

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

May 17, 2005

The Board of Education of the San Leandro Unified School District met in regular session on January 12, 2005, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Pauline Cutter.

BOARD MEMBERS PRESENT

Mr. Stephen Cassidy
Mrs. Lisa Hague (arrived at 7:05 p.m.)
Mr. Louis Heystek
Ms. Linda Perry
Mr. Ray Davis, Clerk
Mr. T.W. "Rick" Richards, Vice President
Mrs. Pauline Cutter, President

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Leon Glaster, Assistant Superintendent
Michael Martinez, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:04 p.m., the Board went into closed session for Student Expulsions; Public Employee Discipline/Dismissal/Release; Conference with Labor Negotiator; Conference with Legal Counsel – Anticipated Litigation – Significant Exposure to Litigation; and Conference with Legal Counsel - Existing Litigation – 1 case pursuant to Education Code Sections 35146 and 48918(c); Government Code Sections 54957, 54957.6, 54956.9(b), and 54956.9. The closed session was adjourned at 7:15 p.m.

The Board returned to open session at 7:20 p.m. with the Pledge of Allegiance to the Flag. President Cutter said the Board had been in closed session and the following action was taken:

- On a motion made by Mr. Davis and seconded by Mr. Richards, the Board accepted a settlement agreement pertaining to employee #9823, a certificated employee. The substance of the agreement provides that the employee will resign effective immediately and receive wages through June, 2005, in exchange for a full release of all claims, known or unknown, against the District by a 6-0 vote. Mrs. Hague was absent from this vote. She arrived at 7:05 p.m.
- On a motion made by Mr. Davis and seconded by Mr. Richards, the Board agreed not to hear a grievance submitted by SLTA by a 6-1 vote. Mr. Cassidy voted no.

APPROVAL OF AGENDA

President Cutter announced and invited everyone to the community forum on May 23, 2005, 6:30 p.m., in the San Leandro High School cafeteria, to discuss the future of San Leandro's schools.

Superintendent Lim said that the presentation of a Certificate of Recognition from Felix Elizalde, Alameda County Board of Education member to Pascuala Arellano, President of Padres Unidos, would be rescheduled as Pascuala was unable to attend tonight's meeting.

On a motion made by Mr. Richards and seconded by Ms. Perry, the Board approved the agenda for the regular meeting of May 17, 2005 by a 7-0 vote as amended.

REPORTS Student Representatives' Reports – San Leandro High School student representatives Matthew Low, currently ASB Treasure and next year's ASB President and Diane Martinez, currently the Junior Class Vice President and next year's ASB Vice President, updated the Board on school activities including SLAM Awards, June 1; SLTA Scholarship Tea; Clean and Sober Graduation Assembly, May 18; Unity Day Assembly, May 19; Cultural Faire and *Nocha de Carnival* dance; San Leandro City Senior Ball sponsored by the Key Club; Senior Grad trip, May 26-29; Spring Concert, May 24-25; and fall sports' practices are commencing.

PRESENTATIONS

- * President Cutter and Jeni Engler presented Certificates of Commendations to the following people in recognition of their time and effort towards the success of San Leandro High School's musical production of *Bat Boy*:

- Stacey Ardelean, Director
- Jane Davis
- Jeni Engler
- Rilia Sander
- Claire McKean
- Sheila Stattler
- Elaine Teserero
- Elizabeth Ojakian
- Tania Johnson, Musical Director
- Paul Davis
- Chris Modifer
- Joe Sander
- Mary Therese Schweickert-Stary
- Afton Badger
- Randy Olson
- Becky Davis

- * A Certificate of Commendation will be sent to San Leandro High School teacher Robin Richardson for her heroic assistance to a student.
- * Deirdre Lasher, Director of Special Services presented Certificates of Commendation to the following recipients of the Mid-Alameda County Special Education Local Plan Area (MAC SELPA) "Excellence in Special Education Award" for their dedicated, compassionate and outstanding service to the Special Education students of San Leandro:

- Linda Alexander, Special Education Secretary
- Amy Ellerman, Special Day Class Teacher, Bancroft Middle School
- Dinah Withers, Special Day Class Teacher, Garfield Elementary
- Charlotte Gerow, Instructional Assistant, Monroe Elementary

Ms Perry congratulated the Special Education winners and, as chair of the MAC SELPA, announced that there would be a SELPA formal reception and award presentation on May 26 at 3:30 p.m. in Castro Valley.

- * Mike Martinez, Assistant Superintendent, Human Resources, and Laura Leventer, Coordinator of Instructional Support Services, reviewed the No Child Left Behind (NCLB) and the impact of NCLB on District staffing focusing on six areas:
 - How staff is determined to be NCLB compliant
 - Timeline for compliance deadlines
 - Annual Measurable Objectives (AMOs) and how they support the District's timeline
 - Sanctions if the District fails to meet annual AMOs
 - Credentialing
 - Impact of NCLB CORE programs at the middle schools

Information on how employees are converted from temporary to probationary to permanent, and a review of the collective bargaining

agreements as it relates to the hiring practices was shared.

Ms. Leventer said that by October, 2006, the District needed to be 100% compliant which may be difficult due to compliance of Special Education teachers in every subject area. Currently 76.2% are highly qualified teachers, a year ahead of the June 2006 deadline.

Ms. Leventer explained the types of credentials: Emergency, limited, Board authorization, and supplemental, indicating that not all are NCLB compliant.

Ms. Leventer said that CORE was used at the middle schools as a way of bridging the two sets of rules for elementary and secondary; however CORE had its own set of rules. Ms. Leventer added that due to the difficulties of creating a schedule, with the restrictions of CORE and the added NCLB compliance issues, the middle schools were “unbraiding” (undoing) the CORE and were no longer hiring multiple subject credentialed teachers.

Assistant Superintendent of Human Resources, Mike Martinez, reviewed how teachers are converted from temporary to probationary to permanent status; the teacher contract, and hiring procedures.

The Board had concerns and comments regarding the NCLB impact on CORE programs at the middle schools and Special Education highly qualified teachers.

In light of the District’s difficulty in hiring fully credentialed teachers and salary issues, Mrs. Hague did not agree with the District’s decision to not consider offering at least one grade level for multiple subjects for CORE at the middle schools. Mrs. Hague also asked about the number of elementary teachers currently on leave and how that would impact those temps who may be interested in those positions, and if the District had begun hiring from outside the District. Mr. Martinez said that following the hiring of permanent and probationary transfers, the required first posting had been completed, and that consideration of temporary teachers for those vacant positions would begin soon, adding that at this time, Human Resources was only accepting applications from outside the District. Because of her strong interest in this area, Mrs. Hague had great misgivings and concerns regarding what could have happened to our middle school teachers.

In response to Mrs. Hague’s question, Mr. Martinez explained that typically the conversation of Probationary 2 employees being brought back if there are fewer teachers on leave than temporary teachers takes place in October.

Ms. Perry said that in the area of Special Education and NCLB, the new U.S. Secretary, Margaret Spellings recognizes the need for some flexibility. Ms. Perry suggested identifying the “real life” cases and

forwarding them on to the state.

Mr. Cassidy asked how the District would get the Special Education teachers compliant. Ms. Leventer said that with the “not new” teachers, site administrators would use observation and/or the portfolio method. With the changes at the middle school, Mr. Cassidy asked about the District’s plans to close the achievement gap at the middle schools specifically in the area of Math. Ms. Leventer said that by focusing on a single subject area, that test would cover a higher level of Math enabling the teacher to be qualified to teach that subject.

Mr. Richards asked for a copy of the presentation by email. He concurred with Mrs. Hague’s concerns on the impact on the teachers and felt that, in order to minimize that impact, he would like to see the District provide services and abilities needed to those remaining teachers.

Mrs. Cutter asked how many times a year the CSET was offered, and if a teacher could take a designate class and have it added to their current credential. Ms. Leventer said that the “not new” teachers could add a supplemental to their current credential; however the new teachers could not use the supplemental to be NCLB compliant, adding that because the credentialing rules are also rigid, even if you come up with a solution that makes NCLB work, you still have the credentialing matter and the restrictions of CORE under the state credentialing. Mrs. Cutter felt that CORE had positive results in the past at the middle schools and was concerned about the future. Ms. Leventer said that there are other models and different approaches to CORE which would allow you to stick with a single subject credential.

The Board thanked staff for the cohesive presentation.

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Wilson parents, Maria Mendoza, Linda Morrar, Federico Sanchez, Elvira Ramirez, Paty Flores, Hendy Huang, and Lisa Salminen, addressed the Board in regards to the selection of a new Principal and Vice Principal stressing the importance of having diverse and bilingual administrators, who are highly visible, and who encourage parent involvement.

Ms. Morrar, Ms. Flores, and Mr. Huang were interested in being part of the selection process committee.

Mr. Huang presented President Cutter with signed requests from Wilson parents urging the principal to reconsider his decision to leave the school. Mrs. Cutter said that she would forward copies to the Board.

- Hendy Huang also addressed the Board regarding the students at Wilson not being allowed in the classroom before the bell rings on rainy days.

PRESENTATIONS

- * Assistant Superintendent of Business Services reviewed the Governor's proposal and discussed the possible impact to the District's financial position.

Overall, Mr. Glaster felt that the Governor's May Revise, which is a revision of the January proposal, was a major disappointment to the education community stating that The Education Coalition maintains that the Governor broke his promise regarding Proposition 98 where, since 2001-02, nearly \$6 Billion is owed to the K-14 Education community.

He highlighted final funding changes for the current fiscal year and a budget proposal for next year indicating that the proposals are subject to debate and approval by the legislative branch. Specific proposals impacting K-12 education and our District included:

- COLA increase from 3.93% to 4.23%;
- Teacher Recruitment, Retention, and Recognition Block Grant allowing districts to recruit and retain teachers and principals at schools in the bottom three deciles, (based on 2004 Academic Performance Index (API), which would include Washington, Wilson, and Garfield elementary schools;
- Teacher Credentialing Block Grant – provides additional services for teachers beyond the first and second year of teaching;
- Class Size Reduction Expansion;
- Career Technical Education for grades 7 and 8 (a pilot program for career exploration coursework);
- Supplement Instruction for those students who have failed or are at risk of failing the high school exit exam;
- Fruits & Vegetables for the school breakfast program;
- Categorical and Block Grant Program Transfer Flexibility

Mr. Glaster added that additional one-time proposals such as smaller learning environments, physical education testing, deferred maintenance, and charter school facilities grants were also included in the proposal.

He said that Superintendent Lim, Mr. Martinez, and him would be attending the School Services May Revise workshop where they would be discussing specifics and the impact on the District.

Mr. Cassidy asked for (1) the exact number of schools in California that fall in the bottom three deciles; (2) a copy of the PowerPoint presentation from

the workshop; and (3) an update on the consequences if the state doesn't come through with funding or a state budget.

Ms. Perry said that she attended a press conference in Sacramento showing the number of Districts who had passed resolutions preserving Proposition 98 funds. She had a copy of the Educational Coalition news release and portions of the May Revise which she would share with the entire Board.

Mrs. Hague was pleased with the District's decision to support the coalition at the rally on May 25. She concurred that it would be helpful to our community outreach for the parcel/bond if we could specifically address how much money the District would lose as a result of the Governor's proposal.

Mr. Glaster said that he expected to have specific numbers, per ADA, after the workshop, and that staff would provide the Board with a copy of the presentation.

REPORTS

- 1) Correspondence – Clerk Davis reported receiving the following emails from Tom Scovill concerning the principal at McKinley Elementary School; Tom Combs regarding the new bond campaign; and Lorraine Yoshikawa, Adenrele Oloye, Beverly Bull, Nida Ang, and Kecia Sims in support of teachers.
- 2) Superintendent's Report – Superintendent Chris Lim announced
 - The community workshop session at San Leandro High School on May 23 at 6:30 p.m. in the cafeteria, that flyers had been sent out to approximately 700 people, and it was posted at all school sites;
 - Jefferson Dedication is June 2 beginning at 4:30 p.m. at Jefferson;
 - May 25 Rally – the buses are full, however the District Office is car pooling and if you would like to join them, please let them know; noting that only our District, in Alameda County, was participating in the rally, by allowing release time to attend;
 - A tentative school calendar agreement was reached with August 31st as the first day of school;
 - San Leandro High School student Afu Chan, creator of a chalk pastel called "Afro Girl", won the Congressional Art Award for California's 13th District; it will be displayed at the White House for one year adding that this is the second time in a row that a District student has earned this award;
 - She, along with four other superintendents, would be meeting with Jack O'Connell in Piedmont on May 18 to discuss budget and No Child Left Behind issues.

3) Board Committee Reports

- City/District Liaison - Mr. Heystek reported that the committee met on May 12 at City Hall and discussed updates on the 2005-06 School Resource Officers funding (the vacant SRO position would not be replaced); 2005-06 DARE Program funding (suggestions included using retired core of officers to deliver the DARE curriculum); and Status of the Joint Grant application for Bancroft Middle School sports field. They also discussed the Annual Walk to School, Bike to School Program which is scheduled for the month of October. A subcommittee (Mayor Young, Trustee Davis and him) has been convened to coordinate the City event. Suggested agenda items for the June 27 Joint Meeting included (1) Walk to School, Bike to School event; (2) distribution of our property taxes; (3) suggested status report on successful joint projects i.e. Muir soccer field, and Bancroft project. The next meeting will be in July, with Surlene Grant serving as the new City chair.

Mrs. Cutter added that the suggestion of adding the parcel tax to the joint meeting was discussed and it was decided that our staff would meet with the City to share “lessons learned” regarding the process. Regarding future joint dedications, the District should be invited to let the community know of our contributions to the specific projects. Mr. Heystek suggested adding “who is doing a tax measure next”, so that we could share our intensions on what type of revenue sources we would want to place before the voters.

Mr. Cassidy was disappointed in the suggestions for the Joint meeting agenda, stressing that the parcel tax should be discussed, and the Superintendent should share her community workshop presentation with the City.

Mr. Heystek felt that the full Board should be included in the agenda process for these meetings. It was the consensus of the Board to schedule a discussion regarding possible agenda items for the June 27 Joint meeting.

Ms. Perry was interested in the direction of the discussion regarding property taxes. Mr. Heystek said it would be an education process around the percentage of property taxes going to fund which programs, with Mr. Davis adding that it would include identifying exactly what benefits the District.

Mr. Cassidy would like what percentage of the sales tax that benefits our District included in that discussion.

- Communications – Mr. Cassidy reported that the committee met on

May 10 and discussed the Jefferson dedication and requested that each Board member receive a copy of the flyer by email; they also discussed the May 23rd workshop stating that there would be a committee meeting on May 18 to review the format, draft presentations and discuss a possible “timed” agenda.

- 4) Board Representatives’ Reports
- Drug, Alcohol, Tobacco Education – Mrs. Cutter reported that she attended the meeting on May 12 and they discussed the status of the TUPE grant and the nurses’ involvement. She mentioned Tim Moder’s, an executive director of the Community Health Education Institute in Berkeley, request for a letter of support from the District against businesses in San Leandro selling tobacco. There will be a Healthy Start Survey next year. Funding for a gang expert to serve the middle schools and high school (perhaps three days of week) and if Red Ribbon Week was worthwhile were also discussed.

The Board took a break at 9:40 p.m. and reconvened at 9:45 p.m.

CONSENT ITEMS

Mr. Richards requested that 2.2-C be removed from the Consent Calendar.

General Services

- 1.1-C Approval of Board Minutes – May 3, 2005
- 1.2-C Approval of Board Minutes – May 5, 2005
- 1.3-C Resolution #05-28 – Board Compensation
- 1.4-C Resolution #05-29 – Board Compensation

Human Resources

- 2.1-C Acceptance of Personnel Report
- 2.3-C Certificated District Interns to Receive Preliminary Teaching Credential
- 2.4-C Certificated District Intern to Receive Professional Clear Teaching Credential

Educational Services

- 3.1-C Designation of Representatives to the California Interscholastic Federation League (CIF)

- 3.2-C Approval of Proposed Stipulated Expulsion Order of Student E32-04/05
- 3.3-C Approval of Proposed Stipulated Expulsion Order of Student E33-04/05
- 3.4-C Approval of Proposed Stipulated Expulsion Order of Student E34-04/05
- 3.5-C Approval of Administrative Panel's Recommendation for Expulsion for Student E26-04/05
- 3.6-C Approval of Administrative Panel's Recommendation for Expulsion for Student E28-04/05

Business, Operations and Facilities

- 4.1-C Intra-Budget Transfers
- 4.2-C Resolution #05-30 to Declare Certain Equipment Surplus and/or Obsolete
- 4.3-C Notice of Completion – Health & Safety Retrofit Modernization of Bancroft and John Muir Middle Schools
- 4.4-C Change Order #12 – Jefferson Elementary School – Increment II
- 4.5-C Resolution #05-31, Establishing Special Reserve Fund 20 for Retiree Benefits

On a motion made by Mr. Davis and seconded by Mr. Richards, the Board approved the remaining consent items by a 7-0 vote.

Human Resources

- 2.2-C Declaration of Need for Fully Qualified Educators

Mr. Richards noted that the listing of positions where there are insufficient number of certificated persons who meet the district's specified employment criteria was not included in the Board packet. Because Mr. Martinez confirmed that this was not a time sensitive matter, it was the consensus of the Board to table it to the June 7 Board meeting.

ACTION ITEMS

Human Resources

2.1-A Math Coach Job Description

On a motion by Mr. Davis and seconded by Mrs. Hague, the Board approved the job description for the Math Coach by a 7-0 vote.

CONFERENCE ITEMS

General Services

1.1-CF Schedule of Regular Board Meetings for 2005/2006

The Board discussed and considered approving the Schedule of the Regular Board meetings for 2005/2006.

Superintendent Lim said she met with President Cutter and Vice President Richards and drafted the calendar.

Following the discussion around conflicts occurring in July and August and Mr. Cassidy's concern regarding the importance to have two meetings in those months simply because of the work that need to be accomplished for a successful bond and/or parcel tax, it was the consensus of the Board that July 6 would be a placeholder with July 20 being the designated meeting; and August 9 would be the placeholder with August 23 being the designated meeting, and the January 9 meeting will be held at the District Office if the City was not available.

On a motion made by Mr. Davis and second by Mr. Richards, the Board approved the Schedule of the Regular Board meetings for 2005/2006 by a 7-0 vote as amended.

1.2-CF Proposed BP 3350-Travel Expenses

The Board discussed and considered adopting the proposed BP 3350-Travel Expenses.

On a motion made by Mr. Davis and second by Mr. Richards, the Board adopted BP 3350-Travel Expenses 7-0 vote.

1.3-CF BP 4133, 4233, 4333-Travel Expenses – All Personnel

The Board discussed and considered adopting revised BP 4122, 4233, 4333-Travel Expenses – All Personnel.

On a motion made by Mr. Richards and second by Mr. Davis, the Board adopted revised BP 4122, 4233, 4333 – Travel Expenses – All

Personnel by a 7-0 vote.

1.4-CF BB 9250, Remuneration, Reimbursement, and Other Benefits
The Board discussed and considered adopting revised BB 9250, Remuneration, Reimbursement, and Other Benefits.

On a motion made by Mr. Richards and second by Mr. Davis, the Board adopted revised BB 9250, Remuneration, Reimbursement, and Other Benefits by a 7-0 vote.

1.5-CF BB 9121, 9122, 9123, President/Vice President, Secretary, Clerk

The Board discussed and considered adopting revised BB 9121, 9122, 9123, President/Vice President, Secretary, Clerk.

The discussion centered around the role of the vice-president with respect to the appointments of standing committees, conferring with the President and Superintendent on crucial matters, and agenda preparation.

Mr. Cassidy suggested deleting “Ad-Hoc” from #3 under “Duties of the Vice President”, and requested adding verbage to #3 of the “Duties of the President”, stating that in the event of a disagreement between the President and Vice President with respect to the appointment of a committee, the President shall have the sole discretion of making the appointment.

Mr. Heystek would like the Board to discuss, during their goal setting this summer, the process for putting items on the agenda.

Mrs. Cutter shared some history regarding the agenda planning process, and had concerns regarding the proposed process; and the wording, “*President and Superintendent or designee conferring on crucial matters which may occur between Board meetings.*” It appeared to her that meetings and decisions on crucial matters would be made without the input from the other members. She wanted to know the process that other Boards follow.

Mr. Davis said that what was being advocated was simply involving the vice president in the process so that if there was a need during the course of the year, a smooth transition would be possible.

Ms. Perry stated that she conduct an informal survey of districts in Alameda and Contra Costa counties and discovered that in most cases, only the Board president was part of the agenda planning and the vice president was not included; however in Alameda, Board members rotated, did not use a “succession of officers” model, and had election of officers each year.

On motion made by Mr. Davis and seconded by Mr. Richards, the Board adopted revised BB 9121, 9122, 9123, President/Vice President, Secretary, Clerk with the following amendments by a 4-3 vote with Cassidy, Davis, Hague, Richards voting "Aye"; and Cutter, Heystek, and Perry voting "No".

- **President, Other Duties #3** should read: "*Appoint in consultation with the Vice-president all standing committees. In the event of a disagreement between the President and Vice President, with respect to the appointment of a committee, the President shall have the sole discretion to make the appointment.*"
- **Vice-President #3** should read: "**Consult with the President for appointments to all standing committees.**" (Deleting Ad-Hoc). Adding **Vice** to the word President at the top of BB 9121(c).

1.6-CF BB 9322, Agenda/Meeting Materials

The Board discussed and considered adopting revised BB 9322, Agenda/Meeting Materials.

An area of concern was establishing an agenda preparation calendar on a monthly basis.

Superintendent Lim clarified that in her discussion with the President and Vice President, she emphasized the need for flexibility regarding a monthly agenda preparation calendar and that the expectation needed to be clearly understood that the calendar could change at a moments notice due to her schedule.

On a motion made by Mr. Richards and seconded by Mr. Davis, the Board adopted revised BB 9322, Agenda/Meeting Materials by the following 5-2 vote:

Ayes: Cassidy, Davis, Hague, Perry, Richards
No: Cutter, Heystek

On a motion made by Mr. Davis and seconded by Mrs. Hague, the Board extended the meeting to 11:00 p.m. by a 6-1 vote. Mrs. Cutter voted no.

INFORMATION ITEMS

Educational Services

3.1-I Professional Development Plan for 2005/2006

Staff presented the Professional Development Plan for 2005/06.

Ms. Wong explained that the plan was developed based on district-wide student achievement data and needs assessment from teacher leaders (Math & Literacy facilitators, EL Coaches), site administrators and that the plan was shared with principals for feedback and fine-tuning before presenting it to the Board.

Components included: effective use of teacher collaboration, including cross/grade/course, articulation; district-wide assessments that include formative, diagnostic, and progress monitoring; standards-based adopted materials; focused lesson cycles; varied instructional strategies; and teacher and principal leadership training.

In addition to a graphic showing the District's focus on professional development for 2005/06 for principals; teachers; and classified staff, Ms. Wong shared a working calendar for sites to use in their school planning.

Mr. Heystek asked how successful the Professional Collaborative Time (PCT) been at the high school. Ms. Wong said that this year, most of the time had been used in preparation for the WASC visit next year. She added that next year ten PCT days had already been designated for block scheduling work.

In response to Mr. Cassidy, Ms. Wong said that with the addition of a new data management system, teachers would receive results of the testing the next day.

Ms. Perry appreciated classified staff having training. Ms. Wong said that training on proper procedures for imputing data at registration of students into Aeries was scheduled to help alleviate errors in the system and make it consistent. Because this was an Educational Services plan, maintenance staff development was not included, another concern that Ms. Perry raised.

Mrs. Hague was concerned about the quality of the GATE program for teachers' professional development. Ms. Wong explained that GATE funds were limited, so the decision was made to distribute the money between GATE identification, referral process, site-based

GATE parent information night, differentiated instructional strategies and testing, adding that parent education was not included in the plan because this plan focuses on teachers and sites.

The Board thanked Ms. Wong for the informative presentation.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

None

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – June 7, 2005
- Regular Meeting – June 21, 2005
- **Special Meeting – Superintendent’s Evaluation, June 29, 005, 6:00 p.m. DO**
- **Special Meeting – Board Goals, June 30, 2005, 6:00 p.m., DO**

ADJOURNMENT

The meeting was adjourned at 11:00 p.m., the agreed upon time of the extension of the regular meeting.

Respectfully submitted,

Raymond E. Davis III, Clerk