

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA 94579
www.sanleandro.k12.ca.us

REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

January 8, 2009

The Board of Education of the San Leandro Unified School District met in regular session on January 8, 2009, in the San Leandro Unified School District Administration Office, 14735 Juniper Street, San Leandro, California 94579.

The meeting was called to order at 6:03 p.m. by President Mike Katz-Lacabe.

BOARD MEMBERS PRESENT

Mr. Hermy Almonte
Mrs. Lisa Hague (arrived at 6:08 p.m.)
Ms. Morgan Mack-Rose
Ms. Carmen Sullivan
Mrs. Diana Prola, Vice President
Mr. Mike Katz-Lacabe, President
Ms. Flavia Coria, Student Board Member

BOARD MEMBERS ABSENT

Mrs. Pauline Cutter, Clerk

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Song Chin-Bendib, Assistant Superintendent
Michael Potmesil, Assistant Superintendent
Cindy Cathey, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:04 p.m., the Board went into closed session for Public Employee Performance Evaluation: Superintendent's Evaluation, Public Employee Discipline/Dismissal/Release/Hiring, Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – significant exposure to

litigation, Conference with Real Property Negotiator – Property(ies), and Conference with Legal Counsel – Existing Litigation pursuant to Government Code Sections 54957, 54957.6, 54956.(b), 54956.8, and 54956.9. The closed session was adjourned at 7:25 p.m.

The Board returned to open session at 7:33 p.m. with the Pledge of Allegiance to the Flag. President Katz-Lacabe said the Board had been in closed session where no action was taken.

APPROVAL OF AGENDA

On a motion made by Mrs. Hague and seconded by Mrs. Prola, the Board approved the agenda for the regular meeting of January 8, 2009, by a 6-0 vote. Trustee Cutter was absent.

PRESENTATIONS

- * Betty Parks, Business Consultant working with Reality Mentor Incorporated (RMI) presented information related to the services and programs offered by RMI. RMI is a nonprofit corporation designed to help high-risk students of color gain the life-skill, self-esteem and confidence to become a productive member of society. The mentoring model includes trained professionals who are linked with selected high school students to provide them with opportunities to link classroom instruction with real world experiences.

Reality Mentors' services include:

- Recruiting and training adult volunteers to serve as mentors
- Working with the school district to identify youth who are at-risk of dropping out of school
- Interviewing mentees and mentors to make a good match
- Job shadowing opportunities with local employers
- Life-skills training for youth including anger management communications and leadership development
- Entrepreneurial training
- Providing field trips to various venues

ACTION ITEM

Educational Services

3.1-A Memorandum of Understanding between the San Leandro Unified School District and Reality Mentor Incorporated

On a motion made by Ms. Mack-Rose and seconded by Ms. Sullivan, the Board approved the Memorandum of Understanding between the San Leandro Unified School District and Reality Mentor Incorporated by a 6-0 vote. Trustee Cutter was absent.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Bonnie Ann Saar from the Davis Street Family Resource Center introduced herself to the Board and thanked them for their on-going support, adding that she was looking forward to working with them in the future.
- Mark Hamilton, John Muir Middle School counselor, addressed the Board regarding the LEA Plan and lack of funding to meet our goals. He encouraged the Board and staff to express their concern to the legislators. He also suggested that the Board consider adjusting the time of the meeting when open session begins later than 7 p.m., to avoid undercutting the meeting time.

REPORTS

- 1) Correspondence – There was no report.
- 2) Student Board Member Report – Flavia Coria updated the Board on events at San Leandro High School. Highlights included: Holiday Drive was from December 8-19. The week before the winter break, there was a Winter Boutique Solstice where the Business Academy sold items such as belts and jewelry; and students had their picture taken with Santa. The Associate Student Body hosted a teachers' luncheon and are considering sponsoring a senior girls-only "Powder-Puff" flag-football game at Burrell Field.

The week of January 20 the Associate Student Body will have a Peace (Power, Effort, Appreciation, Change, Everyone) Week. The week will be filled with different activities each day ending with the students forming a "human peace sign."

Ms. Coria would like to survey the students on what they like and what changes they would like to see happen at the high school.

- 3) Superintendent's Report – Superintendent Lim sadly announced the tragic loss of two students over the holiday break: Gerald Catalin, a 12th grade

student at Lincoln High School, and David Nava, 14, a former student of Roosevelt Elementary School and Bancroft Middle School; and parent activist Gerald Shovlin, who passed away on January 6 of cancer. She requested that the meeting be adjourned in their memory.

Superintendent Lim commented on the state budget and the impact on districts throughout the state, stating that Cabinet has been and will continue to review District practices and systems, noting that with a \$1.4 million fund balance, San Leandro Unified has been very fortunate. Superintendent. Lim also said that as staff continues to analyze the fiscal situation, she will be monitoring every legal contract and all conference attendance, reporting that she would not be attending the Superintendents' Symposium this year. She stressed that in order to make payroll, we need to cautiously look at every expense. A special Board workshop on budget priorities will be scheduled, at which time, we can all come together to develop a plan that addresses the situation and get us through the next two years.

Ms. Lim has been invited to be part of an expert panel on January 22 from 10-4 p.m. in Sacramento that is charged with creating the framework for a statewide profession development strand on culturally responsive instruction addressing recommendation #4, "Provide Culturally Relevant Professional Developing for All School Personnel", one of the fourteen recommendations developed by Jack O-Connell's P-16 Council for closing the achievement gap.

PRESENTATIONS

- * Amy Furtado, Principal, presented information on the Saturday, January 24, 2009, *Educational Summit for Education, "Yes, We Can!" Partners for Student Success*, which is sponsored by the San Leandro High School Parents Equity Committee. This exciting educational Summit offers both parent and student workshops designed to answer questions, provide resources and de-mystify the college going experiences. The workshop is from 8 a.m. to 1 p.m. and includes:
 - Latino Business Professionals: *How to succeed and find support in college*
 - Financial Planning: *College and beyond*
 - Dr. Saheli: *Creating success and supporting students*
 - The Quad, Study Skills for Students
 - GEAR Up: Lifelong Study Skills by Jaliza Eagles
 - Reality Mentor: *A Program for African American males*
 - Know your A-G Requirements

PRESENTATION

- * Cindy Cathey, Assistant Superintendent for Educational Services, and staff

presented highlights of the District 2009-2013 Local Education Agency Plan (LEA Plan). The LEA Plan describes the actions that the District will take to ensure that it meets certain programmatic requirements, including coordination of services, needs assessments, consultations, school choice, supplemental services, services to homeless students, and others as required. The LEA Plan is not a strategic plan for the District, but rather a single, coordinated and comprehensive plan that describes the educational services for all students that can be used to guide implementation of federal and state-funded programs, the allocation of resources, and reporting requirements. The activities included in the plan are designed to help the District meet the following five goals established by the state to align with No Child Left Behind:

- Goal #1: All students will reach high standards, at a minimum attaining proficiency or better in reading and mathematics, by 2013-2014.
- Goal #2: All limited-English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- Goal #3: By 2005-2006, all students will be taught by highly qualified teachers.
- Goal #4: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.
- Goal #5: All students will graduate from high school.

The Board asked for clarification on several issues which were addressed by staff.

Mrs. Prola would like staff to provide a presentation on how the District is serving those high achieving students.

ACTION

Educational Services

3.2-A 2009-2013 Local Educational Agency Plan (LEA Plan)

On a motion made by Mrs. Prola and seconded by Mrs. Hague, the Board approved the 2009-2013 Local Educational Agency (LEA) Plan by a 6-0 vote. Trustee Cutter was absent.

PRESENTATION

San Leandro High School Principal Amy Furtado's "Red Zone" presentation was pulled from the agenda, as well as Conference Item 2.1-CF, Job Description and

Position for a Limited Term 0.50 FTE Measure B Project Liaison and a 0.60 FTE Teacher on Special Assignment.

CONSENT ITEMS

Three items were pulled from the Consent Calendar: 1.2-C, Resolution #09-01, Authorizing Certain Persons to Draw Funds requested by Mrs. Prola; 3.2-C, Resolution #09-02, National “No Name Calling Week;” requested by Mr. Katz-Lacabe; and 4.1-C, Contract Agreement with Davis Street Community Center for 2007-08 requested by Ms. Mack-Rose.

Assistant Superintendent of Human Resources Mike Potmesil asked that the Personnel Report be pulled to amend the Classified Employees report.

General Services

1.1-C Approval of Board Minutes – November 18, 2008

Educational Services

3.1-C Acceptance of Donations

3.4-C Memorandum of Understanding between Washington Elementary School and Community Matters of Santa Rosa for the Safe Schools Ambassadors Program

4.2-C Resolution #09-03 to Declare Certain Equipment Surplus and/or Obsolete

On a motion made by Ms. Sullivan and seconded by Ms. Mack-Rose, the Board approved the remaining consent items by a 6-0 vote. Trustee Cutter was absent.

General Services

1.2-C Resolution #09-01 Authorizing Certain Persons to Draw Funds

Mrs. Prola stated that while the Resolution indicates that a majority of Board members need to authorize orders filed with the County, there are not four Board members listed on the resolution.

On a motion made by Mrs. Prola and seconded by Ms. Mack-Rose, the Board tabled Resolution #09-01 Authorizing Certain Persons to Draw Funds, for further clarification, by a 6-0 vote. Trustee Cutter was absent.

Human Resources

2.1-C Acceptance of Personnel Report

Assistant Superintendent Mike Potmesil stated that the request for a leave of absence had been withdrawn and asked that Position # 963 be removed from the Classified Employees Personnel Report.

On a motion made by Ms. Sullivan and seconded by Mrs. Hague, the Board approved the Classified Employees' Personnel Report as amended by a 6-0 vote. Trustee Cutter was absent.

Educational Services

3.2-C Resolution #09-02, National "No Name Calling Week:" January 26-30, 2009

Mr. Katz-Lacabe explained that as part of the Healthy Kids Survey, which is conducted every two years, one of the consistent themes is that name-calling remains a very prevalent issue, adding that it is very important that the District continues to work diligently to ensure that every school and every classroom is free from all forms of bullying.

It was also noted that there was a typo, with staff indicating that they would correct it.

On a motion made by Mr. Katz-Lacabe and seconded by Mrs. Hague, the Board adopted Resolution #09-02, National "No Name Calling Week:" January 26-30, 2009, as corrected, by a 6-0 vote. Trustee Cutter was absent.

Business, Operations and Facilities

4.1-C Contract Agreement with Davis Street Community Center for 2007-08

Ms. Mack-Rose raised concerns with regards to Davis Street's request that the amount of start-up costs be applied to the rent in 2007-2008 for the pilot child care program at Washington Elementary School which was discontinued because it did not generate enough child care age students. She asked that this item be tabled for further information.

On a motion made by Mrs. Hague and seconded by Mrs. Prola, the Board tabled the contract agreement with Davis Street Community Center for 2007-08 by a 6-0 vote. Trustee Cutter was absent.

ACTION ITEMS

General Services

1.1-A Alameda County School Boards Association (ACSBA) Representative

On a motion made by Mrs. Hague and seconded by Mr. Katz-Lacabe, the Board appointed Carmen Sullivan as Alameda County School Boards Association (ACSBA) representative by a 6-0 vote. Trustee Cutter was absent.

1.2-A Alameda County School Boards Association (ACSBA) Alternate

On a motion made by Mr. Katz-Lacabe and seconded by Mrs. Hague, the Board appointed Diana Prola as Alameda County School Boards Association (ACSBA) alternate by a 6-0 vote. Trustee Cutter was absent.

1.3-A Eden Area Regional Occupational Program (ROP) Governing Board Representative

On a motion made by Ms. Morgan Mack-Rose and seconded by Ms. Sullivan, the Board appointed Hermy Almonte as Eden Area Regional Occupational Program (ROP) Governing Board representative by a 6-0 vote. Trustee Cutter was absent.

1.4-A Eden Area Regional Occupational Program (ROP) Governing Board Alternate

On a motion made by Ms. Morgan Mack-Rose and seconded by Mrs. Prola, the Board appointed Mike Katz-Lacabe as Eden Area Regional Occupational Program (ROP) Governing Board alternate by a 6-0 vote. Trustee Cutter was absent.

1.5-A Mid-Alameda County Special Education Local Plan Area (MACSELPA) Representative

On a motion made by Ms. Morgan Mack-Rose and seconded by Ms. Sullivan, the Board appointed Lisa Hague as Mid-Alameda County Special Education Local Plan Area (MACSELPA) representative by a 6-0 vote. Trustee Cutter was absent.

1.6-A Mid-Alameda County Special Education Local Plan Area

(MACSELPA) Alternate

On a motion made by Mrs. Prola and seconded by Ms. Sullivan, the Board appointed Pauline Cutter as Mid-Alameda County Special Education Local Plan Area (MACSELPA) alternate by a 6-0 vote. Trustee Cutter was absent.

1.7-A Drug, Alcohol, Tobacco Education (DATE) Committee Representative

On a motion made by Mrs. Prola and seconded by Mrs. Hague, the Board appointed Pauline Cutter as Drug, Alcohol, Tobacco Education (DATE) Committee representative by a 6-0 vote. Trustee Cutter was absent.

1.8-A Drug, Alcohol, Tobacco Education (DATE) Committee Alternate

On a motion made by Mrs. Hague and seconded by Mrs. Prola, the Board appointed Mike Katz-Lacabe as Drug, Alcohol, Tobacco Education (DATE) Committee alternate by a 6-0 vote. Trustee Cutter was absent.

1.9-A San Leandro Disaster Preparedness Council Representative

On a motion made by Mrs. Hague and seconded by Ms. Sullivan, the Board appointed Pauline Cutter as San Leandro Disaster Preparedness Council representative by a 6-0 vote. Trustee Cutter was absent.

1.10-A San Leandro Disaster Preparedness Council Alternate

On a motion made by Ms. Morgan Mack-Rose and seconded by Mrs. Prola, the Board appointed Carmen Sullivan as San Leandro Disaster Preparedness Council alternate by a 6-0 vote. Trustee Cutter was absent.

CONFERENCE ITEMS

General Services

1.1-CF Superintendent's Budget Advisory Committee

Superintendent Lim explained that in March of 2008, the Board approved forming a Budget Advisory Committee to provide feedback to the Superintendent on any budget enhancements or reductions. In the original proposal, she recommended two Board members as observers to the process; however, the Board did not approve this recommendation. In light of the fact that the current Board has shown some interest, she is requesting that Board reconsider adding two Board members to this committee, restricting their role as observers to the process.

Prefacing the discussion, Mr. Katz-Lacabe read an email from Mrs. Cutter stating that she would support the recommendation, and suggested that two members attend the meetings on a rotating basis, and that Mrs. Hague be one of the members because of her experience with such a committee in her district.

In an effort to add more clarification, Mrs. Hague explained how the process has worked in her district and challenges that are faced by having Board members on the committee.

On a motion made by Mrs. Hague and seconded by Mr. Almonte, the Board approved the Superintendent's recommendation adding two Board members to the Budget Advisory Committee, restricting their role as observers to the process by 6-0 vote. Trustee Cutter was absent.

Facilities and Construction

5.1-CF 9th Grade Campus Construction Sign

The Board discussed and considered approving the 9th Grade Campus construction sign.

Questions and suggestions raised by the Board included placement of the sign, adding an estimated date of completion, and changing the font of the "Redevelopment Agency" to be consistent with the other wording.

On a motion made by Mrs. Prola and seconded by Ms. Sullivan, the

Board approved the 9th Grade Campus construction sign with the following amendment that the font of “Redevelopment Agency” be consistent with the font of other wording on the sign by a 6-0 vote.
Mrs. Cutter absent

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

The Board members shared fond memories of parent activist Gerald Shovlin and how he touched their lives and the lives of the parents, teachers, and students of San Leandro Unified.

Additional comments included:

- Ms. Mack-Rose commented on an email from Yvonne Day regarding why the upcoming Board Retreat on Saturday, January 10 was a closed session meeting.
- Mrs. Hague commented that despite the dire situation the District is facing, she has become aware of possible federal financial opportunities which may pave the way for the District to look at Burrell Field, John Muir Middle School pool, teaching training, and technology.
- Mrs. Prola commented that she would be attending the School Services of California’s Governor’s Proposal for the 2009-10 State Budget and K-12 Education on January 12, along with the Superintendent and Assistant Superintendent Chin-Bendib. She also said that she would like the Finance Committee to survey all stakeholders, and District employees regarding budget cuts.

ANNOUNCEMENT

Future Board of Education Meetings

- Closed Session - Board Retreat – January 10, 2008, DO, 9-4 pm
- Closed Session - Special Board Orientation Meeting – January 13, 2009, DO, 5:30 pm
- City/District Liaison Committee, January 15, 2009, 4-5:30 pm, City Hall
- Regular Meeting – January 21, 2009 (Wednesday)
- Regular Meeting – February 3
- Closed Session - Special Board Orientation Meeting – February 10, 2009, DO, 5:30 pm
- Board Meeting – February 18, 2009 (Wednesday)
- Closed Session - Special Board Orientation Meeting – February 24, 2009, DO, Measure B, 5:30 pm
- Board Meeting – March 3, 2009
- Board Meeting – March 12, 2009
- Board Meeting – March 17, 2009
- Board Meeting – April 21, 2009
- Board Meeting – May 5, 2009
- Board Meeting – May 19, 2009
- Board Meeting – June 2, 2009
- Board Meeting – June 16, 2009
- Board Meeting – June 25, 2009 (placeholder)

ADJOURNMENT

On a motion made by Mrs. Hague and seconded by Mrs. Prola, the Board adjourned the meeting in the memory of students David Nava and Gerald Catalin, and parent activist Gerald Shovlin at 9:45 p.m. by a 6-0 vote. Trustee Cutter was absent.

Respectfully submitted,

Pauline Cutter, Clerk