

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

January 12, 2010

The Board of Education of the San Leandro Unified School District met in regular session on January 12, 2010, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Katz-Lacabe.

BOARD MEMBERS PRESENT

Mrs. Pauline Cutter (arrived at 6:01 p.m.)
Ms. Morgan Mack-Rose
Ms. Carmen Sullivan
Mr. Hermy Almonte, Clerk
Mrs. Lisa Hague, Vice President
Mr. Mike Katz-Lacabe, President
Mr. Steven Mills, Student Board Member

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Song Chin-Bendib, Assistant Superintendent
Michael Potmesil, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:00 p.m., the Board went into closed session Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – significant exposure to litigation, Public Employee Appointment: Interim Superintendent; Conference with Real Property Negotiator – Property(ies), and Conference with Legal Counsel – Existing Litigation pursuant to Government Code Sections 54957, 54957.6, 54956.(b), 54956.8, and 54956.9. The closed session was adjourned at 6:58 p.m.

The Board returned to open session at 7:01 p.m. with the Pledge of Allegiance to the Flag. President Katz-Lacabe said the Board had been in closed session where the following action was taken:

- On a motion made by Trustee Hague and seconded by Trustee Prola, the Board appointed Cindy Cathey as Interim Superintendent by a 7-0 vote effective January 19, 2010.

APPROVAL OF AGENDA

On a motion made by Trustee Cutter and seconded by Trustee Prola, the Board approved the agenda for the regular meeting of January 12, 2010, by a 7-0 vote.

PRESENTATION

- * The Superintendent and Board of Education presented a Certificate of Commendation to Mark Montoya who has been instrumental in the resurrection of the Thomas Jefferson PTA. Mr. Montoya is a champion for children. His energy around raising funds to provide more for the kids at Jefferson is infectious. He, with the help of a small group of parents, was able to raise nearly \$10,000 dollars their first year in existence. This year the PTA is funding Jefferson's Urban Wilderness Classroom (school garden) in addition to providing funds for the fifth grade Outdoor Education Science trip. Mr. Montoya believes in students being physically active and thus with the support of the PTA has donated bikes to children at the school. Since the spring of 2009 all together 14 bikes have been donated to students. It is Mr. Montoya's relentlessness and passion for students that drives the Jefferson PTA.

Prior to public testimony President Katz-Lacabe clarified that at the December 15, 2009, Board meeting, on a motion made by Trustee Mack-Rose and seconded by Trustee Prola, the Board terminated the contract of the Superintendent by a 4-3 vote. Trustees Almonte, Katz-Lacabe, Mack-Rose, Prola voting for the motion. Trustees Cutter, Hague, Sullivan voting against the motion.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

President Katz-Lacabe stated that due to the number of speakers, the speaker time would be limited to 2 minutes per person.

- Kerri Skehan-Marshall addressed the Board advocating to keep art, P.E. and music at all the elementary sites, stating, "You can't believe for one minute that classroom teachers can take the place of our specialists."

- Pamela Richards addressed the Board regarding how comments and complaints that she has received from District staff and parents have shocked and saddened her. Parents have stated that they feel unwelcome due to the lack of respect and follow-up to their concerns shown by the Board. Ms. Richards felt that the Board seems dysfunctional, asking, “What has happened to all of your campaign promises made regarding transparency, openness, accountability, and honesty.”
- Ms. Wang thanked President Katz-Lacabe for the recent email to staff explaining the reason for the sudden “firing” of the Superintendent; however the comment, “It is the Board that decides what the district’s direction is, the Superintendent determines how”, concerned her. She expressed how proud she has been to work in San Leandro Unified, “a district with a mission, a district that practices and attempts culturally-relevant education, a district that is fighting bullying actively, and is combating the anti-phoebe fervor.” Ms. Wang commented that the decision to “fire the Superintendent” has made some feel insecure and it’s demonstrated a real disservice to the District.
- LaTrina Dumas addressed the Board regarding possible violations of the Brown Act, citing BB 9323, Board conduct; BB 9320(a), limiting closed sessions to discussions; BB 9323.2(a), secret balloting, and BB 9321.1(a), requiring timely reporting of actions taken in closed sessions, noting that the decision to terminate Superintendent Lim was made during the December 15 closed session, but was not reported out until the January 5, 2010, Special Board meeting. Ms Dumas requested that the Board send a written explanation and response to her within 5 business days. Ms. Dumas urged the Board to be open and honest about the situation, work collaboratively with the community and evaluate themselves, noting that this is a hard job; however, “together we can get through this”.
- Catalina Vivas, through an interrupter, addressed the Board regarding the irresponsible manner demonstrated by the Board, citing that due to the leadership of Superintendent Lim, such programs as Parents Institute for Quality Education (PIQE), Latinos Unidos, and “Chats with the Principal”, at Muir Middle School, has given parents the tools to be more involved and successfully support their students. Ms. Vivas urged the Board to explain their actions, adding that “we deserve that much.”
- Hendy Huang reiterated his comments from a previous meeting regarding the increased API since Christine Lim assumed the position of Superintendent, adding that at the last meeting President Katz-Lacabe prevented him from completing his presentation (a violation of the 1st amendment). Reading an excerpt from a communication sent by San Leandro Teachers’ Association member Dan Martin from Paris in August 2009, “*The SLTA Executive Board needs you to immediately email Trustees Morgan Mack-Rose and Hermy*

Almonte urging them to do what they were elected to do, and that was to bring Superintendent Lim's term in San Leandro to an end", Mr. Huang reminded the Board that they were elected by the community and they needed to listen to them.

- Alton Jefferson, District parent presented a petition to recall Trustees Prola, Mack-Rose, and Katz-Lacabe, Almonte for violations of the Brown Act. Mr. Jefferson said that he intends to file the petition with the county clerk.
- Louise Music, Alameda County Arts Learning Coordinator, commended the San Leandro school board for their support of the arts. She also expressed her gratitude and admiration to Superintendent Lim and her commitment to quality teaching and learning. Ms. Music said that she looked forward to continuing to work with the school board and deepen this work by making San Leandro an example of the kind of public education our children deserve.
- Lois Hetland, Associate Professor of Art Education at Massachusetts College of Art & Design and a Research Associate at Harvard Project Zero, and leading the conceptual professional development work with the Teacher Action Research Institute (TARI) program in San Leandro expressed her disappointment to lose the leadership and support of Superintendent Lim; however, was very grateful to her for all that she has done for an initiative in the arts particularly at a time of great fiscal strain.
- Mark Montoya addressed the Board regarding the termination of Superintendent Lim. He thanked Superintendent Lim for what she brought to the District and making a difference for him. Mr. Montoya wished Superintendent Lim the best. In addition, Mr. Montoya was pleased with the appointment of Cindy Cathey as Interim Superintendent.
- Tim Holmes, District parent and City business owner, addressed the Board in support of the termination of Superintendent Lim, stating that "During Ms. Lim's tenure as superintendent, the school district went from cooperation and openness to one which lacks follow through, has limited criticism through secrecy and gives "lip service" to parent involvement." Mr. Holmes respected the Board for "making a very difficult decision and for seeing a broader picture than what is being represented in this room."
- Pamela Low, District teacher, addressed the Board by comparing the sudden action taken by the Board to remove Superintendent Lim before the end of her contract year to Newton's first law of motion, "for every action there is a reaction." Ms. Low asked that the Board express to the superintendent search team that the District needs a superintendent who will continue our work on equity, recognize the District's hard work thus far, and lead and encourage us to move towards meeting our fullest potential.

Ms. Low urged the Board to bring wisdom, honesty, integrity and justice, independent of each other, district administration and/or outside politics and reflect and embrace working together towards reaching the ultimate outcome for our students.

- Bobbie Brooks, Southern Alameda County Alliance of African American Educators (SACAAAE) praised Superintendent Lim for her outstanding work on behalf of African American students, adding that SACAAAE honored Ms. Lim with the 2008 President's Award for Courageous Leadership for institutionalizing systemic change and for making a quality difference in the lives of African American students. While Ms. Brooks was disappointed by the decision, she hoped that the District would select a superintendent who would be passionate about the work. Ms. Brooks stated that it has been a pleasure to work with Superintendent Lim and commended her for her ongoing courageous leadership.

REPORTS

- 1) Correspondence – Clerk Almonte reported receipt of the following emails from December 15, 2009 to January 12, 2010: From Stephen Cassidy regarding “Thank you School Board and everyone for honoring Fred Korematsu” and Governor’s proposals; from Carol Alvarez regarding list of CSEA Executive Board for remainder of 2009-2010; from Sam Lucero regarding Earth Club at San Leandro High School; from Shaheen Mohammed regarding invitation for ACSBA Dinner and Social; from Deborah Cox regarding Eat Out for Education; from Wafaa Aborashed regarding cell phone film premier; from Mary Styner regarding Business Academy volunteer opportunities; from Kenneth Pon regarding Brown Act Violations; from Steve Craig regarding teachers and superintendent’s salaries; from Carol Delton regarding corrections on Board workshops and minutes; and from Jeni Engler regarding answering public questions about Board’s decision.
- 2) Student Board Member Report – Steven Mills, Student Board member, updated the Board on activities at San Leandro High School. With the opening of the SLHS Korematsu Campus this fall, ASB has been working very closely with the administrators to make sure that activities are place, and the transition for the 9th graders is smooth, asking that staff continue to seek additional funding resources to support much needed activities at both campuses. The Winter Ball will be Thursday, January 21, at 7 p.m., at the Marina Community Center. A “Season of Service”, where service clubs advertise for non-violence and peace is being planned.

Union Representative Reports

- Bill Campbell, Teamster Shop Steward, thanked Superintendent Lim

for seeing that all District employees had access to email, and demonstrating “equality in its best form and action.” He reported that after a 3-year investigation, the maintenance department will be implementing a district-wide standardized paper towel, toilet paper, and soap system at an approximate savings of \$27,000 a year, adding the department is currently looking into standardizing chemicals used. Mr. Campbell thanked Superintendent Lim for creating the Lead Custodian position and the District and Board for allowing him to serve in that capacity. He also reported that as a result of a recent promotion, the union would be filing a complaint with the Public Employee Relations Board, citing that the employees felt threatened by this action, and it was illegal, and a violation of the contract.

- Carol Alvarez introduced herself as the new California School Employees’ Association president for the remainder of 2010. Ms. Alvarez expressed her utmost respect to Superintendent Lim. She wished good luck to Interim Superintendent Cindy Cathey, and looked forward to working with her on behalf of the CSEA union.

Ling King, on behalf of the San Leandro Managers Association (SLMA), addressed the Board in support of Superintendent Lim, citing the many of the District’s accomplishments in the course of her tenure including her consistency of vision and strong leadership focused on school improvement and that achievement process as the most critical component. Mr. Ling commented that Superintendent Lim has always insured that there was time and resources to include families in every aspect of school and district work. The school families and students of San Leandro will miss the Superintendent’s direction and leadership, adding that “SLMA is honored to have worked with you and for you and wish you all the success in your future endeavors.”

- 4) Superintendent’s Report – Superintendent Lim began her comments by stating, “In the Chinese culture, beginnings and endings are extremely important, and this her last school Board meeting in San Leandro, took time to mention some of the District’s accomplishments in the areas of fiscal impact, equity work, communications, Measure B, San Leandro High School, community partnerships, and hiring practices since she began and to put a proper ending to her time in the District as the Superintendent of San Leandro. Highlights included:

FISCAL

- Since her tenure 6½ year ago, she has worked with 15 school board members with six satisfactory evaluations and together, has transformed San Leandro Unified
- Passed a \$109M bond in 2006, and another \$25M interest free

Quality School Construction Bond in 2009

- Aggressively sought grants, receiving \$1M grant in 2003-04 for Post Secondary Education (REAP) to support math professional development working with the Lawrence Hall of Science, \$8.41M for professional development, technology, afterschool programs, services for our homeless students and families, and violence prevention programs
- For Measure B, we captured \$25M in state matching funds and another \$2,170,800 in RDA money from the City, that we will receive over six years

EQUITY

- All students progressed with statistics demonstrating a 6-year trend that we are closing the racial predictability of the achievement gap
- We developed policies on Sexual Orientation providing structure, training, visibility and curriculum
- We form a 68-member Equity Team with 47 teachers and 21 administrators, and 62-member CARE Teams
- We have Teacher Action Research Initiative (TARI)-Arts Integration for Equitable Outcomes, which provides professional development and collaboration on culturally relevant teaching strategies offered to all arts specialists and fourth and fifth grade teachers building capacity and integrating arts across the curriculum

COMMUNICATIONS

- We opened lines of communication and provided greater depth of information through Weekly Bulletins from the Superintendent, revamping the Website, writing a monthly San Leandro Times article and distributing quarterly Bridging Communications to name a few

MEASURE B

- All of our new construction projects are on target-the new District Parking Lot opened last June, the SLHS Fred Korematsu 9th grade campus will open in the fall, the Arts Education Center (AEC) in the following spring, the Library expansion next month and the Career Technical Education program will begin soon
- Modernization is on target
- We have an active and vibrant Citizens Oversight Committee (COC)

SAN LEANDRO HIGH SCHOOL (SLHS)

- Several hand-picked administrative teams have made the difference at San Leandro High School with them earning two 3-year WASC Accreditations

PARTNERSHIPS

- We have strengthened and increased community partnerships
- San Leandro Education Foundation (SLED) was established
- The District provided the H1N1 Flu vaccine for our students

HIRING PRACTICES

- We strive to have our staff reflect the student population and since she first began, our administrators of color has increased from 17% to 44%, and we have hired 50% teachers of color for four consecutive years

Superintendent Lim thanked her “Dream Team” for giving their best, adding that “As you face the challenges ahead, never forget to keep the student front and center in the work you do.”

Following the Superintendent’s comments, Assistant Superintendent Song Chin-Bendib shared highlights of the School Services of California workshop on the Governor’s proposed budget that she attended, described the challenges facing this Board, explaining that a more in-depth presentation would be provided at the next regular Board meeting on January 26. In addition, Ms. Chin-Bendib announced that a tentative Budget Advisory Committee meeting had been scheduled for Wednesday, January 20, and a Finance Committee meeting was scheduled on Thursday, January 21.

Highlights included:

- From this point on the budget process needs to be negotiated each year, which brings with it a lot of uncertainties
- Flat funding for federal base grants such as Title I, II, III, and IV
- High percentage increase in PERS – as the employer contribution rate increases (estimated to be 13.7% by 2012-13), the PERS reduction decreases and will impact the federal grants
- Tier III funding will be reduced
- Maintenance of Effort (MOE) – No additional money in 2009/10; 2010/11 may generate more state money to the Districts; however, per the Legislative Analyst, the state has a waiver (do not count on additional money)
- Unrestricted General Fund - Base Revenue Limit is reduced by \$24
- \$201 per ADA ongoing cuts to school district central administration equates to approximately \$1.8M ongoing cuts to our District, in addition to the \$530,000 reduction approved by the Board, based on the First Interim to balance the budget and restore the 3% reserve by the Second Interim.
- School Services of California advices that school districts must freeze spending right away

5) Board Committee Reports

- Curriculum – Trustee Hague reported that the committee met on January 11 and reviewed the Local Education Agency Plan Addendum which is being presented tonight for Board action and the Title III Improvement Plan Addendum which was included in the agenda for information and review.

PRESENTATION

* Staff from Educational Services presented highlights of the Local Education Agency (LEA) Plan Addendum that is required as a result of the District entering Title I Program Improvement status in September, 2009. The plan addresses eight areas:

1. Fundamental teaching and learning needs of district schools and the specific academic problems of high priority students
2. Measurable achievement goals and targets for student groups consistent with Adequate Yearly Progress (AYP)
3. Scientifically-based research strategies to strengthen the core program
4. Specific action steps that have greatest likelihood of improving student achievement
5. Professional development needs of teachers and administrators
6. Programs and services to address the needs of English Learners
 - a. This section reflects the requirements of the Title III, Year 2 Improvement Plan Addendum (IPA)
7. Before and after school and other extensions of the school year
8. Strategies to promote effective parent involvement in the school

This LEA Plan Addendum was developed using the four self-assessment tools required by the state:

- Academic Program Survey (APS)
- District Assistance Survey (DAS)
- Inventory of Services and Supports (ISS) for students with disabilities
- English Learner Subgroup Self-Assessment (ELSSA)

The plan was developed using the results of the self-assessment tools completed by school site staff, district staff, subcommittees, Board members, and the newly formed district-level Program Improvement Leadership and Academic Response (PILAR) Team. Numerous passionate discussions were held to identify the District's *Highest Priority Areas of Need* around which the plan has been developed. Additionally the plan was developed around items required by the state.

The LEA Plan Addendum and the Improvement Plan Addendum were both developed and reviewed by Alameda (LEA) and Contra Costa (IPA) County Offices of Education as required. The plan is funded from categorical Tier I

and Tier II funds district and site funds. Due to limited funding some action steps do not have an associated cost and until funds are available those action steps may not be implemented.

The Board thanked staff for a very thorough and informative presentation.

The Board posed clarifying questions regarding the information shared which was addressed by staff. Comments and suggestions included:

- Consider maximizing Adult School programs to provide additional support for students
- Provide professional development for long-term subs
- Throughout the Plan intervention as well as differentiated instruction is addressed
- Plan a Board study or discussion session to further delve into how to keep the Board informed on how the District and schools are doing implementing the plan and how the students are doing in meeting their academic progress each trimester/semester
- Consider half-day staff trainings
- Enroll Para-Educators in Adult School for training,
- Unfortunate that District is not offering summer school at the elementary level
- Tracking the progress of ELL students over time

Additional questions and “great ideas” from the Board will be emailed to staff for consideration.

CONFERENCE

These items are presented for action at this time. Some may have been reviewed at a previous meeting.

Educational Services

3.1-CF Title I Program Improvement Local Education Agency (LEA) Plan Addendum Sections 1-5, and 7-8

The Board discussed and considered approving the LEA Plan Addendum Sections 1-5, and 7-8.

On a motion made by Trustee Hague and seconded by Trustee Sullivan, the Board approved the Title I Program Improvement Local Education Agency (LEA) Plan Addendum Sections 1-5,

and 7-8 by a 7-0 vote.

INFORMATION

These items are intended to keep the Board informed on various District business matters which do not require action by the Board.

Educational Services

3.1-I Title III Improvement Plan Addendum

The Board received for information and reviewed the Title III Improvement Plan Addendum (also Section 6 of the LEA Plan Addendum).

The Board took a break at 9:30 p.m. and reconvened to open session at 9:36 p.m.

PRESENTATION

- Assistant Superintendent Business Services, Song Chin-Bendib, presented a summary and analysis of the Tier III programs. The summary reflected all the flexibility transfers the Board has approved pursuant to the State Budget Trailer Bill SBX3 4. Amounts that have been swept thus far included:

<u>Phases II, III, and IV</u>	
• 2008-09	\$711,229
• 2009-10	<u>644,615</u>
Subtotal	\$1,355,844
<u>Phase V</u>	
• 2008-09	270,271
<u>Phase VI</u>	
• 2008-09	<u>143,000</u>
TOTAL	\$1,769,115

The Board posed a few clarifying question and comments such as, while the information shared was very valuable and necessary, a less detailed report may have been more helpful to understand the bottom line. It was also explained that the \$875,000 earmarked for emergency and safety projects were being addressed in priority order.

CONSENT ITEMS

General Services

1.1-C Approval of Board Minutes – November 3, 2009

Human Resources

- 2.1-C Acceptance of Personnel Report
- 2.2-C Renewal of Student Teaching Agreements

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C Resolution #10-03, National “No Name Calling Week”, January 25-29, 2010
- 3.3-C Contract between the San Leandro Unified School District and WestEd to Provide Support to the District as it Develops its Tiered Intervention Program
- 3.4-C Memorandum of Understanding (MOU) between San Leandro Unified School District and Niroga Institute for the 2009-2010 After School Program at Lincoln High School
- 3.6-C Contract between the San Leandro Unified School District and Kate Kinsella for Professional Development for John Muir Middle School

Trustee Prola noted that this was the item she wished to pull; she mistakenly pulled 3.5-C.

In response to Trustee Prola, Assistant Superintendent Cathey explained that previous training at John Muir Middle School was given by a different provider, not Kate Kinsella. While Trustee Prola felt the cost for this two-day workshop was quite high and she would not be able to approve it, it was noted, that because this item had not been pulled from the Consent Calendar, it had already been approved unanimously.

- 3.7-C Contract between San Leandro Unified School District and Poets in the Schools at John Muir Middle School
- 3.8-C Memorandum of Understanding (MOU) between the San Leandro Unified School District and Santa Clara County Office of Education (SCCOE) to provide SB472 Prentice Hall ELA Training to Middle School English Teachers

On a motion made by Trustee Prola and seconded by Trustee Sullivan, the Board approved the remaining consent items by a 7-0 vote.

General Services

1.2-C Approval of Board Minutes – November 17, 2009

Trustee Sullivan asked the minutes be tabled, so that she could refer to her notes before approval.

On a motion made by Trustee Sullivan and seconded by Trustee Cutter, the Board tabled the minutes by a 7-0 vote.

Educational Services

3.5-C Memorandum of Understanding (MOU) between San Leandro Unified School District and Alameda County Associated Community Action Program/Bayfair Employment Training Academy (BETA) for the 2009-2010 After School Program at Lincoln High School

Trustee Prola pulled this item by mistake.

On a motion made by Trustee Prola and seconded by Trustee Hague, the Board approved the Memorandum of Understanding (MOU) between San Leandro Unified School District and Alameda County Associated Community Action Program/Bayfair Employment Training Academy (BETA) for the 2009-2010 After School Program at Lincoln High School by a 7-0 vote.

ACTION

Trustee Hague noted that prior to posting the agenda there was some confusion regarding whether some of the committees were one or two-year terms. Superintendent Lim clarified, representatives/alternates of the Eden Area Regional Occupational Program (ROP) and the Mid-Alameda County Special Education Local Plan Area (MACSELPA) serve two-year terms.

General Services

1.1-A Alameda County School Board Association (ACSBA) Representative

Both Trustee Sullivan and Trustee Prola showed an interest in being the representative. Following a short discussion, Trustee Prola motioned to have Trustee Sullivan serve as the representative.

On a motion made by Trustee Prola and seconded by Trustee Sullivan, the Board appointed Trustee Sullivan as Alameda County School Board Association (ACSBA) representative for the 2010-2011 school year by a 7-0 vote.

1.2-A Alameda County School Board Association (ACSBA) Alternate

On a motion made by Trustee Hague and seconded by Trustee Cutter, the Board appointed Trustee Prola as Alameda County School Board Association (ACSBA) alternate for the 2010-2011 school year by a 7-0 vote.

1.3-A Eden Area Regional Occupational Program (ROP) Governing Board Representative

1.4-A Eden Area Regional Occupational Program (ROP) Governing Board Alternate

Representatives and alternates of the Eden Area Regional Occupational Program (ROP) Governing Board serve two-year terms. Trustee Almonte will continue as the representative, and Trustee Katz-Lacabe will continue as the alternate until the 2010-2011 school year.

1.5-A Mid-Alameda County Special Education Local Plan Area (MACSELPA) Representative

1.6-A Mid-Alameda County Special Education Local Plan Area (MACSELPA) Alternate

Representatives and alternates of the Mid-Alameda County Special Education Local Plan Area (MACSELPA) serve two-year terms. Trustee Hague will continue as the representative and Trustee Cutter will continue as the alternate until the 2010-2011 school year.

1.7-A Drug, Alcohol, Tobacco Education (DATE) Committee Representative

It was explained that the meetings have not been meeting regularly; however, they have been meeting in the day for about an hour.

On a motion made by Trustee Hague and seconded by Trustee Almonte, the Board appointed Trustee Cutter as Drug, Alcohol, Tobacco Education (DATE) Committee representative for the 2010-2011 school year by a 7-0 vote.

1.8-A Drug, Alcohol, Tobacco Education (DATE) Committee Alternate

On a motion made by Trustee Hague and seconded by Trustee Mack-Rose, the Board appointed Trustee Mack-Rose as Drug, Alcohol, Tobacco Education (DATE) Committee alternate for the 2010-2011 school year by a 7-0 vote.

1.9-A San Leandro Disaster Preparedness Council Representative

On a motion made by Trustee Mack-Rose and seconded by Trustee Hague, the Board appointed Trustee Sullivan as San Leandro Disaster Preparedness Council representative for 2010-2011 school year by a 7-0 vote.

1.10-A San Leandro Disaster Preparedness Council Representative

On a motion made by Trustee Hague and seconded by Trustee Mack-Rose, the Board appointed Trustee Katz-Lacabe as San Leandro Disaster Preparedness Council representative for the 2010-2011 school year by a 7-0 vote.

INFORMATION ITEMS

Business Operation

4.1-I Investment Report for November 2009

The Board received for information and reviewed the Investment Report for November 2009.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Trustee Mack-Rose commented that she has registered for a CSBA Webinar on Thursday, January 14 from 10:00 a.m. to noon where information on the Governor's proposed budget and impact on education will be shared. A two-day training for new and first-term Board members is scheduled for January 22-23, in Sacramento.

Trustee Mack-Rose commented that she received a communication from the San Leandro Sports Foundation requesting that the Board consider a facilities bond in November. Trustee Mack-Rose asked for and received consensus to have the Facilities/Technology Committee discuss and provide a recommendation on placing a facilities bond on a future ballot.

- Trustee Sullivan was sad to read an article that appeared in the Oakland Tribune reporting that several school districts cannot pay their bills; however, she was pleased to report that San Leandro Unified was not on the list and, at this point, has met all of their obligations.

Trustee Sullivan shared her final comments to Superintendent Lim, thanking her for the years of dedication and service to the District and community and expressing what she personally witnessed and experienced as a parent and Board member of San Leandro Unified. Trustee Sullivan wished Superintendent well on her future endeavors, taking the title from

poet Maya Angelou's writings, "you are a phenomenal leader as evidenced by the challenges that you embarked upon, and indeed, You Still Rise."

- Trustee Almonte thanked the Superintendent Lim for her professional leadership and years in the District and wished her good luck. Trustee Almonte also offered his support to Interim Superintendent Cindy Cathey.
- Trustee Hague commented that she has always respected Superintendent Lim's professionalism, and thanked her for all of her hard work and wished her well, adding that while this transition has not been easy, Trustee Hague thanked Interim Superintendent Cathey for accepting the challenge.
- Trustee Prola stated that Superintendent Lim's comments were gracious and wished her well.
- Trustee Cutter asked for and received consensus to have Trustee Katz-Lacabe create a Press Release, similar to the letter that the Board sent to staff, addressing the stability in the District as we moved forward.

Trustee Cutter asked for and received consensus to have the Board discuss and consider restructuring the Board committees at the next Board meeting.

Trustee Cutter commented that it has been a pleasure to work with Superintendent Lim and looked forward to working with Interim Superintendent Cindy Cathey.

- Student Board Member Mills thanked the Superintendent Lim for all she has done for San Leandro Unified and wished Interim Superintendent Cathey good luck. Mr. Mills also commented that during this transition phase with the freshman campus, it is important that families are involved in the process.
- Trustee Katz-Lacabe noted that until the new committee assignments are completed, the current committee members would continue in their capacity. He expected to have the final committee list done in a couple of days. Trustee Katz-Lacabe thanked Superintendent Lim for her service, acknowledging that she has made some much needed changes in the District.

ANNOUNCEMENTS

Future Board of Education Meetings

- Regular Meeting – January 26, 2010
- Regular Meeting – February 9, 2010
- Regular Meeting – March 2, 2010
- Special Meeting – Thursday, March 11, 2010, DO**
- Regular Meeting – March 23, 2010
- Regular Meeting – April 20, 2010
- Regular Meeting – May 4, 2010
- Regular Meeting – May 18 2010
- Regular Meeting – Wednesday, June 2, 2010**
- Regular Meeting – June 15, 2010
- Special Meeting – June 29, 2010

ADJOURNMENT

On a motion made by Trustee Cutter and seconded by Trustee Sullivan, the Board adjourned the meeting at 10:23 p.m. by a 7-0 vote.

Respectfully submitted,

Hermy Almonte, Clerk