

**SAN LEANDRO UNIFIED SCHOOL DISTRICT**  
**14735 Juniper Street**  
**SAN LEANDRO, CALIFORNIA**  
**Phone: (510) 667-3522 Fax: (510) 678-5303**  
[www.sanleandro.k12.ca.us](http://www.sanleandro.k12.ca.us)

**REGULAR MEETING OF THE BOARD OF EDUCATION - AGENDA**

**June 7, 2005**

Closed Session: 6:00 p.m.

Regular Session: 7:00 p.m.–10:30 p.m.\*

The Board Meeting will be held in the San Leandro City Council Chambers, 835 E. 14th Street, San Leandro, California.

**Please note that this meeting is being recorded.**

\* \* \* \* \*

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|------------------|--|
| Call to Order    | The Presiding Officer will call the meeting to order at 6:00 p.m. The Board will recess to Closed Session at 6:00 p.m. and reconvene in Public Session at 7:00 p.m.  |
| Roll Call        | Board Member Stephen Cassidy<br>Board Member Lisa Hague<br>Board Member Louis Heystek<br>Board Member Linda Perry<br>Board Clerk Ray Davis<br>Board Vice President T. W. “Rick” Richards<br>Board President Pauline Cutter |
| Administration   | Superintendent Christine Lim, Secretary  |
| Public Testimony | Opportunity for members of the public to address the Board concerning items on the Closed Session Agenda   |

*\*Regular Board Meetings shall be adjourned at 10:30 p.m. unless extended to a specific time determined by a majority of the Board. The meeting shall be extended no more than once and may be adjourned to a later date. (Board Policy 9323)*

Prior to the Public Session, the Board will meet in Closed Session pursuant to Government Code Sections 54957, 54957.6, and 54956.9(b).

- a) Public Employee Performance Evaluation, Title: Superintendent's Evaluation
- b) Conference with Labor Negotiator:  
Unrepresented Employees:
  - Superintendent,
  - Assistant Superintendent for Business Services
  - Assistant Superintendent for Human Resources
  - San Leandro Unified School District Management Association (SLUSDMA)Employee organizations:
  - California School Employees Association (CSEA)
  - Teamsters Union 856/Alameda Building Trades Council
- c) Conference with Legal Counsel – Anticipated Litigation – Significant Exposure to Litigation
- d) Public Employee Appointment – Title: Middle School Principal

Report Closed                      Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_  
Session Action

Pledge of Allegiance

Approve Agenda                      Approve the Regular Meeting Agenda of June 7, 2005  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

Legal Statement                      Members of the audience who wish to address the Board are asked to complete the yellow card available at the entrance and submit it to the Board's Administrative Assistant. Speakers who have completed the card will be called when the item is reached on the agenda or, for non-agenda items, during the Public Testimony. Cards are to be turned in before the item is reached on the agenda. Please note that this meeting is being recorded.

State law prohibits the Board of Education from taking any action on or discussing items that are not on the posted agenda except to A) briefly respond to statements made or questions posed by the public in attendance; B) ask questions for clarification; C) provide a reference to a staff member or other resource for factual information in response to the inquiry; or D) ask a staff member to report back on the matter at the next meeting and/or put it on a future agenda. (Government Code Section 54954.2(a))

**REPORTS**

Student Representatives' Reports

**PRESENTATIONS**

\* Certificates of Commendations will be presented to the following people in recognition of their time and effort toward the success of Bancroft Middle School's musical production of *Fiddler on the Roof*:

- Catherine Heck, Director
- Andrea Gorham, Assistant Director
- Kathy Maier, Musical Director
- Ed Costa, Set Design/Construction
- Paulette Staats, Sound Design, Engineer
- Claire Bove, House Manager
- Linda Fischer-Werk, Photography/Costumes
- Karen Koizumi, Parent Organizer/Costumes
- Joan Porter, Director of or Faculty Actors
- Amber Trumbull, Choreographer
- Kevin Calderon, Choreographer
- Catherine Williamson, Choreographer
- Jessica Gorham, Choreographer
- Richard Palmer, Community Liaison

\* Certificate of Commendation will be presented to the following ROP Students of the Year:

- Michael Silveira      Automotive Technology
- Amy Fong              Marketing Education
- Jannet Ly                Business Ownership
- Edwin Rodriguez      San Leandro Academy

\* Employee/Volunteer Recognition

The Board will recognize the following Employees/Volunteers of the Year:

Volunteers:	Mr. & Mrs. Juan Martinez, Washington & Bancroft
Classified Employee:	Randy Torres, Wilson
Administrator of the Year:	Judith Cameron, Roosevelt
Teacher of the Year:	Sylvia Colt, Bancroft

\* The School Assistance and Intervention Team (SAIT) site leadership will provide information on the second monitoring report for Washington Elementary School.

**PUBLIC TESTIMONY ON NON-AGENDA ITEM**

**REPORTS**

- Correspondence
- Superintendent’s Report
- Board Committee Reports
  - Communication
  - Curriculum
- Board Representatives’ Reports
  - Alameda County School Boards Assn.
  - San Leandro Chamber of Commerce Community Partners Committee

**CONSENT ITEMS**

These items are considered routine and may be enacted by a single motion. At the request of any member of the Board, any item on the consent agenda shall be removed and given individual consideration for action as a regular agenda item.

General Services

1.1-C  
Approval of Board Minutes –  
May 12, 2005

Staff Recommendation:  
Approve the minutes of the special board meeting held on May 12, 2004.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

1.2-C  
Approval of Board Minutes –  
May 17, 2005

Staff Recommendation:  
Approve the minutes of the regular board meeting held on May 17, 2004.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

Human Resources

2.1-C  
Acceptance of Personnel Report

Staff Recommendation:  
Accept Personnel Report as submitted.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

2.2-C  
Declaration of Need for Fully Qualified Educators

Staff Recommendation:  
Approve the Declaration of Need for Fully Qualified Educators.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

2.3-C  
Increase the Salary  
Schedule Between San  
Leandro Unified School  
District and California  
School Employees  
Association  
(CSEA) for 2004-05,  
2005-06, 2006-07  
School Years

Staff Recommendation:  
Approve percentage increases to the salary  
schedule between the San Leandro Unified School  
District and the California School Employees'  
Association (CSEA) similar to percentage  
increases received by other bargaining units for  
the 2004-05, 2005-06, and 2006-07 school years.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

2.4-C  
Increase the Salary  
Schedule Between the  
San Leandro Unified  
School District and the  
Teamsters Local  
856/Alameda Trades  
Council for 2004-05,  
2005-06, 2006-07  
School Years

Staff Recommendation:  
Approve percentage increases to the salary  
schedule between the San Leandro Unified School  
District and the Teamsters Union Local No.  
856/Alameda Buildings Trades Council similar to  
percentage increases received by other bargaining  
units for the 2004-05, 2005-06, and 2006-07  
school years.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

2.5-C  
Increase the Salary  
Schedule Between San  
Leandro Unified School  
District and the San  
Leandro Unified School  
District Management  
Association  
(SLUSDMA) for 2004-  
05, 2005-06, 2006-07  
School Years

Staff Recommendation:  
Approve percentage increases to the salary  
schedule between the San Leandro Unified School  
District and the San Leandro Unified School  
District Management Association similar to  
percentage increases received by other bargaining  
units for the 2004-05, 2005-06, and 2006-07  
school years.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

2.6-C  
Increase the Salary  
Schedule Between San  
Leandro Unified School  
District and the  
Superintendent for  
2004-05, 2005-06,  
2006-07 School Years

Staff Recommendation:  
Approve percentage increases to the salary  
schedule between San Leandro Unified School  
District and the Superintendent similar to  
percentage increases received by other employee  
groups for the 2004-05, 2005-06 and 2006-07  
school years.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

2.7-C  
Increase the Salary  
Schedule Between San  
Leandro Unified School  
District and the  
Assistant  
Superintendent,  
Business Services for  
2004-05, 2005-06,  
2006-07 School Years

Staff Recommendation:  
Approve percentage increases to salary schedule  
between San Leandro Unified School District and  
the Assistant Superintendent, Business Services  
similar to percentage increases received by other  
employee groups for the 2004-05, 2005-06 and  
2006-07 school years.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

2.8-C  
Increase the Salary  
Schedule Between San  
Leandro Unified School  
District and the  
Assistant  
Superintendent,  
Human Resources for  
2004-05, 2005-06,  
2006-07 School Years

Staff Recommendation:  
Approve percentage increases to salary schedule  
between San Leandro Unified School District and  
the Assistant Superintendent, Human Resources  
similar to percentage increases received by other  
employee groups for the 2004-05, 2005-06 and  
2006-07 school years.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

### Educational Services

3.1-C  
Acceptance of  
Donations

Staff Recommendation:  
Approve the acceptance of gifts to the District as  
follows:

#### Garfield Elementary School

- 5 cases of white copying paper and 10 reams of colored paper from Mr. & Mrs. Jeff Sturm
- 6 cases of legal sized white paper from Alicia Diwa-Rivera
- 3 cases of copying paper from Ms. Terri Neumann

#### McKinley Elementary School

- \$50 to a 4<sup>th</sup> grade classroom for instructional materials from Irene Rosenblad

#### Roosevelt Elementary School

- \$50 to general fund from D. Lyons
- 1 StarSeeker 60mm refractor telescope from Orion Telescopes, Santa Cruz
- \$25 gift card from Waldenbooks store at Southlan through their "Support Our Local Schools" progra
- 3 White Boards from Lieff, Cabraser, Heinman &

Bernstein, San Francisco

- \$329.05 through Washington Mutual's "WaMoola" program
- \$1,000 for the instrumental music program from Wells Fargo Bank

Washington Elementary School

- 80 boxes of facial tissue from Stephen Cassidy

Bancroft Middle School

- \$25 gift card to Waldenbooks store from the Leadbetter Family

San Leandro High School

- Zane Publishing CD to the library from Mr. & Mrs. Ojakian & Family
- \$25 to library from Dr. Paulina Van
- Books to the library from Jon & JoAnn Ach
- \$100 to the library from Paul & Jane Davis
- Equipment and supplies to the Art Department from Michael Cronin & Tracy Dobbs

Lincoln High School

- \$500 cash to purchase tickets for students to attend the *Lion King* production in San Francisco

San Leandro Unified School District

- 16 phone message books (NCR) from Otis Spunkmeyer

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

3.2-C

Discard of Out-of-Date  
Drug Education  
Material

Staff Recommendation:

Approve discard of out-of-date drug education material.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

Business, Operations and Facilities

4.1-C

Ratification of Payroll

Staff Recommendation:

Ratify April and May 2005 payroll in the amount of \$8,965,430.13.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

4.2-C

Approval of Bill  
Warrants

Staff Recommendation:

Approve Bill Warrants # 88135025-88175605 in the amount of \$8,619,560.53.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

4.3-C  
Resolution #05-32 to  
Declare Certain  
Equipment Surplus  
and/or Obsolete.

Staff Recommendation:  
Adopt Resolution #05-32 to declare certain  
equipment surplus and/or obsolete due to the age  
and condition of the designated equipment.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

4.4-C  
Independent Auditor  
Selection

Staff Recommendation:  
Approve Perry-Smith LLP as the District's audit  
firm from the 2004/05 fiscal year ending June 30,  
2005.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

4.5-C  
Mandated Cost  
Contract for  
2005/2006

Staff Recommendation:  
Approve the Mandated Cost Contract for  
2005/2006.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

4.6-C  
San Leandro High  
School Health &  
Safety Retrofit Project:  
Escrow - Retention  
Release #02 (Partial)

Staff Recommendation:  
Approve the Retention in Escrow due Vitton  
Construction Company, Inc. for San Leandro High  
School Modernization: Health & Safety Retrofit  
Project, Bid Package #03-03.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

4.7-C  
Change Order #13,  
Jefferson Elementary  
School – Increment II

Staff Recommendation:  
Approve Change Order #13 for Fedcon General  
Contractors, Inc., for the Jefferson Elementary  
School – Increment II, Bid Package No. 03-01.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

4.8-C  
Change Order #14,  
Jefferson Elementary  
School – Increment II

Staff Recommendation:  
Approve Change Order #14 for Fedcon General  
Contractors, Inc., for the Jefferson Elementary  
School – Increment II, Bid Package No. 03-01.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

## **ACTION ITEMS**

These items are presented for action at this time. Some may have been reviewed at a previous meeting.

### Educational Services

3.1-A  
School Assistant &  
Intervention Team  
(SAIT) Monitoring

Staff Recommendation:  
Approve Washington School's first monitoring  
report of the Corrective Action Plan.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_



Report  
**CONFERENCE**

These items are submitted for advance planning and to assist the Board in establishing future agenda items. The Board may, however, take action on the following:

General Services

1.1-CF  
Joint City/District  
Meeting Agenda

Staff Recommendation:

The Board will discuss and consider the tentative agenda for the June 27, 2005 Joint City/District meeting.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

Educational Services

3.1-CF  
Reorganization Plan for  
the Educational  
Services Department

Staff Recommendation:

The Board will discuss and consider two options for 2005-06 school year Reorganization Plan for the Educational Services Department. Staff recommends approving Option #1.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

3.2-CF  
Proposed Middle  
School Core Literature  
Extended List

Staff Recommendation:

The Board will discuss and consider approving the proposed middle school core literature extended list as presented.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

3.3-CF  
Proposed New Course,  
Forensic Biology, at  
San Leandro High  
School

Staff Recommendation:

The Board will discuss and consider approving the proposed new course, Forensic Biology, at San Leandro High School.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

3.4-CF  
Proposed Mathematics  
Textbooks for San  
Leandro High School

Staff Recommendation:

The Board will discuss and consider approving the purchase of *Advanced Algebra* and PreCalculus textbooks for San Leandro High School.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

3.5-CF  
Proposed New  
Supplemental  
Instructional Materials  
for San Leandro High  
School Special  
Education Program

Staff Recommendation:  
The Board will discuss and consider approving  
the supplemental instructional materials for the  
San Leandro High School Special Education  
Program as presented.  
Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**INFORMATION**

Business, Operations and Facilities

4.1-I  
Miscellaneous Receipts

Staff Recommendation:  
Miscellaneous receipts in the amount of  
\$538,672.11 have been deposited in the Treasury  
of Alameda County.

**ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS**

**ANNOUNCEMENT            Board of Education Meetings**

- Regular Meeting – June 21, 2005
- **Special Meeting – Superintendent’s Evaluation, June 29, 2005, 6:00 p.m., DO**
- **Special Meeting – Board goals, June 30, 2005, 6:00 p.m., DO**
- **Regular Meeting – July 6, 2005 (placeholder)**
- Regular Meeting – July 20, 2005
- **Regular Meeting – August 9, 2005 (placeholder)**
- Regular Meeting – August 23, 2005
- Regular Meeting – September 7, 2005
- Regular Meeting – September 20, 2005
- Regular Meeting – October 4, 2005
- Regular Meeting – October 18, 2005
- Regular Meeting – November 1, 2005
- Regular Meeting – November 15, 2005
- Regular Meeting – December 6, 2005
- Regular Meeting – December 13, 2005
- **Regular Meeting – January 9, 2006 (Monday)**
- Regular Meeting – January 17, 2006
- Regular Meeting – February 7, 2006
- **Regular Meeting – February 22, 2006 (Wednesday)**
- Regular Meeting – March 7, 2006
- Regular Meeting – March 21, 2006
- Regular Meeting – April 4, 2006
- Regular Meeting – April 18, 2006
- Regular Meeting – May 2, 2006
- Regular Meeting – May 16, 2006
- Regular Meeting – June 6, 2006
- Regular Meeting – June 20, 2006
- 

**ADJOURNMENT**            Time \_\_\_\_\_