

SAN LEANDRO UNIFIED SCHOOL DISTRICT
SAN LEANDRO, CALIFORNIA
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REGULAR MEETING OF THE BOARD OF EDUCATION - MINUTES

October 5, 2004

The Board of Education of the San Leandro Unified School District met in regular session on October 5, 2004, in the San Leandro City Council Chambers, 835 East 14th Street, San Leandro, California.

The meeting was called to order at 6:00 p.m. by President Linda Perry.

BOARD MEMBERS PRESENT

Mr. Louis Heystek
Mr. Ken Pon
Mr. T. W. "Rick" Richards
Ms. Kimberly Wilson (arrived at 6:14 pm)
Mrs. Pauline Cutter, Clerk
Mr. Gary Thompson, Vice President
Ms. Linda Perry, President

DISTRICT STAFF PRESENT

Christine Lim, Superintendent
Leon Glaster, Assistant Superintendent
Michael Martinez, Assistant Superintendent
Henrietta Sakamaki, Assistant Superintendent
Linda Pollard, Administrative Assistant

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA

There were no public comments concerning items on the closed session agenda.

CLOSED SESSION

At 6:03 p.m., the Board went into closed session for Public Employee Discipline/Dismissal/Release, Conference with Labor Negotiator, and Conference with Legal Counsel-Anticipated Litigation; pursuant to Government Code Sections 54957, 54957.6, and 54956.9(b). It was determined there was no need for the closed session on Student Expulsions. The closed session was adjourned at 6:53 p.m.

The Board returned to open session at 7:00 p.m. with the Pledge of Allegiance to the Flag led by Garfield Principal Jan Huls. President Perry said the Board had

been in closed session and on a motion by Mrs Cutter and seconded by Mr.Pon, the Board accepted the Teamsters' grievance resolution by a 6-1 vote, with Mr. Heystek voting no.

APPROVAL OF AGENDA

On a motion made by Mrs. Cutter and seconded by Mr. Richards, the Board unanimously approved the agenda for the regular meeting of October 5, 2004 by a 7-0 vote.

REPORTS Student Representatives' Reports – San Leandro High School student representatives, MacKenzie Jones and Pariss Sykes updated the Board on student activities including, School Site Council meeting; P.C.T. early dismissal where staff will be working on equity issues; PSAT seminar; United Parents meeting; Students of the Month: Karissa McIntosh and Carol Chiu; Teachers of the Month: Duy Nguyen and Jerome Manos; National DECA week; Spirit Week class assemblies and rally Friday; November 12 and everyone is invited; Senior class "Boomers Night"; football game; and Congratulations to Colin Hawley Snow, Laura Chun, Henry Ching on being commended by the National Merit Scholars program.

PRESENTATIONS

- * Randy Scianna of Tax Deferred Services (TDS) presented information regarding the new 457 Tax Shelter Annuity (TSA) Plan.

He said that the 457 Plan is a brand new savings plan recently approved by the State of California. The plan allows an employee at any age, upon separation from service, to take their retirement money without any federal or state tax penalties. For the very first time was a retirement program that is perfect for public education in the sense that it allows the employee to have control of their money for emergency purposes.

He explained that Tax Deferred Services is an exclusive plan administrator, not a vendor, which services approximately 400 schools districts in California and is the #1 largest provider of 457 Plans in the state. This plan is endorsed by the California School Board Association (CSBA) and designed to eliminate a liability and provide the employee unlimited choices to where they invest their money. Because TDS is not a vendor and the plan is not commission driven, it is a powerful benefit program for the employees. All TDS employees provide

free consultations on planning for retirement and life events, and will meet with employees at their work site, home or at the resource center.

Ms. Perry asked what the process was for an employee of the District to make the connection and what services TDS provides. Mr. Scianna said that in comparison to 403B, IRAs and 401Ks, the 451 Plan accounts are owned by the District. An introduction mailer is sent out notifying the employees that there are new laws in effect and letting them know the benefits of the 457 Plan. When the employee responds, TDS will make contact on a voluntary basis, and with the Districts' and unions' permission, put on a short seven minute lunch presentation at the individual's site. The unions will then promote the plan to their respective organizations and personnel.

Mr. Heystek asked if the Finance Committee had reviewed this, and if there was a contract or document solidifying the District's relationship with TDS.

Ms. Perry said that the Finance Committee had looked at the information and was recommending Board approval at tonight's meeting.

Mr. Scianna said that CSBA does not allow any long term contracts, so there is an agreement that states that the District has total control over all information, lays out the guidelines, and that the agreement can be terminated at any time at the District's discretion.

Mr. Richards said that it was important to know that this is an employee controlled program. The employee determines where the money is invested, not TDS. Mr. Scianna added that all services are available on-line where representatives will guide the employee through the maze of information when they open up an account.

Mr. Thompson asked if a minimum number of employees were needed to participate. Mr. Scianna said that there was not, but he has found that other district's have had anywhere from 35-40% participation rate, and more people are putting their money into this plan.

Mrs. Cutter added that this is for all employees and it's an encumbered account, so we do not have to maintain a reserve.

Ms. Perry concluded that the flexibility sounds wonderful and this would be an agenda item later on.

- * Assistant Superintendent Henrietta Sakamaki; Ruta Krusa, Coordinator of Curriculum and Instruction; Title I Principals, Jan Huls and Raul Ramirez; and Literacy Specialists, Fabiola Fernandez and Diane Sargent, explained the goals and described the Title I literacy coaching model program.

Ms. Sakamaki announced who the following principals and literacy specialists were at the five Title I schools, where a targeted assisted instructional program is being provided:

<u>School</u>	<u>Principal</u>	<u>Literacy Specialist</u>
Garfield	Jan Huls	Debbie Shinoda
Jefferson	Larry Johnson	Diane Sargent
McKinley	Ed Winchester	Mari Ulrich, Dana Gotlieb
Washington	Elvia Texeira	Unfilled vacancy
Wilson	Raul Ramirez	Fabiola Fernandez Tracy Lewis, Title I Coordinator

Ms. Sakamaki explained that with the old Title I program the instructional focus was on supplementary intervention for students who struggled with reading; the new program has the same goal with improved reading and academic achievement for all students. Three critical features of the new process include: 1) highly qualified teachers, 2) instructional strategies and programs used to teach reading should be researched based; and 3) efficient informal assessment techniques should inform instruction and assist teachers in monitoring the progress of each student.

Ruta Krusa, Coordinator for the program, said that Educational Services is assisting principals at the Title I schools in guiding the work of the literacy specialists in several ways by providing the tools to be effective coaches; in-depth content staff development; discussing their work monthly; and focusing on English learners. Based on the Joyce and Showers research, support for the teachers include theory, demonstrations, practice opportunities, feedback-assistance; and in-class coaching-collaboration.

Garfield Principal Jan Huls wrote, *“If you watch someone dance, you enjoy it for the duration of the dance. If you learn to dance yourself, you will dance for a lifetime,”* and with the support of Educational Services, there is a coaching model that does just that. She said that the literacy coaching model is composed of coaching, coordinating, and connecting with children. At Garfield, the literacy specialist have been doing this “divine dance” for five years by reading research together and applying what they’ve learned to the classroom.

As coaches, literacy specialists collaborate with the teachers to design lesson plans, review student work and assessment, discuss materials and instruction, and release teachers for peer observations. As a model they demonstrate lessons that are developed from these coaching sessions and then receive feedback.

Ms. Huls added that the purpose of the coaching model is to develop the teaching skills of everyone so that intervention is woven into daily instruction in all classrooms. She feels that this districtwide model is the most promising answer to the struggles of our low performing students, so “Let’s DANCE”!

Raul Ramirez, principal at Wilson, said this is very exciting. With the increase of students from very diverse backgrounds, it is one of the District’s challenges to help them develop their language skills in English, and with the help of Title I and the new coaching model, we should be able to do a better job helping our children through our teachers.

Mr. Ramirez said that the literacy coaching training is a focused approach to English language information by emphasizing how to link language instruction to reading instruction by assisting teachers to analyze concept and skill requirements of Houghton Mifflin lessons; provide strategies teachers can use to ensure that EL’s learn literacy concepts and comprehension skills; offer strategies that assure students not only have comprehension skills, but are able to express them; provide ways to teach so that students not only learn the skill, but express what they are learning; illustrate differentiation of literacy components to address each of the five levels of English language development students; and offer tools for addressing vocabulary development which is the key for comprehension. The equalizer for our children, specifically those with other language backgrounds, is reading and comprehension skills. We need early outreach at the elementary level so that the more those children read and develop their vocabulary and comprehension skills, they will be able to reach the same levels as the other children.

Fabiola Fernandez shared some of the work that she is doing at Wilson as a peer coach. She has been able to establish a good rapport with the kindergarten teachers and it is their hope that Wilson kindergarteners will know 100% of their letters and sounds by November (50% is the District benchmark); coding and blending will begin in November and December in order to accelerate the learning so that the benchmarks will exceed the DRA level and the students will be able to write a paragraph by the end of kindergarten. Fabiola goes into the classrooms, models writing, and works on literacy centers. Wilson Elementary has created assessments so that the teachers can focus early on if students are struggling, and also contact the parent to keep them updated on the progress of their child.

At Jefferson, Literacy Specialist Diane Sargent explained that her job has four parts: reading intervention, literacy coaching, professional development on early release days, centering around reading instruction and standards-based instruction; and meeting and training together once a month with the literacy specialists which not only helps them to become better at what they do but to provide the consistency that they want to see.

Ms. Sakamaki said that this is a new model not only to the literacy specialists, but to the teachers they are working with and she complimented the specialists on being there for the teachers. She added that our Title I program is changing from working with students to working with the teachers and helping them to be better at what they do in the reading program. She is very pleased to work with such outstanding principals, with their support of their teachers, and our literacy specialists.

Ms. Perry said it was a very thorough presentation. She felt that investing in literacy has been one of the best things that the District has done and it's really paying off. She complimented all the principals and staff who addressed them tonight. "You are making our standards-based curriculum real by modeling and being there to say that this is the way we can reach that standard." We are all trying to close that achievement gap and differentiated instruction is so important particularly for our English language learners; on behalf of Board she thanked them for all that they do, to keep up the good work, and we'll be "dancing".

PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- * Billy Campbell expressed his concern regarding the Boards' acceptance of the Teamsters' grievance that was discussed in closed session because he was under the impression that there were possible changes in wording and it would have to go back to the Teamster members for a vote. He commented on the 457 Annuity Plan; and also how pleased he was with the progress of the roof inspections at Madison school.

Ms. Perry asked the Superintendent if there were changes in what Mr. Campbell was referring to. Mr. Martinez said that he was referring to the proposed grievance settlement and issues around four hours, staff development, and closing the schools. Mr. Martinez said that he has been working with the business agent about those issues, looking at some possible alternatives, and was a little surprised by the reaction from the shop steward. Ms. Perry requested that Mr. Martinez and Mr. Campbell meet off line because action was taken to accept the proposed grievance and she would like a report back from the Superintendent.

PUBLIC HEARING

- On a motion made by Mr. Richards and seconded by Mr. Thompson, the Board opened the public hearing on the San Leandro Teachers' Union initial proposal to the San Leandro Unified School District by a 7-0 vote.

No comments were received from the audience.

On a motion made by Mrs. Cutter and seconded by Mr. Thompson, the Board closed the public hearing by a 7-0 vote.

- On a motion made by Mr. Thompson and seconded by Mr. Pon, the Board opened the public hearing on the San Leandro Unified School District's initial proposal to the San Leandro Teachers' Association by a 7-0 vote.

No comments were received from the audience.

On a motion made by Mrs. Cutter and seconded by Mr. Pon, the Board closed the public hearing by a 7-0 vote.

REPORTS

- 1) Correspondence – Clerk Cutter noted receipt of an invitation from Alameda County Office of Education to the 2004-2005 Teachers of the Year Ceremony at Chabot College on October 6, at 6:00 pm. where Jefferson teacher Dale Lew is in the running for the honor; and a letter from Jane H. Lundquist, Bay Area Quality Management District informing the District that the application for the crematory on Timothy Drive had been withdrawn.
- 2) Superintendent's Report – Superintendent Chris Lim announced that tomorrow is CBEDS day, where on that day, our demographic data for all staff and students is collected and then submitted to the state. This is a very important document and the District is hoping to have that completed by October 22. She reported on the success of Back to School at the high school. The parents were very happy and pleased with the school and the new administration. She thanked principal Amy Furtado and her staff for doing a great job! Ms. Lim added that "Teacher of the Year" is Oct. 6. Dale Lew's family and the "Jefferson family" will be there to support her; Thursday is the Back-to-School night for the middle schools at 7:00 pm; and the Superintendent's goals for 2004-2005 are ready and will be published in her San Leandro Times monthly article.

3) Board Representatives' Reports

- San Leandro Collaborative – Mr. Heystek said the Executive Committee met on September 22 at the City Hall. They reviewed the restructuring proposal, which includes moving to a non profit status, and some restructuring of the executive and steering committees. The committee discussed sponsoring an annual event such as a forum or summit. Mr. Heystek thought that a Health and Wellness forum and faire in conjunction with the City's programs, that they are embarking on this year, informing the community on what is being done to take care of children, youth, and families, would be a great start. This committee would like to see a theme/topic addressed each year through educating the community, increasing awareness, and providing resources related to children, youth, and families. He added that since the suspension of the Cherry Festival for budgeting reasons, the Health and Wellness Faire may be in May with funding coming from resources not City related i.e. donations, and in-kind services, etc. The committee will also be looking at their Memorandum of Understanding (MOU) that incorporates the executive and steering committee as an oversight body. This month they will receive proposed revisions to the MOU, and then reintroduce the collaborative to the Steering Committee, that had previously served, by the end of the year.

Ms. Perry said that MACSELPA did meet, but it was left off the agenda so she will report on it at the next board meeting. She also announced that the Facilities Committee scheduled to meet this Friday, October 8 has been rescheduled to October 15 at 9:00 am; and there would be a City/School Liaison committee meeting on October 14 at 11:30 am.

PRESENTATION

Mike Murphy, Director of Facilities and Operations, shared with the Board the status of current projects throughout the District including the health and safety retrofit programs at SLHS, Muir, Bancroft, Monroe, Roosevelt, Washington, and Wilson; Interim housing at Bancroft, Muir, SLHS; growth housing; and the New Jefferson Elementary School K-5 facility. He announced that the new address for Jefferson will be 14300 Bancroft Ave.

Ms. Perry said there has been a lot a progress and thanked Mr. Murphy for the presentation.

CONSENT ITEMS

Mr. Richards asked to pull Consent item #1.1-C for clerical corrections and Consent item #4.3-C for clarification from Mr. Glaster.

Human Resources

2.1-C Acceptance of Personnel Report

Educational Services

3.1-C Acceptance of Donations

3.2-C Non-Public School Contracts

3.3-C San Leandro Adult Education Courses for 2004/2005

3.4-C Disposal of Materials – McKinley Elementary School

3.5-C Out of State Field Trip for San Leandro High School’s Wrestling Team

3.6-C Out of State Field Trip for San Leandro High School’s DECA Students

3.7-C English Language Acquisition Program (ELAP) Application

On a motion made by Mrs. Cutter and seconded by Mr. Heystek, the Board approved the remaining consent items by a 7-0 vote.

General Services

1.1-C Approval of Board Minutes – September 21, 2004

On a motion made by Mr. Heystek and seconded by Mr. Richards, the Board approved the minutes of the September 21, 2004 Board meeting as amended by a 7-0 vote.

Business, Operations and Facilities

4.3-C Intra-Budget Transfers

In response to Mr. Richards request for clarification regarding two dollar amounts in the general fund being transferred from one account to the same account, Mr. Glaster explained that this is a transfer from one resource/department to another department.

Mr. Pon appreciated the explanation but added that a description of the transaction i.e. moving money from a restricted fund into a general fund to pay for certain items would be helpful. Instead of trying to determine what these budget account numbers are, the description would lead you through it and make it “user friendly”.

On a motion by Mr. Richards and seconded by Mrs. Cutter, the Board approved the Intra-Budget Transfers for August 2004 as amended by a 7-0 vote.

ACTION ITEMS

Human Resources

- 2.1-A Teamsters Union Local No. 856/Alameda Trades Council Initial Proposal

PUBLIC COMMENT

Billy Campbell said that he hoped that the Teamsters’ initial proposal would be acceptable to the District, and added that after his discussion with Mr. Martinez tonight, he is withdrawing his objections to the earlier proposal. Ms. Perry thanked him and said she appreciated that.

On a motion made by Mrs. Cutter and seconded by Mr. Heystek, the Board acknowledged receipt of the Teamsters Union Local No. 856/Alameda Building Trades Council initial proposal to the San Leandro Unified School District by a 7-0 vote.

- 2.2-A San Leandro Unified School District’s Initial Proposal

On a motion made by Mr. Thompson and seconded by Mr. Heystek, the Board acknowledged receipt of the San Leandro Unified School District’s initial proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council by 7-0 vote.

Educational Services

- 3.1-A Recommendation from the Director of Student Support Services for Stipulated Expulsion

On a motion made by Mr. Pon and seconded by Ms. Wilson, the Board approved the Director of Student Support Services’ recommendation for stipulated expulsion for student EO1-04/05 by a 7-0 vote.

CONFERENCE ITEMS

Human Resources

2.1-CF Adjustment of Custodial Allocation

The Board discussed and considered approving the adjustment of the custodial allocation as presented.

Ms. Perry explained that the custodial allocations were based upon the following enrollments: 300-425, 1.66 FTE; 426-500, 1.75 FTE; 501+, 2.00 FTE; and 800+, 3.35 FTE; which is increasing the minimum FTE assigned to an elementary school from 1.5 FTE to 1.66 FTE.

Superintendent Lim said that in their analysis of 1.5 FTE, they found that with the day custodian at 1.0, and the night custodian arriving at 2:00 p.m. and leaving at 5:30 p.m. there was not enough time to cover the number of classes at Washington and Madison so staff was recommending an increase of a .16 at each school, however a reduction of a .16 at the District Office would be shifted to Madison with a net result of a general fund cost of \$5,590.

Mr. Heystek had a question regarding the principle and procedures regarding these matters. Ms. Lim said that this would not have to come to the Board if it was a matter of shifting within the allocation, however because this is a net increase of .16 FTE, it needs Board approval.

Regarding general custodial services, Mr. Pon asked if the District would also be reviewing the custodial service needs at the middle schools and high school as well, since "cleanliness in schools" was a District goal this year. He would also like to get a report periodically on the progress and whether additional services were needed. It was the consensus to have the Superintendent report back to the Board. Mrs. Cutter said that by allocating services to each site, based on numbers, we lose site of the fact that employees will continue to work on their own time to finish the job. We need to look at the whole picture; even though it looks good number wise, fairness wise, and equity wise, she would like to see the District not frustrate employees who are trying to finish the job and be told that they have to leave. The District needs to be consciously aware, and Mrs. Cutter commended the Cabinet for recognizing that.

At Ms. Perry request, it was the consensus of the Board to receive a report back on night meetings, if facilities usage is for our needs, and if it is a rental situation, are we covering those costs for

additional hours for staff in those situations.

Mr. Heystek said he felt that the motion should read “the Board will discuss and consider approving the addition of a .16 FTE for custodial services.”

Based on the recommendation of Cabinet of what our allocation is, and on a motion by Mrs. Cutter and seconded by Mr. Thompson, the Board approved the addition of a .16 FTE to Washington Elementary at a cost of \$5,590 by a 7-0 vote.

Business, Operations and Facilities

4.1-CF Employee Paid Benefits – Pre-Paid Legal

The Board discussed and considered approving the administration to select a reputable vendor to provide Pre-Paid Legal Services to District employees.

Mr. Glaster said that this was presented and reviewed by the Finance Committee and that the District is committed to bringing forth various employee benefit options that can be chosen under the IRS Section 125 Plan and at no cost to the general fund. By offering a group plan, rates are significantly lower than what employees can purchase as individuals.

At the request of Mr. Richards, Mr. Glaster said that the service provides inexpensive legal options such as phone consultations regarding traffic tickets, legal services, damage recovery, wills, IRS audit, trial defense services, and steps to follow in small claims court. This plan is geared for employees with small needs at a cost of approximately \$10 a month.

Mr. Pon wanted to know how this came about. Mr. Glaster said that for the last two years the District has been talking to the benefit people about the fact that we do not provide this service. There have been several vendors who have approached the District and this is an employee generated benefit with no minimum number needed to sign up.

Mr. Thompson added that this in line with our interest as a Board in supporting a plethora or “cafeteria type” approach to benefits. He said that this was also in response to the employees’ interest, which increases the District’s ability to provide for needs of the staff.

On a motion by Mr. Thompson and seconded by Mr. Richards, the

Board approved to allow administration to select a reputable vendor to provide Pre-Paid legal services to employees of the District by a 7-0 vote.

4.2-CF Employee Paid Benefits – 457 Tax Shelter Annuity (TSA) Plan

The Board discussed and considered approving Tax Deferred Services as the plan administrator for the 457 Tax Shelter Annuity (TSA) Plan.

On a motion made by Mrs. Cutter and seconded by Ms. Wilson, the Board approved Tax Deferred Services as the plan administrator for the 457 Tax Shelter Annuity (TSA) Plan by a 7-0 vote.

INFORMATION ITEMS

General Services

1.1-I Inter-District Attendance Permits

Mr. Heystek thanked staff for the information.

The Board received for information the revised AR 5117.1, Inter-District Attendance Permits as presented.

Business, Operations and Facilities

4.1-I 2005 Health Benefit Initial Renewal Rates for San Leandro Unified School District

Assistant Superintendent for Business Services, Leon Glaster, provided information regarding the 2005 health benefit initial renewal rates for District employees.

Mr. Glaster said that staff is currently looking at potential health rate increases. He met with the District's Health Benefits Committee and the health plan administrator to discuss some different options and asked the plan administrator to get bids from other providers and repackage the health benefit options which would give employees lower monthly cost options. Staff will keep the Board updated.

Ms. Perry said that the Board appreciated staff looking into this as rate increases are effecting everyone.

ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Mr. Pon shared that it was brought to his attention that there was still some printing equipment stored outside at the high school that was purchased from a Carl Perkins grant. He asked if there were any plans to move that equipment.

Mr. Glaster said that San Lorenzo Unified has a program where they may be able to utilize that equipment and the District is currently negotiating with them for a possible trade or purchase.

Mr. Pon said that his son and a friend, who graduated about five years ago, attended the Back-to-School night at the high school and they thought it look fantastic. Mr. Pon said he was very impressed with the resurfacing of the tennis courts, and the parking lot.

Mrs. Cutter shared how exciting it is to see students, including her son, at the high school getting enthused about classes and their teachers. She also acknowledged the progress of the Block Schedule and counseling.

Mr. Thompson reminded everyone that he would not be running for re-election, and that Mr. Ray Davis would be filling his seat on the Board. Part of this transition is that he has sold his home and he will be moving to another part of San Leandro, 14868 Wake Ave. He does not anticipate the move to be until the middle of November; however he will keep the Board informed on when that transition will happen.

Ms. Perry said that all the Back-to-School nights were well attended and the high school's was amazing. She reported that on Saturday, Trustee Pon and she, along with Vice-Mayor O.B. Badger, met with the San Jose Street residents regarding the Bancroft field. There were twenty-one in attendance and they unanimously agreed to accept Option D as the preferred option. After the meeting they toured the back yards and the actual Bancroft field area. Suggestions and concerns raised from the meeting included:

- Desire for some security lighting along with creek, however those on the Estudillo side would not like any additional lighting because they receive that from the building;
- Keeping the existing fence, which is approximately 15 ft high, but those with an 8 ft. fence should be surveyed to see if they want to add an additional 7 ft;
- Fine rocks and asphalt chunks being tossed in their backyards; Ms. Perry shared those rocks and asphalt chunks with the Superintendent, and suggested working with the Director of Facilities and Operations to have them removed;

- What bathrooms were to be used, the times they would be opened, and if they were locked who would have access to keys, etc.;
- What language would be going into the Memorandum of Understanding (MOU); Mrs. Perry said that she promised that, when it became available, a copy of the draft would be forwarded to them;
- Weekend usage, supervision during non-school hours; posting signs on hours and rules, litter, prohibition of PA systems and amplified music in permits, parking, and a contact person.

Mr. Pon stressed that the contact for the neighborhood needed to be a District staff member. He added that there were two bathrooms (which are not currently in use) with outside doors facing the fields. He asked if those were going to be the designated bathrooms, was there a way to situate them so that the bathrooms would not attract loitering and possible odors.

Mrs. Cutter was under the impression that those bathrooms were currently being used, so she asked for clarification.

Ms. Perry said that she attended the Wal-Mart reopening. Checks in the amount of \$500 were presented to Madison, Monroe, and Wilson Elementary Schools. Trustee Pon and Superintendent Lim were also in attendance. She hopes that that partnership expands to some of our other schools.

Ms. Perry also reminded the Board that Dale Lew would be honored as our "Teacher of the Year" at Chabot College, October 6; reception at 6:00 pm, program at 7:00 pm.

ANNOUNCEMENT

Future Board of Education Meetings

- Regular Meeting – October 19, 2004
- Regular Meeting – November 16, 2004
- Regular Meeting – November 30, 2004
- Regular Meeting – December 7, 2004
- Regular Meeting – December 14, 2004
- Regular Meeting – January 11, 2005
- Regular Meeting – January 25, 2005
- Regular Meeting – February 1, 2005
- Regular Meeting – February 16, 2005
- Regular Meeting – March 1, 2005
- Regular Meeting – March 15, 2005
- Regular Meeting – April 5, 2005
- Regular Meeting – April 19, 2005
- Regular Meeting – May 3, 2005
- Regular Meeting – May 17, 2005
- Regular Meeting – June 7, 2005
- Regular Meeting – June 21, 2005

ADJOURNMENT

On a motion made by Mr. Richards and seconded by Mrs. Cutter, the Board adjourned the meeting at 8:50 p.m. by a 7-0 vote.

Respectfully submitted,

Pauline Cutter, Clerk