

**SAN LEANDRO UNIFIED SCHOOL DISTRICT**  
**14735 Juniper Street**  
**SAN LEANDRO, CALIFORNIA**  
**Phone: (510) 667-3522 Fax: (510) 678-5303**  
[www.sanleandro.k12.ca.us](http://www.sanleandro.k12.ca.us)

**REGULAR MEETING OF THE BOARD OF EDUCATION - AGENDA**

June 16, 2009  
Closed Session: 6:00 p.m.  
Regular Session: 7:00 p.m.–10:30 p.m.\*

The Board Meeting will be held in the San Leandro City Council Chambers, 835 E. 14th Street, San Leandro, California.

**Please note that this meeting is being recorded.**

\* \* \* \* \*

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|------------------|--|
| Call to Order    | The Presiding Officer will call the meeting to order at 6:00 p.m. The Board will recess to Closed Session at 6:00 p.m. and reconvene in Public Session at 7:00 p.m.  |
| Roll Call        | Board Member Hermy Almonte<br>Board Member Lisa Hague<br>Board Member Morgan Mack-Rose<br>Board Member Carmen Sullivan<br>Board Clerk Pauline Cutter<br>Board Vice President Diana Prola<br>Board President Mike Katz-Lacabe |
| Administration   | Superintendent Christine Lim, Secretary  |
| Public Testimony | Opportunity for members of the public to address the Board concerning items on the Closed Session Agenda   |

*\*Regular Board Meetings shall be adjourned at 10:30 p.m. unless extended to a specific time determined by a majority of the Board. The meeting shall be extended no more than once and may be adjourned to a later date. (Board Policy 9323)*

Prior to the Public Session, the Board will meet in Closed Session pursuant to Government Code Sections 54957, 54957.6, 54956.9(b), 54956.8, 54956.9, and 54956.

- a) Public Employee Performance Evaluation, Title: Superintendent/Board Evaluation
- b) Public Employee Discipline/Dismissal/Release/Hiring
- c) Conference with Labor Negotiator
- d) Conference with Legal Counsel – Anticipated Litigation – Significant exposure to litigation
- e) Public Employee Appointment – Title: Executive Manager, Food and Nutrition Services and Adult School Principal
- f) Conference with Real Property Negotiator – Property(ies)
- g) Conference with Legal Counsel – Existing Litigation

Report Closed                      Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_  
Session Action

Pledge of Allegiance

Approve Agenda                      Approve the Regular Meeting Agenda of June 16, 2009  
  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

Legal Statement                      Members of the audience who wish to address the Board are asked to complete the yellow card available at the entrance and submit it to the Board's Administrative Assistant. Speakers who have completed the card will be called when the item is reached on the agenda or, for non-agenda items, during the Public Testimony. Cards are to be turned in before the item is reached on the agenda. Please note that this meeting is being recorded.

State law prohibits the Board of Education from taking any action on or discussing items that are not on the posted agenda except to A) briefly respond to statements made or questions posed by the public in attendance; B) ask questions for clarification; C) provide a reference to a staff member or other resource for factual information in response to the inquiry; or D) ask a staff member to report back on the matter at the next meeting and/or put it on a future agenda. (Government Code Section 54954.2(a))

**7:05-7:10 p.m.      REPORT**

## PRESENTATIONS

- 7:10-7:30 p.m.** \* The Teacher Action Research Institute-San Leandro Initiative (TARI-SLI) Project has started a district-wide integration of arts in the 4th grade by bringing 4th grade teachers and arts specialists together for professional development and collaboration on lessons that incorporate the arts and language arts. Teachers have begun to assess student work using the Studio Habits of Mind Framework. Teachers are also documenting their inquiries, reflections and photos on the TARI website which has allowed Dr. Hetland to coach from Massachusetts. Next year the project will broaden as 5th grade teachers join 4th grade teachers and art specialists.

Dr. Hetland will show how TARI teachers are collaborating and using the arts to assure that every child succeeds to their greatest potential, especially black and brown children performing at below basic according to standard measures (focal students).

- 7:30-8:30 p.m.** \* In response to the budget crisis in the state of California, the San Leandro Board of Education was required to make serious budget reductions. Specifically, 8.80 FTE staffing reductions were made to the following District Office departments:
1. Communications
    - Communication Outreach Specialist (1.0 FTE)
  2. Human Resources
    - Personnel Secretary I (1.0 FTE)
  3. Curriculum and Instruction
    - Curriculum Specialist (1.0 FTE)
    - IMC Clerk (.50 FTE)
  4. Student Support Services
    - Grant Coordinator (1.0 FTE)
    - Attendance/Residence Verification Clerk (.50 FTE)
    - Attendance/Residence Verification Clerk (Grant) (.30 FTE)
  5. Business Services.
    - Food Service/Child Nutrition Supervisor (1.0 FTE)
    - Accounts Payable Technician I (.50 FTE)

- Duplicating Clerk (.50 FTE)
- 6. Maintenance Department
  - Craft Maintenance Helper Lead (.50 FTE)
  - Glazier (1.0 FTE)

Each department has analyzed the impact of the reductions. This presentation will provide the Board with information regarding how each department will respond to their respective reductions, including: reprioritization of the work to ensure compliance, shifting of responsibilities within the department and to the sites, areas of caution as we move forward with reduced staffing.

**8:30-8:35 p.m. PUBLIC TESTIMONY ON NON-AGENDA ITEMS**

**8:35-9:00 p.m. REPORTS**

- Correspondence
- Union Representatives' Report
- Superintendent's Report
- Board Committee Reports
  - Facilities/Technology
- Board Representatives' Reports
  - Eden Area Regional Occupational Program

**9:00-9:05 p.m. CONSENT ITEMS**

These items are considered routine and may be enacted by a single motion. At the request of any member of the Board, any item on the consent agenda shall be removed and given individual consideration for action as a regular agenda item.

General Services

1.1-C Staff Recommendation:  
 Approval of Board Minutes – May 5, 2009 Approve the minutes of the regular Board meeting held on May 5, 2009.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

1.2 -C Staff Recommendation:  
 Approval of Board Minutes – May 19, 2009 Approve the minutes of the regular Board meeting held on May 19, 2009.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

1.3-C Staff Recommendation:  
 Resolution #09-32 Adopt Resolution #09-32 certifying that Board

Board Compensation – member Pauline Cutter’s absence from the May  
Pauline Cutter 19, 2009, regular public Board meeting was due  
to hardship.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

Human Resources

2.1-C  
Acceptance of  
Personnel Report

Staff Recommendation:  
Accept Personnel Report as submitted.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

Educational Services

3.1-C  
Acceptance of  
Donations

Staff Recommendation:  
Approve the acceptance of gifts to the District as  
follows:

Roosevelt Elementary School

- \$50 from Wells Fargo Foundation through their Educational Matching Gift Program
- \$250 for the general account from the City of San Leandro’s community empowerment

Washington Elementary School

- 10 boxes of poster roll paper from Angelica Gonzalez
- \$538 from Wells Fargo Foundation through their Educational Matching Gift Program

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

3.3-C  
Renewal of San  
Leandro Adult School  
Carl Perkins Career &  
Technical Education  
Grant Application

Staff Recommendation:  
Approve the renewal of the San Leandro Adult  
School Carl Perkins Career & Technical Education  
Grant Application for 2009-2010.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

Business Operations

4.1-C  
Ratification of Payroll

Staff Recommendation:  
Ratify May 2009 payroll in the amount of

\$4,718,548.21.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

4.2-C  
Approval of Bill  
Warrants

Staff Recommendation:  
Approve Bill Warrants #88892193-88905481 in  
the amount of \$5,392,884.20.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

4.3-C  
First Amended and  
Restated Joint Exercise  
of Powers Agreement  
Creating the Alameda  
County School  
Insurance Group  
(ACSIG)

Staff Recommendation:  
Approve the changes and authorize the signing of  
a copy of the Alameda County Schools Insurance  
Group Joint Exercise of Powers agreement.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

Facilities & Construction

5.1-C  
OC Jones & Sons, Inc.  
Contract Change Order  
#4 for the New District  
Parking Lot

Staff Recommendation:  
Approve the OC Jones & Sons., Inc. contract  
Change Order #4 of \$43,780.52, a 2.8% increase,  
for the new District Parking Lot.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

5.2-C  
Amendment #5  
Augmentation of Ninyo  
& Moore Geotechnical  
Engineering and Soils  
Investigation Contract  
to Provide Testing and  
Special Inspection  
Services for Addition  
Test and Inspection  
Needs at the 9<sup>th</sup> Grade  
Campus Project

Staff Recommendation:  
Approve Amendment #5 Augmentation the  
amount of \$84,600 to the Ninyo & Moore  
Geotechnical Engineering and Soils Investigation  
contract to provide testing and special inspection  
services for additional testing and inspection  
needs at the 9<sup>th</sup> Grade Campus Project.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**9:00-9:10 p.m.**

**ACTION ITEMS**

These items are presented for action at this time. Some may have been reviewed at a previous meeting.

Human Resources

2.1-A  
 Student Support  
 Services  
 Reconfiguration Action  
 Plan and Job  
 Descriptions and  
 Positions

Staff Recommendation:  
 Approve the cost neutral Student Support  
 Services Reconfiguration Action Plan by freezing  
 .5 FTE in addition to 1.8 FTE reduction and  
 upgrading three California School Employees  
 Association (CSEA) positions.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

2.2-A  
 Resolution #09-33  
 Establishment of Four-  
 Consecutive-Day  
 Workweek for the  
 period of July 6, 2009,  
 through July 31, 2009

Staff Recommendation:  
 Adopt Resolution #09-33 Establishment of Four-  
 Consecutive-Day Workweek for the period of July  
 6, 2009, through July 31, 2009.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**9:10-9:20 p.m. CONFERENCE**

These items are submitted for advance planning and to assist the Board in establishing future agenda items. The Board may, however, take action on the following:

Business Operations

4.1-CF  
 Earmark the Reduction  
 of 50% of Board  
 Stipend for Board  
 Training

Staff Recommendation:  
 The Board will discuss and consider approving  
 earmarking previously reduced 50% of the Board  
 stipends to be used for Board training.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**9:20-9:25 p.m. INFORMATION**

These items are intended to keep the Board informed on various District business matters which do not require action by the Board.

Business, Operations and Facilities

4.1-I  
 Miscellaneous Receipts

Staff Recommendation:  
 Miscellaneous receipts in the amount of  
 \$17,063,028.71 have been deposited in the  
 Treasury of Alameda County.

**9:25 p.m.**

**ADDITIONAL SUGGESTIONS AND COMMENTS FROM  
BOARD MEMBERS**

**ANNOUNCEMENT**

**Board of Education Meetings**

Special Meeting – June 25, 2009, 6:00 p.m., DO  
Special Meeting – June 30, 2009, 5:30 p.m., DO

**ADJOURNMENT**

Time \_\_\_\_\_