

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

June 7, 2005

The Board of Education of the San Leandro Unified School District met in regular session on January 12, 2005, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:05 p.m. by President Pauline Cutter.

BOARD MEMBERS PRESENT

Mr. Stephen Cassidy
Mrs. Lisa Hague
Mr. Louis Heystek
Ms. Linda Perry
Mr. Ray Davis, Clerk
Mr. T.W. "Rick" Richards, Vice President
Mrs. Pauline Cutter, President

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Leon Glaster, Assistant Superintendent
Michael Martinez, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:07 p.m., the Board went into closed session for Public Employee Performance Evaluation, Title: Superintendent's Evaluation; Conference with Labor Negotiator:

Unrepresented Employees:

- Superintendent
- Assistant Superintendent for Business Services
- Assistant Superintendent for Human Resources
- San Leandro Unified School District Management Association (SLUSDMA)

Employee Organizations:

- California School Employees' Association (CSEA)
- Teamsters Union 856/Alameda Building Trades Council

Conference with Legal Counsel – Anticipated Litigation – Significant Exposure to Litigation; and Public Employee Appointment – Title: Middle School Principal pursuant to Government Code Sections 54957, 54957.6, and 54956.9(b). The closed session was adjourned at 7:20 p.m.

The Board returned to open session at 7:25 p.m. with the Pledge of Allegiance to the Flag led by Trustee Richards. President Cutter said the Board had been in closed session and on a motion made by Mr. Davis and seconded by Mr. Richards, the Board approved the appointment of Belen Magers as Principal of John Muir Middle School by a 7-0 vote.

APPROVAL OF AGENDA

On a motion made by Ms. Perry and seconded by Mr. Richards, the Board approved the agenda for the regular meeting of June 7, 2005 by a 7-0 vote.

REPORTS Student Representatives' Reports –San Leandro High School student representative and graduating senior, Sharon Ma, updated the Board on activities at the high school including senior finals; Business Academy graduation, June 9; Senior Recognition Night, June 10; Graduation, June 14 at 5:00 p.m.; Senior graduation rehearsal, panoramic picture, picnic, cap and gown distribution and senior assembly are underway; first ASB meeting of 2005-2006 will be June 13.

On behalf of the Board, President Cutter thanked Sharon for her dedication this year in keeping the Board updated on activities at the high school.

PRESENTATIONS

* Certificates of Commendations were presented by President Cutter, and Catherine Heck to the following people in recognition of their time and effort toward the success of Bancroft Middle School's musical production of *Fiddler on the Roof*:

- Catherine Heck, Director
- Andrea Gorham, Assistant Director
- Kathy Maier, Musical Director
- Ed Costa, Set Design/Construction
- Paulette Staats, Sound Design, Engineer
- Claire Bove, House Manager
- Linda Fischer-Werk, Photography/Costumes
- Karen Koizumi, Parent Organizer/Costumes
- Joan Porter, Director of our Faculty Actors

- Amber Trumbull, Choreographer
- Kevin Calderon, Choreographer
- Catherine Williamson, Choreographer
- Jessica Gorham, Choreographer
- Richard Palmer, Community Liaison
- David Staats, Sound Equipment

* Certificates of Commendations were presented by President Cutter and Trustee Richards to the following ROP Students of the Year:

- Michael Silveira Automotive Technology
- Amy Fong Marketing Education
- Jannet Ly Business Ownership
- Edwin Rodriguez San Leandro Academy

* Employee/Volunteer Recognition

The Board recognized the following Employees/Volunteers of the Year:

Volunteers:	Mr. & Mrs. Juan Martinez, Washington & Bancroft
Classified Employee:	Randy Torres, Wilson
Administrator of the Year:	Judith Cameron, Roosevelt
Teacher of the Year:	Sylvia Colt, Bancroft

* The School Assistance and Intervention Team (SAIT) site leadership team, comprised of Principal Elvia Teixeira, Amy Voge, Literacy Specialist; Veronica Garcia, Kindergarten teacher; Leticia O’Hara, EL coach; Karen Caughell, 2nd grade teacher; and Grace Durden, 4th grade teacher, provided information on the second monitoring report for Washington Elementary School.

Debbie Wong, Director of Curriculum and Instruction explained that the SAIT consultant team and school leadership team met on May 13 and May 27 to collaborate on the ongoing efforts of Washington School’s corrective action plan. The team reviewed the progress along identified benchmarks in each of the nine components of the plan and provided ratings (minimally, partially, substantially and fully) which were shared with the Board.

Ms. Wong explained that, in an effort to complete their goal of exiting the SAIT process, the focus next year will be on deepening reading/language arts and full implementation of the mathematics work; reviewing the STAR results in August to identify if Washington met growth targets and if they did, continue their corrective action plan for another year in order to have two years of meeting targets in order to exit SAIT; and if they didn’t meet the targets, then depending on the growth spread, continue with the corrective action plan as written, or enter Phase II where an even more specific plan would be prepared and

implemented, and have SAIT consultants conduct visitations of classrooms that did not show growth and provide targeted support. She said that the next monitoring visits would be September 16, 2005; January 13, 2006 and April 28, 2006.

The Board thanked the team for the report and all the hard work done by the staff.

With regards to President Cutter's question around monitoring classrooms not showing growth, and support for the Math coach, Ms. Wong explained that the state consultant team would provide classroom observations to help improve classroom instruction in Phase II, and that the District's Math coach in addition to taking AB 466 math training, would be the District and County math instructor for this training.

Mr. Cassidy's questions centered around state and District fiscal support, increased English instruction for students in bilingual education, and if the assessment results indicated any improvement.

Ms. Teixeira said that once the site plan and budget were approved by the School Site Council (they would be meeting on July 9), she would present it to the state consultant in September thus, expecting to receive a "fully met" rating for fiscal support. With regards to funding and support, SAIT funding provided \$53,250 for implementation of the corrective action plan for this year with the allocation based on \$150 per student and she anticipated the same allocation for next year, adding that the District purchased all the intervention materials, paid for the teachers' stipend for AB466 training, and the bilingual program materials.

Ms. Teixeira explained that because two different assessment instruments were used, it was difficult to compare and identify the amount of growth; however next year, they would be using the same instruments along with monthly collaboration with grade level teachers.

The site team teachers said that while the process was new to them, it had been very positive, giving them direction and focus at staff meetings. The bilingual team would like to revisit the bilingual matrix, focusing on questions that they may have and start planning for next year; also Ms. Vogue said she had developed a survey for teachers to respond to on collaboration.

Because of the positive feedback and good practices being developed that were making a difference, Mr. Cassidy encouraged Ms. Wong to expand to District-wide. Ms. Wong said that AB 466 training (Reading or Math) had already been offered to all teachers in the District, adding that we are learning a lot from Washington School, and have expressed

to the principals that when they are developing their school plan, identify at least one Wednesday to focus on collaboration around professional development and what they are learning.

Ms. Perry asked about Edusoft data management system training and Ms. Wong said that Edusoft would provide training in collaboration with the District's Aeries system so that it was aligned.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Juan Martinez addressed the Board regarding the success of *Caminito de la Escuela Con Cri Cri* Preschool at Washington Elementary and his concern regarding the possible discontinuation of the program. He urged the Board to consider continuing the preschool at Washington.

Because of some confusion, Mr. Cassidy requested that the Superintendent follow up on the issue raised by Mr. Martinez and report back to the Board at a future meeting date.

REPORTS

- 1) Correspondence – Clerk Davis noted receipt of the following emails from Steve Craig regarding a Jefferson school teachers' grievance; Valencia Escolastica and Lisa Dennis supporting teachers' compensation; Jeff Sturm regarding school military recruiting; Martin Glickman, Interdistrict transfer appeal; Denise Mchale, parcel tax and bond issue; Laura Leventer thanking staff and Board for participation at BTSA; Gayle Ferrea, reduction in school nursing staff; Eric Herrling, teacher changes at Jefferson; and Dan Martin, Deidre Neitman, Ruby Smart, Todd Gerardi, Jill Synnott, Dave & Janet Collamer, Carly Pipartao, Dave D'Antonio, Matt James, Cynthia Sobrero, Samara Druckenbrod, Steve Craig, Shelly Debbie Sack, Danan Chohlis, Claudia Brunsvold, Emily Rich, Helen Wood, Audrey Brown, Sarah Del Grande, Sue Blevins, Lynzcey Klein, and Rhonda Spencer regarding "Me Too" raise for Superintendent.
- 2) Superintendent's Report – Superintendent Chris Lim reported on the following:
 - Receiving positive feedback from the District's first community event "*Our Schools, Our Future*" on May 23rd indicating that participants in the workshop felt it was informative and a good start where over 85% of the participants stated that the "breakout sessions", which gave the community an opportunity to hear each other and collaborate around the guided questions that were provided, was excellent or good. She said that the results would be posted on the website and looked forward to continuing our work in the fall;
 - The Jefferson Dedication was very successful where over 1,000 people were fed and the bronze plaque presented was truly "outstanding".

She thanked Trustee Perry for taking charge of the event, “down to the last detail”;

- San Leandro Unified was well represented at the May 25 Rally to Sacramento showing our commitment to public education;
- The District Retirement Tea is June 9 at Madison Elementary school in which the District will be honoring the retirees, acknowledging and celebrating our Teacher of the Year, Sylvia Colt; Administrator of the Year Judith Cameron; Classified Employee of the Year Randy Torres; Volunteers of the Year, Mr. & Mrs. Juan Martinez, as well as our sixty-six members of our District Equity Team and twenty-seven members of our Safe Schools Support Team.

3) Board Committee Reports

- Communications – Mr. Cassidy reported that the committee met on May 18 focusing on the community workshop and the Jefferson Dedication. He invited the Board to email any suggestions to the Communications Committee. The next meeting is tentatively scheduled for June 22 at 4:00 p.m.
- Curriculum – Mrs. Hague reported that the committee met on May 26 and discussed the Proposals for Middle School Core Literature Extended List; Proposed New Biology Course for San Leandro High School; and Proposed Mathematics Textbooks and Special Education supplemental instructional materials for San Leandro High which were being brought to the Board for consideration tonight.

4) Board Representatives’ Reports

- Alameda County School Boards Assn. - Ms. Perry reported that they met on May 19 celebrating those members who would be completing their term of office this November from Emeryville, Castro Valley, and Hayward. A planning meeting for next year is scheduled for June 16 at 7:00 p.m. Ms. Perry said she will be in charge of programs and urged Board members to send in their surveys with possible meeting suggestions, reminding them that this was free training aimed at Board members.
- San Leandro Chamber of Commerce Community Partners Committee - Mr. Davis said that they would be meeting on June 8.

CONSENT ITEMS

The following Consent Items were pulled from the Consent Calendar:

- Consent Item 2.2-C requested by Mrs. Hague
- Consent Item 2.3-C requested by Mr. Richards
- Consent Item 2.4-C requested by President Cutter
- Consent Item 2.6-C requested by Mr. Heystek and Mr. Davis
- Consent Item 2.7-C requested by Mr. Cassidy
- Consent Item 2.8-C requested by Mr. Cassidy

General Services

- 1.1-C Approval the Board Minutes – May 12, 2005
- 1.2-C Approval of Board Minutes – May 17, 2005

Human Resources

- 2.1-C Acceptance of Personnel Report
- 2.5-C Increase the Salary Schedule Between San Leandro Unified School District and the San Leandro Unified School District Management Association (SLUSDMA) for 2004-05, 2005-06, 2006-07 School Years.

Educational Services

- 3.1-C Acceptance of Donations
- 3.2-C Discard of Out-of-Date Drug Education Material

Business, Operations and Facilities

- 4.1-C Ratification of Payroll
- 4.2-C Approval of Bill Warrants
- 4.3-C Resolution #05-32 to Declare Certain Equipment Surplus and/or Obsolete
- 4.4-C Independent Auditor Selection
- 4.5-C Mandated Cost Contract for 2005/2006
- 4.6-C San Leandro High School Health & Safety Retrofit Project: Escrow – Retention Release #02 (Partial)
- 4.7-C Change Order #13, Jefferson Elementary School – Increment II

4.8-C Change Order #14, Jefferson Elementary School – Increment II

On a motion made by Mr. Richards and seconded by Mrs. Hague, the Board approved the remaining consent items by a 7-0 vote.

2.2-C Declaration of Need for Fully Qualified Educators

Mrs. Hague said that she pulled this item for two reasons, (1) the form stated that the “declaration did NOT appear as part of a consent calendar,” which meant that it had been misplaced on tonight’s agenda were the Board to take action, and (2) felt that she needed more information before casting a vote, and wonder why the Declaration of Need was coming to the Board in light of conversations regarding NCLB, structural changes, particularly at the middle school, and credentialing issues that the District was facing.

Assistant Superintendent of Human Resources Mr. Martinez explained that the District was diligently searching for fully credential teachers, however, if we were unable to hire teachers in the shortage areas of Mathematics, Science, and Special Education, this form allowed the District to hire a teacher on an emergency credential, describing this state-required form as a “safety net” when hard-to-fill subject areas are not filled.

The Board continued the discussion focusing on the configuration of the 6th grade at the middle school and the impact of NCLB.

Mr. Cassidy requested a report on what other Alameda County districts were doing, and if the Board decided to reverse the decision at the middle school, how that would be implemented.

Ms. Perry explained that this state-required form addresses any anticipated need the District might have and needs to be filed, regardless of the configuration.

On a motion made by Ms. Perry and seconded by Mr. Richards, the Board approved to table the Declaration of Need for Fully Qualified Teachers, place it on the June 21 agenda as an action item, thus allowing staff to collect the information on the issues raised by a 7-0 vote.

2.3-C Increase the Salary Schedule Between San Leandro Unified School

District and California School Employees Association (CSEA) for 2004-05, 2005-06, 2006-07 School Years.

Mr. Richards noted that the Board meeting date and bargaining unit name on the *Public Disclosure of Collective Bargaining Agreement* attached to the CSEA salary proposal was incorrect.

On a motion made by Mr. Richards and seconded by Ms. Perry the Board approved to table the increase to the salary schedule between San Leandro Unified School District and the California School Employees Association (CSEA) for 2004-05, 2005-06, 2006-07 school years until the June 21 Board meeting to correct the discrepancy in the *Public Disclosure of Collective Bargaining Agreement* by a 7-0 vote.

2.4-C Increase the Salary Schedule Between San Leandro Unified School District and the Teamsters Local 856/Alameda Trades Council CSEA for 2004-05, 2005-06, 2006-07 School Years.

Mr. Martinez asked that upon approval the motion should read: “to exclude language contained in the proposal under Article 8, Section I, Paragraph 2.” He said following conversations with the Teamster/Trades Unions, they were in support of the removal of the language at this time.

On a motion made by Ms. Perry and seconded by Mr. Richards, the Board approved the Increase to the Salary Schedule Between San Leandro Unified School District and the Teamsters Local 856/Alameda Trades Council for 2004-05, 2005-06, 2006-07 School Years to exclude language contained in the proposal under Article 8, Section I, Paragraph 2, by a 7-0 vote.

2.6-C Increase the Salary Schedule Between San Leandro Unified School District and the Superintendent for 2004-05, 2005-06, 2006-07 School Years.

Prior to public comment, Mr. Heystek expressed his desire to have this addressed after the Superintendent’s June 30 evaluation when the Board examines the contract.

By a 3-4 vote, the Board did not approve the motion made by Mr. Heystek and seconded by Ms. Perry to table the increase of the salary schedule between San Leandro Unified School District and the Superintendent for 2004-05, 2005-06, 2006-07 School years to the July 6 regular Board meeting. Trustees Cutter, Heystek Perry voting aye. Trustees Cassidy, Davis, Hague, Richards voting no.

PUBLIC COMMENT

- Pam Richards addressed the Board in opposition of the salary increase of the Superintendent stating that giving the Superintendent another raise would most likely “kill” any chance of a bond or parcel tax passing.
- Maria Rojas addressed the Board on the need to see better test scores in the District before the Superintendent is given a pay increase, adding that another raise would work against convincing the community of the need for another school bond measure.

The Board expressed their views on why they would or would not support the increase with Trustees Heystek, Perry, and Davis agreeing that compensation for the Superintendent should be addressed within the confines of the evaluation process.

Mr. Cassidy said that while he appreciated the Superintendent’s hard work and dedication to the District, we needed to be “cognizant of the greater issues”. He believed that we have to have credibility and honesty if we are looking to the community to pass a parcel tax at this time and that he would not support the Superintendent’s raise now or in the future.

Mrs. Hague felt that because of the community’s opposition to the November raise, she would not be approving the increase to the salary schedule for the Superintendent.

Mr. Richards said that this was not the right time or warranted, pointing out the need to focus on the future and the need for public support.

President Cutter said that it was very unfair to single out the Superintendent when every other employee in the District was receiving an increase, adding that educating the community on the process was needed.

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board did not approve the increase of the salary schedule between San Leandro Unified School District and the Superintendent for 2004-05, 2005-06, 2006-07 School years by a 7-0 vote.

2.7-C Increase the Salary Schedule Between San Leandro Unified School District and the Assistant Superintendent, Business Services for 2004-05, 2005-06, 2006-07 School Years.

Mr. Cassidy requested pulling both 2.7-C and 2.8-C for additional information and further comparisons with other Districts before considering approval.

Mr. Cassidy's motion and second by Mr. Heystek to table 2.7-C and 2.8-C to the June 21 Board meeting for additional information did not pass, by a 3-4 vote. Trustees Cutter, Heystek and Cassidy voting aye; Trustee Richards, Perry, Davis, and Hague voting no.

On a motion by Mr. Davis and seconded by Mr. Richards, the Board approved to increase the salary schedule between San Leandro Unified School District and the Assistant Superintendent, Business Services for 2004-05; 2005-06; 2006-07 school years by a 6-1 vote. Mr. Cassidy voting no.

2.8-C Increase the Salary Schedule Between San Leandro Unified School District and the Assistant Superintendent, Human Resources for 2004-05, 2005-06, 2006-07 School Years.

On a motion by Mr. Davis and seconded by Mr. Richards, the Board approved to increase the salary schedule between San Leandro Unified School District and the Assistant Superintendent, Human Resources for 2004-05; 2005-06; 2006-07 school years by a 6-1 vote. Mr. Cassidy voting no.

ACTION ITEMS

General Services

1.1-A School Assistant & Intervention Team (SAIT) Monitoring Report

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved Washington School's second monitoring report of the Corrective Action Plan by a 7-0 vote.

Board took a break at 9:02, reconvening at 9:18 p.m.

CONFERENCE ITEMS

General Services

1.1-CF Joint City/District Meeting Agenda

The Board discussed and considered the tentative agenda for the June 27, 2005 Joint City/District meeting.

Mr. Heystek explained that at the May 17, Board meeting, it was his suggestion to have agenda items for the June 27 City/District Joint meeting discussed at a Board meeting. Items already suggested at the May 12, 2005, City/District Liaison Committee meeting included:

1. Walk to School, Bike to School Event
2. Distribution of Our Property Taxes
3. Suggested Status Report on Successful Joint Projects, i.e. Muir Soccer Field, and the Bancroft Project
4. PowerPoint Presentation from Community Workshop

Mr. Cassidy suggested “rationale for why the school district is examining a parcel tax” rather than the PowerPoint presentation from the Community Workshop; proposed Joint Use Projects to include joint projects between the City and San Lorenzo Unified as well as our District i.e. restoring the high school pool and upgrades to our gymnasiums; After School Programs i.e. Kids Club focusing on adding an academic component as a way to upgrade and improve the program; and School Resource Officers and the District’s concern and need to restore the position.

Following a lengthy discussion on Mr. Cassidy’s suggestions, it was the consensus of the Board to bring the following tentative agenda to the June 27, 2005 Joint City/District:

1. Walk to School, Bike to School Event Update
2. City Distribution of Our Property Taxes
3. PowerPoint Presentation from May 23 Community Workshop
4. Bancroft Project Update

as well as the following agenda suggestions for the next City/District Liaison Committee:

1. Process of moving ahead on Joint Use Projects
2. After School Programs – Kids’ Club
3. Student Safety (high school and SROs)

PUBLIC COMMENT

- Kerrie Skehan Marshall, teacher at McKinley School, thanked the Board for all their hard work and dedication to the students of San Leandro Unified. She expressed how proud she was of the accomplishments at McKinley this year, despite the struggles the school is facing at this time; however she celebrated “our questioning authority” and assured the Board that staff would get “past their troubles” together. She invited the members to come to McKinley, sit in the classrooms, and see the “amazing teaching and learning that is going on.”

Educational Services

3.1-CF Reorganization Plan for the Educational Services Department

The Board discussed and considered two options for 2005-06 school year Reorganization Plan for the Educational Services Department.

Mr. Martinez reported that at the request of the Board, Cabinet had developed two proposed cost-saving models - both options addressing the reduction of 1.0 FTE, expansion of duties, and changes in titles and salaries to reflect the increase roles and responsibilities in the Educational Services Division.

Staff recommended Option #1 was a long-term proposal where the Assistant Superintendent provides overall leadership and alignment of three departments: curriculum & instruction, student support services, and special services. Staff felt that this option provided coherent supervision of three departments, in-depth site support and visibility of Cabinet at the school sites, and coherence between the strategic plan and school site plans; with less savings (approximately \$60,636) to the general fund being the only drawback.

Option #2 served as a temporary “bandaid” solution staff hoped to be for one year only because any longer would result in jeopardizing the educational health of the District; however while this model provided more savings (estimated at \$143,537 to the general fund), drawbacks included three Assistant Superintendents supervising additional major departments, loss of some visibility, and not really being able to extend beyond compliance issues and legal mandates.

Some Board members felt that the presentation didn’t completely clarify the savings or pros and cons of each option, with Mrs. Hague finding it difficult to see the comparisons in the charts and duties between the two options, and Mr. Davis stating that based on the information provided, he was not prepared to discuss the issue at

this time until a more in-depth comprehensive report was prepared.

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board agreed to table the Reorganization Plan of Educational Services to a future date by a vote of 4-3 vote. Trustees Richards, Davis, Cassidy, and Hague voting aye; Trustees Cutter, Heystek and Perry voting no.

Following the vote, Ms. Perry stressed the need for cohesion within the department and her concern on what areas would take precedence if Option #2 was selected.

Mr. Cassidy would like to see this item brought back to the June 21 meeting in conjunction with the Adoption Budget, adding that he didn't have a problem with Option #1 if while looking at the budget for next year, all the other pieces were in place and there was accurate information.

Mr. Glaster said that the Adoption Budget would not be coming to the Board until the June 30 Special Board meeting; however the Finance Committee would be reviewing it at their June 20 meeting.

Superintendent Lim recommended coming back to the June 21 Board meeting as the Finance Committee would have already reviewed the Adoption Budget. Because of the new fiscal year and the impact on jobs and the work, she felt it was important not to delay this until the June 30 meeting. Mr. Glaster assured the Board that the District would be prepared to share budget information, as far as knowing the projected fund, balances with them at the June 21 meeting.

President Cutter requested receiving information that would be presented at the Finance Committee meeting so that Board would be prepared to refer any questions they may have to Mr. Richards, committee chair.

On a motion made by Ms. Perry and seconded by Mrs. Hague, the Board approved to extend the meeting to 11:00 p.m. by a 4-3 vote. Trustees Richards, Cassidy, Perry, Hague voting aye; and Trustees Cutter, Davis, Heystek voting no.

3.2-CF Proposed Middle School Core Literature Extended List

The Board discussed and considered approving the proposed middle school and core literature extended list as presented.

On a motion made by Mrs. Hague and seconded by Mr. Richards, the Board approved the proposed middle school core literature

extended list as presented by a 7-0 vote.

3.3-CF Proposed New Course, *Forensic Biology*, at San Leandro High School

The Board discussed and considered approving the proposed new course, *Forensic Biology*, at San Leandro High School.

Prior to the vote, Mr. Heystek requested periodic status reports on Board approved courses including students' interest, if the class was filled, and if it would continue to be offered etc. In response to student interest, Ms. Wong said that students were already showing a large amount of interest in the course which included an increase of laboratory experiments focusing on forensics, looking at cells, and pathology.

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved the proposed new course, *Forensic Biology*, at San Leandro High School by a 7-0 vote.

3.4-CF Proposed Mathematics Textbooks for San Leandro High School

The Board discussed and considered approving the purchase of Advanced Algebra and Pre Calculus textbooks for San Leandro High School.

On a motion made by Mrs. Hague and seconded by Mr. Davis, the Board approved the purchase of Advanced Algebra and Pre Calculus textbooks for San Leandro High School by a 7-0 vote.

3.5-CF Proposed Mathematics Textbooks for San Leandro High School

The Board discussed and considered approving the proposed new supplemental instructional materials for San Leandro High School Special Education Program.

On a motion made by Ms. Perry and seconded by Mr. Davis, the Board approved the proposed new supplemental instructional materials for San Leandro High School Special Education Program by a 7-0 vote.

INFORMATION ITEMS

Business, Operations and Facilities

4.1-I Miscellaneous Receipts

Miscellaneous receipts in the amount of \$538,672.11 have been deposited in the Treasury of Alameda County.

PUBLIC COMMENT

- Juan Martinez addressed the Board on budget proposals realizing the difficult job that the Board faces regarding employee positions and the need to work together as a team. To emphasize his point, Mr. Martinez shared a story with the Board about a young Special Olympic runner, who before he reached the finish line to receive a Gold Medal, stopped and waited until the other runners caught up to him, crossing the finish line together. When asked by the coach why he didn't cross the line to win the Gold Medal, the young athletic replied, "All together we will win".
- Darlene Evans shared her thoughts with the Board on the cost of housing; SROs; property taxes; the new forensic biology class being offered at San Leandro; and the importance of an education.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

- Mrs. Hague requested a presentation be brought the Board regarding her continued interest in the middle school structure, particularly at the 6th grade level, and NCLB options available, adding that other school districts were addressing the issue in more creative ways, enabling them to retain the core schedule that our District has "unbraided", thus, in her opinion, losing some of the continuity that beginning middle school students have.
- Ms. Perry reported that she attended the BTSA Beginning Teachers' Council June 1 for their year-end evaluation. She recognized Laura Leventer and Mike Martinez for all of their efforts and additional responsibilities with this beginning teachers' support program, adding that she had a state-wide questionnaire for all participants that she would happy to share with interested Board members. Ms. Perry also attended the Monroe Spring Concert, and the San Leandro Unified School District *Strings* at Bancroft.

She requested that staff report back on Fern Tiger's responsibilities, timelines, and tasks, keeping in mind that this resource should be used as limitedly as possible because she sees other dollars needed, including the community survey down the line.

It was the consensus of the Board to have staff report back regarding Fern Tiger's responsibilities, timelines, tasks, including Mr. Cassidy's suggestion to have it in conjunction with the timetable for the parcel tax.

Mrs. Hague's request for a presentation regarding middle school structure and NCLB options available particularly at the 6th grade level also received Board consensus.

- Mr. Cassidy shared the Moreau High School ad announcing their Class of 2005 graduates, and what colleges and universities they would be continuing their education. He would like to see San Leandro High School consider a similar ad in the San Leandro Times as a way of creating pride in our school district and showing off the talents of our students at the high school.

Ms Perry suggested taking advantage of the "free press" at the Senior Recognition Night

- Mr. Heystek requested a desire for a discussion regarding implementation of the parent notification and their children's right to privacy with respect to military recruiting for 2005/06.
- In response to Mr. Davis' question as to when the next community meeting on the parcel tax would be, Superintendent Lim said that the draft timeline would be included in the next *Confidentially Speaking*.
- Mr. Richards said that he went to the SLAM awards and it was well attended.

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – June 21, 2005
- **Special Meeting – Superintendent’s Evaluation, June 29, 2005, 6:00 p.m., DO**
- **Special Meeting – Board goals, June 30, 2005, 6:00 p.m., DO**
- **Regular Meeting – July 6, 2005 (placeholder)**
- Regular Meeting – July 20, 2005
- **Regular Meeting – August 9, 2005 (placeholder)**
- Regular Meeting – August 23, 2005
- Regular Meeting – September 7, 2005
- Regular Meeting – September 20, 2005
- Regular Meeting – October 4, 2005
- Regular Meeting – October 18, 2005
- Regular Meeting – November 1, 2005
- Regular Meeting – November 15, 2005
- Regular Meeting – December 6, 2005
- Regular Meeting – December 13, 2005
- **Regular Meeting – January 9, 2006 (Monday)**
- Regular Meeting – January 17, 2006
- Regular Meeting – February 7, 2006
- **Regular Meeting – February 22, 2006 (Wednesday)**
- Regular Meeting – March 7, 2006
- Regular Meeting – March 21, 2006
- Regular Meeting – April 4, 2006
- Regular Meeting – April 18, 2006
- Regular Meeting – May 2, 2006
- Regular Meeting – May 16, 2006
- Regular Meeting – June 6, 2006
- Regular Meeting – June 20, 2006

ADJOURNMENT

The meeting was adjourned at 11:00 p.m., the agreed upon time of the extension of the regular meeting.

Respectfully submitted,

Raymond E. Davis III, Clerk