

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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SPECIAL MEETING OF THE BOARD OF EDUCATION - MINUTES

March 8, 2011

The Board of Education of the San Leandro Unified School District met in special session on March 8, 2011, in the San Leandro Unified School District Office Conference Room 1, 14735 Juniper Street, San Leandro, California.

The meeting was called to order at 6:06 p.m. by President Mack-Rose.

BOARD MEMBERS PRESENT

Trustee Ron Carey
Trustee Lance James
Trustee Mike Katz-Lacabe
Trustee Hermy Almonte, Clerk
Trustee Diana Prola, Vice President
Trustee Morgan Mack-Rose, President

BOARD MEMBERS ABSENT

Trustee Carmen Sullivan

DISTRICT STAFF PRESENT

Cindy Cathey, Superintendent
Song Chin-Bendib, Assistant Superintendent
Debbie Wong, Interim Assistant Superintendent
John Thompson, Ed. D., Senior Director II

PUBLIC COMMENTS

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:07 p.m., the Board went into Closed Session for Student Expulsions, Public Employee Performance Evaluation, Title: Superintendent's Evaluation; Public Employee Discipline/Dismissal/Release/Hiring; Conference with Labor Negotiator, Public Employee Appointment – Title: Director of Business Services pursuant to Educational Code Sections 35146 and 48918(c), and Government Code Sections 54957, and 54957.6.

The Board returned to open session at 7:09 p.m. with the Pledge of Allegiance to the Flag. President Mack-Rose noted that the Board had been in closed session where the following action was taken:

- On a motion made by Trustee Katz-Lacabe and seconded by Trustee Carey, the Board took action in closed session to non-reelect probationary certificated employees pursuant to Education Code section 44929.21 by adoption of Resolution #11-14. This resolution was approved by a roll call vote of 6-0. Trustee Sullivan was absent.
- On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board took action in closed session to release and reassign administrative certificated employees pursuant to Education Code section 44951 by adoption of Resolution #11-15. This resolution was approved by a roll call vote of 6-0. Trustee Sullivan was absent.
- On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board took action in closed session to non-reelect probationary certificated employees pursuant to Education Code sections 44951 and 44929.21 by adoption of Resolution #11-16. This resolution was approved by a roll call vote of 6-0. Trustee Sullivan was absent.

APPROVAL OF THE AGENDA

President Mack-Rose stated that a comment card received after closed session referenced a closed session item. She asked that the agenda be amended to give the person and opportunity to address the Board.

On a motion made by Trustee Prola and seconded by Trustee Katz-Lacabe, the Board approved the agenda as amended by a 6-0 vote. Trustee Sullivan was absent.

PUBLIC COMMENT ON CLOSED SESSION AGENDA

- Louise Shaw, District teacher, addressed the Board regarding two non-reelected teachers at Wilson Elementary School. Conveying several areas shared to her by the teachers, they felt adequate feedback regarding their performance was not given to them that would warrant their non-reelection, Ms. Shaw felt that was a flaw in the system and urged the Board to reconsider offering these teachers another probationary year.

PRESENTATION

- * Robin Michel, Communications Specialist for Bond Measure & Bond Projects, gave an Arts Education Center (AEC) Update with the specific focus on the theater. Presentation highlights included:
 - Partnership with San Leandro Education Foundation and Friends of the Theater
 - One shared vision that is rooted in the belief that ...
“the arts play a critical role in the education of the whole child and are essential to the cultural vitality of a community.”
 - Memorandum of Understanding will enable both entities to collaborate on future fundraising efforts, develop Volunteer Guidelines and Best Practices to ensure the continued operations of the AEC
 - Theater Facilities Supervisor Position and Timeline
 - Board approved job description March 1, 2011
 - Position to be funded by SLED, Friends of the Theater
 - Interviews to be scheduled for the week of March 21, 2011
 - Components of AEC Rental Agreement
 - General House Rules
 - Theater Production
 - Concessions Merchandise
 - Rental Fees and Related Costs
 - Coming attractions and Timeline
 - March – April 2011
 - Interview and hire AEC Theater Facilities Supervisor
 - Training
 - Theater Sneak Peek Open House & Launch of SLED/Friends of the Theater Seat Campaign – April 20, 2011
 - *Once Upon a Mattress*, SLHS Musical - April 28, 2011

PUBLIC COMMENT

- Jeni Engler, Friends of the Theater, addressed the Board regarding completion of the lobby, and signage on the AEC (i.e. “ticket” should read “tickets”).

ACTION ITEM

Facilities and Construction

- 5.1-A Memorandum of Understanding between the San Leandro Unified School District and San Leandro Education Foundation, Friends of the Theater (SLED/FOTT) as Collaborative Partners

Trustee Mack-Rose raised some questions regarding the maintenance responsibility, design, funding source, etc. of the “Donor Board/Wall.”

On a motion made by Trustee Prola and seconded by Trustee Almonte, the Board approved the Memorandum of Understanding between the San Leandro Unified School District and San Leandro Education Foundation, Friends of the Theater (SLED/FOTT) as Collaborative Partners by a 6-0 vote. Trustee Sullivan was absent.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

DISCUSSION ITEM

Human Resources

- 2.1-D Acknowledge Receipt of San Leandro Teachers’ Association Initial Proposal to the San Leandro Unified School District
- 2.2-D Introduce San Leandro Unified School District’s Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council and Hold a Public Hearing

PUBLIC HEARING

Government Code 3547 requires the Board of Education to present all initial proposals of exclusive representatives and of public school employers at a public meeting which thereafter shall be public records. The San Leandro Unified School District is presenting its initial proposal for a successor agreement with the Teamsters Union Local No. 856/Alameda Building Trades Council. This

hearing will allow the public an opportunity to be informed of and comment on the issues that are being negotiated.

The Board held the official public hearing on the San Leandro Unified School District Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board opened the public hearing regarding the San Leandro Unified School District Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council by a 6-0 vote. Trustee Sullivan was absent.

No comments were received from the audience.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board closed the public hearing regarding the San Leandro Unified School District Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council by a 6-0 vote. Trustee Sullivan was absent.

CONSENT ITEMS

Human Resources

2.1-C Acceptance of Personnel Report

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Almonte, the Board approved the consent item by a 6-0 vote. Trustee Sullivan was absent.

ACTION ITEMS

Educational Services

3.1-A Recommendation for Readmission from Expulsion

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the Board approved the recommendation from the Department of Student Support Services for readmission from expulsion for student E07-09/10 who has satisfactorily completed the terms of his rehabilitation plan and is eligible to return to a comprehensive program by a 6-0 vote. Trustee Sullivan was absent.

INFORMATION ITEMS

Facilities and Construction

5.1-I Review for Information the List of Individuals Selected to Serve on the Measure M Conceptual Design Teams

The Board received for information the list of individuals selected to serve on the Measure M Conceptual Design Teams:

SLUSD Sports Complex and Burrell Field Conceptual Design (names noted by asterisk are City representatives):

Sally Barros*	Ely Hwang*
Wes Blair	Stephen Johnson
Kim Bolar	Alan Koizumi
Michael Bolar	Winston McKee*
Brad Bowers	Dennis Neal
Martin Capron	Mark Palmore
Pauline Cutter	Linnea Rivano-Barros
David Ellington	Angela M. Robbins
Charles Fang	Edward Shapiro
Cloy Fitzgerald	William Suess
Alfred Frates	Nick Thom*
Patrick Grajeda	Jeanette Wood
Bill Hagan	George Zuber

SLHS Swim Center Conceptual Design Team:

Andres Alvarez	Rich Fishbaugh
Carol Alvarez	Ken Joseph*
Sally Barros	Jeanne Kinkella
Micki Cronin	John McKissack Jr.
Diane Dove	Debbie Pollart*
Jerry Engler	Geoffrey A. Stern
Charles Fang	Edward Shapiro

BOARD MEMBER COMMENTS

- Trustee Carey commented on the success of the Latino Student Achievement Night, noting that it was great to see the support shown to the students.

He also attended the fundraiser for Madison Elementary School at Drakes on Friday, March 4.

- Trustee Katz-Lacabe offered kudos to staff for making the Latino Student Achievement Night such a huge success.

He also attended the San Leandro High School Pirate Talent Show and the San Leandro High School Baseball Team Pancake breakfast fundraiser.

He reported that Superintendent Cathey and he attended the budget briefing, hosted by Senator Corbett and State Treasurer Lockyer, focusing on California's serious fiscal challenges.

Trustee Katz-Lacabe encouraged the Board to visit Zocolo's Coffee House, where Bancroft Middle School student artwork is displayed and the San Leandro Main Library, where elementary school student artwork is displayed. Both exhibits can be viewed for the entire month of March.

- Trustee James commented on the tax extension measure and the urgency for the Board to reach out to the community, and send emails to the legislators in support of placing this measure on the June ballot.

He is looking forward to attending the San Leandro High School Crab Feed.

- Trustee Almonte attended the Latino Student Achievement Night. He thanked Deborah Cox and Jeni Engler for their dedication and leadership with regards to the Arts Education Center.
- Trustee Prola commented on the Latino Student Achievement Night, adding that the recent census report showed that the Latino population has grown to be the second largest group in San Leandro. She also offered kudos to Superintendent Cathey for giving a portion of her remarks at that event in Spanish.

She also attended the San Leandro High School Baseball Team Pancake Breakfast.

Piggybacking on Trustee James comments, she said that she had the opportunity to briefly speak with Senator Corbett who stressed the

importance of contacting representatives sooner rather than later regarding the tax extension ballot measure.

- Trustee Mack-Rose commented that she attended State Superintendent Torlakson's event, and unfortunately felt that it was not very fruitful in that there was no sense of urgency conveyed to get the tax extension on the ballot, and for the most part the majority of the questions focused on non-budgetary issues such as parent involvement and technology.

She commented that at the pancake breakfast, the meal was served on polystyrene plates, utensils and cups which are purchased by the group hosting the event. She asked for consensus to have the Policy committee consider banning polystyrene dinnerware in the District. (Consensus received)

Trustee Mack-Rose suggested that now that the census data has been published, she would like to see the District to revisit decreasing the number of Board trustees from seven to five. It was the consensus of the Board to direct staff to begin exploring the process to go from seven trustees to five.

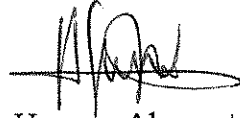
She commented that she visited three school sites during "Read Across America Day." She also had the opportunity to speak with Alex Harp, Lincoln High School principal, regarding alternative education.

At 8:02 the Board returned to closed session for Superintendent's Evaluation and reconvened to open session at 8:30 p.m. where President Mack Rose reported that no action was taken.

ADJOURNMENT

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Carey, the Board adjourned the meeting at 8:30 p.m. by a 7-0 vote.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'H. Almonte', with a long horizontal flourish extending to the right.

Hermy Almonte, Clerk