

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
www.sanleandro.k12.ca.us

REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

January 18, 2006

The Board of Education of the San Leandro Unified School District met in regular session on January 18, 2006, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:06 p.m. by President Pauline Cutter.

BOARD MEMBERS PRESENT

Mr. Ray Davis
Mr. Louis Heystek
Ms. Linda Perry
Mr. T.W. "Rick" Richards
Mrs. Lisa Hague, Clerk
Mr. Stephen Cassidy, Vice President (arrived at 6:09 p.m.)
Mrs. Pauline Cutter, President

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Leon Glaster, Assistant Superintendent
Michael Martinez, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:07 p.m., the Board went into closed session for Student Expulsions, Public Employee Discipline/Dismissal/Release/Employment, and Conference with Legal Counsel – Anticipated Litigation – Significant Exposure to Litigation, pursuant to Education Code Sections 35146 and 48918(c), and Government Code Sections 54957, 54956.9(b), and 54956.9. The closed session was adjourned at 6:55 p.m.

The Board returned to open session at 7:12 p.m. with the Pledge of Allegiance to the Flag. President Cutter said the Board had been in closed session and the following action was taken:

On a motion by Trustee Richards and seconded by Trustee Perry, the Board accepted the terms and conditions of the settlement agreement with Employee #1002 by a 7-0 vote.

Mr. Davis requested that Conference Items 3.1-CF, 3.2-CF, and 3.3-CF be moved to the consent calendar.

APPROVAL OF AGENDA

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board approved the agenda for the regular meeting of January 18, 2006 by a 7-0 vote as amended.

REPORTS Student Representatives' Reports – San Leandro High School student representative, Alison Zhao, updated the Board on the activities at the high school including finals, a parent workshop presented by the counselors on how to fill out grant and Free Application for Federal Student Aid (FASFA) forms for college; senior's boat cruise; Beautification dates: February 4, and 25; auditions for the spring production of *Seussical*, based on the stories of Dr. Seuss, have taken place; many of the services clubs have been assisting at local crab feeds; upcoming soccer and basketball games; "Faculty of the Month" was World History teacher Beth Quaide and "Student of the Month" was Hoi-Fei Mok.

PRESENTATIONS

- * President Cutter and Trustee Richards presented a Certificate of Commendation to Latoya Hall, Eden Area Regional Occupational Program (ROP) "Student of the Month" for December 2005 for her work in the Business & Finance Academy.
- * Karen Perez, District Employee Benefits Specialist, and Laurie Anderson from Keenan and Associates, the District's health insurance consultants, presented a recap of the process and negotiations that the District conducted to establish the current health insurance rates and future strategies to stabilize our employee health insurance plans.

Ms. Perez explained that in order to address the issues related to the health insurance rate increases, they had been meeting with union presidents to discuss various short term and long term strategies to stabilize the situation. As a short term solution Keenan had put the

District in their California Public Employer Pool (CAPEP) JPA, adding that the only other option would be to join CALPERS; however, this would be recommended only as a last resort because their program offered no program flexibility, required District administrative payments, and restrictions and penalties for leaving the program. Ms. Perez said and Ms. Anderson agreed that because of the District's low participation rate, and those participating were higher benefit plan users, the experience went up resulting in the District not becoming a viable candidate for health care coverage, adding that Blue Shield, Blue Cross, Cigna, a San Mateo JPA, and Health Net, all declined due to low participation and high experience.

Ms. Anderson noted that out of 800 eligible employees only 50 percent participated, making it a challenge for next year to draw those employees back into the plan, because with high rates, healthy employees tended to get individual policies, stayed on their spouses plan, or chose not to be covered at all.

Board suggestions included pooling together with other Districts, looking into a possible Alameda County of Education option, or convening a task force to which Mr. Glaster reported that SLTA President Sabrina Ramirez had informed him recently that the teachers' union would be looking into establishing a task force and would be contacting staff and Keenan for support.

With most districts now including benefits in the salary schedules, an issue Ms. Perry raised, Ms. Anderson said successful JPAs have stipulated that employees are required to take District benefits.

Mr. Glaster said that the two Alameda County JPAs that the District currently participates: East Bay Schools Insurance Group (EBSIG) for liability and property insurance and, Alameda County Schools Insurance Group (ACSIG) for Workmen's Compensation do not offer health benefits, but that he would research the reasons.

Ms. Perez suggested as a way of decreasing the premiums, the District could consider complete coverage for hospitalization and emergencies with higher co-pays for office visits.

Mr. Cassidy also found it very troubling that the District's ability to recruit quality teachers and staff was at risk because of this health insurance crisis and asked for an update in about three months.

Mrs. Hague said that Pleasanton Unified, who was one of the first districts to include their benefits in the salary schedule, was structured in such a way that employees who were unable to prove that they were covered through a spouse or had private health coverage, were

required to participate in the district's benefits. With regards to raising the co-pay, she cautioned that "what might look good on paper, in reality, might look very different."

Ms. Perry suggested the possibility of negotiating a differentiation as a way of keeping those five to ten dollar co-pays, so that if an employee exceeded a certain amount of office visits, the deductible would increase.

- * Mr. Stephen Sanger of Schoolhouse Services presented a summary of the results of the demographic report which outlined the projected enrollment baseline for the next ten years and addressed the District's overcrowding issue. Highlights of the report included:

New Housing Development, which showed that from 1999 to 2004, 667 (or 133 per year) new residential units were developed within the District's boundaries, a projected new residential development over the next 10 years (2006-2016) was 861 (or 86 units per year), with the majority occurring in the areas of Jefferson, Wilson, and McKinley elementary attendance areas.

Student Generation Rates (SGR's), which represented the number of students coming from a new housing development, were comparatively low between 1999 and 2004 and that projected new residential development would have similar SGR's.

Progression Ratios-Cohort Rates (number of students who migrate from grade to grade from existing housing) indicated that there was greater growth in enrollment from students in existing housing in schools located in the eastern portion of the District for elementary and middle schools when compared to schools in the western portion of the District.

Enrollment Projection for 2006-2010, and 2015, showed that the total District enrollment would decline 257 students (or 3%) to 8,467 from its present CBEDS total enrollment of 8,724, adding that new development from 2006-2016 would only generate 330 (or an average of 25) students per grade over the next ten years.

Age of the homeowners, birth rates based on zip codes, and different ethnic groups and their migration patterns were concerns raised by Mrs. Cutter, and Mr. Cassidy.

Mr. Sanger replied that the only indication regarding the age of the homeowners would come from the age of those students occupying the new units. For those mothers who may have given birth outside the District boundaries, birth rates were based on zip codes of the residence of the birth mother. It was his opinion that the housing market,

interest rates, and economics impacted San Leandro more than the demographics of the home buyers.

Mr. Cassidy asked if we could receive information beyond 2015, because state data indicated that overall student population would be increasing in California. Mr. Sanger said that any consultant would tell you that information beyond 2015 would be subject to a myriad of factors including the economy and felt that the impact of the state's enrollment projections were more a function of migration and influx of people who were not from California or born here.

Mr. Heystek asked if students living outside the District's boundaries, yet attended San Leandro schools such as Sheffield Village, were included in the projections. Mr. Sanger said if those students were considered part of the District boundaries, then they were included in the projections.

Mr. Heystek asked if Schoolhouse Services had scattergram (showing the density of the growth) capabilities, since that was not included in this report. Mr. Sanger said that they could provide GIS-Based projections and recommended that, in the future, the District request GIS-Based planning.

Mr. Davis asked if while speaking to the City regarding land use issues, they had taken into consideration, for this report, the impact on the school system with the possibility of Kaiser Hospital moving to San Leandro

Responding to Mr. Davis and Mr. Glaster regarding future land use policies, Mr. Sanger said that while they did not provide the potential changes in residential housing development as a result of industrial property conversion to residential uses and the impact on enrollment projections, he did offer some reasonable hypotheses about what attendance areas were likely targets for these types of land conversations, and what order of magnitude likely development could occur, stating that given the anticipated decline enrollment from existing housing, a conversion of industrial property to residential units would add a few hundred students to the District, but taken cumulatively over ten years, would represent a negligible amount of growth from any land use changes in the District.

Mr. Cassidy asked if any discussion with the City included possible additional housing in the Marina area to which Mr. Sanger said that their discussions focused mainly on housing stock and their impacts.

Mrs. Cutter thanked Mr. Sanger for his presentation which gave the

Board a feel of where the District was heading.

- * Assistant Superintendent Leon Glaster, and Business Manager Bruce Colby, presented the First Interim Report for 2005/2006 Fiscal Year.

Mr. Glaster introduced Doug D'Amour the District's new accounting manager, and thanked the Finance Committee for their support.

Mr. Colby said that the First Interim Report was an update of the 2005-2006 Adoption Budget and included documents that changed when federal, state, and local actions changed the assumptions that budgets were based on. Financial information from the state and federal government, district specific enrollment, all relevant financial actions, and a multi-year (three year) budget projection to assure the District had adequate resources for a 3% fund balance at the end of the three year period were also included in the report, which indicated that all funds were balanced, Board action was required to balance the General Fund in future years, and state budget increases could be favorable to current projections.

Mr. Colby briefly reviewed the General Fund Unrestricted, and then focused on the General Fund Multi-year Projections which included key assumptions and Board budget actions.

Mr. Colby explained that, based on figures from the School Services of California's website, three major areas of the Governor's budget opportunities could impact the District including ongoing Revenue Limit Deficit Reduction of approximately \$270,000 per year, Equalization Aid (\$28 estimate for San Leandro) of \$226,000, growing \$234,000 per year, and one-time Mandated Costs of approximately 200,000.

Comments and questions from the Board centered on clarification of the information presented.

Mr. Cassidy had heard that the District had the lowest contingency reserve above the required reserve in the county and thought this information would be very helpful to the community so they could see how the District compared to other county districts. Mr. Glaster said that because of AB 2756 information was available and he would request it from the county.

Mrs. Cutter shared her concerns regarding legal fees and ADA projections because of the District's precarious position. Mr. Glaster reassured her that the District had things under control.

Mrs. Cutter thanked staff for all of their work on the budget.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

REPORTS

- 1) Correspondence – Clerk Hague reported receipt of emails from Barbara Tierney, Craig Williams, and Jennifer Sherwood regarding the parcel tax; Sabrina Ramirez regarding the school board breakfast and parcel tax; Roxanne Ansolabehere, regarding health benefits; and Janice Friesen, regarding the Alameda County School Boards Association.

Mr. Cassidy asked if there were any email response procedures. President Cutter said that they were looking into an “auto response” which would acknowledge email received, stating that it would be included in the Clerk’s report at the Board meeting. He thought that, in addition, there should be some discussion regarding a personalized response.

- 2) Superintendent’s Report – Superintendent Lim announced that
 - Kindergarten Preview Day was a great success with six out of the eight schools reporting that over 100 parents attended.
 - She provided the Board with salary comparison reports.
 - Ms. Lim reported that an information-only Measure A Fact sheet regarding the parcel had been published and distributed at Kindergarten Preview Day, adding that all District publications are reviewed by legal counsel before distribution, and that we would not be producing any political literature. Trustee Davis suggested that using bullet points for “Why has the School Board Placed Measure A on the Ballot?” would make it easier to read, and Mr. Heystek had suggested calling the fact sheet the “*San Leandro Quality Education Act.*” Ms. Lim appreciated the Board’s input and that the document would be translated into other languages.
 - Ms. Lim said that she would be attending the Superintendents’ Symposium in Monterey from January 25 – 27.
 - Staff development would be Friday, January 20. Elementary staff would be attending half-day training on sexual orientation and gender equity provided by the Elementary Safe School Task Force, under the leadership of Barry Chersky and Cindy Cathey, and secondary staff would have a planning day. On Monday, January 23, it would be switched.
 - District staff has begun working with the union on the school calendar for next year and when school will begin.

3) Board Committee Reports

- City/District Liaison – Mr. Heystek reported that the committee met on January 12 at the City Hall and discussed three items: the District’s plan to hold a special election regarding Measure A, The Quality Education Act; the City’s plan for the June 2006 General Election to request voter approval for an increase for the business license tax, and agenda items for the upcoming Joint City-School District meeting on January 23. He said that the Superintendent delivered a presentation explaining the Board’s reasons for taking steps to approve a resolution, and to engage in education and outreach. Suggestions were made by City Councilmembers on how to refine the presentation; however, Mr. Heystek said that he saw no indication that the City would be advocates in the community. It was decided that for the joint meeting the two tax measures would be the only agenda items discussed. Mr. Davis also said that some discussion was also spent on interpretation differences of at-risk students between the lay person and education, adding that it was “academic at-risk students that the District was referring to.

Mrs. Cutter asked for clarification between public and private time as we proceed with the parcel. Staff said discussions at public meetings were given as information.

- Communication- Mr. Cassidy reported that the committee met on January 16, along with Barbara Reynolds the new Communications Outreach Specialist. They reviewed last year’s events, the status of the District’s communication tools and capabilities, proposed spring 2006 projects including exploring putting several ads (six times a year) in the SL Times, beginning in February, as a way to continue community communication in lieu of publishing a second issue of *The Focus*, and at a more reasonable cost. Superintendent/Principal for the Day Project, Superintendent’s speaking opportunities and communication visibility, highlighting school facilities improvement such as middle school gyms and high school metal shop and pool house, newsletters for parent and homeowner associations, outreach to Chamber of Commerce through another newsletter and Chamber functions, parent leadership reception, future dates for community forums and the District website were also discussed.
- Curriculum – Mrs. Hague reported that the committee met on January 11, and was bringing forward for Board approval the following proposed new courses at San Leandro High School: *Intermediate Computer Science*, *Spanish for Spanish Speakers III & IV*, *Introduction to Creative Arts*, and a course change from Trig/Stat/Functions to *Algebra II and Trigonometry*; Adoption of Instructional Materials for

Reading Intervention, *9-12 State Recommended Literature List*, and the *Textbook Adoption Process for 9-12 Extended/Supplemental Reading*. She also said that they discussed the implementation of the high school honor's program.

- Finance – Mr. Richard reported that the committee met on January 17 and reviewed the First Interim Budget, which was being brought forward tonight for Board action. They also developed actions/steps to their goals that were aligned to the Superintendent's goals and he would be forwarding them on to President Cutter.

4) Board Representatives' Reports

- Alameda County School Boards Assn. – Ms. Perry said that the committee met on December 15 regarding career tech, with lobbyists, Chris Walker and Terry Burns, in attendance. She said that she would pass along articles that were distributed to the Board. Al Twetlridge from the Department of Education shared information on AB 70, Partnerships with Community Colleges, which she forwarded to Mr. Glaster, adding that the grant process would be opening up this month. She also thanked ROP directors Cyril Bonnano and Charlie Brown for their participation. January 19 will be a joint meeting between Alameda County Office of Education and Contra Costa County regarding the achievement gap. Joanne Yee from CSBA will be the presenter at the Pleasanton Unified School District board room at 7:00 pm. Their next meeting is scheduled for February 16 and hoped Alan Bersin, Secretary of Education, would be available for this joint dinner meeting.
- Eden Area Regional Occupational Program – Mr. Richards said the committee met for a joint meeting of the ROP Governing Board and the four district Superintendents on January 10 and discussed the replacement process for Cyril Bonnano, who was retiring in June. The San Leandro High School Student of the Month for January 2006 was also recognized.
- San Leandro Collaborative – Assistant Superintendent Mike Martinez reported on the January 19 meeting as Mr. Heystek was unable to attend. The committee discussed the Memorandum of Understanding (MOU) authorizing a \$1,000 contribution to the Collaborative for personnel and operating costs. They also discussed the upcoming fall event, scheduled for September 23, which will focus on community and family safety. The next Collaborative meeting will be March 13.

Prior to approving the consent calendar, President Cutter noted that Conference Items 3.1-CF, 3.2-CF, and 3.3-CF had been moved into the consent calendar, and that 4.1-I was information, and would not be included.

At the request of Mr. Davis and Mr. Cassidy, 1.3-C and 3.1-C were pulled from the consent calendar, respectfully.

CONSENT ITEMS

General Services

- 1.1-C Approval of Board Minutes – November 29, 2005
- 1.2-C Approval of Board Minutes – December 6, 2005
- 1.4-C Resolution #06-02, Authorization to Draw Funds

Human Resources

- 2.1-C Acceptance of Personnel Report

Educational Services

- 3.2-C Recommendation from Administrative Panel for students E13-05/06, E14-05/06, E16-05/06, and #21-05/06.
- 3.3-C Readmission from Expulsion for the following students:

E19-04/05	E35-04/05	E47-04/05
E21-04/05	E36-04/05	E49-04/05
E23-04/05	E37-04/05	E50-04/05
E26-04/05	E38-04/05	E51-04/05
E32-04/05	E40-04/05	E52-04/05
E33-04/05	E44-04/05	E10-05/06
E34-04/05	E45-04/05	

- 3.4-C Kaiser Permanente Healthy Habits Grant Award
- 3.1-CF Proposed New Courses at San Leandro High School

Approval of four new courses: *Intermediate Computer Science, Spanish for Spanish Speakers III & IV, and Introduction to Creative Arts*, and course change to *Algebra II* and *Trigonometry*.

- 3.2-CF Adoption of Instructional Materials for Reading Intervention

Approval of the recommendation to adopt REACH instructional

materials to be used as part of the District's Intensive Intervention program for students in grades 3-12.

- 3.3-CF 9-12 State Recommended Literature List, and Textbook AdOption Process for 9-12 Extended/Supplemental Reading

Business, Operations and Facilities

- 4.1-C Ratification of Payroll for November and December 2005
- 4.2-C Approval of Bill Warrants
- 4.3-C Intra-Budget Transfers for October 2005
- 4.4-C Closeout Change Order No. 14, Health & Safety Retrofit Modernization of Garfield, McKinley, Monroe, Washington, Wilson, and Roosevelt Elementary Schools
- 4.5-C Waste Reduction and Recycling Policy
- 4.6-C Resolution #06-03, SB 1346 Rubberized Asphalt Concrete Grant Program

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board approved the remaining consent items, with Ms. Perry noting that the December 2005 payroll amount should have read \$4,147,896.11, by a 7-0 vote.

General Services

- 1.3-C Approval of Board Minutes – December 13, 2005

Trustee Davis noted that he would need to abstain from the vote, as he was absent from this meeting.

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved the December 13, 2005, Board minutes by a 6-1 vote. Mr. Davis abstaining.

Educational Services

- 3.1-C Acceptance of Donations

Mr. Cassidy mentioned that the "Friends of Washington Elementary School" fundraiser generated a lot of money and those donations had not been reported yet. He asked if any of the donations for the Veterans Memorial re-dedication had been reported. He also hoped to see notations with respect to the successful concert, adding that

all those who make donations deserve a note of thanks for their generosity.

On a motion made by Mr. Cassidy and seconded by Ms. Perry, the Board accepted the donations with the added notations by a 7-0 vote.

ACTION ITEMS

General Services

1.1-A First Interim Report for the 2005/06 Fiscal Year

On a motion made by Mr. Davis and seconded by Mr. Heystek, the Board approved the First Interim Report for the 2005/06 Fiscal Year by a 7-0 vote.

CONFERENCE ITEMS

General Services

1.1-CF Alameda County School Boards Association (ACSBA) Representative

The Board discussed and considered approving the appointment of a representative to the Alameda County School Boards Association (ACSBA).

On a motion made by Mr. Richards and seconded by Mr. Davis, the Board appointed Linda Perry as representative to the Alameda County School Boards Association (ACSBA) by a 7-0 vote.

1.2-CF Alameda County School Boards Association (ACSBA) Representative Alternate.

The Board discussed and considered approving the appointment of an alternate representative to the Alameda County School Boards Association (ACSBA).

On a motion made by Mr. Davis and seconded by Ms. Perry, the Board appointed Mr. Heystek as the alternative representative to the Alameda County School Boards Association (ACSBA) by a 7-0 vote.

1.3-CF Eden Area Regional Occupational Program (ROP) Governing Board

The Board discussed and considered approving the appointment of a representative to the Eden Area Regional Occupational Program (ROP) Governing Board.

President Cutter noted that Mr. Richards was elected for two terms, so there wouldn't be any need to appoint a representative for the Eden Area Regional Occupational Program (ROP) Governing Board as the term of office would not be up until December 2006.

1.4-CF Eden Area Regional Occupational Program (ROP) Governing Board Alternate

The Board discussed and considered approving the appointment of an alternate representative to the Eden Area Regional Occupational Program (ROP) Governing Board.

President Cutter noted that she was appointed for two terms so there would be no need to appoint an alternate for the Eden Area Regional Occupational Program (ROP) Governing Board as the term of office would not be up until December 2006.

1.5-CF Mid-Alameda County Special Education Local Plan Area (MACSELPA)

The Board discussed and considered approving the appointment of a representative to the Mid-Alameda County Special Education Local Plan Area (MACSELPA).

On a motion made by Mr. Richards and seconded by Mr. Davis, the Board appointed Ms. Perry as representative to the Mid-Alameda County Special Education Local Plan Area (MACSELPA) by a 7-0 vote.

1.6-CF Mid-Alameda County Special Education Local Plan Area (MACSELPA) Alternate

The Board discussed and considered approving the appointment of an alternate representative to the Mid-Alameda County Special Education Local Plan Area (MACSELPA).

On a motion made by Ms. Perry and seconded by Mr. Richards, the Board appointed Mrs. Hague as an alternate representative to the Mid-Alameda County Special Education Local Plan Area (MACSELPA) by a 7-0 vote.

1.7 -CF San Leandro Collaborative

The Board discussed and considered approving the appointment of a representative to the San Leandro Collaborative.

On a motion made by Mr. Davis and seconded by Mrs. Hague, the Board appointed Mr. Heystek as representative to the San Leandro Collaborative by a 7-0 vote.

1.8 -CF San Leandro Collaborative Alternate

The Board discussed and considered approving the appointment of an alternate representative to the San Leandro Collaborative.

On a motion made by Mr. Heystek and seconded by Mr. Richards, the Board appointed Mr. Davis as an alternate representative to the San Leandro Collaborative by a 7-0 vote.

1.9-CF Drug, Alcohol, Tobacco Education (DATE) Committee

The Board discussed and considered approving the appointment of a representative to the Drug, Alcohol, Tobacco Education (DATE) Committee.

On a motion made by Mr. Davis and seconded by Mr. Heystek, the Board appointed Mrs. Cutter as representative to the Drug, Alcohol, Tobacco Education (DATE) Committee by a 7-0 vote.

1.10-CF Drug, Alcohol, Tobacco Education (DATE) Committee Alternate

The Board discussed and considered approving the appointment of an alternate representative to the Drug, Alcohol, Tobacco Education (DATE) Committee.

On a motion made by Mrs. Hague and seconded by Mr. Richards, the Board appointed Ms. Perry as an alternate representative to the Drug, Alcohol, Tobacco Education (DATE) Committee by a 7-0 vote.

1.11-CF San Leandro Chamber of Commerce Community Partners Committee

The Board discussed and considered approving the appointment of a representative to the San Leandro Chamber of Commerce Community Partners Committee.

On a motion made by Mr. Richards and seconded by Mrs. Hague, the Board appointed Mr. Davis as representative to the San Leandro Chamber of Commerce Community Partners Committee by a 7-0 vote.

1.12-CF City Disaster Preparedness Council

The Board discussed and considered approving the appointment of a representative to the City Disaster Preparedness Council

On a motion made by Mr. Heystek and seconded by Ms. Perry, the Board appointed Mrs. Cutter as representative to the City Disaster Preparedness Council by 7-0 vote.

Business, Operations and Facilities

4.1-CF Miscellaneous Receipts

Miscellaneous receipts in the amount of \$6,725,482.17 for November 2005, and \$13,669,718.74 for December 2005, have been deposited in the Treasure of Alameda County.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Mr. Davis said that the San Leandro Chamber of Commerce Community Partners Committee, which is somewhat of a “hit and miss” committee (a total of five people attended) met on January 6. He reported to the committee that the Board adopted a resolution putting Measure A on the ballot. A suggestion was made that the “Citizens for San Leandro” may want to solicit the committee to recruit volunteers to help in the parcel tax effort. He was currently completing the shirts and jackets order, and extended the offer to interested District staff. He requested that Board protocols be discussed at the next Closed Session.
- Mr. Cassidy thanked Mr. Martinez for the updated salary schedule, and asked if it would be possible to obtain the 5th year data, and if so he would like it generated by email.

He attended the Estudillo Homeowners’ Association meeting, where around twenty people attended including Tom Hudson, who occasionally writes articles for the San Leandro Times criticizing the City and others for tax issues. Mr. Cassidy felt that all-in-all the group was very supportive of the District’s efforts. He also submitted an article to the association for their January newsletter, highlighting the District’s higher test scores, new EduSoft system, Measure A building program, the \$12 million current program, and residency verification, adding that we needed to be active with all our

homeowner associations. Mr. Cassidy also distributed the Measure A Fact Sheet, and a fact sheet regarding California school finance, drawing information from the County, general fund budget information from last year's budget, and excerpts from the parcel tax regarding the purpose and accountability.

Mr. Cassidy said that he planned on attending the Best Manor Homeowners' Association meeting in February, but would defer to Mr. Richards, who lived in that area, if he wanted to attend.

Mr. Cassidy said that he spoke to Jefferson teacher Steve Craig, who wrote a letter to the editor criticizing the school board's responsiveness. He copied his response to the Superintendent and requested that the Board be updated in the non-confidential section of the *Confidentially Speaking* to some of the key points that Mr. Craig raised regarding the Jefferson Elementary school construction. Superintendent Lim said that she would prefer that staff responded after the January 23rd Facilities Committee meeting, where that item would be on the agenda.

He also suggested that, in the future, when teachers or employees write letters to the editor, the Superintendent responds by providing factual information to "set the record straight". It was the consensus of the Board to have Leon draft a letter to Mr. Craig following the Facilities meeting.

Mr. Cassidy will be meeting with the Broadmoor parents on January 24 and invited other members to join him. Also, on that night, there would a very important community meeting related to the parcel tax campaign at Bethel Presbyterian Church. Mr. Cassidy said that the January issue of *Education Week* reported that 2003 data showed that California ranked 43rd in the nation, up from 44th in 2002, in spending per student when accounting for regional cost differences,

- Responding to Mrs. Cutter, Mr. Richards said that he would let her know the name of the ad hoc committee that would be reviewing scholarship/grant applications, so that she would be able to appoint Board members to that committee. Mrs. Cutter would also like the Policy Committee to review a legal brief she received and look at the Board bylaws regarding speaker time allotment to be sure it stated that the Board President could adjust the length of speaking time for public comments during a Board meeting based on the number of speakers. She also reported that she attended the CTA breakfast.

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – February 7, 2006
- **Regular Meeting – February 22, 2006 (Wednesday)**
- Regular Meeting – March 7, 2006
- Regular Meeting – March 21, 2006
- Regular Meeting – April 4, 2006
- Regular Meeting – April 18, 2006
- Regular Meeting – May 2, 2006
- Regular Meeting – May 16, 2006
- Regular Meeting – June 6, 2006
- Regular Meeting – June 20, 2006

ADJOURNMENT

On a motion made by Mr. Davis and seconded by Mrs. Hague, the Board adjourned the meeting at 9:30 p.m. by a 7-0 vote

Respectfully submitted,

Lisa Hague, Clerk