scheduled their first meeting:

- The Arts Education Center, March 21
- San Leandro High School Library Expansion, March 27
- 9th Grade Campus Team, March 28

Ms. Lim said she would keep the Board abreast as the District moves through this process.

- The Kindergarten reception was very successful and well attended (at least 70 parents, including all elementary and secondary principals). The agenda included open reading to the children; Morgan Mack Rose, on behalf of the Superintendent's Leaders' Council, shared her thoughts from a parent's perspective, and information regarding residency verification, intra-district transfer policies, Before & After School Programs, Early Day/Late Day schedules, immunization timeline requirements, Breakfast Program, and the Volunteer Policy were shared. Staff has developed a new model "Reading Early Achieves Dreams". (READ)

3) Board Committee Reports

- City/District Liaison – Mr. Cassidy reported that the committee met on March 15 and received an update on the Bancroft Middle School playing field, noting that project is expected to begin this summer and be completed before the opening of school. They discussed the City truancy ordinance and reviewed the model being used in Fremont with Mayor Santos suggesting a possible nighttime curfew. Burrell Field and protocols of communication were also discussed. There was a presentation on the community outreach regarding Measure B and future committee dates and times. It was decided that the Joint City/District committee would meet in June and December, and that the Liaison Committee would meet on a monthly basis with the exception of August.
- Facilities/Technology – Mr. Davis said the committee met on March 15 and received presentations on the proposed Project Stabilization Agreement (PLA), and the Measure B technical support team, They discussed the "Thank You San Leandro" Measure B sign review and received a first draft of the conceptual Measure B projects, and a sample standardized change order form. Ms. Perry added that the committee felt that there should be a Facilities Workshop planned so that everyone could be brought up-to-date. The committee asked staff

to look at a time to schedule the meeting.

- Finance – Mr. Richards reported that the committee met on March 19 and reviewed the 2nd Interim Budget and presentation that was presented tonight.

4) Board Representatives' Reports

- Alameda County School Boards Assn. – Ms. Perry reported that the association met on March 13. Each district shared their evaluation process for their Superintendent. As a framework she distributed “Key Points Relating to Superintendent Evaluation” and a sample Board policy from CSBA. “Getting Down to Facts’ related to adequacy of funding was released on March 15, noting that the 72-page summary was now available at www.irepp.stanford.edu/projects. Student Board members and Board members, whose terms will be ending, will be honored at their next meeting on April 19.

CONSENT ITEMS

Mr. Richards reminded the Board that Ms. Perry had already requested that 5.1-C, 5.2-C, 5.3-C, 5.4-C, 5.5-C, 5.6-C, and 5.7-C be pulled from the Consent Calendar. Additionally, Ms. Perry requested that 1.1-C, Approval of Board Minutes – March 6, 2007, be pulled for corrections.

General Services

1.2-C Approval of Board Minutes – March 14, 2007

Human Resources

2.1-C Acceptance of Personnel Report

Educational Services

3.1-C Acceptance of Donations

3.2-C Proposed Stipulated Expulsion Order for Student E20-06/07

3.3-C Proposed Stipulated Expulsion Order for Student E21-06/07

Business Operations

4.1-C Ratification of Payroll

4.2-C Approval of Warrants

4.3-C Growth and Modernization of Jefferson Elementary School Release of Retention

4.4-C Agreement for Donations from Re/Max

The following consent items 5.1-C to 5.7-C were pulled from the agenda by Ms. Perry.

Facilities and Construction

5.1-C Architectural Programming & Design Services Contract for the New 9th Grade Campus

5.2-C Architectural Programming & Design Services Contract for the New Arts Educational Center

5.3-C Architectural Programming & Design Services Contract for the New San Leandro High School Parking Lot

5.4-C Architectural Programming & Design Services Contract for San Leandro High School Open Spaces

5.5-C Architectural Programming & Design Services Contract for the Measure B Bond Program

5.6-C Architectural Programming & Design Services Contract for Roofing at Garfield and Monroe Elementary Schools

5.7-C Consulting and Inspection Services Contract for Roofing Districtwide

On a motion made by Mr. Davis and seconded by Mrs. Cutter, the Board approved the remaining consent items by a 7-0 vote.

1.1-C Approval of Board Minutes – March 6, 2007

Ms. Perry noted the following corrections to the March 6, 2007, agenda: On a page 6, under additional comments from the Board add *County* to “Alameda School Boards’ Association”. On page 7, add *High School* to San Leandro Art Show; and change Monroe’s Winter/New Year potluck to Monroe’s *Lunar*/New Year potluck.

On a motion made by Ms. Perry and seconded by Mrs. Cutter, the Board approved the minutes of the March 6, 2007, Board meeting as amended by a 7-0 vote.

5.8-C Acknowledgement of Donation for Use of Property

Mrs. Cutter acknowledged Assistant Superintendent Leon Glaster leadership by securing this financial savings to the District.

On a motion made by Mrs. Cutter and seconded by Mr. Katz, the Board approved the "Acknowledgment of Donation" for a value of \$50,310 for use at 609 Callan Avenue/1205 Bancroft Avenue; APN 077-0465-004.

ACTION ITEMS

General Services

1.1-A Second Interim Report Fiscal Year 2006/2007

On a motion made by Mr. Davis and seconded by Mr. Katz, the Board approved the Second Interim Report Fiscal Year 2006/2007 by a 7-0 vote.

CONFERENCE ITEMS

Educational Services

3.1-CF Revised Board Policy 6158, and Proposed Administrative Regulations 6158-a-i, Instruction – Independent Study

The Board discussed and considered approving the revisions to Board Policy 6158, and approve the proposed mandated Administrative Regulations 6158-a-I, Instruction – Independent Study that were previously discussed at the March 6, 2006, Board meeting.

Mrs. Hague thanked staff for taking the time to resubmit the policy, clarifying the changes.

On a motion made by Ms. Perry and seconded by Mr. Davis, the

Board approved the revisions to Board Policy 6158, and the proposed mandated Administrative Regulations 6158-a-I, Instruction – Independent Study by a 7-0 vote.

3.2-CF Garfield Elementary School’s Quality Education Investment Act Grant Application

On a motion made by Mr. Katz and seconded by Mrs. Hague, the Board approved Garfield Elementary School’s Quality Education Investment Act Grant Application by a 7-0 vote.

3.3-CF California High School Exit Exam (CAHSEE) Support Teacher Position and Job Description

The Board discussed and considered approving the California High School Exit Exam (CAHSEE) Support Teacher position and job description.

Mr. Cassidy thanked staff for electing to make this a teaching position rather than an administrative one.

Mrs. Cutter was concerned on how this temporary limited-term position would be filled. She suggested that staff research the possibility of offering the CAHSEE on a Saturday as a way of alleviating stress and outside disturbances sometimes associated with the test when taking it during the school day.

On a motion made by Mrs. Hague and seconded by Mr. Davis, the Board approved the California High School Exit Exam (CAHSEE) Support Teacher position and job description by a 7-0 vote.

INFORMATION ITEMS

Educational Services

3.1-I Revisions to Administrative Regulations 5116.2 (a-e), Intra-District Transfers

The Board received for information, AR 5116.2(a-e), Intra-District Transfers.

Business Operations

4.1-I Miscellaneous Receipts

Miscellaneous receipts in the amount of \$15,315,441.44 have been deposited in the Treasure of Alameda County.

4.2-I Community Service Comparative Report 2005/06 Fiscal Year

The Board received for information the Community Service Comparative Report 2005/06 Fiscal Year.

Mrs. Cutter noted that the Kids Club hours were not reflected in the report and there was not any indication of any revenue received from the Recreation Department or City/County. She also felt that the format of the report was not user friendly. She suggested that staff or the Facilities/Technology Committee revisit the format and report back to the Board.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

The Board personally thanked Mr. Glaster for his outstanding work since his arrival, and while a few had only worked with him for a short time, they were glad to have had that opportunity, and he would be sorely missed; however, they looked forward to working with him in his future capacity.

- Mrs. Cutter suggested that the Board of Education recognize the winter sports teams at a future Board meeting. She noted that she faxed some very interesting information from 1996/97 regarding falsifications. She said that the Superintendent would be forwarding the information in her *Confidentially Speaking*.
- Mr. Katz recognized and wished 7th grade Bancroft Middle School student Johnneson Mymala, "Good Luck" as he competes in the State Geography B on March 30.
- Mrs. Hague reported attending the wonderful performance of the San Leandro High School Choir on March 19, adding that she would like to like to see a performing arts program brought back to Muir Middle School. Because some school events overlap on the same evening, she stressed the importance of communication between the Board in the future, so that there is representation at all of the events.
- Responding to Mr. Cassidy's concern that two of the Measure B projects (San Leandro High School parking lot expansion, and 9th grade academy) had already been reviewed and action taken by the City Planning Commission without prior knowledge from the Board, Assistant Superintendent of Business

Leon Glaster distributed a document explaining the process which (based on Government Code) requires districts to request a General Plan Conformance finding when a school district purchases property. As part of the Phase I submittal to the Department of Toxic and Substance Control (DTSC) the City staff submitted the PG&E lot and Ford lot to the Planning Commission with a recommendation to approve both submittals. The Commission returned the following response: “*Planning Commission took acceptance with the Ford lot indicating that it did not comply with the City General plan. The District needs to present to the Board of Education a “Finding of Necessity of the Site” to supersede the Planning Commission action.*”

In addition, Ms. Perry provided further background and explanation on how and why the decision came about, noting the District’s options and Mr. Katz noted a clerical error: the word “acceptance” should read “exception” in the report.

Mr. Cassidy further requested that staff keep the Board in the loop and asked for an update in the next *Confidentially Speaking*.

- Mr. Cassidy reported that he attended a St. Patrick’s Day dinner at Assumption School. He also noted a concern for the amount of trash around some of the schools sites (particularly at Bancroft), with Trustee Davis suggesting that a City trash cab could be placed on the Bancroft site in an effort to reduce the amount of garbage accumulated.

Mr. Cassidy would also like to see staff reach out to those parents who have voiced their concerns regarding Beautification Day, which would help the District understand the pros and cons of the process through their perspective, aid in developing guidelines, and formulating a proposal to bring to the negotiation process.

He hoped that he would be able to attend the next Neighborhood “Town Hall” meeting, emphasizing that need to restore the District newsletter.

- Ms. Perry thanked staff for delivering the “Town Hall” flyers to her neighborhood. She also thanked Food Services Director Aulani Cler for personally extending the District’s message, on her recent visit to Washington D.C., to Pete Starks’ office staff, to meet, announcing that the District would be meeting with Jeff Hild, an education representative from the Congressmen’s office, in April.

Ms. Perry asked for clarification and consensus on the Board’s role in this with regards to the composition of the conceptual design teams.

Following a brief discussion, the Board agreed that members would not attend the Design Team meetings, not because they were not interested in the issues, but they didn’t want to potentially impede any of the teams’ efforts,

adding that Superintendent Lim would ask each Design Team Leader to relay that message at their respective meetings.

Ms. Perry updated the Board on two upcoming City housing developments: a senior affordable housing through Eden Housing at the corner of Estabrook and E14th Street (across from McKinley School); and the Transit Oriented Development (TOD) Plan with the potential of building 3450 units, adding that she spoke under public comment regarding the impact to the District. She commended and found the African American Achievement Night to be a very inspirational event.

At 10:25 p.m., on motion made by Mr. Davis and seconded by Mr. Katz, the Board extended by the meeting to 10:35 p.m. by a 6-0 vote. Mrs. Cutter voting no.

- Mr. Richards reminded the Board that the last Neighborhood "Town Hall" meeting would be Monday, March 26, 6 p.m., San Leandro High School cafeteria encouraging the members to attend if there were available. He also announced that a Special Board meeting had been scheduled for 5 p.m. on Tuesday, March 27.

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – April 3, 2007
- Regular Meeting – April 17, 2007
- Regular Meeting – May 1, 2007
- Regular Meeting – May 15, 2007
- Regular Meeting – June 5, 2007
- Regular Meeting – June 19, 2007

ADJOURNMENT

On a motion made by Mr. Davis and seconded by Mrs. Hague, the Board adjourned the meeting at 10:33 p.m. by a 7-0 vote,

Respectfully submitted,

Linda Perry, Clerk