

SAN LEANDRO UNIFIED SCHOOL DISTRICT  
SAN LEANDRO, CALIFORNIA  
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**REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES**

February 28, 2008

The Board of Education of the San Leandro Unified School District met in regular session on February 28, 2008, in the Madison Elementary School Multi-Purpose Room, 14751 Juniper Street, San Leandro, CA.

The meeting was called to order at 6 p.m. by President Ray Davis.

**BOARD MEMBERS PRESENT**

Mr. Mike Katz-Lacabe  
Ms. Linda Perry  
Mr. T. W. "Rick" Richards  
Mrs. Pauline Cutter, Clerk  
Mrs. Lisa Hague, Vice President  
Mr. Ray Davis, President  
Ms. Astrid Fernandes, Student Board Member

**BOARD MEMBERS ABSENT**

Mr. Stephen Cassidy

**DISTRICT STAFF PRESENT**

Christine Lim, Superintendent  
Song Chin-Chin Bendib, Assistant Superintendent  
Byron Isaac, Assistant Superintendent  
Cindy Cathey, Assistant Superintendent  
Linda Pollard, Administrative Assistant

**PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA**

There were no public comments concerning items on the closed session agenda.

**CLOSED SESSION**

At 6:04 p.m., the Board went into closed session for Public Employee Discipline/Dismissal/Release, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – significant exposure to litigation, Conference with Real Property Negotiator – Property(ies), and Conference with Legal Counsel – Existing Litigation, and Liability Claims pursuant to Government

Code Sections 54957, 54957.6, 54956.(b), 54956.8, and 54956.9, and 54956.65. The closed session was adjourned at 7:10 p.m.

The Board returned to open session at 7:25 p.m. with the Pledge of Allegiance to the Flag. President Davis said the Board had been in closed session and had taken the following action:

- On a motion made by Mr. Katz and seconded by Mr. Richards, the Board rejected Liability Claim #4104-08-00017-01-02 by a 6-0 vote. Mr. Cassidy was absent.

### **APPROVAL OF AGENDA**

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved the agenda for the regular meeting of February 28, 2008, by a 6-0 vote. Mr. Cassidy was absent.

### **REPORTS**

Parks & Recreation Commission Report: Juan Manuel Martinez, San Leandro Unified School District Representative, presented a video recording of his report from Bonaire and Warden Parks, two of the City's 23 parks, which provide recreation amenities for nearby residents and community members. He plans on continuing to visit and share with the Board the extensive park system of San Leandro.

He also reported that the City is continuing to work on developing a dog park.

### **PRESENTATIONS**

- \* A Certificate of Commendation was presented to Alyssa Felicitas for being selected as Eden Area Regional Occupational Program (ROP) "Student of the Month" for February 2008 in the Business and Finance Academy at San Leandro High School.
- \* Members of the San Leandro High School Academy of Business and Finance, Brian Lee, Tarah Bituin, Mais Estropia, presented their marketing research project, "Green Marketing Campaign", to improve organizations practices. The group selected San Leandro High School for the project in hopes to improve the practices of students and staff and to increase the awareness of the environment. The students will be competing at the state DECA International competition the first weekend in March.

### **PUBLIC TESTIMONY ON NON-AGENDA ITEMS**

- Jon Sherr, SLTA President, reiterated his request to adjust the agenda to accommodate the input of the District stakeholders
- Morgan Mack-Rose voiced her concern to the Board regarding contract negotiations.

## **PUBLIC HEARING**

A public hearing was held regarding Developer Fees.

On a motion made by Mrs. Cutter and seconded by Mrs. Hague, the Board opened the public hearing regarding Developer Fees by 6-0 vote. Mr. Cassidy was absent.

No comments were received from the audience.

On a motion made by Mr. Richards and seconded by Mrs. Hague, the Board closed the public hearing regarding Developer Fees by a 6-0 vote. Mr. Cassidy was absent.

## **ACTION ITEMS**

### Business Operations

#### 4.1-A Resolution #08-10 Increasing School Facilities Development Fees on Residential, Commercial-Industrial Construction Projects

On a motion made by Ms. Perry and seconded by Mrs. Hague, the Board adopted Resolution #08-10 Increasing School Facilities Development Fee to \$2.97 per sq. ft. for new residential, \$.47 per sq. ft. for commercial-industrial construction projects, and \$.08 per sq. ft for construction of rental self-storage within the boundaries of the San Leandro Unified School District by a 6-0 vote. Mr. Cassidy was absent. Student Board member Fernandes voted yes.

## **REPORTS**

- 1) Correspondence – Clerk Cutter reported receipt of the following emails between February 19, 2008, and February 28, 2008: From Dara Tom regarding mid year cuts press release; from Jon Sherr regarding time to speak at School Board meeting; from Jeni Engler regarding shadowing program for students entering San Leandro High School; from Tom Morse regarding disappointment with several district issues; from Frank Lynn regarding residency policy; from Carol Ho regarding Block Schedule; from Helene Linchey regarding the vice-principal position at Wilson; from Elena

Ball regarding the vice-principal position at Wilson; from Cynthia Hicks regarding District/SLTA relations, revenue issues; from Maureen Forney regarding Block Schedule; from Richard Fishbaugh regarding Block Schedule, swimming pool, revenue issues; from Nancy Boissevain regarding an invitation to the Breakfast of Champions March 7, 8:45 a.m.; from 26 teachers at Wilson Elementary regarding the vice principal position at Wilson.

- 2) Student Board Member Report – Astrid Fernandes updated the Board on activities at San Leandro High School. Highlights included:
  - ASB is hosting a “3 on 3 March Madness” for students.
  - Cal State East Bay was on campus conducting on-site admissions during Blocks 1 and 2.
  - March 7 is “Breakfast of Champions” where 250 students, who have earned a 4.0 GPA or higher, will be recognized. The breakfast will be held in the cafeteria from 8:45 to 9:30 a.m.
  - Students in the SLAM Academy will continue to fast until the end of the month in support of Cesar Chavez.
  - Spring sports: baseball, softball, swimming, tennis and badminton have begun.
  
- 3) Superintendent’s Report – Superintendent Lim announced an upcoming event, “Meet Your Legislators”, a forum sponsored by the Peralta District PTA – Serving Alameda County on Thursday, March 6, 2008, from 6:30 p.m. – 9:00 p.m. at the Alameda County Office of Education. Senators Ellen Corbett and Don Perata, and Assemblymembers Mary Hayashi and Alberto Torrico are among some of the invited speakers, along with members of the California State PTA.
  
- 4) Board Committee Reports
  - Facilities/Technology – Mrs. Cutter said she would provide a report at the next Board meeting.
  - Finance – Mr. Richards reported that the committee met on February 20 and discussed the Budget Development and Staffing Timeline for 2008-2009 which will be received for information tonight, and, in response to the Governor’s proposed 2008-2009 budget, continued their discussion on the budget process.

## **CONSENT ITEMS**

Mrs. Cutter asked that 1.1-C, Approval of Board Minutes for January 24, 2008, be pulled from the Consent Calendar.

## Human Resources

### 2.1-C Acceptance of Personnel Report

## Facilities and Construction

### 5.1-C Notice of Completion for John Muir Middle School Interior Finishes, Lighting Improvement & Gym Renovation: Project No. 05-08

On a motion made by Mr. Richards and seconded by Mrs. Hague, the Board approved the remaining consent items by a 6-0 vote. Mr. Cassidy was absent.

## General Services

### 1.1-C Approval of Board Minutes – January 24, 2008 pc/mk 6-0

Mrs. Cutter asked that on page 15 under the discussion regarding the portable placements at McKinley and Washington Elementary School, her comments reflect, “that in two years, since the portables at the high school have to be moved anyway, pay the moving costs to transport them to the sites, thus saving the District the ongoing cost of leasing the additional portables at this time.”

On a motion made by Mrs. Cutter and seconded by Mr. Katz, the Board approved the Board Minutes of the January 24, 2008, as amended, by a 6-0 vote. Mr. Cassidy was absent.

## **DISCUSSION ITEMS**

## Business Operations

### 4.1-D Update on Ongoing Budget Issues

Staff presented a PowerPoint updating the Board on ongoing budget issues, which included answering follow-up questions from the Board on

1. Positions cut in 2003
2. Of those positions, which ones have or have not been restored
3. Salaries and benefits expenditures for the Board and the Superintendent’s Department
4. Number of responses from the site based budget discussion at the elementary and middle schools
5. What is the potential impact of the 6.5% across the board 2008-2009 District Level Categorical Budget Reduction

Staff recommendations included:

- Maintain K-3 CSR in its current model by absorbing the reduction of \$173,000 into the general fund.
- Increase Special Education contribution by \$282,000 to maintain current level of service to students.
- Continue to closely monitor every dollar spent.
- Set aside the maximum dollar for settlements for all of our employee groups.
- Return on March 6, 2008, with recommended budget reductions for 2008-2009.
- Cautiously minimize staff layoff notices, while ensuring a positive budget certification from the Alameda County Office of Education.

## **PUBLIC COMMENT**

The following union leaders, teachers and parents addressed the Board regarding ongoing budget issues: Jon Sherr, Brian Kennedy, Dan Martin, Ron Cannon, Steve Craig, David Correa, Billy Campbell, Peter Finn, Sharon Cornu, Sean Tobin, Laurie Appling, Richard Styner, Bill Shepard, Glenn P. Brodeur, Leo Ocon, Donna Vinita, Emily Kaplan, Juan M. Martinez, Myles Farrell, and Yvette Buhle Rice.

President Davis thanked all those who provided input, and showed their support. He reiterated that no decision would be made tonight and this item would be carried forward to the March 6 Board meeting for action.

The Board took a break at 9:20 p.m. and returned to open session 9:25 p.m.

### General Services

#### 1.1-D Discussion on Potential Timeline and Tasks for a Parcel Tax

Mr. Davis reported that an Ad Hoc Committee, comprised of Trustees Katz, Cassidy, and Davis, was formed to discuss and identify key tasks and draft a timeline to complete a Parcel Tax election. The committee met on Monday, February 11, 2008, and was submitting the following draft timeline for a potential Parcel Tax for the November 4, 2008, Election Day to the Board for discussion:

<b>Date(s)</b>	<b>Event</b>	<b>Topics</b>
April 1	Board Workshop #1	Measure A Lessons Learned Possible Survey Questions
April 15	Board Workshop #2	Taxing Models Structure
May 5 and/or May 7	Possible Site Mtgs.	
May 19 and/or May 21	Possible Site Mtgs.	
May 22 to June 17	Survey	

July 15	Board Meeting	Approve Parcel Tax for Ballot
August 6	Last Date to approve Parcel Tax	
August 8	Parcel Tax Deadline to County	
November 4	Election Day	

## **PUBLIC COMMENT**

- Rich Fishbaugh and Billy Campbell, Teamsters Shop Steward, addressed the Board in support of a Parcel Tax.

Following the discussion, the Board decided it would be a good idea to have Brad Senden from The Center for Community Opinion, who conducted the last community survey, come and share his thoughts and survey options before the Board proceeds with their first workshop in April. It was noted that the Superintendent had been in contact with Mr. Senden, and he would be available on March 13; however, because of the upcoming budget issues planned for that meeting, the Board determined it would be better to focus on this issue at a Special Board meeting.

## **INFORMATION ITEMS**

### Business Operations

#### 4.1-I Miscellaneous Receipts

Miscellaneous receipts in the amount of \$8,168,859.98 for November 2007 and receipts in the amount of \$16,342,083.08 for December 2007 have been deposited in the Treasure of Alameda County

#### 4.2-I Budget Development and Staffing Timelines for FY 2008-2009

The Board received for information and review the Budget Development and Staff Timeline for FY 2008-2009.

## **ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS**

- Ms. Perry reported that she attended the Districtwide DELAC meeting, and the African American Parent meeting at Bancroft where representatives from Chabot College and Cal State East Bay provided information and resources. Both institutions will be offering on-site registration for those students who will be attending the African American Student Day on March 1 at Cal State East Bay.

She attended the DATE meeting and will provide a report at the next meeting. Ms. Perry also reported that she has a CSBA press kit that focuses on our advocacy roles and will be passing it on to the Advocacy Committee.

- Mr. Davis attended McKinley's 90<sup>th</sup> Birthday with several other Board members.



## **ANNOUNCEMENT**

### **Future Board of Education Meetings**

- Special Meeting – March 6, 2008
- Regular Meeting – March 13, 2008
- Regular Meeting – April 1, 2008
- Regular Meeting – April 15, 2008
- Regular Meeting – May 6, 2008
- Regular Meeting – May 20, 2008
- Regular Meeting – June 3, 2008
- Regular Meeting – June 17, 2008

## **ADJOURNMENT**

On a motion made by Mr. Katz and seconded by Mr. Richards, the Board adjourned the meeting at 9:50 p.m. by a 6-0. Mr. Cassidy was absent.

Respectfully submitted,

Pauline Cutter, Clerk