# SAN LEANDRO UNIFIED SCHOOL DISTRICT SAN LEANDRO, CALIFORNIA www.sanleandro.k12.ca.us

### REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

August 2, 2011

The Board of Education of the San Leandro Unified School District met in regular session on August 2, 2011, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Mack-Rose.

# **BOARD MEMBERS PRESENT**

Trustee Ron Carev

Trustee Katz-Lacabe

Trustee Carmen Sullivan

Trustee Hermy Almonte, Clerk

Trustee Diana Prola, Vice President

Trustee Morgan Mack-Rose, President

#### **BOARD MEMBERS ABSENT**

Trustee Lance James

#### DISTRICT STAFF PRESENT

Cindy Cathey, Superintendent Song Chin-Bendib, Assistant Superintendent Debbie Wong, Assistant Superintendent John Thompson, Ed.D., Senior Director II Linda Pollard, Administrative Assistant

# PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

#### **CLOSED SESSION**

At 6:01 p.m., the Board went into closed session for Public Employee Performance Evaluation, Title: Superintendent's Evaluation; Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation – Significant exposure to litigation – 1 case, Public Employee Appointment – Title: Vice Principal, John

Muir Middle School; and Tort Claims pursuant to Government Code Sections 54957, 54957.6, 54956.9, 54956.9, and 54956. The closed session was adjourned at 6:58 p.m.

The Board returned to open session at 7:03 p.m. with the Pledge of Allegiance to the Flag. President Mack-Rose said the Board had been in closed session where the following action was taken:

- On a motion made by Trustee Prola and seconded by Trustee Katz-Lacabe, the Board approved Tort Claim 446212, by a 5-1-0. Trustee Carey abstaining and Trustee James absent.
- On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board appointed Louis Barocio-Uribe as Vice Principal of John Muir Middle School, by a 6-0 vote. Trustee James was absent.

### APPROVAL OF AGENDA

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board approved the agenda for the regular meeting of August 2, 2011, by a 6-0 vote. Trustee James was absent.

# PUBLIC TESTIMONY ON NON-AGENDA ITEMS

None

# DISTRICT GOAL #5 Ensure Safe and Well Maintained Facilities

### **PRESENTATIONS**

\* Tricia Tanimura from AEDIS Architecture & Planning provided the Board with a presentation related to Measure M the bond measure approved by the voters in November 2010.

The presentation included highlights of the Sports Complex and Burrell Field design based upon input from the Conceptual Design Team and further developed by the firm's design team, including field orientation and layout, location of various amenities, fencing, ticket booth, restrooms, concessions, parking, the plaza entrance signage and design and the marquee design. Highlights included:

- Two important "Must Have" identified included increasing the numbers of parking spaces and incorporating Team Rooms in the sports complex (which were not in the original scope of work and not in the budget)
- Overall site will be enclosed with either 20 or 30 feet gates

- Propose roughly 150 parking slots
- Resurface, restripe game line, and revitalize the existing tennis courts
- 1,000 visitor bleachers and 2,500 bleachers on the home side including a press box and score board
- Eight lane 400 meter track and Football and 65 yard x 110 yard soccer field
- 70 yard x 115 yard soccer field
- Three separate fields for girls' lacrosse
- Two-sided marquee on Teagarden with possible placeholders for City and District logos
- Two restroom buildings on both on the visitor and home sides

#### **CONFERENCE ITEM**

# Facilities and Construction

# 4.1-CF Schematic Design for the Pacific Sports Complex and Burrell Field

The Board discussed and considered approving the schematic design for the Pacific Sports Complex and Burrell Field.

During the discussion, comments shared by the Board included:

- The need to consult with the City regarding possibility of including their logo on the marquee
- The need for graffiti-resistant material on the plaza entrance structure
- The location of the concession stand Is too close to the plaza entrance (consider possibly switching the location with the restrooms)
- The purpose of the windows next to the doors of the team rooms
- Placement of marquee sign on the Teagarden rather than on the 880 freeway side
- The need to consider marketing potential and signage as we plan for revenue generating options

Following the discussion, it was agreed that the Facilities & Technology Committee would revisit the schematic design with a focus on marquee placement, and marketing opportunities i.e. signage for sponsors.

#### REPORTS

- Correspondence Clerk Almonte reported receipt of the following emails 1) from July 19, 2011, through August 1, 2011: From CSBA two emails regarding "CA School News," and "Members Only: School Fees Webinar"; from Dana Tom, Director at Large, regarding "AB 1088"; from the San Leandro Education Foundation regarding "Drake's Grand Opening to Benefit SLED," "Friday Night August 5 at Drakes, Call for Volunteers!," and "Eat Out for Education August 3"; from Alameda Labor Council regarding "Friday in Oakland: Fight for a Fair Economy," and "Labor Day 2011 Update"; Green Schools regarding "Carl Pope Joins Summit as Keynote"; from Nicholas Evans, two emails regarding "A message from Board Member Betty Yee"; from Eric Christen regarding "Wall Street Journal Runs Editorial Blasting Project Labor Agreements Citing California Efforts"; from Senator Ellen Corbett regarding "Consumer Victories!"; from Filipino-American International Book Festival regarding "Book Launch: Remembering Rizal Voices from Diaspora"; from Jason Overman, CA Young Democrats, regarding "Join Me at President Obama's Birthday Party!"; and from Cynthia Vincent, two emails regarding "AC Transit Board of Directors' Labor Decisions Result n over \$7 million savings."
- 2) Union Representative Reports There were no reports.
- 3) Superintendent Report Superintendent Cathey provided the following update:
  - Construction projects earmarked for this summer at a number of our schools plus Measure B projects (e.g. Career Technical Education Center) are proceeding on target.
  - Summer school graduation will be August 3 at 6 p.m.
  - Upcoming fundraisers for the District include:
    - o Eat Out for Education for SLED, Wednesday, August 3
    - o "First Friday's" at Drakes, August 5, 4-8 p.m.
    - o "Showcase San Leandro", a benefit for the new Arts Education Center sponsored by the San Leandro Education Foundation, Friends of the Theater, August 13
- 4) Board Committee Reports
  - Facilities/Technology Trustee Prola reported that the committee met on July 21 and discussed Change Order #7 to D L Falk Construction, Inc. for San Leandro High School Career Technical Education Center project and Change Order #1 to D & D Pipelines for Lincoln High

School Portables project which were being brought forward for Board consideration tonight. The committee also reviewed Measure M Master Schedule, discussed the stage access at the Arts Education Center (AEC) and the PG&E donation plaque and heard a presentation from AEDIS regarding the schematic design of the Sports Complex and Burrell Field which was presented tonight. The next meeting will be August 3, 2011.

# 5) Board Representatives' Reports

• Eden Area Regional Occupational Program – There was no report. The next meeting will be August 4.

### **CONSENT ITEMS**

The following items were pulled from the Consent Calendar:

# **Educational Services**

- 3.2-C Contracted User Agreement between San Leandro Unified School
  District and DIBELSnet Data Management and Reporting Services
  (Sullivan)
- 3.3-C Memorandum of Understanding (MOU) between San Leandro
  Unified School District and Sean Mosbey, ATC, CSCS, Athletic
  Training Services for Student Athletes at Sa Leandro High School
  (Sullivan)

### REMAINING CONSENT ITEMS

### General Services

- 1.1-C Approval of Board Minutes June 21, 2011
- 1.2-C Approval of Board Minutes June 28, 2011
- 1.3-C Approval of Board Minutes July 19, 2011

### Human Resources

2.1-C <u>Acceptance of Personnel Report</u>

# **Educational Services**

# 3.1-C Non-Public School/Agency Contracts

# **Business Operations**

4.1-C	Contract Services Agreement with School & College Legal Services
4.2-C	Contract Services Agreement with Dannis, Woliver, Kelley (DWK)
4.3-C	Contract Services Agreement McArthur & Levin, LLP (Special Education Legal Services)
4.4-C	Contract Services Agreement with Orbach, Huff & Suarez

# Facilities and Construction

- 5.1-C Change Order #7 to the Construction Contract with D L Falk
  Construction, Inc. for the San Leandro High School Career Technical
  Education (CTE) Project

  5.2-C Change Order #1 to the Construction Contract with D & D Pipelines,
  Inc. for the Lincoln High School Portable Classroom Project

  5.2-C Prioritized List of Additional Projects to be Funded from Measure B
- 5.3-C Prioritized List of Additional Projects to be Funded from Measure B
  Savings

On a motion made by Trustee Prola and seconded by Trustee Katz-Lacabe, the Board approved the remaining consent items by a 6-0 vote. Trustee James was absent.

#### ITEMS PULLED FROM THE CONSENT CALENDAR

### Educational Services

3.2-C Contracted User Agreement between San Leandro Unified School
District and DIBELSnet Data Management and Reporting Services

Trustee Sullivan raised a question regarding the amount of money the District receives from CAHSEE and whether the portion being taken from CAHSEE Intervention to fund this agreement would limit the District being able to provide the necessary resources for those students who need intervention to pass the CAHSEE. Assistant Superintendent Debbie Wong explained that the District's annual allocation from CAHSEE is approximately \$100,000 a year, adding that approximately \$80,000 goes to teachers, CAHSEE preparation instructional materials, testing, etc. In addition, responding to Trustee Prola, the Assistant Superintendent stated that because the source is Tier III funding, there are no restrictions in using CAHSEE funding at the elementary level.

On a motion made by Trustee Sullivan and seconded by Trustee Prola, the Board approved the contract user agreement between San Leandro Unified School District and DIBELSnet Data Management and Reporting Services by a 6-0 vote. Trustee James was absent.

3.3-C Memorandum of Understanding (MOU) between San Leandro
Unified School District and Sean Mosbey, ATC, CSCS, Athletic
Training Services for Student Athletes at Sa Leandro High School

Trustee Sullivan asked for clarification regarding the additional \$2,450 for up to 14 varsity football games the trainer would receive in additional to his salary for the school year, which was addressed by staff. It was also noted that the training services are provided for all student sports.

On a motion made by Trustee Prola and seconded by Trustee Sullivan, the Board approved the Memorandum of Understanding (MOU) between San Leandro Unified School District and Sean Mosbey, ATC, CSCS, Athletic Training Services for Student Athletes at San Leandro High School, by a 6-0 vote. Trustee James was absent.

#### **ACTION ITEMS**

#### General Services

1.1-A Amendment to the Employment Contract between San Leandro Unified School District and the Superintendent

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board approved the Amendment to the Employment Contract between San Leandro Unified School District and the Superintendent, by a 6-0 vote. Trustee James was absent.

#### **CONFERNCE ITEMS**

### **Human Resources**

# 2.1-CF Budget Restorations for the 2011-12 School Year

The Board discussed and considered approving budget restorations for the 2011-2012 school year.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the Board approved the budget restorations for the 2011-2012 school year by a 6-0 vote. Trustee James was absent.

# **Business & Operations**

# 4.1-CF Contracted Services Agreement Procedures for Amounts of \$5,000 or Less

The Board discussed and considered approving the contracted services agreement procedures for amounts of \$5,000 or less.

Assistant Superintendent Song Chin-Bendib explained that as a result of the discussion at the July 19 Board meeting, staff was bringing the proposed spreadsheet format back for consideration with the following additions to the spreadsheet: (1) the individual name of the consultant, (2) the equivalent hourly rate when appropriate, (3) the addition of "Program" to the description of the work, and (4) the chart will only cover one fiscal year.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Almonte, the Board approved the contracted services agreement procedures for Amounts of \$5,000 or less by a 6-0 vote. Trustee James was absent.

#### **INFORMATION ITEMS**

# **Business & Operations**

### 4.1-I Investment Report for May 2011

The Board received for information and reviewed the Investment Report for May 2011.

#### ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Trustee Carey and Katz-Lacabe reiterated the following upcoming events supporting our schools: Eat Out for Education, August 3; "First Friday's at Drakes, August 5; and Summer Showcase on August 13 at the Arts Education Center.
- Trustee Sullivan commented on the date for the Pre-K graduation.
  Unfortunately Assistant Superintendent Wong stated that it occurred last
  Thursday, however, the Board will be receiving a presentation regarding the
  program in September.

She asked and received consensus to have a representative from the Hayward Community Day Program, where some of our students attend, provide a presentation to the Board around their program focusing on the curriculum, success of those students upon re-entering our schools, data at the point of graduation, and test scores, etc.

• Trustee Mack-Rose commented that on September 7, the Board is scheduled to discuss the Board's self-evaluation and District goals. She asked if it would be possible to schedule a work session prior to that meeting on August 30; unfortunately, all the members would not be available.

Responding to her request, Trustee Sullivan will be attending the Summer School graduation on August 3 on behalf of the Board, Trustees Prola and Katz-Lacabe will attend the San Leandro Sports Foundation Spaghetti Feed & Ice Cream Social on August 11; however, unfortunately, there may not be any Board representation at the "Showcase San Leandro" Gala on August 13 due to scheduling conflicts; Trustee Katz-Lacabe will make every effort to attend. Trustee Mack-Rose asked the Superintendent to extend their regrets.

# **ANNOUNCEMENT**

# **Future Board of Education Meetings**

Regular Board Meeting – August 16, 2011
Regular Board Meeting – **Wednesday, September 7, 2011**Special Board Meeting – September 13, 2011
Regular Board Meeting – September 20, 2011
Regular Board Meeting – October 4, 2011
Regular Board Meeting – October 18, 2011
Regular Board Meeting – November 1, 2011
Regular Board Meeting – November 15, 2011
Regular Board Meeting – December 6, 2011

Special Board Meeting – December 13, 2011
Regular Board Meeting – January 10, 2012
Regular Board Meeting – January 24, 2012
Regular Board Meeting – February 7, 2012
Regular Board Meeting – March 7, 2012
Special Board Meeting – March 13, 2012
Regular Board Meeting – March 20, 2012
Regular Board Meeting – April 3, 2012
Regular Board Meeting – April 17, 2012
Regular Board Meeting – May 1, 2012
Regular Board Meeting – May 15, 2012
Regular Board Meeting – June 6, 2012
Regular Board Meeting – June 20, 2012
Special Board Meeting – June 27, 2012

# **ADJOURNMENT**

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Sullivan, the Board adjourned the meeting at 8:12 p.m. by a 6-0 vote. Trustee James was absent.

Respectfully submitted,

Hermy Almonte, Clerk

TO:

Board of Education

FROM:

John Thompson, Ed.D., Senior Director II of Human Resources

DATE:

August 2, 2011

RE:

Human Resources Consent Item No. 2.1-C

Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments

CERTIFICATED EMPLOYEES											
POS.#	NAME	POSITION	LOCATION	FTE	FROM	ТО					
APPOINT	<u>MENTS</u>										
.235	Jennifer Gravem	Asst. Principal	Korematsu	1.0	7/1/11						
241	Lynda Hornada	Principal	Garfield	1.0	7/1/11						
1251	Guillermo Morales	Asst. Principal	SLHS	1.0	7/1/11						
1244	David Poeschl	Director-Special Education	District Office	1.0	7/1/11						
<u>reache</u> i	R ON LOAN										
132/1134	Anthony Rosario	Teacher	Lincoln	1.0	7/1/11						

TO:

Board of Education

FROM:

John Thompson Ed.D, Senior Director II-Human Resources

DATE:

August 2, 2011

RE:

Human Resources Consent Item No. 2.1-C

Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

NAME	POSITION	LOCATION	RTE:		ТО
NAME	FOSITION	DOCATION	A. 1. 13	FROM	
Cesar Garcia	Parent Liaison	SLHS	1.0	8/10/11	
Roy Lindsey	Campus Supervisor ASSETS	Lincoln	.20	8/24/11	
Charlotte Theis	Para Educ – In School Suspension	Muir	From: .266 To: .533	8/24/11	
Rowena Yauder	Para Educ- Mild/Moderate	Muir	.80	8/24/11	
Gail Abbate	Account Technician Payroll	District Office- Business Services	1.0	8/1/11	
	Roy Lindsey  Charlotte Theis  Rowena Yauder  Gail Abbate	Cesar Garcia Parent Liaison  Roy Lindsey Campus Supervisor ASSETS  Charlotte Theis Para Educ – In School Suspension  Rowena Yauder Para Educ-Mild/Moderate  Gail Abbate Account Technician Payroll	Cesar Garcia Parent Liaison SLHS  Roy Lindsey Campus Lincoln Supervisor ASSETS  Charlotte Theis Para Educ – In School Suspension  Rowena Yauder Para Educ-Mild/Moderate Muir  Gail Abbate Account Technician Payroll District Office-Business	Cesar Garcia Parent Liaison SLHS 1.0  Roy Lindsey Campus Lincoln .20 Supervisor ASSETS  Charlotte Theis Para Educ - Muir From: .266 Suspension To: .533  Rowena Yauder Para Educ-Mild/Moderate Muir .80  Gail Abbate Account Technician Payroll District Office-Business	Cesar Garcia Parent Liaison SLHS 1.0 8/10/11  Roy Lindsey Campus Supervisor ASSETS Lincoln .20 8/24/11  Charlotte Theis Para Educ - In School Suspension To: .533  Rowena Yauder Para Educ- Muir .80 8/24/11  Gail Abbate Account Technician Payroll District Office- Business